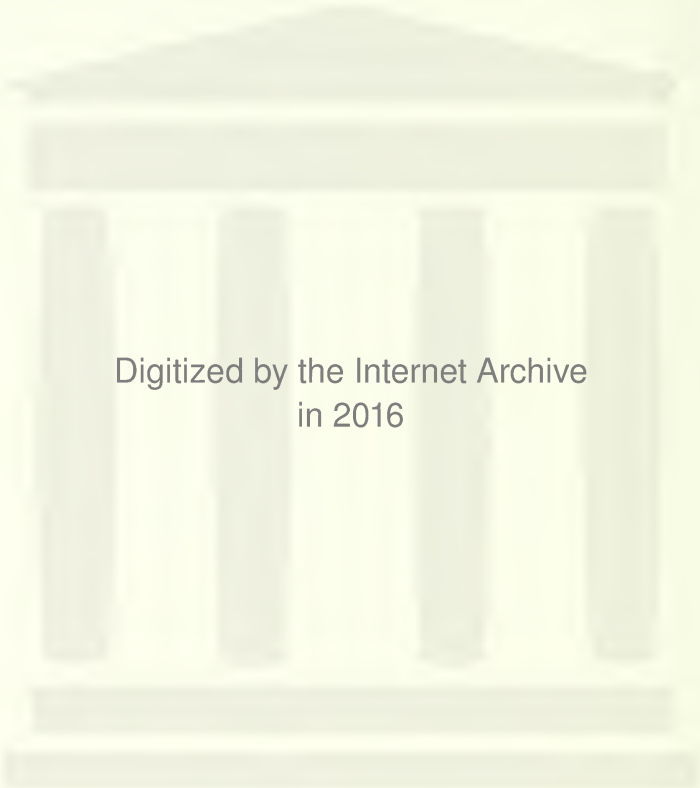

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For Reference

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1987 WAYLAND TOWN REPORT

From July 1, 1986 through June 30, 1987

ANNUAL REPORTS

Town of Wayland

for its

TWO HUNDRED AND SEVENTH

MUNICIPAL YEAR

WAYLAND PUBLIC LIBRARY
5 CONCORD ROAD
WAYLAND, MA 01778

From July 1, 1986 through June 30, 1987

G E N E R A L I N F O R M A T I O N

Form of Government	Open Town Meeting
Absentee Voting	Town, National and State
Population (January 1, 1987 Census)	Approximately 12,066
Number of Registered Voters in April 1987	Approx. 7,339

Tax Rate Fiscal 1983	$23.71
Tax Rate Fiscal 1984	$24.43
Tax Rate Fiscal 1985	$19.73
Tax Rate Fiscal 1986	$20.39
Tax Rate Fiscal 1987	$21.21

Area--Town of Wayland	15.28 square miles
Public Safety Building	Completed in 1957
New Town Office Building	Completed in 1978
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:

Hon. John F. Kerry of Boston
Hon. Edward M. Kennedy of Boston

Representative in Congress, 5th Congressional District:

Hon. Chester G. Atkins of Concord

Representative in General Court, 38th Middlesex District:

Lucile "Cile" Hicks of Wayland

State Senator, 5th Middlesex District:

Argeo Paul Cellucci, Hudson

D E F I N I T I O N S

UNRESERVED FUND BALANCE - The amount by which the cash, accounts receivable, and other current assets exceed current liabilities and reserves.

FREE CASH - Unreserved Fund Balance less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of real and personal tax assessments for the current year.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free cash plus reserved and unexpected balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another.

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Name derives from the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND
ELECTED BY THE TOWN

MODERATOR

C. Peter R. Gossels, Jr. 1988

TOWN CLERK

Judith St. Croix 1989

SELECTMEN

Lewis S. Russell 1988
Marcia P. Crowley 1990
George H. Harris..... 1990
L. Thomas Linden 1989
*Catherine Seiler 1988

SCHOOL COMMITTEE

Edward J. Somol, Jr. 1990
*Linda Greyser 1990
Steve Perlman 1989
Susan Pope 1988
Richard Salomon 1988

ASSESSORS

*Francis P. Aurelio 1989
George Mead 1990
Ralph Wegner 1988

TRUSTEES OF PUBLIC LIBRARY

Jerrold I.W. Mitchell 1990
Rita Aberbach 1989
James Malmfeldt 1990
Rosamonde Swain 1988
Elizabeth C. Sweitzer 1989
*John P. Wilson 1988

BOARD OF HEALTH

Robert Wenstrup 1990
Richard Mahoney (appointed) 1988
*MaryAnn Peabody 1989

ROAD COMMISSIONERS

Francis Lucenta 1989
Peter Bradley..... 1990
*Christopher P.N. Woodcock 1988

PLANNING BOARD

Robert Windsor 1988
Richard H. Cromwell 1992
Iryna Warvariv-Priester..... 1989
*F. William Sawyer 1990
Scott M. Sperling 1991

PARK AND RECREATION COMMISSIONERS

John Bryant 1990
Stephen Hodge 1988
Martha M. Nagi 1989
James C. Reed 1989
*George R. Weldon, Jr. 1988

WATER COMMISSIONERS

*Edward Thorburn 1988
Devens H. Hamlen 1989
Robert W. Hanlon 1990

COMMISSIONERS OF TRUST FUNDS

Charles T. Casale 1990
David Damour 1989
Sylvia E. Green 1988

HOUSING AUTHORITY

Paul Doerr .....APPOINTED BY GOVERNOR
Na'ama Ansell 1992
*Mary Antes 1991
..... 1990
Irving Pollitt 1988

SPECIAL ELECTION AT TOWN MEETING

TRUSTEES OF THE ALLEN FUND

John C. Bryant 1988
Benjamin W. Johnson III 1988
Thelma L. Moulton 1988

MEASURERS OF WOOD AND BARK

George Bogren 1988
John R. McEnroy 1988
Fern A. Taylor 1988

SURVEYORS OF LUMBER

John R. McEnroy 1988
Fern A. Taylor 1988

FENCE VIEWERS

Board of Selectmen 1988

FIELD DRIVERS

The Constables 1988

APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

EXECUTIVE SECRETARY ..... Edward N. Perry
ASSISTANT EXECUTIVE SECRETARY/ASSOCIATE
TOWN COUNSEL ..... F. John O'Reilly
OFFICE ADMINISTRATOR ..... Alice J. Weldon
TOWN ACCOUNTANT/FINANCE DIRECTOR ..... Robert W. Hilliard
PERSONNEL & GRANTS ADMINISTRATOR ..... Edwin U. Bleiler
TREASURER/COLLECTOR ..... Alton S. Webb
DEPUTY TAX COLLECTOR ..... Joseph C. Brown
DEPUTY TAX COLLECTOR ..... Daniel Moore
FIRE CHIEF
FOREST FIRE WARDEN AND
OIL BURNER INSPECTOR ..... Ronald E. Profit
POLICE CHIEF ..... Thomas J. O'Loughlin
YOUTH OFFICER ..... Stephen Williams
TOWN SURVEYOR ..... Lewis L. Bowker, Jr.
ZONING BOARD INSPECTOR AND
BUILDING INSPECTOR ..... Matthias J. Mulvey

WIRING INSPECTOR ..... Ward Keller
PLUMBING INSPECTOR ..... Donald K. Ide
GAS INSPECTOR ..... Richard D'Andrea
HIGHWAY SUPERINTENDENT
(By Road Commissioners) ..... Anthony Marques
WATER SUPERINTENDENT
(By Water Commissioners) ..... John W. Roche
PARK AND RECREATION SUPERINTENDENT
(By Park & Recreation Commissioners).William C. Kilcoyne
DETACHED SOCIAL WORKER
(By Youth Advisory Committee)..Corneilius S. Hickey, Jr.
LIBRARIAN
(By Library Trustees) ..... Louise Brown
AGENT-VETERAN'S BENEFITS
BURIAL AGENT AND
VETERAN'S GRAVE OFFICER ..... William F. Marston
TOWN COUNSEL AND
WORKMEN'S COMPENSATION AGENT ..... Hutchins & Wheeler
DOG OFFICER ..... Mary Lou Chamberlain
SEALER OF WEIGHTS AND MEASURES ..... Courtney Atkinson
DATA PROCESSING MANAGER ..... Saul Bobroff
HEALTH INSP/INSPECTOR OF MILK
(By Board of Health) ..... Jason Harris
CONSTABLE .....Sandra O'Brien

(Appointed by Board of Health)

SANITARY ENGINEER ..... William R. Domey
ANIMAL INSPECTOR ..... Bruce Sweeney
COLLECTOR OF DEAD ANIMALS ..... Bruce Sweeney

APPOINTED REPRESENTATIVES TO VARIOUS COMMITTEES

DIRECTOR OF CIVIL DEFENSE ..... Ronald E. Profit
Deputy .....Thomas J. O'Loughlin
MBTA ADVISORY BOARD ..... Marcia P. Crowley
Alternate ..... Lewis S. Russell
METROPOLITAN AREA PLANNING COUNCIL ..... Leyana Kafalas
MINUTEMAN REG. VOC. TECH. SCHOOL DISTRICT ..Elaine Sweeney
FRAMINGHAM MENTAL HEALTH ..... VACANCY
SOUTH MIDDLESEX OPPORTUNITY COUNCIL ..... VACANCY
TRINITY MENTAL HEALTH ASSOCIATION ..... VACANCY

APPOINTED COMMITTEES
(Appointed by Selectmen)

ARTS COUNCIL

*Patricia Abramson	1988
Eugene Cosloy	1987
Vacancy	1987
Jerry Howard	1988
Ann Mitchell	1988
Carol Case	1987
Carolyn Schastny	1990

CAPITAL PLANNING COMMITTEE

*Ray Heist	1990
Vacancy	1987
Suzanne Dates	1989
Vacancy	1987

CONSERVATION COMMISSION

*William Gagnebin	1990
Katherine M. Berlin	1988
Margot R. Black	1989
Charles H. Hart III	1989
Herb Jacobus	1988
Kenneth A. Moon	1990
John R. Sullivan	1990

COUNCIL ON AGING

*Thomas Shine	1988
Alice Bagley	1989
Suzanne Lawton	1989
Russell B. Kelley	1988
Mary Frances Klempner	1987
Penny Lazarian	1989
Robert F. Megson (Resigned 6/30/87)	1987

FINANCE COMMITTEE
(Appointed for a two-year term)

Samuel T. Ansell	1988
Donald Tucker	1989

(Appointed for a three-year term)

*James Barrett 1989
Sheila D. Boes 1989
Walter Pope 1988
Robert S. Swain, Jr. 1990
Robert L. West (Resigned) 1990
Christopher Lynch 1990

HISTORICAL COMMISSION

Ralph E. Bryant, Jr. 1988
Paul Gardescu 1988
Richard Foster 1990
Phillip Wilson 1989
Laura Roberts 1988
Gretchen Schuler 1990
Jane Stabile 1989

HISTORIC DISTRICT COMMISSION

*George I. Emery 1990
Shirley Barnes 1989
John C. Bryant 1988
Paul Gardescu 1990
George K. Lewis 1989
Samuel L. Russell 1988
Shirley M. Secor 1989

PERSONNEL BOARD
(Appointed for a five-year term)

*Sema Faigen 1989
Robert Hennemuth 1988
Bruce Kingsbury (Resigned)..... 1992
Edwin W. Marston (Resigned)..... 1991
Carol Yarmatino 1988

PUBLIC CEREMONIES COMMITTEE
(Appointed by the Moderator)

*Thomas Murray 1989
Raymond D. Bowman 1988
Richard Irwin 1988
Robert Parker 1990
Joseph Strafuss 1988

REGISTRARS OF VOTERS

Elmer W. Bigwood 1990
Judith St. Croix 1989
Georgia Gillespie 1988
Elizabeth E. Ratcliff 1989

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

*Paul Roberts 1988
Dunbar Holmes 1989
William Sterling 1990

Associate Members

Henry T. Brockelman 1990
Ann Hagenstein 1989
John A. Seiler 1988

APPOINTED COMMITTEES FOR ONE YEAR

CABLE TV COMMITTEE

Peter Orbeton 1988
Daniel L. Brown 1988
Kenneth Levitt 1988
Carole Osterer 1988
Paul Secord 1988
*Donald L. Souter 1988
J. Steven Collins 1988

DATA PROCESSING COMMITTEE

*Herbert N. O'Dell, Jr. 1988
Saul Bobroff 1988
George Mead 1988
David Connolly 1988
Ron Naroyan 1988

MUNICIPAL BUILDING PLANNING COMMITTEE

*W.H. "Duke" Irvine	1988
David Connolly	1988
Walter A. Falvey	1988
Paul Grieff	1988
Monroe R. Hoes	1988
Darrell G. Simpson	1988

OPERATIONAL REVIEW COMMITTEE

Bert Cohen	1988
William Gagnebin	1988
L. Thomas Linden	1988
Christopher Woodcock	1988

RADIO STUDY COMMITTEE

*W.H. "Duke" Irvine	1988
John Antes	1988
William Gilmour	1988
David Hatfield	1988
Rev. Patrick J. Kelly	1988
Eric Knudson	1988
Thomas J. O'Loughlin	1988
Ronald Profit	1988
Thomas Turner	1988
Phillip Hall	1988

ROAD CONSTRUCTION COMMITTEE

Donald Keller	1987
William Gagnebin	1987
Richard Batten	1987
Diane White	1987

SIDEWALK COMMITTEE

Monroe R. Hoes 1988
Susan John 1988
Phyllis Danieli 1988
*Lewis S. Russell 1988
Josephine Shane 1988

TOWN MEETING PROCEDURES

George Harris 1988
Jean Pratt 1988
Laura White 1988

YOUTH ADVISORY COMMITTEE

*Rev. Anne Webb 1988
Cornelius S. Hickey 1988
Sandra Johan 1988
Thomas J. O'Loughlin 1988
Ann Ross 1988
William Zimmerman 1988

TOWN OF WAYLAND
MASSACHUSETTS
01778

TOWN BUILDING
41 COCHITUATE ROA
TEL. (617) 358-7701

MIDDLESEX, S.S. APRIL 15, 1987

I, SANDRA O'BRIEN, DULY QUALIFIED CONSTABLE OF THE TOWN OF WAYLAND, DO HEREBY AFFIRM AND CERTIFY THAT I HAVE POSTED THE SPECIMAN OF THE OFFICIAL BALLOT FOR THE TOWN ELECTION TO BE HELD ON MONDAY, THE TWENTY-SEVENTH DAY OF APRIL 1987, TOGETHER WITH THE WARRANT FOR THE ANNUAL TOWN MEETING TO BE HELD ON WEDNESDAY, THE TWENTY-NINTH DAY OF APRIL 1987, AND THE SPECIAL TOWN MEETING TO BE HELD ON MONDAY, THE FOURTH OF MAY 1987, BY MY POSTING COPIES THEREOF AT THE TOWN BUILDING AND AT THE PUBLIC LIBRARIES LOCATED IN THE TOWN BUILDING AND COCHITUATE CENTER, BY POSTING SEVEN (7) DAYS AT LEAST BEFORE THE DATES APPOINTED FOR THE POSTING OF THE BALLOT AND ANNUAL TOWN MEETING, AND FOURTEEN (14) DAYS AT LEAST BEFORE THE DATE APPOINTED FOR THE SPECIAL TOWN MEETING. POSTING WAS DONE APRIL 15, 1987.

A TRUE COPY, ATTEST:

Judith L. St. Croix

JUDITH L. ST. CROIX
TOWN CLERK, WAYLAND

Sandra O'Brien

SANDRA O'BRIEN
CONSTABLE, TOWN OF WAYLAND

TOWN CLERK

The Town Clerk was appointed by the Board of Selectmen in November and elected at the Annual Town Election in April for two years to fill the unexpired term of the previously elected Clerk who resigned. The Office will continue to remain an elected position after an Article calling for the appointment of the Town Clerk by the Board of Selectmen went down in defeat at the Annual Town Meeting.

Three elections were conducted this year, the State Primary, the State Election and the Annual Town Election. The State Election brought out a large number of voters because of the ballot questions. There were long lines at the polls but due to the efficiency of the Election Workers, the lines moved fast and all voting was completed within a half-hour after the official closing time.

The redistricting of the Town from two to four precincts was completed and utilized at the Annual Town Election with a minimal amount of difficulty and confusion. Precinct I and IV voted at the Wayland Town Building and Precinct II and III at the Wayland Junior High School.

There are several townspeople involved in running a successful election: the Board of Registrars who oversee the election and register voters at the special voter registration sessions held prior to each election; the Election Workers who man the polls; school and town custodians who provide the furnishings required at the polls; the Park and Recreation Department who assist in suitably fitting the polls for the elections; the Data Processing Manager who prepares the election program and acts as supervisor in the counting of the ballots after the polls close; the Police Officers who maintain control and transport equipment and ballots to the polls and the tabulation center; the Engineering Department who prepares the signs for the polls to direct voters; and the office staff who assist in the months of preparation for each election and attend to the tedious details mandated by the State Election Law, requirements of which change constantly.

The Annual Town Meeting was held on April 29, April 30, May 4, and May 6 and completed all business in the Warrant in four nights due to the Moderator's new Town Meeting Procedures which were initiated successfully. A Special Town Meeting was held within the Annual Town Meeting on May 4, 1987. A second Special Town Meeting was held on June 16, 1987.

Our present population, based on the January 1, 1987 census returns, is 12,049 with 7339 registered voters or 74% of those eligible to vote.

Highlighting this year has been the automation of the Clerk's Office. We are currently preparing a new census form for 1988. Residents should carefully read all the instructions and promptly fill out and return the form so that the Town records can be completed.

Diane Perkins was appointed as Assistant Registrar of Voter's at Wayland High School. High school students can register at any time during the school year or at special sessions held prior to elections and town meetings.

Miriam Andrews is the new part-time assistant in the Town Clerk's Office and has also been appointed Assistant Registrar of Voter's.

Judith L. St. Croix
Town Clerk

BOARD OF REGISTRARS

Elizabeth E. Ratcliff	1989
Georgia Gillespie	1988
Elmer W. Bigwood	1987
Judith L. St. Croix (Town Clerk and Clerk of the Board of Registrars)	1989

ASSISTANT REGISTRARS

Diane Perkins	1987
Miriam Andrews	1988

ELECTION OFFICERS

Precinct 1

Warden - Suzanne R. Dates
Clerk - Mary Maguire

Precinct 2

Warden - Alice Tauer
Clerk - Geneva Cooper

Precinct 3

Warden - Alice Tauer
Clerk - Marjorie Mainer

Precinct 4

Warden - Suzanne R. Dates
Clerk - Shirley Pollitt

Tellers

Priscilla Stoneman	Martha Lee
Francesca Hill	Frances M. Rizzo
Irma Vincello	Catherine Waack
Eleanor Benjamin	Catherine Marston
Shirley Secor	Betty Pultz
Phyllis H. Ryan	Ruth Freedman
Maryanne Marshall	Jean Skelly
Pauline Nelson	Helen Osborne
Bernice Wojcik	Helen Berry
Grace Rockett	Betsey Gagnebin
Joan Bolivar	Claire Minty
Gail Morrissey	Helen Henderson
Mary Lincoln	Betty Salerno
Florence Harrison	Anne Kelley
Marilyn Seminerio	Peggy Patton

FINANCIAL REPORT

JULY 1986 - JUNE 1987

Town Clerk Fees	$ 6224.02
Dog License Fees	1630.50
Hunting and Fishing Fees	217.95
Dog Licenses	5781.25
Hunting and Fishing Licenses	5237.75
Dog Demand and Fines	484.00
Dog Transfer (1)	.25
Dog Replacement Tags (14)	1.40
TOTAL	$ 19,577.12

Dog Licenses Issued - July 1, 1986 through June 30, 1987

Males	883
Females	123
Spayed Females	996
Kennel ($10.00)	5
Kennel ($25.00)	3
Kennel ($50.00)	1

TOWN AUDIT

July 1, 1985 - June 30, 1986

The firm of Arthur Andersen & Co. submitted the completed Annual Town Audit for F/Y 1986 to the Board of Selectmen in December 1986. The full text of the report is available at the Town Clerk's Office.

VITAL STATISTICS

Births

July

1 ISAAC LEWIS SWAY
J. Frederic & Pamela (Lewis) Sway

4 ROBERT RAYMOND SCHLESINGER
Robert Heally & Clotilde Andre (Wydauw) Schlesinger

6 ROBERT CHARLES BACKMAN, JR.
Robert Charles & Ruth Claire (Averill) Backman

12 SHAWN BERNARD O'BRIEN
Timothy Robert O'Brien & Laura Callahan-O'Brien

17 DAMIEN NICHOLAS ANGELOS
Dean Angelos & Deborah Karen Keyes

27 RYAN MATTHEW DALY
Timothy John & Kathleen (Linton) Daly

29 MATTHEW PETER FROLIN
Dennis Peter & Patricia (Leming) Frolin

29 SAMANTHA IRENE MELANSON
Jeffry Frank & Sally Ann (Lynch) Melanson

29 EVAN EDWARD SYPEK
Edward Steven & Muriel (Dumas) Sypek

30 CHRISTINA CATHERINE GREEN
Warren Frederick & Martina (Russell) Green

30 ALISON GISELLE HERNANDEZ
Julio Israel & Rita I. (Lozano) Hernandez

30 JOSEPH JENKINS MELNICK
Jerald Howard & Barbara Evelyn (Tomkins) Melnick

August

1 BRAD EDWARD ALAN CHRISTIE
Edward Robert & Lynne Alice (Manning) Christie

6 SEAN ERIK BERMAN
Hal Mark & Cindy Lou (Husmann) Berman

6 ROBERT SAWYER SHEAFF
Kenneth Dana Sheaff & Elizabeth Mary Young

7 COLLEEN MARY FLYNN
Joseph Thomas & Mary Ellen (McBride) Flynn

12 MICHAEL ADAM LEWIS
Ronald Simon & Maryanne (Rielly) Lewis

15 KEVIN CRAIG BROWN
Michael Craig & Sarah Jane (Lazrus) Brown

16 MARY IRENE ALEXANDRAKIS
Alkis Alexandrakis & Elli Zacharof-Alexandrakis

16 EMILY MORGAN BRAVMAN
Richard Harvey & Sharon (Blackburn) Bravman

August

23 RACHEL LAURA TALENTINO
William Richard & Karen Ann (Kaiser) Talentino

23 DAVID HAROLD WIESMAN
Richard Mark & Suzanne (Cohen) Wiesman

25 DAVID JAMES ANTONELL
Clifford Richard & Kim Alane (Rynearson) Antonell

September

5 ABEL WOODWARD PARKER GEISMAN
James Haas Geisman & Lynn Woodward Parker

8 ASHLEY LOREN CAMPBELL FOSTER
John Edward Foster III & Kathleen Ann Campbell

11 DAVID OLIVER METCALF
James Israel & Jill Marie (Tighe) Metcalf

13 BENJAMIN DAVID WELLINGTON
David Coburn & Kathleen Ann (Doherty) Wellington

15 ALIXANDRA DORA FREEDBERG
Carl Henry & Laila (Mansouri) Freedberg

15 BRIAN EDWARD HUGHES
Edward Patrick & Patricia Ann (Haley) Hughes

16 DAVID THANE BLEUER
John David & Jo-Anne (Roderiques) Bleuer

19 DAVID AARON BROWNSTEIN
Michael & Linda Susan (Harmon) Brownstein

24 ARIELLE FARRAH SUTTON
Ira Bruce & Robin (Blatt) Sutton

25 RICHARD ANTHONY CINCOTTI
John Carmen & Paula Ann (DiGiacomo) Cincotti

30 ANDREW STEWART WRIGHT
Richard Stewart & Catherine (Allen) Wright

October

3 EVA ROSE MEDOFF
Stewart Charles & Lisa (Easterday) Medoff

6 MARGARET COLE CROMWELL
Richard Hillen & Katherine (Schmidt) Cromwell

7 GRAHAM EVAN GREEN McGRATH
Edward John McGrath & Michele Green Hadfield

10 RYAN MATHEW STEWART
James Peter & Linda Ann (Kalas) Stewart

15 JENNIFER LYNN CHASE
Frank Clay & Karen Ann (Pendleton) Chase

15 ASHLEY ELIZABETH CONCHIERI
Mark Edward & Diana (Russell) Conchieri

16 RYLIN SILVA FREEDMAN
Daniel Charles & Linda (Silva) Freedman

October
16 JARED BENJAMIN SWARTZ
Wayne Alan & Nancy Joyce (Lampert) Swartz
17 KURT BENJAMIN ANDERSON
David Churchill & Nancy (Lexander) Anderson
24 SERENA MOSELEY WISS
Kenneth Bertrand Wiss, Jr. & Anne Elizabeth Wood Moseley-Wiss
27 PAUL TAYLOR STRAUS
Isidor & Jane (Weber) Straus
27 HUNTER WEBER STRAUS
Isidor & Jane (Weber) Straus
28 DANIEL JOHN ZAFFETTI
Dennis John & Gloria Jean (Nadeau) Zaffetti

November
4 COREY CHRISTOPHER GRIFFIN
Robert Edward, Jr. & Cathleen Ann (Bishop) Griffin
5 REBECCA WELLS MAHLOWITZ
David Mark & Victoria Patricia (Wells) Mahlowitz
8 MELISSA MIR FALONE
Marlin Anthony & Marina (Mir) Falone
16 NICOLE ASHLEY FLIEGER
John Edward & Valerie Mary (Statkus) Flieger
17 MATTHEW SCOTT COHEN
Richard Alan & Laurie Susan (Stein) Cohen
21 JONATHAN ROBERT NOWAK
Robert Steven & Kathlyn Marie (Beaudry) Nowak
26 JENNINGS LEE CULVER
Edward Holland & Susan Ayres (Chase) Culver
27 MELANIE FRANCES PENN
JONATHAN B. & MICHELE BETH (Marx) PENN
29 AMANDA JULIET MOSS
John Leland Moss & Linda Gail Silver

December
2 JONATHAN THOMAS FINE
Michael Jay & Nellee (Higgins) Fine
2 ROBERT IRA LERMAN
William Charles & Martha (Blitz) Lerman
3 KASEY MACKAY
Ross Elwood & Laura (Gamer) Mackay
6 AMY ELIZABETH FOX
James Edward & Pamela Joy (Schweidenback) Fox
9 BRENDAN FORBES MacINTOSH
David William & Christine E. (McCarthy) MacIntosh
10 TRISTAN LEE CARY
William Francis & Dolores Anne (Clarke) Cary

December
10 STEVEN RODLEY NEWHALL
David Tenney Newhall & Carol Ann Rodley
18 TAISA VICTORIA PRIESTER
Richard Dudley Priester & Iryna Warvariv-Priester
28 SIOBAN ELIZABETH PARONE
Timothy Daniel & Marianne Josephine (Bayliss) Parone
28 KRISHNA JAMES DELAHUNTY NIRMEL
Krishna Narandas & Irena Regina (Delahunty) Nirmel

January
1 WILLIAM JOSHUA KAPLAN
Craig Robert & Vicki Sue (Goldstein) Kaplan
2 JOHN THOMAS NOLAN BURKE
John Michael & Kathryn (Nolan) Burke
2 KEENAN CHARLES MAHONEY
Richard Bryant & Ellen (Newell) Mahoney
3 ERICA LEANNE CARPENTER
William, Jr. & Anida Louise (Westbrook) Carpenter
15 DANIEL ADAM GOLDMAN
Harry Edward & Ina Sue (Borkum) Goldman
19 CAMILLE RUTH PETRI
William Hugh & Arlene Ruth (Wyman) Petri
21 MADELAINE HELENE STONE-MYERS
Andrew Spencer Myers & Greta Gay Stone
28 ILANA MICHELLE BARKER
Edwin Rogue Barker & Pamela Beth Paikin
30 SAMANTHA HELEN TODD
David Alan & Nancy Ann (Defina) Todd

February
1 MATTHEW CLEMENT JONES
Richard Hubert & Patricia Karen (Forey) Jones
6 CHRISTOPHER RANDALL BECKER
Mark Allan & Anne (Rourke) Becker
8 VICTOR JOSEPH CZULAK
Peter J. & Donata E. (Izdebska) Czulak
14 DANIEL JOHN BACHE
Daniel Dean & Jane Roswell (Leavitt) Bache
15 ALEXANDER WINSTON SCHULTZ
Howard Lloyd Schultz & Victoria Winston
18 MATTHEW ROBERT LAVNER
Robert Einar & Kellie Marie (McGonagle) Lavner
20 RYAN RICHARD MILLS
Richard Alan & Diana Marie (Dwyer) Mills
20 ALINA EDITH SULLIVAN
Paul William Sullivan & Jeanine Balbiers-Sullivan

February
24 CARLYN EISENHAUER BURDICK
Robert Gregory & Susan (Eisenhauer) Burdick
24 TIMOTHY FRANCIS COLE, JR.
Timothy Francis & Sharon Joyce (Monroe) Cole

March
4 ALLISON ELIZABETH BOWHERS
William Joseph & Barbara Ann (D'Antonio) Bowhers
6 MARISA KATHRYN ROMAN
William Stanley & Joan Marie (Peshin) Roman
12 HARRIS ROBERT ROSENHEIM
John Lee & Frances (Redisch) Rosenheim
15 LUCY DEBORAH DEAN
David Stille Dean & Deborah Marilyn Portyrata
22 MATTHEW SEAN CLUNAN
John Stephen & Janice (Scimone) Clunan
26 RYAN ANDERS BERNARD
George Harbison & Carolyn (Hanson) Bernard
31 KYLE PHILLIPS SWAN SHULMAN
Mark Stuart Shulman & Margaret(McLachlan)Swan Shulman

April
3 LEAH FINEBERG SHACKLETON
Bruce Shackleton & Elizabeth Fineberg
10 PAMELA ALYSE LEVEN
Steven Mark & Beth (Goldman) Leven
11 TREVOR JAMES KEEGAN
Kevin Kerry & Tracy (Shoolman) Keegan
13 MELANIE ANN KNIGHT
Frederick Keck & Ann (French) Knight
17 ALEXANDER JORDAN RUBINFELD
Paul Irvin & Emily Jo (Eisenberg) Rubinfeld
23 SAMUEL DAVID SHAPIRO
Michael Eliot & Susan (Pisik) Shapiro

May
4 MATTHEW NICHOLAS FEDELE CHASE
Donald Porteous Chase & Nicolina Marie Fedele
6 ANDREW MICHAEL ROTKER
Bruce Michael & Janis Patricia (Hilt) Rotker
8 CHARLES ROBERT RUSSELL
Stuart Hammet & Laurie (Forst) Russell
8 DAVID ALEXANDER STRONG
Lester Franklin & Katherine (Pearson) Strong
15 LUCY LINDLEY BROCK
Peter & Janet (Tobey) Brock
16 LAURA ELIZABETH YAMARTINO
Stephen James & Carol (Rigney) Yamartino

May

18 GAVIN MICHAEL ALLEN
David Michael & Carole (Seifrick) Allen

18 CHRISTOPHER WILLIAM LYONS
Robert James & Karen Jean (Sedzia) Lyons

18 EMMA THERIAULT SHERWOOD
William Richard & Janet (Theriault) Sherwood

20 JOHN GARRETT BLOMGREN
John Gary & Lane Patrice (Lazarian) Blomgren

20 ETHAN PATRICK DAMON
Richard Thomas & Janice Ann (O'Rourke) Damon

22 HEATHER LEA MAYER
Richard Kenneth & Caryl (Weinstein) Mayer

23 JEFFREY ANDREW HAMILTON
Douglas Alan Hamilton & Carol Ann (Cioffi) Hamilton

27 JILLIAN DOROTHY MOSCHELLA
Stephen James & Martha Elayne (Frechette) Moschella

June

1 LAUREN PAIGE RITCHIE
Denis Paul & Nadine (Romano) Ritchie

2 STEPHANIE LEIGH GIBSON
Peter Taylor & Cheryl Ann (Bolivar) Gibson

2 SARAH ELIZABETH HENNEMUTH
Robert George & Paula Susan (Hoshor) Hennemuth

3 DANIEL HENRY WALD
Stephen Alan & Susan Joy (Walter) Wald

6 ADAM HUNTER KAUFMAN
Mark Richmond & Julia (Scovell) Kaufman

13 ANNA EVELYN BIGLEY
Richard Thomas Bigley & Ellen Margaret Leahy

14 SUSAN ELIZABETH NUGENT
Tim Andrew & Susan (Lyons) Nugent

15 NATHANIEL KATZOFF
Allen Mark Katzoff & Joan Ellen Leegant

15 ALEXANDRA JOY STERNBURG
Scott David & Wendy (Jamron) Sternburg

23 JOHN TYLER RAMSEY
Paul Allen Ramsey & Cornelia Ann Breuning

24 SAMUEL BENJAMIN SHOOLMAN
Ira Melvyn & Linda (Rubin) Shoolman

25 JAY HUGHES BANNING
Philip Ralph & Susan (Hughes) Banning

29 GREGORY DANA JENKINS
David Howard & Jane Elizabeth (Farrell) Jenkins

VITAL STATISTICS

Deaths

			Age
July			
4	Edward Hanson	Wayland	68
6	John Thurston Adams	Wayland	70
6	Martha M. Owen	Wayland	88
8	Anne M. Hatcher	Wayland	89
9	Florence Mixer	Sudbury	85
12	Mabel Lancaster	Wayland	93
17	Robert Conlon	Malden	26
17	Edwin M. Kenrick, III	Framingham	23
19	Grace T. Spaulding	Framingham	87
24	Madeline M. O'Keefe	Wayland	65
28	Harold W. Graham	Wayland	72
28	Gladys B. Silsby	Wayland	96
29	Italo A. DiCenso	Wayland	77
30	Beatrice Kimball	Wayland	86
August			
6	Betty B. Holmes	Wayland	68
7	Sidney Myers	Wayland	68
23	Mildred M. Hussey	Wayland	87
23	Fredrick John Mainer	Wayland	81
24	Mary Frances Carter	Wayland	83
26	Mary M. Howard	Wayland	72
29	Mae A. Balch	Wayland	88
September			
8	Katharine K. Herold	Wayland	92
9	Joan Grace Panetta	Wayland	47
14	Margaret M. Walsh	Wayland	79
15	Waldo Harrison Russell	Wayland	97
18	Margaret Joyce	Wayland	84
18	R. Clifford Orr	Wayland	78
23	Albert H. Arbetter	Wayland	69
28	Edward C. Henry	Wayland	83
30	Florence Jessie Prouty	Wayland	64
October			
2	John Stanley MacArthur	Wayland	84
3	Samuel Barry Brummer	Wayland	50
12	Margaret Johnston	Framingham	78
15	Alice Marybelle Mitchell	Wayland	71
16	Lucille Violet Krystyniak	Wayland	62

October			
17	Sarah V. Ross	Beverly	95
19	Bertha Freed	Wayland	87
23	Agnes H. Allison	Wayland	90
November			
10	Jennie Pepitone	Wayland	90
12	Richard A. DiCenso	Wayland	27
18	Orrin Simon Vlass	Wayland	81
19	Robert V. Arts	Wayland	30
19	Albert Bramwell Thompson	Wayland	32
22	Lois M. Crane	Wayland	70
26	Lillian Cohen	Wayland	81
27	Esther O'Neil	Auburndale	80
27	Melinda Rhoda Ring	Wayland	96
28	Rita Marie Conway	Wayland	66
December			
4	Kathryn M. Walsh	Wayland	91
7	Olive P. Hogan	Wayland	72
7	Johanna Winkel	Wayland	65
8	Peter V. Chala	Wayland	28
8	Edith Olivene Savoy	Wayland	88
9	Robert M. Foulis	Wayland	64
9	Jennie R. Stoupakis	Wayland	67
16	Dorothy Elizabeth Folk	Wayland	82
16	Malcolm Russell	Wayland	60
21	Sarah Elizabeth Paul	Wayland	90
22	George Johnston	Framingham	90
24	Beatrice McCloughry	Wayland	86
30	Koo Huang	Wayland	71
31	Thomas Vincent McQueeney	Wayland	48
January			
6	Eugene Turchinetz	Wayland	84
6	Anthony Thomas Vinciulla	Wayland	70
10	Catherine Kicilinski	Wayland	90
15	Leonard Dunbar Hagger	Wayland	68
16	Allan Irving Hatfield, Jr.	Wayland	59
23	Luciano Alberto Crisostomo	Wayland	70
30	Louis Paul Lipman	Wayland	77
30	Joanne W. Sammons	Wayland	70
30	Edward Joseph Sheehey	Wayland	80
February			
3	Teresa F. Casey	Waltham	95
3	Patricia Langenbach	Wayland	74

February			
11	Mary A. Rodier	Wayland	93
11	Raymond Francis Smith	Wayland	72
16	Ernest Dalton Richmond III	Wayland	57
19	Naomi M. Brown	Marlboro	64
19	Edna M. Phylis	Wayland	75
22	Dorothy Beresford	Wayland	87
27	Eleanor Irene Howard	Wayland	67
28	Beatrice Sawyer	Wayland	90
28	Helen Walsh Sheehan	Wayland	79
March			
13	Marie Lucille Gorman	Wayland	65
15	Warren B. Bennett	Wayland	69
15	Ann Therese Kowalski	Wayland	59
18	Ersilia Testa	Wayland	84
22	Bruce Andrew Murphy	Wayland	19
22	Fred S. Woods	Natick	83
25	Carrie N. Stone	Boston	70
April			
2	Grace E. Crimmin	Wayland	86
8	Louise Marie Hall	Wayland	77
8	Kendrick Smith	Wayland	65
14	Dorothy Bernice Moschella	Wayland	58
15	William A. Perry	Wayland	70
20	Mary A. Heffron	Natick	77
22	Florence Collins	Wayland	90
29	Miriam Hadley	Wayland	92
May			
1	Elizabeth Wood	Framingham	90
5	Henry Poirier	Wayland	84
10	Hazel A. Anderson	Wayland	87
12	Beverly Charles Weagle	Wayland	50
17	Josephine S. Clark	CanajoharieNY	73
19	Chris P. Chala	Wayland	64
26	Elizabeth E. Burgess	Framingham	84
28	Lillian May Gleockler	Wayland	90
29	Marjorie Gray	Sudbury	88
30	Margaret E. Ballou	Wayland	78
June			
2	Dorothy Lucy Farrell	Wayland	67
4	Stanley R. Warren	Wayland	72
6	Ellen G. Anderson	Wayland	89
7	Winthrop Jones Robbins	Wayland	76
13	Walter C. Birchler, Sr.	Wayland	66

June

15	Doris Woods	Natick	83
18	Nicholas Michalopoulos	Wayland	48
18	Ellen Miller	Worcester	88
25	Dorothy Bernice Cowe	Wayland	65
27	Margaret B. Fallon	Wayland	82

VITAL STATISTICS

Marriages

July
19 Walter Joseph Day, Milton
Jean Brooks Thompson, Wayland
20 Stephen Carrol Echols, Wayland
Valerie Joy Faith, Maynard
30 John Victor Larkin, Jr., Wayland
Melanie Jeanette Holcomb, Framingham

August
2 Gary E. Fisher, Wayland
Linda M. Gleason, Wayland
2 Theodore P. Fiust, Wayland
Cheryl J. Fitzgerald, Wayland
2 Christopher William Orth, Wayland
Cecilia K. Arnberg, Wayland
3 Bryan Paul Clancey, Wayland
Lauren Anne Smith, Wayland
9 David Joseph Gallo, Lynnfield
Catherine Ann Craven, Wayland
17 Martin Paul Enis, Nashua, NH
Anne Marie Kilduff, Wayland
23 John T. Crimmins, Wayland
Lori D. Curtin, Wayland
23 Kevin K. Harrison, Wayland
Debora A. Cellucci, West Newton
23 John M. Nichols, Wayland
Erika S. Berman, Wayland
30 Dennis Ernest O'Connor, Whittier, CA.
Deborah Anne Davis, Lincoln
31 William J. Meltzer, Salt Lake City, UT.
Catherine M. Malkin, Salt Lake City, UT.

September
7 Vincent R. LaPorte, Natick
Lisa Ann Hutchinson, Wayland
13 John C. Bryant,Jr., Wayland
Pamela A. Graham, Needham
13 Robert Emmett Thompson, Bellingham
Margaret Annette Gilpatrick, Bellingham
14 James E. Bogner, Wayland
Lisa J. Abel, Wayland
15 Peter V. Hahn, Wayland
Margaret Hoenig, Wayland

September
20 James F. Foley, Vail, CO.
Linda Jane O'Connell, Vail, CO.
20 Peter Seth Marcoux, Nashua, NH.
Noel Robin Flieger, Wayland
27 Richard F. Tuscher, Wayland
Marion R. Domurat, Hyde Park

October
4 Michael J. Kennedy, Westwood
Phyllis Attardo, Wayland
11 Michael David Mihalik, Dallas, TX.
Janelle Wallace, Wayland
12 Robert J. Craique, Jr., Wayland
Jacquelyn Cooper Smith, Wayland
12 Harris Traill Luscomb III, Wayland
Susan Hohfeldt English, Wayland
18 Robert J. Averill, Jr., Wayland
Linda J. Morris, Wayland
26 Loreto Gentilucci, Boston
Ann Marie Sadler, Wayland

November
1 Jay Turchinetz, Wayland
Beverly Wrona, Auburndale
8 Myke Farricker, Wayland
Joellen West, Wayland
15 Eugene R. Mynahan, Wayland
Marilyn L. Millett, Wayland

December
13 Robert Randolph Bearden, Palm Springs, CA.
Wendy Porter Bartol, Newport Beach, CA.
14 Stephen James Moschella, Wayland
Martha Elayne Frechette, Wayland
13 Philip B. Madsen, Wayland
Christine F. Harvey, Wayland

January
3 Thomas C. Nolan, Roxbury
Julie B. Duffield, Wayland
3 Cesar Ernesto Palma F, Providence, RI.
Carmen F. Garcia, Providence, RI
3 Neil S. Shifrin, Wayland
Mary Roberta MacPhee, Wayland
9 David J. Spagnuolo, Wayland
Sally M. MacDowell, Wayland

January
10 James R. Scholten, Wayland
Amy E.L. Thompson, Worcester
17 Peter E. Hintz, Milwaukee, WI.
Susan E. Antes, Wayland

February
7 William Ralph Smith, Severn, MD.
Jane Frances Sheehan, Woodbridge. VA.
7 William Odell Wagoner, Burton, SC.
Carolyn Harlowe Bean, Burton, SC.
14 David M. Buldini, Melrose
Kimberly C. Hanna, Wayland

March
7 Barry Cook Kurth, Wayland
Susan Jeanette Smith, Framingham
12 Vincent E. Giuliano, Wayland
Melody Ann Winnig, Wayland
14 Robert S. Jenkins, Stamford, CT.
Rhonda E. Hansen, Wayland
14 Richard S. Walker, Franklin
Ethel L. Campbell, Wayland
21 Robert J. Lamir, Worcester
Shelley D. Beller, Framingham
21 Stephen Wood Williams, Framingham
Susan Jeanne Stekly, Framingham
22 Alfred Linane, Natick
Sarah Mainer, Natick
28 John Thomas Chase, Corning, NY.
Louise Butterworth Smith, Boston
28 William Clinton Roth, Wayland
Debra Anne Barngrover, Wayland

April
25 Robert G. Wall, Holliston
Judith A. Luscomb, Wayland

May
2 Stanley R. Eldridge, Jr., Wellesley
Jayne L. Marston, Wayland
2 Gary D. Parks, Framingham
Carol A. Jankowski, Wayland
9 Dunbar Holmes, Wayland
Ruth A. Houghton, Webster, NH.
9 John Merrill, Jr., Waterford, CT.
Martha Caswell Clampitt, Wayland

May

16 Stephen E. Krauss, Wayland
Wendy J. Carvalho, Wayland

30 William H. Catlin, Wayland
Julia W. Jordan, Cambridge

30 Neil V. McKittrick, Wayland
Karen B. Hoffman, Wayland

30 Alan Richard Neidorf, Jamaica Estates, NY
Katharine Gail Popko, Jamaica Estates, NY

31 William N. Conlin, Jr., Boulder, CO.
Andrea E. Johnson, Wayland

June

6 John Merriman Cesari, South Ryegate, VT.
Cornelia Joanne Kolm, South Ryegate, VT.

6 Michael E. Wood, Wayland
Mary Ann Acconcia, Wayland

7 Paul R. Guyton, Wayland
Suzanne Kavet, Wayland

12 Edwin U. Bleiler, Framingham
Joanne T. Tobin, Framingham

13 Ralph Edward Barisano, Jr., Leominister
Susan Malkos, Leominister

14 J. Larry Brown, Wayland
Judi Meryl Garfinkel, Wayland

14 Daniel Cannon Clifford, Wayland
Rebecca Jane Doherty, Wayland

19 Ian A. Greaves, Wayland
Melana C. McCann, Wayland

20 Mark E. Lewis, Wayland
Donna Marie Churchill, Milford

20 Mark J. Michaels, Holliston
Patricia J. Sears, Holliston

21 Christopher John Colsey, Enola, PA.
Jennifer Morris Paine, Wayland

27 James F. Brooks, Wayland
Helen Marie Durkin, Boston

27 Scott Murray Mitchell, Indian Harbor Beach, FL.
Gail Marie Falvey, Indian Harbor Beach, FL.

27 Paul Moschella, Millis
Michele Mary Weldon, Wayland

27 Marc R. Tardiff, Salem
Catherine M. McMullen, Wayland

28 Eric Hollenberg, Wayland
Bari A. Jacobs, Wayland

28 Jay S. Kamen, Wayland
Karen L. Vendur, Marina Del Rey, CA.

MIDDLESEX, SS. WAYLAND 9-5-86
DATE

I, SANDRA O'BRIEN, DULY QUALIFIED CONSTABLE OF THE TOWN OF WAYLAND, DO HEREBY AFFIRM AND CERTIFY THAT I HAVE THIS DAY, POSTED THE STATE PRIMARY SPECIMEN BALLOT, TO BE HELD ON TUESDAY, THE SIXTEENTH DAY OF SEPTEMBER 1986, FROM 7:00 A.M. TO 8:00 P.M. COPIES HAVE BEEN POSTED IN THE FOLLOWING PLACES:

COCHITUATE LIBRARY
WAYLAND LIBRARY
WAYLAND TOWN BUILDING

Sandra O'Brien
SANDRA O'BRIEN
CONSTABLE OF WAYLAND

Judith L St Croix
JUDITH L. ST. CROIX
ASSISTANT TOWN CLERK

ELECTIONS

STATE PRIMARY

The State Primary was held on September 16, 1986. Precinct I voted at the Wayland Town Building and Precinct II at the Wayland Junior High School. The polls were open from 7 am to 8 pm. There were 1070 Democratic ballots cast and 293 Republican ballots cast: a total of 1363 votes.

REPUBLICAN BALLOT

GOVERNOR

Gregory S. Hyatt	42
Royall H. Switzler	45
George Kariotis (write in)	106
Blanks	100

LIEUTENANT GOVERNOR

Nicholas M. Nikitas	231
Blanks	62

ATTORNEY GENERAL

Edward F. Harrington	240
Blanks	53

SECRETARY OF STATE

Deborah R. Cochran	230
Blanks	63

TREASURER

L. Joyce Hampers	245
Blanks	48

AUDITOR

Andrew S. Natsios	168
William Robinson	103
Blanks	22

REPRESENTATIVE CONGRESS

No Nominations

COUNCILLOR

No Nominations

SENATOR IN GENERAL COURT

Argeo Paul Cellucci	239
Blanks	54

REPRESENTATIVE IN GENERAL COURT

Lucile P. Hicks	248
Blanks	45

DISTRICT ATTORNEY

No Nominations

SHERIFF MIDDLESEX COUNTY

No Nominations

COUNTY COMMISSIONER

Albert J. Onessimo	200
Blanks	93

DEMOCRATIC BALLOT

GOVERNOR

Michael S. Dukakis	883
Blanks	187

LIEUTENANT GOVERNOR

Gerard D'Amico	262
Evelyn F. Murphy	767
Blanks	41

ATTORNEY GENERAL

James M. Shannon	794
JoAnn Shotwell	237
Blanks	39

SECRETARY OF STATE

Michael J. Connolly	771
Blanks	299

TREASURER

Robert Q. Crane	631
Blanks	439

AUDITOR

A. Joseph DeNucci	490
Maura A. Hennigan	191
Charles C. Yancey	256
Blanks	133

REPRESENTATIVE IN CONGRESS

Chester G. Atkins	874
Blanks	196

COUNCILLOR

Herbert L. Connolly	642
Blanks	428

SENATOR IN GENERAL COURT

No Nominations

REPRESENTATIVE IN GENERAL COURT

No Nominations

DISTRICT ATTORNEY

L. Scott Harshbarger	889
Stephen J. McGrail	106
Blanks	75

SHERIFF MIDDLESEX COUNTY

John P. McGonigle	519
Henry E. Sullivan	190
Blanks	361

COUNTY COMMISSIONER

Bill Schmidt	351
Barbara J. A. Collins	201
Anthony D. Pini	46
Paul H. Sullivan	122
Blanks	350

A true copy, attest:

Judith L. St. Croix
Town Clerk

MIDDLESEX, SS. WAYLAND 10/24/86
DATE

I, SANDRA O'BRIEN, DULY QUALIFIED CONSTABLE OF THE TOWN OF WAYLAND, DO HEREBY AFFIRM AND CERTIFY THAT I HAVE THIS DAY, POSTED THE STATE ELECTION SPECIMEN BALLOT, TO BE HELD ON TUESDAY, THE FOURTH DAY OF NOVEMBER 1986, FROM 7:00 A.M. TO 8:00 P.M. COPIES HAVE BEEN POSTED IN THE FOLLOWING PLACES:

COCHITUATE LIBRARY
WAYLAND LIBRARY
WAYLAND TOWN BUILDING

Sandra O'Brien
Sandra O'Brien
CONSTABLE OF WAYLAND

Judith L. St. Croix
Judith L. St. Croix
TOWN CLERK

ELECTIONS

STATE ELECTION

The biennial State Election was held on November 4, 1986. Precinct I voted at the Wayland Town Building and Precinct II at the Wayland Junior High School. The polls were open from 7 am to 8 pm. There were 5,074 votes cast.

	Pct.1	Pct.2	Total
GOVERNOR-LIEUTENANT GOVERNOR			
Dukakis-Murphy	1539	1230	2769
Kariotis-Nikitas	1241	786	2027
Blanks	195	83	278
ATTORNEY GENERAL			
Edward F. Harrington	1548	1003	2551
James M. Shannon	1202	987	2189
Blanks	225	109	334
SECRETARY OF STATE			
Michael Joseph Connolly	1362	1170	2532
Deborah R. Cochran	1239	753	1992
Blanks	374	176	550
TREASURER			
Robert Q. Crane	1075	959	2034
L. Joyce Hampers	1508	947	2455
Blanks	392	193	585
AUDITOR			
A. Joseph DeNucci	1258	1106	2364
William Robinson	1319	768	2087
Blanks	398	225	623

	Pct.1	Pct.2	Total
REPRESENTATIVE IN CONGRESS			
Chester G. Atkins	1995	1484	3479
Blanks	980	615	1595
COUNCILLOR			
Herbert L. Connolly	1696	1286	2982
Blanks	1279	813	2092
SENATOR IN GENERAL COURT			
Argeo Paul Cellucci	2008	1388	3396
Blanks	967	711	1678
REPRESENTATIVE IN GENERAL COURT			
Lucile P. Hicks	2380	1598	3978
Blanks	595	501	1096
DISTRICT ATTORNEY			
L. Scott Harshbarger	2061	1508	3569
Blanks	914	591	1505
SHERIFF			
John P. McGonigle	1677	1302	2979
Blanks	1298	797	2095
COUNTY COMMISSIONER			
Bill Schmidt	1188	1007	2195
Albert Joseph Onessimo	1166	676	1842
Blanks	621	416	1037
MIDDLESEX COUNTY CHARTER COMMISSIONER			
David B. Davison	775	1043	1818
Charles M. Rader	1061	358	1419
Blanks	1139	698	1837

	Pct.1	Pct.2	Total
QUESTION A. CHARTER STUDY COMMISSION			
Yes	1484	1002	2486
No	937	648	1585
Blanks	554	449	1003
QUESTION 1. REGULATING OR PROHIBITING ABORTION			
Yes	694	570	1264
No	2128	1451	3579
Blanks	153	78	231
QUESTION 2. GOVERNMENT AID TO NON-PUBLIC SCHOOLS & STUDENTS			
Yes	524	401	925
No	2306	1638	3944
Blanks	145	60	205
QUESTION 3. LIMITING STATE TAX REVENUE INCREASES			
Yes	1524	1019	2543
No	1239	938	2177
Blanks	212	142	354
QUESTION 4. CLEANING UP OIL AND HAZARDOUS MATERIALS			
Yes	1823	1425	3248
No	959	567	1526
Blanks	193	107	300
QUESTION 5. REQUIRING USE OF SAFETY BELTS IN MOTOR VEHICLES			
Yes	1787	1135	2922
No	1056	904	1960
Blanks	132	60	192

	Pct.1	Pct.2	Total
QUESTION 6. VOTER REGISTRATION BY MAIL			
Yes	1130	764	1894
No	1626	1175	2801
Blanks	219	160	379
QUESTION 7. NATIONAL HEALTH PROGRAM			
Yes	1383	1215	2598
No	1377	737	2114
Blanks	215	147	362
QUESTION 8. NATIONAL ACID RAIN CONTROL PROGRAM			
Yes	2244	1638	3882
No	496	287	783
Blanks	235	174	409

A true copy, attest:

Judith L. St. Croix
Town Clerk

ELECTIONS

ANNUAL TOWN ELECTION

The Annual Town Election was held April 27, 1987. Precinct I and Precinct IV voted at the Wayland Town Building and Precinct II and Precinct III at the Wayland Junior High School. The polls were open from 7 am to 8 pm. There were 2765 votes cast.

MODERATOR: one year

C. Peter R. Gossels	1998
Blanks	767

TOWN CLERK: two years

Judith L. St. Croix	2024
Blanks	741

SELECTMAN: three years (vote for two)

Marcia P. Crowley	1484
W. H. "Duke" Irvine	1353
George H. Harris	1504
Blanks	1189

SCHOOL COMMITTEE: three years (vote for two)

Linda L. Greyser	1819
Edward J. Somol, Jr.	1793
Blanks	1918

BOARD OF ASSESSORS: three years

George Mead	1865
Blanks	900

LIBRARY TRUSTEES: three years (vote for two)

James P. Malmfeldt	1745
Jerrold I. W. Mitchell	1848
Blanks	1937

BOARD OF HEALTH: three years

Robert S. Wenstrup, Jr.	1725
Blanks	1040

ROAD COMMISSIONER: three years

Peter A. Bradley	1801
Blanks	964

PLANNING BOARD: five years

Richard H. Cromwell	1728
Blanks	1037

PARK & RECREATION COMMISSION: three years

John C. Bryant	2013
Blanks	752

WATER COMMISSIONER: three years

Robert W. Hanlon	1890
Blanks	875

TRUST FUND COMMISSIONER: three years

Charles T. Casale	1771
Blanks	994

HOUSING AUTHORITY: five years

Na'ama Ansell	1632
Blanks	1133

HOUSING AUTHORITY: three years

Sandra C. Bernstein	1665
Blanks	1100

HOUSING AUTHORITY: one year

L. Irving Pollitt	1770
Blanks	995

QUESTION 1. PROPOSITION 2-1/2 EXEMPT FOR ROAD CONSTRUCTION

Yes	1441
No	1254
Blanks	70

A true copy, attest:

Judith L. St. Croix
Town Clerk

SUMMARY OF 1987 TOWN MEETINGS

The following is a summary of actions taken by Annual and Special Town Meetings on resolutions and articles in the warrants for those meetings. More detailed official Town Meeting Proceedings are available in the Town Clerk's Office.

ANNUAL TOWN MEETING

APRIL 29, 30; MAY 4, 6

ARTICLE 1. HEAR REPORTS: VOTED unanimously under Motion 1 to accept the 1986 Wayland Town Report. VOTED unanimously under Motion 2 that all appointed Boards, Commissions or Committees of the Town, other than those created under the General Laws of the Commonwealth, be continued in existence.

ARTICLE 2. CHOOSE OFFICERS: VOTED unanimously to choose Town Officers not elected by the official ballot.

ARTICLE 3. AMEND WAGE AND SALARY PLAN: VOTED in favor of amending the Wage and Salary Classification Plan as printed in the Warrant effective July 1, 1987.

ARTICLE 4. TRANSFERS - Current Fiscal Year: VOTED unanimously to appropriate $110,000 for building insurance; $30,000 for police salary and benefit increases; $15,000 for fire salary increases; and VOTED in favor to appropriate $45,000 for snow emergency expenses; and that such appropriation be provided by transfer of available funds in General Fund-Unreserved Fund Balance.

ARTICLE 5. RAISE AND APPROPRIATE - BUDGET: Summary of Appropriated Votes:

DEPARTMENT	VOTED
Selectmen	5,536
Civil Defense	11,288
Town Office	343,010
Wayland Town Building	148,756
Other Town Building-Cochituate	20,000
Loker School	69,494
Data Processing	109,350
Treasurer/Collector	84,303
Assessors	106,877
Finance Committee	110
Personnel Board	23,500
Town Counsel	83,000
Registrars	2,300
Town Clerk	37,168
Elections	1,852
Planning Board	34,450
Town Surveyor	72,405
Conservation	41,675
Community Gardens	3,217
Historical Commission	1,114
Surface Water Quality	5,000
Historic District Commission	100
Council on Aging	49,048
Police	974,259
Fire	1,021,945
Inspection	117,886
Joint Communications	233,945
Board of Health	316,986
Highway	915,450
Highway - Landfill	214,200
Highway - Septage Facility	231,000
Welfare (Veterans)	11,300
Schools	10,033,702
Regional Vocational School	148,354
Library	333,991
Park & Recreation	352,404
Fee Supported Programs	168,900
Unclassified	1,077,400
Debt and Interest	1,220,798
TOTAL (Actual Budget)	18,626,073
TOTAL (Voted Budget)	18,626,573

ARTICLE 6. WATER DEPARTMENT: VOTED in favor of appropriating $559,391 for the operation of the Water Department to be provided by taxation, appropriation from available funds and by transfer of funds already appropriated for another purpose.

ARTICLE 7. COMPENSATION OF ELECTED OFFICERS: VOTED under the Consent Calendar to fix the salary and compensation of all elected officers as printed in Appendix C of the Warrant.

ARTICLE 8. RENOVATION OF THE LIBRARY: VOTED in favor of appropriating $200,000 to complete the renovation and expansion of the Library Building by authorizing the Treasurer to borrow under G.L.c. 44, Sec. 7 and expended under the direction of the Library Trustees.

ARTICLE 9. PURCHASE RADIO SYSTEM: VOTED in favor of appropriating $250,000 for the purchase of a radio communications system by authorizing the Treasurer to borrow under G.L.c. 44, Sec. 7 and expended by the Board of Selectmen upon recommendation of the Radio Study Committee.

ARTICLE 10. POLICE AND FIRE RADIO SYSTEM: VOTED unanimously in favor of passing over the Article due to the passage of Article 9.

ARTICLE 11. CLEANING FIRM FOR SCHOOLS: DEFEATED an article that would have appropriated $60,000 to be expended by the School Committee for the purpose of entering into a contract for a cleaning firm for the cleaning of the school buildings.

ARTICLE 12. UNDERGROUND FUEL STORAGE TANKS FOR SCHOOLS: VOTED unanimously in favor to appropriate $60,000 for the replacement of two (2) underground fuel storage tanks at the High School by authorizing the Treasurer to borrow under G.L.c. 44, Sec. 7 and expended by the School Committee.

ARTICLE 13. AMEND BY-LAWS-CAPITAL PLANNING COMMITTEE: VOTED in favor of the Town amending its By-Laws by adding Article 28 establishing a Capital Planning Committee.

ARTICLE 14. AMEND BY-LAWS-WRITTEN COMMENTARY IN WARRANT VOTED unanimously in favor that the Article be passed over.

ARTICLE 15. AMEND BY-LAWS-CONTRACTS FOR SERVICES: DEFEATED an article that would have amended Article 4. of the Town By-Laws entitled "Finances."

ARTICLE 16. LANDFILL USER PERMIT FEES: DEFEATED an article that would have reduced the fee charged for the Landfill User Permit from $25.00 per family to $1.00 per family.

ARTICLE 17. APPOINT TOWN CLERK: DEFEATED an article that the Selectmen present a petition to the General Court to enact a law providing that the Town Clerk be appointed by the Board.

ARTICLE 18. AQUIRE LAND-MAIN STREET: VOTED unanimously in favor to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise, for highway and sidewalk purposes, parcels of land as shown on "Plan of Land in Wayland" dated November 22, 1985 for roadway easement purposes.

ARTICLE 19. ACCEPT STREET: VOTED in favor that the Town accept the laying out of a portion of Waybridge Lane and establish said Street as a Town Way.

ARTICLE 20. CONSTRUCTION OF LANDFILL CAP AND LINER: VOTED in favor of appropriating $550,000 for the construction of a landfill cap and closure of Cells I, II and III by authorizing the Treasurer to borrow under G.L.c. 44, Sec. 7 and that the Board of Road Commissioners be authorized to expend the monies.

ARTICLE 21. DESIGN AND RECONSTRUCTION OF ROADS: VOTED by a standing counted vote 681 (Yes) to 123 (No) to appropriate $4,500,000 for the construction, re-construction and/or improvements of Claypit Hill Road, Damon Street, Draper Road, East Road, Glezen Lane, Jeffrey Road, King Street, Parkland Drive, Plain Road, Pinebrook Road, Rice Road, Sherman's Bridge Road, and Stonebridge Road by authorizing the Treasurer to borrow under G. L. c. 44, Sec. 7 (5) and that the Road Construction Committee expend the monies. It was VOTED that a sum of $155,000 be appropriated for funded debt and interest payments to be made in F/Y 1988 for bonds issued and that such appropriation be provided by taxation.

ARTICLE 22. BETTERMENT-WOODLAND ROAD: VOTED: unanimously that the Article be passed over.

ARTICLE 23. BETTERMENT-LAKESHORE DRIVE & CREST ROAD: VOTED unanimously that the Article be passed over.

ARTICLE 24. AMEND ZONING BY-LAWS-OVERLAY DISTRICT FINCH GROUP: VOTED unanimously that the Article be passed over.

ARTICLE 25. AMEND ZONING BY-LAWS-AMEND ZONING MAP: VOTED unanimously that the Article be passed over.

ARTICLE 26. LAND BANK STUDY COMMITTEE: VOTED in favor that the Town create a Land Bank Study Committee which would finance the purchase of land for the Town to be financed by a transfer fee imposed on real property. The Committee shall report its findings to the 1988 Annual Town Meeting.

ARTICLE 27. AMEND ZONING BY-LAWS-DOG KENNELS: VOTED unanmously in favor that the Article be passed over.

ARTICLE 28. WATERTOWN DAIRY ACQUISITION: VOTED unanimously the the Town amend the vote taken under Article 8 of the November 18, 1981 Special Town Meeting to conform with a plan on file with the Town Clerk entitled "Division of Farmers Home Administration Lands."

ARTICLE 29. ACQUIRE RODIER LAND: VOTED unanimously in favor to pass over the Article.

ARTICLE 30. ACQUIRE DICKSON LAND: VOTED in favor that the Town authorize the Conservation Commission to acquire by purchase, eminent domain, gift or otherwise, for conservation purposes; and that the Town appropriate $25,000 for such purchase to be provided by transfer of available funds in General Fund-Unreserved Fund Balance.

ARTICLE 31. REPAIR TOWN BUILDING-SENIOR CITIZENS CENTER: VOTED unanimously in favor to appropriate $25,000 for repair and refurbishing of the Senior Center and that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance.

ARTICLE 32. METRO-WEST GROWTH MANAGEMENT COMMITTEE: VOTED unanimously in favor that $10,000 be appropriated by the Selectmen to finance the operation of MetroWest for F/Y 1988 and that such appropriation be provided by transfer of available funds in General Fund-Unreserved Fund Balance.

ARTICLE 33. TURNPIKE EXPANSION: VOTED unanimously that a sum of $5,000 be appropriated by the Selectmen to study the environmental impact of the proposed expansion of the Massachusetts Turnpike. The appropriation shall be provided by transfer of available funds in General Fund-Unreserved Fund Balance.

ARTICLE 34. AUTHORIZE COMPENSATING BALANCE AGREEMENTS: VOTED to authorize the Treasurer to enter into compensating balance agreements during F/Y 1988 as permitted by G.L.c. 44, Sec. 53F.

ARTICLE 35. AUTHORIZE SELECTMEN TO SELL OR TRADE: VOTED unanimously that the Town authorize the Selectmen to sell or otherwise dispose of certain vehicles, equipment or personal property as printed in the Warrant.

ARTICLE 36. AUTHORIZE TREASURER TO BORROW: VOTED under the consent calendar to authorize the Treasurer to borrow monies in accord with the provisions of the General Laws of the Commonwealth of Massachusetts.

ARTICLE 37. TRANSFER OF FUNDS: VOTED unanimously that the Article be passed over.

RESOLUTION: RESOLVED that the 1987 Annual Town Meeting of the Town of Wayland declare its opposition to transfer of the surface waters of the Sudbury Watershed, and authorizes the Selectmen to communicate such opposition and to take other action to oppose such transfer as may be necessary.

SPECIAL TOWN MEETING

May 4, 1987
8:30 P.M.

STM ARTICLE 1. DOME ON WATER TANK: VOTED unanimously in favor that the sum of $175,000 be appropriated for the design and construction of a a new concrete dome on the Town's largest water tank and that to meet this appropriation the Treasurer be authorized to borrow under G.L.c 44, Sec. 7 to be expended by the Water Commissioners.

STM ARTICLE 2. AMEND BY-LAWS-UNREGISTERED VEHICLES: VOTED in favor that the Town amend its By-Laws by adding Article 27, entitled "Unregistered Vehicles," where not more than one unregistered and ungaraged motor vehicle shall be placed or permitted to remain on any lot in a single residence district, and no unregistered motor vehicle shall be placed or permitted to remain in the front yard of any such lot. The Article shall be enforced by the Building Commissioner.

SPECIAL TOWN MEETING

JUNE 16, 1987

STM ARTICLE 1. BETTERMENT - WOODLAND ROAD: VOTED in favor that the Town appropriate $65,000 for the planning, engineering, design, layout and construction of certain betterments of Woodland Road from Pineridge Road to Cedar Crest Road and to meet this appropriation the Treasurer be authorized to borrow under G.L.c 44., Sec. 7 to be expended by the Road Commissioners.

STM ARTICLE 2. TURNPIKE EXPANSION: VOTED unanimously in favor that the sum of $5,000 be appropriated by the Selectmen to study the environmental impact of the proposed expansion of the Massachusetts Turnpike and to contribute to legal efforts to control such impact, and that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance.

STM ARTICLE 3. AMEND ZONING BY-LAWS - OVERLAY DISTRICT - FINCH GROUP: VOTED by a standing counted vote 310 (Yes) 93 (No) in favor that the Town amend its Zoning By-Laws in order to authorize a district, to be known as the SOUTHEAST WAYLAND-COCHITUATE PLANNING DISTRICT, by adding a new paragraph 4 to Section IIIA of the Zoning By-Laws and by adding a new Section IXC to the Zoning By-Laws, exactly as printed under Article 3 of the Warrant for the June 16, 1987 Special Town Meeting.

STM ARTICLE 4. AMEND ZONING BY-LAWS - AMEND ZONING MAP: VOTED unanimously in favor that the Town amend its Zoning Map by including the land more fully described in Article 4 of the Warrant for the June 16, 1987 Special Town Meeting into the SOUTHEAST WAYLAND-COCHITUATE PLANNING DISTRICT pursuant to the provisions of Section IIIA.4 and Section IXC of the Zoning By-Laws of the Town of Wayland.

STM ARTICLE 5. AMEND ZONING BY-LAWS - DOG KENNELS: DEFEATED the motion that the Town amend its Zoning By-Laws by adding Section 7 as printed in the Warrant. VOTED unanimously that the Town amend its Zoning By-Laws by adding Section 7 to read: "The maintenance of dogs and suitable shelters therefor; provided, however, that if the number of dogs six months old or older exceeds three, a special permit is granted to the current owner of the premises in accordance with paragraph (r). Any kennel or other structure used by dogs shall be no closer than 20 feet to any lot line and no closer than 50 feet to any existing dwelling located beyond any lot line."

TOWN ACCOUNTANT

Fiscal Period July 1, 1986 - June 30, 1987

1986 June 30th Cash	$ 1,067,005.93
Total Receipts	$51,276,332.57
Total Expenditures	$50,898,232.30
1987 June 30th Cash	$ 1,445,106.20

RECEIPTS

Real Estate & Personal Property Taxes	$13,315,130.90
Tax Title Redemption	41,844.01
Deferred Taxes	7,773.27
Investment of General Fund Cash	24,651,619.90
Street Betterments	1,495.44
Motor Vehicle Excise Tax	726,501.06
Estimated Receipts	
Court Fines	58,029.96
State Cherry Sheet Receipts	2,867,383.79
Licenses	16,355.00
Parking Clerk-Fines	5,626.00
General Government	40,163.46
Protection of Persons and Property	112,267.16
Health and Sanitation	20,483.00
Highways	108,962.00
Schools	1,440.20
Libraries	5,494.34
Cemeteries	10,670.50
Recreation	177,359.43
Interest	449,405.95
In Lieu of Tax Payment	10,601.78
Loker School	58,639.90
Wayland/Sudbury Septage Reimbursement	61,283.72
Total Estimated Receipts	$ 4,004,164.19
Expenditure Refunds	61,711.42
Dog Licenses	6,149.75
Police Details	49,944.73
Insurance 32B Retirees	84,199.86
Payroll Withholdings	3,962,311.28
Planning Board Subdivision Fees	12,589.00
Town Clerk-Hunting & Fishing Licenses	5,151.25

Guaranteed Deposits	133,336.00
Unclaimed Items	339.24
TOTAL GENERAL FUND	$47,064,061.30

WATER FUND

User Charges	439,811.73
Other charges	34,006.49
Liens	36,408.92
Water Available Surplus	0.00
Expenditure Refund	174.58
	$ 551,401.72

SEPTAGE OPERATING FUND

User Charges	109,827.27
Other Income	0.00
	$ 109,827.27

SPECIAL REVENUE FUND

Investment Revenue Sharing	100,000.00
Interest on Revenue Sharing	9,421.65
Revenue Sharing Grant	154,749.65
School Lunch	335,328.62
School Athletic	17,411.31
Metco	471,959.50
Elder Affairs Grant	3,277.00
Other School	317,331.86
Adult Education	4,484.00
Sale of Lots & Graves	6,107.50
State Aid to Libraries	0.00
School Improvement 188	21,890.00
Ambulance Fees	45,740.33
Conservation Commission Receipts	11.25
E.P.A. Diagnostic Fees	0.00
Incentive Aid	48,411.25
Premium on Sale of Bonds	309.00
Highway Chapter 335	78,822.00
Election Reimbursement	0.00
Arts Lottery Funds	3,691.27
Wayland Energy Committee Grant	0.00
Park & Recreation Gift	5,150.00
Youth Advisory Committee	0.00
McManus Gift	0.00
School Chapter 71, Extend Day	44,897.00

Storm Reimbursement	14,000.00
Library Book Fund	500.00
Premium	309.00
Audit	0.00
	$ 1,683,812.19

TRUST AND AGENCY

Charity Fund Income	848.38
Library Fund Income	4,145.93
Perpetual Care Income	28,197.07
Parmenter Cemetery Income	305.52
Greaves Fund	3,181.35
Perpetual Care Fund	17,983.43
Retirement Fund	21,552.03
Trust Fund Investments	100,097.74
Employee Insurance Refund	8,038.00
Harry Croft Ins. Trust Fund	448,370.64
	$ 632,720.09

CAPITAL PROJECTS

Library Construction Grant	135,000.00
State Aid Anticipation Notes	869,510.00
Proceed Sale of Bonds	230,000.00
	$ 1,234,510.00

GRAND TOTAL-Receipts $51,276,332.57

EXPENDITURES

SELECTMEN		
Salaries		500.00
Expense		7,927.12
McManus Project		0.00
		$ 8,427.12
To Unreserved Fund Balance	608.88	
CIVIL DEFENSE		
Salary		1,400.00
Equipment-Ammo-Supplies		6,131.00
Uniforms		3,738.70
		$ 11,269.70
To Unreserved Fund Balance	18.30	

TOWN OFFICE		
Salaries		243,895.00
Expense		44,100.00
Paint Town Buildings		3,000.00
Repair Town Clock		500.00
Equipment		2,914.13
Telephones		34.919.38
Contract Services		22,000.00
Energy Comm. 82		3,990.00
		$ 356,893.80
To Unreserved Fund Balance	3,930.62	
WAYLAND TOWN BUILDING		
Salaries		44,379.44
Building Utilities		78,389.00
Expense		18,300.00
Driveway Repair		194.38
		$ 141,262.82
To Unreserved Fund Balance	1,011.00	
OTHER TOWN BUILDING-COCHITUATE		
Expenses		15,784.61
To Unreserved Fund Balance	4,215.39	
LOKER SCHOOL		
Salaries		10,178.13
Expense		35,326.33
Capitol Replacement		0.00
		$ 45,504.46
To Unreserved Fund Balance	15,499.54	
DATA PROCESSING		
Manager		36,820.03
Computer Operator		2,000.00
Forms & Supplies		10,000.00
Education/Travel		1,393.55
Computer Rental		25,255.99
Computer Prof Serv		15,986.18
New Comp Supp/Maintenance		21,651.64
New Computer Purchase		0.00
		$ 113,107.39
To Unreserved Fund Balance	73.51	
TREASURER/COLLECTOR		
Treasurer/Collector Salary		30,467.57
Clerical Salary		32,110.79
Expense		1,626.67
Tax Title Expense		233.50
Deputy Collector Expense		1,000.00
Excise Tax Program		15,360.69
		$ 80,999.22
To Unreserved Fund Balance	2,706.14	

ASSESSORS		
Assessors Salary		4,598.88
Clerical		41,414.05
Expense		1,935.04
Professional Services		1,404.00
Computer Peripheral		0.00
Property Assessment		11,627.00
		$ 60,978.97
To Unreserved Fund Balance	871.03	
FINANCE COMMITTEE		
Expense		100.00
PERSONNEL BOARD		
Expense		433.07
To Unreserved Fund Balance	566.93	
TOWN COUNSEL		
Professional Services		72,372.78
To Unreserved Fund Balance	0.00	
REGISTRARS		
Salary		300.00
Listing		1,500.00
		$ 1,800.00
To Unreserved Fund Balance	0.00	
TOWN CLERK		
Town Clerk Salary		17,567.73
Town Clerk Added Comp		400.00
Clerical		12,272.96
Expense		1,880.55
Book Binding		0.00
State Census		0.00
		$ 32,121.24
To Unreserved Fund Balance	4,869.74	
ELECTIONS		
Officers Salaries		2,426.82
Expense		1,022.93
		$ 3,449.75
To Unreserved Fund Balance	508.25	
PLANNING BOARD		
Expense		3,837.34
Professional Services		2,536.34
Mainstone Evaluation		1,674.00
Administrators Salary		26,202.49
		$ 34,250.17
To Unreserved Fund Balance	1,562.66	

OWN SURVEYOR		
Town Surveyor Salary		35,737.62
Engineering Aides Salary		27,697.70
Expense		2,605.52
Vehicle Gas Expense		329.51
Implement. Asst.		7,523.14
		$ 73,893.49
To Unreserved Fund Balance	667.15	
ONSERVATION		
Administrators Salary		26,465.82
Expense		3,150.02
Study Sudbury River		400.00
Professional Services		1,200.00
Fee Supported Program		3,271.73
		$ 34,487.57
To Unreserved Fund Balance	2,255.43	
ISTORICAL COMMISSION		
Expense		254.00
Phase II		0.00
Professional Services		793.42
		$ 1,047.42
To Unreserved Fund Balance	66.58	
UDLEY POND WATER QUALITY		
Professional Services		5,801.58
Cleanup Project		0.00
		$ 5,801.58
To Unreserved Fund Balance	212.01	
ISTORIC DISTRICT COMMISSION		
To Unreserved Fund Balance	2.65	47.35
OUNCIL ON AGING		
Salaries		13,521.30
Oper Expense		3,300.00
Equipment		400.00
Custodial		1,809.30
Transportation		26,638.28
		$ 45,668.88
RAND TOTAL EXPENDED, GENERAL GOVERNMENT		$ 1,139,701.39
RAND TOTAL TO UNRESERVED FUND BALANCE		$ 39,645.81
OLICE		
Police Chief Salary		48,349.94
Lieutenant		36,237.69
Youth Officer Salary		27,761.99
Sergeants Salary		150,607.71
Detectives Salary		55,388.34
Patrolmen Salary		308,543.22

Interns Salary	12,009.11
Overtime Salary	67,000.20
Holiday Salary	27,436.88
School Traffic Sup Sal	11,310.34
Specials	2,118.23
Court Time	11,430.42
Clerk	19,817.30
Night Differential	12,889.34
Operating Expense	10,999.54
Uniform Expense	11,310.00
Training Expense	27,300.00
Special Services	500.00
Youth Officer Expense	790.89
Crime Prevention	296.47
Police Cars-Purchase	31,500.00
Vehicle Operation Expense	17,969.40
New Equip, Misc. & Office	4,658.37
New Radio Equipment	0.00
Equip Main & Rep	2,589.26
Vehicle Gasoline	16,567.12
Physical Expense	2,521.00
Out-of-State Travel	1,356.09
	$ 919,258.85
To Unreserved Fund Balance 16,727.24	

FIRE

Chief Salary	43,718.00
Deputy Chief Salary	31,466.68
Captains (3) Salary	84,222.97
Firefighters Salary	472,368.29
Longevity	1,218.27
Incentive & EMT Pay	28,250.00
Overtime	59,781.26
Callback Pay	9,771.78
Holiday Pay	31,141.48
Callmen Hourly	4,144.12
Callback Ambulance	20,307.63
Callmen Annually	2,275.00
Clerical - Part-time	2,215.24
Physical Exams	2,676.00
Operating Expense	6,581.55
Ambulance Expense	3,952.06
Fire Alarm System Exp	2,591.43
Training and Education	1,799.14
Uniform Expense	10,202.14
Misc. Equipment & Hose	9,996.58
Equipment Maintenance	5,438.45
Equipment Reserve	0.00

Equipment Rental		600.00
Lift Truck		0.00
New Car		0.00
Vehicle Gas		3,805.02
		$ 838,626.19
To Unreserved Fund Balance	8,945.81	

INSPECTION

Bldg & Zoning Insp. Salary	30,564.92
Building & Zoning Expense	1,829.22
Office Equipment	2,695.00
Vehicle Gas	409.75
Vehicle Expense	1,465.30
Vehicle Purchase	2,338.82
Out-of-State Travel	305.69
Demolition of Bldgs.	0.00
Clerical	24,444.56
Deputy Inspector Part-time	14,560.00
Wiring Inspection	7,859.97
Gas Inspection	3,930.16
Plumbing Inspection	4,000.52
Inspectors Expense	1,857.13
Sub. Inspector Salary	1,560.00
Zoning Board Expense	707.36
Sealer Weights & Measures	200.25
Dog Officer Salary	18,478.50
Dog Officer Expense	1,095.32
Board & Vet Fees	1,296.01
Vehicle Gas	318.45
Van	0.00
	$ 119,916.93
To Unreserved Fund Balance	1,415.77

JOINT COMMUNICATIONS

Dispatchers Salary	147,260.01
Operating Expense	17,344.69
Bldg. Exp., Maint. & Rep	12,300.00
Building Expense Utilities	42,600.00
Building Repairs	0.00
	$ 219,504.70
To Unreserved Fund Balance	3,823.30

BOARD OF HEALTH

Board Members	150.00
Health Inspector	11,910.72
Secretary to Board	20,179.85
Environmental Engineer	22,310.04
Office Expense	4,157.09
Animal Inspector	698.00
In State Travel Expense	1,194.32

Mental Health Clinics		36,870.00
Parmenter Nursing Care		122,610.00
Mosquito Control		7,372.00
Social Worker Salary		36,187.86
Social Worker Ass't.		20,746.63
Social Worker Office Exp		1,647.14
Hazardous Waste		8,862.50
Surface Water Quality		2,050.00
		$ 296,946.15
To Unreserved Fund Balance	954.35	

HIGHWAY

Highway Superintendent Sal		35,775.65
Clerk Salary		19,336.83
Highway Labor Salary		285,278.47
Davlin Road Drainage		0.00
Administrative Septage		-15,000.00
Overtime		66,309.13
Maintenance of Equipment		-305.17
Sidewalk Tractor		67,844.87
New Backhoe		0.00
Maintenance of Roads		49,893.34
Gas Account		-1,490.75
Snow Private Ways		5,000.00
Snow Removal		69,614.87
Contract Sweeping		17,981.90
Contract Basin Cleaning		8,040.00
Contract Line Painting		6,935.32
Landfill Miscellaneous		6,794.47
Equipment Miscellaneous		6,987.11
Dump & Pickup Truck		0.00
Garage Repair		2,500.00
Garage Utilities		20,299.41
Other Garage Expenses		2,993.48
East Plain Street		0.00
Materials and Support		0.00
Design Plain Road		57.84
Lakeshore Drive		2,328.20
Drain Training Field Rd		9,790.90
Shaw Drive		13,090.57
		$ 673,261.97
To Unreserved Fund Balance	27,082.38	

HIGHWAY-SEPTAGE

Operator Salary	28,323.41
Assistant Operator	24,615.60
Fringe Benefit	1,093.75
Other Salary	18,023.32
Expense-Utilities	37,357.48

Administration		15,000.00
Expense-Chemical		26,273.68
Expense-Miscellaneous		5,044.35
Expense-Insurance		6,000.00
Equipment Maintenance		19,985.93
Equipment Energy		25.16
Building Energy		3,173.26
Overtime		4,369.78
Sick-Vacation		0.00
Materials & Supplies		4,845.39
Building-Utility		761.76
Faculty - Lab		2,907.83
Operation Review Cmtee		85.00
		$ 197,885.70
To Unreserved Fund Balance	33,114.30	
HIGHWAY-LANDFILL		
Engineer		6,794.47
Oper. Cont.		174,799.98
Bldg. Repair		0.00
Bldg. Utilities		3,106.46
Other Expense		1,962.41
Leachate Col		14,867.36
Metal Disp.		0.00
Wood Disp.		0.00
		$ 201,530.68
To Unreserved Fund Balance	14,669.32	
WELFARE (VETERANS)		
Vet. Benefit Appropriation		7,500.00
Office Expense		4,583.94
		$ 12,083.94
To Unreserved Fund Balance	0.00	
SCHOOLS		
Regular Instructor 1		4,959,393.33
Special Instructor 2		1,412,719.56
Instructor 3		1,228,944.38
Operational 4		1,189,168.59
Policy Admin. 5		359,240.22
Out of State Travel 6		10,531.19
Regional Vocational School		103,810.00
Bus Purchase		0.00
New Jr. High School		0.00
Computer Purchase		0.00
		$ 9,263,807.27
To Unreserved Fund Balance	60,351.61	
LIBRARY		
Library Director Salary		34,202.35
Administrative Assistant		19,240.76
Reference Librarian		1,185.61
Tech. Sources & Ref.		25,066.44
Childrens Librarian Salary		25,350.18
Library Assistants		89,604.30
Pages Salary		1,670.77
Clerks Salary		11,484.42
Custodian Salary		16,258.40
Operating Expense		27,197.49

Out of State Travel		550.00
Tuition Reimbursement		500.00
Materials Purchase		38,963.13
State Aid, Materials		6,000.00
Automation		11,744.40
		$ 309,019.25
To Unreserved Fund Balance	0.00	

PARK & RECREATION

Superintendent Salary	39,815.72
Labor (8)	139,957.54
Clerical Regular	20,165.90
Specialists	1,499.75
Officials	0.00
Fee Supported Program Sal	12,323.25
Repairs & Miscellaneous	38,917.55
Materials & Supplies	7,827.50
Uniform Expense	2,660.00
Misc. Small Equipment	1,799.15
Mower	0.00
Repairs, Supplies & Equip	3,579.30
Building Repairs & Maint	2,342.25
Recorder Services	385.15
Playground Apparatus Parts	940.80
Travel & Dues Instate	485.00
Travel Out of State	619.52
Tree Trimming	16,069.72
Tree Planting	449.95
Public Works Expense	3,909.18
Screener	0.00
Dutch Elm Disease	360.00
Basketball Resurface	74.73
Fee Supported Programs	149,661.00
Power Broom	2,595.00
Improvement of Park-Highway Garage	13,046.38
	$ 459,484.34
To Unreserved Fund Balance 9,857.14	

UNCLASSIFIED

Insurance General	363,653.57
Insurance 32B	400,000.00
Unemployment Compensation	12,503.00
Street Lighting	77,000.00
Hydrant Rental	41,000.00
Finance Committee Report	13,463.98
Public Ceremonies	1,200.00
Town Meeting Notices	4,991.00
Surety Bonds	1,000.00

Non-Contributory Pension		23,739.60
Pension Disability Account		7,500.00
Pension Funding		0.00
Transportation of Elderly		0.00
Occupational Health Nurse		14,597.04
Trans of Handicapped		0.00
Employee Assist Prog		5,362.50
		$ 966,010.69
To Unreserved Fund Balance	17,131.84	
DEBT AND INTEREST		
Bond Anticipation Notes		19,875.42
FAAN		12,000.00
1972-1,050,000 Sch Int		13,500.00
1976-900,000 Sch Int		2,452.50
84 M.P. Bond Issue		13,200.00
85 M.P. Bond Issue		42,037.50
85 M.P. Bond No Exemp		2,600.00
New Town Building Int.		9,856.25
Multi Purp Issue 86 Int.		0.00
1972-1,050,000 Sch Debt		45,000.00
84 M.P. Bond Issue		120,000.00
Registered Bond Cost		3,220.00
85 M.P. Bond Issue		10,000.00
85 M.P. Bond Exempted		75,000.00
1976-900,000 School Debt		90,000.00
New Town Building Debt		185,000.00
Bond Issue Sales Cost		124,475.00
1986 M.P.Bond Issue Int.		95,000.00
1986 Bond Issue Debt		125,000.00
		$ 988,216.67
To Unreserved Fund Balance	10,126.33	
WATER		
Superintendent Salary		37,900.24
Labor Salary		133,538.37
Town Office Salary		35,526.08
Maintenance		186,035.54
New Well Pumping Station		0.00
Half Ton Truck		0.00
Standpipe PA		9,148.28
Mapping		0.00
Meter Renewal		2,748.43
Aquifier Eng. Study		0.00
New Backhoe		27,570.00
Testing Wells		372.00
		$ 432,838.94
To Unreserved Fund Balance	47,449.77	
GRAND TOTAL TO SURPLUS FUNDS		$ 291,344.97

GENERAL GOVERNMENT

General Fund Cash Invested	24,341,687.20
Personal Property Tax '85	0.00
Personal Property Tax '86	10.19
Real Estate Tax '83	0.00
Real Estate Tax '85	614.47
Real Estate Tax '86	21,530.63
Refunds Motor Vehicle Excise 1984	17.76
Refunds Motor Vehicle Excise 1985	806.26
Refunds Motor Vehicle Excise 1986	8,728.86
Federal Withholding Tax	1,747,737.55
State Withholding Tax	515,011.74
Retirement Reserve	543,404.16
Insurance Reserve	12,704.27
Optional Insurance Reserve	809.00
Blue Cross Reserve	118,335.46
Tufts	14,600.91
Harvard	34,327.63
Lahey	11,839.31
West Suburban	2,735.15
Multi Group	18,072.58
Family Health	65,095.22
Medical East	747.88
Deferred Comp Town	115,766.36
Attachments	6,680.00
Insurance 32B	35,484.48
Credit Union Reserve	378,684.37
Clerical Union Dues	3,431.07
Police Union Dues	5,640.50
Firefighter Union Dues	4,675.00
Highway Union Dues	1,110.00
Savings Bond Reserve	5,156.48
Teachers Dues	30,275.15
United Fund Reserve	1,603.52
Library Dues Reserve	1,464.50
OABI Insurance Reserve	6,523.27
Custodial Union Dues	1,379.50
Tax Sheltered Annuities Reserve	355,563.02
Hunting & Fishing Licenses	4,728.25
Police Details	45,658.87
Dog Licenses	2,785.00
MBTA Assessment	259,336.00
Air Pollution	1,547.00
MAPC	2,208.00
Commonwealth Excise Due	3,951.00
County Tax	204,594.92
County Retirement	516,550.00
Unclaimed Items	563.11
Guaranteed Deposits	55,600.00

Revenue Refund 1987	6,509.13
Plan Bd Suddivision Fee	0.00
Zoning Board Hearing Fees	587.95
Summer Salaries, Teachers	340,617.28
	$29,857,539.96

ATER FUND

Water Refunds	$ 225.00

EPTAGE FUND

Septage Refunds	$ 0.00

PECIAL REVENUE

Investment, Revenue Sharing	54,749.65
School Athletic	14,526.86
Evening Practical Arts	4,359.15
Metco 1986	27,835.95
Metco 1987	440,948.49
School Lunch	331,833.56
Elder Affairs Grant	4,005.81
Fed. Grant, EPA Diag	5,533.06
McManus Property	0.00
PL 89-313 FY'87	15,024.54
PL 94-142 FY'87	61.67
EICA Chap 2 FY'87	6,700.00
PL 94-142 FY'85	0.00
PL 89-313 FY'85	0.00
PL 940482 Bus Ed	0.00
In Service Grant '85	0.00
In Service Grant '86	0.00
EICA Chap 2 '86	3,106.00
PL 89-10 FY'86	0.00
PL 89-10 FY'87	14,098.32
Park & Rec. Gift	4,877.87
Arts Lottery	3,243.92
Ambulance Refund	4,081.12
State Aid Chapter 335	0.00
Ext. Day Pro. Ch. 71	33,110.67
Right to Know Reimbur	0.00
EESA Title II '86	720.00
Chapter 188, Prof Grant	74,953.16
School Impro Chap 188	20,401.68
Incentive Aid Grant	4,992.30
Library Energy Audit	0.00
State Census	2,163.00
	$ 1,071,326.78

CAPITAL PROJECTS

Library Project	942,662.51
Highway	207,139.59
Equipment & School	245,356.75
Old Conn Path	13,911.91
Septage	5,587.06
Septage Temp Borrowing	869,510.00
	$ 2,284,167.82

TRUST AND AGENCY

Trust and Fund Investment	123,325.74
Perpetual Care	25,510.70
Greaves Trust Fund	2,325.82
Library Income	4,129.53
Library Barker Fund	674.50
Library Poetry	75.95
Master Health Payments	491,836.84
	$ 647,879.08

GRAND TOTAL EXPENDED $50,898,232.30

WATER ACCOUNTS

ANALYSIS WATER USER CHARGES

ANALYSIS WATER USER CHRGS	
BALANCE 6/30/86	$124,988.13
ADD:	
BILLINGS WATER USER	$353,514.63
OTHER	
SUB TOTAL	$478,502.76
LESS:	
ABATEMENTS	$0.00
CASH RECEIPTS -REFUNDS	$469,109.50
TRANSFER LIENS	$0.00
CORRECTION	$0.00
SUB TOTAL	$469,109.50
BALANCE 6/30/87	$9,393.26

WATER FUND EXPENDITURES, REVENUE, CHANGES IN FUND BALANCE

WATER FND EXP, REV,CHNGS	FY 1987	FY 1986
REVENUES		
CHARGES FOR SERVICES (NET REFUNDS)	$509,961.57	$510,897.10
OTHERS	$41,000.00	$0.00
TOTAL REVENUES	$550,961.57	$510,897.10
EXPENDITURES		
COST OF RESOURCES	$109,008.27	$96,957.21
SALARIES	$206,964.69	$193,801.59
MAINT & REPAIRS	$77,027.27	$58,433.15
CAPITAL EXPENDITURES	$39,838.71	$66,969.31
OTHER		
TOTAL EXPENDITURES	$432,838.94	$416,161.26
NET INCOME	$118,122.63	$94,735.84
FUND BALANCE BEGIN	$1,051,545.47	$956,809.00
FUND BALANCE END	$1,169,668.10	$1,051,545.47

SEPTAGE REVENUES AND EXPENSES

SEPTAGE: REVENUES,EXPENSE	ACTUAL 87	
REVENUES		
CHARGES FOR SERVICES	$138,421.84	
OTHER MISC.	$88,845.22	
TOTAL REVENUES	$227,267.06	
EXPENDITURES	BUDGET	ACTUAL
COST OF RESOURCES	$56,500.00	$49,788.66
SALARIES	$83,500.00	$76,425.86
MAINTENANCE	$31,000.00	$31,030.28
UTILITIES EXPENSE	$59,500.00	$40,555.90
OTHER	$500.00	$1,530.86
TOTAL EXPENDITURES	$231,000.00	$199,331.56
INCOME BEFORE OTHER		
OTHER FINANCING SOURCES		
OTHER FINANCING USES		$28,565.02
TOTAL OTHER SOURCES		
NET INCOME		$0.00

REVENUE SHARING

FEDERAL REV SHARING FNDS	BAL 6/30/87	BAL 6/30/86
ASSETS		
CASH	$127,309.64	$172,559.99
TEMPORARY INVEST		
DUE FROM (TO) GENERAL	$0.00	$24,944.00
TOTAL ASSETS	$127,309.64	$197,503.99
LIABILITIES		
WARRANTS PAY	$0.00	$0.00
FUND BALANCE	$127,309.64	$197,503.99
TOTAL LIABILITIES	$127,309.64	$197,503.99

REV, EXP, CHNGS FND BAL	ACTUAL 85	ACTUAL 86
REVENUE		
FEDERAL GRANTS	$45,328.00	$126,765.00
INVEST EARNINGS	$9,421.65	$12,492.08
NET EFFECT OF ACCRUAL	$24,944.00-	$8,632.00-
TOTAL REVENUES	$29,805.65	$130,625.08
DISBURSEMENTS		
TRANSFRS TO GEN FND	$100,000.00-	$150,000.00
BALANCE BEGIN F.Y.	$197,503.99	$216,878.94
BALANCE END F.Y.	$127,309.64	$197,503.99

GENERAL FUND

UNRESERVED FISCAL BALANCE
JUNE 30, 1987

Expenditures 1987	16,865,542.29	Balance 7/1/86	2,263,658.49
Other Financing Uses	988,186.92	Revenue	17,888,745.35
Fed Bal Storm Damages	25,000.00	Other Fin Sources	126,000.00
Carryovers 1987	640,515.00	Carryovers 1986	527,102.55
Transfer to Overlay Reserve	47,803.87	State and County Over/ Under	29,313.87
Highway Adj.	78,822.00	Accts. Pay 86	149,925.25
Balance 7/1/87	2,367,440.45	Septage Closeout	28,565.02
	21,013,310.53		21,013,310.53

RESERVE FUND TRANSFERS 19	AMOUNT	DEPT NUMBER
DEPT/ACCOUNT		
TRANSFERS 6/30/87		
TOWN CLERK EXPENSE	$300.00	161
TOWN OFFICE EXPENSE	$10,000.00	111
SELECTMEN'S EXPENSE	$3,500.00	101
ASSESSORS EXPENSE	$500.00	136
ELECTION EXPENSE	$315.00	166
POLICE OPERATING EXPENSE	$3,000.00	201
POLICE TRAINING	$900.00	201
POLICE OUT OF ST TRAVEL	$235.26	201
POLICE VEHICLE OPER EXPEN	$4,000.00	201
JCC OPERATING EXPENSE	$5,000.00	205
HEALTH OFFICE EXPENSE	$200.00	300
OCCUPATION HEALTH NURSE	$3,600.00	900
PARK & RECREATION MISC SM	$480.15	800
UNCLASSIFIED INSURANCE GE	$13,653.37	900
UNCLASSIFIED FIN COMM REP	$3,500.00	900
NON CONTRIBUTORY PENSION	$239.60	900
TOWN OFFICE TELEPHONE	$4,000.00	111
PARK & REC BLDG MAINT	$418.39	800
TREASURY- AUTO EXCISE	$3,500.00	131
PLANNING BOARD PROF SERVI	$536.34	171
POLICE UNIFORM EXPENSE	$100.00	201
FIRE UNIFORM EXPENSE	$610.00	202
BLDG. VEHICLE PURCHASE	$188.82	203
PARK & REC UNIFORM EXPENS	$160.00	800
PARK & RECREATION EXPENSE	$4,000.00	800
TOTAL 6/29/87	$62,936.93	
HIGHWAY SALARY	$10,300.00	400
BUILDING SAL	$7,100.00	203
ASSESSORS CLERICAL SAL	$4,100.00	136
POLICE SALARIES	$3,800.00	201
TOTAL 6/22/87	$25,300.00	
POLICE NEW EQUIP	$1,316.00	201
HEALTH-WASTE MANGMNT	$6,500.00	300
TOTAL 12/15/86	$7,816.00	
POLICE TRAINING	$5,400.00	201
POLICE OUT OF STATE TRAVE	$1,120.83	201
TOTAL 10/20/86	$6,520.83	
BLDG VEHICLE EXP	$675.00	205
SURVEYOR'S EXPENSE	$462.18	176
TOTAL 12/1/86	$1,137.18	

TOWN OF WAYLAND
SUMMARY REPORT
JULY 15, 1987

DESCRIPTION	DEBITS	CREDITS	BALANCE
CASH Subtotal	47,974,333.53	50,037,965.26	2,063,631.73-
PETTY CASH ADVANCE Subtotal	1,136.20	546.20	590.00
CASH INVESTED Subtotal	30,801,964.49	24,651,619.96	6,150,344.53
ACCRUED INTEREST REC. Subtotal	101,844.53	64,313.08	37,531.45
DESIGN. FOR YR. END ADJ. Subtotal	0.00	0.00	0.00
P P TAX RECEIVABLE Subtotal	306,951.02	303,911.37	3,039.65
R.E. TAXES RECEIVABLE Subtotal	13,699,220.94	13,285,542.68	413,678.26
DEFERRED REVENUE P P TAX Subtotal	13,743,530.96	13,865,161.91	121,630.95-
PROV ABATE & EXEMP 80 Subtotal	148.16	148.16	0.00
PROV ABATE & EXEMP 81 Subtotal	0.00	0.00	0.00
PROV ABATE & EXEMP 87 Subtotal	78,827.68	121,444.61	42,616.93-
PROV ABATE & EXEMP 83 Subtotal	0.00	30,378.05	30,378.05-
PROV ABATE & EXEMP 84 Subtotal	0.00	454.84	454.84-
PROV ABATE & EXEMP 85 Subtotal	11,980.89	12,237.25	256.36-
TAX LIENS RECEIVABLE Subtotal	0.00	0.00	0.00
DEF REV-TAX LIENS Subtotal	0.00	0.00	0.00
PROV ABATE & EXEMP 86 SU Subtotal	39,380.84	41,164.61	1,783.77-
R.E. TAXES DEFERRED Subtotal	124,723.62	9,174.66	115,548.96
DEFERRED REVENUE-DEF TAX Subtotal	9,174.66	124,723.62	115,548.96-
SPEC GAS TAX Subtotal	0.00	0.00	0.00
TAXES IN LITIGATION Subtotal	732.35	0.00	732.35
DEF REV-TAX IN LITIGATIO Subtotal	0.00	732.35	732.35-
TAX LIENS RECEIVABLE Subtotal	68,323.95	41,844.01	26,479.94
DEFERRED REV - TAX LIENS Subtotal	41,844.01	68,323.95	26,479.94-
M.V. EXCISE TAX REC. Subtotal	1,509,998.39	1,360,184.68	149,813.71
DEF REV-M V EXCISE TAX Subtotal	1,397,874.70	1,465,180.27	67,305.57-
STREET BETTERMENTS 1984 Subtotal	0.00	0.00	0.00
ST BETTER COMM INT 1984 Subtotal	0.00	0.00	0.00
STREET BETTERMENTS 1985 Subtotal	26.20	0.00	26.20
ST BETTER COMM INT 1985 Subtotal	5.24	0.00	5.24
UNAPP ST BETTER NOT DUE Subtotal	18,702.34	192.80	18,509.54
APPORT ST BETTER DUE VAR Subtotal	0.00	18,509.54	18,509.54-
STREET BETTERMENTS 1986 Subtotal	0.00	0.00	0.00
ST. BETTER.COMM.INT.1986 Subtotal	0.00	0.00	0.00
STREET BETTERMENT 1987 Subtotal	1,302.64	1,302.64	0.00-
RES FOR UNCOL ST. BETTER Subtotal	1,634.78	1,666.22	31.44-
TAX FORECLOSURES Subtotal	6,974.89	0.00	6,974.89
ST BETT COM INT 1987 Subtotal	1,559.97	1,559.97	0.00
STREET BETTERMENT 1988 Subtotal	0.00	0.00	0.00
STREET BETT COM INT 1988 Subtotal	0.00	0.00	0.00
BUDGET: EST. REVENUE Subtotal	17,266,544.99	17,266,544.99	0.00
BUDGET: EST OTHER FINANC Subtotal	126,000.00	126,000.00	0.00
DUE FRM COMMONWEALTH Subtotal	223,044.00	223,044.00	0.00
REVENUE 1987 Subtotal	18,476,691.61	18,476,691.61	0.00-
OTHER FINANCING SOURCES Subtotal	126,000.00	126,000.00	0.00
WARRANTS PAYABLE Subtotal	325,436.37	842,388.17	516,951.80-
DUE WITHHOLD FOR DUP PMT Subtotal	0.00	0.00	0.00
PAYABLE WITHHOLDINGS Subtotal	4,179,290.87	4,179,774.96	484.09-
POLICE DETAILS Subtotal	61,317.68	49,944.73	11,372.95
INSURANCE 32B RETIREE RE Subtotal	113,123.46	127,462.97	14,339.51-

DESCRIPTION	DEBITS	CREDITS	BALANCE
HUNTING FISHING LICENSES Subtotal	5,564.85	5,151.25	413.60
DOG LICENSES Subtotal	2,785.00	6,998.50	4,213.50
UNCLAIMED ITEMS Subtotal	563.11	8,493.84	7,930.73
GUARANTEED DEPOSIT Subtotal	144,186.00	311,897.84	167,711.84
PLAN BOARD SUBDIV FEES Subtotal	0.00	27,774.36	27,774.36
ZONING BOARD HEARING FEE Subtotal	2,493.59	0.00	2,493.59
RECORDING ZONING VARIANC Subtotal	0.00	581.70	581.70
REV ANTICIPATION NOTES Subtotal	0.00	0.00	0.00
TEACHERS SUMMER SALARIES Subtotal	340,617.28	635,008.38	294,391.10
ACCOUNTS PAYABLE Subtotal	149,925.25	313,510.05	163,584.80
RABIES CLINIC FEES Subtotal	0.00	452.32	452.32
BUDGET: APPROPRIATION 86 Subtotal	17,044,735.00	17,044,735.00	0.00
BUDGET: OTHER FINANCING Subtotal	1,183,157.00	1,183,157.00	0.00
EXPENDITURES 1986 Subtotal	16,927,314.36	16,927,314.36	0.00
OTHER FINANCING USES Subtotal	988,186.92	988,186.92	0.00
F.B.:RESERVE FOR ENCUM Subtotal	527,102.55	1,167,617.55	640,515.00
F B: RES FOR EXPENDITURE Subtotal	750,325.00	750,325.00	0.00
F.B.: RES FOR PETTY CASH Subtotal	0.00	590.00	590.00
F.B.: RES FOR SPEC PURP Subtotal	0.00	1,700.40	1,700.40
F.B.: RES FOR EXEMP SURP Subtotal	0.00	247,990.83	247,990.83
UNRESERVED FUND BALANCE Subtotal	19,423,767.00	21,791,207.45	2,367,440.45
F.B.: OVER/UNDERESTIMATE Subtotal	56,885.79	48,427.79	8,458.00
F.B.:UNPROVIDED ABATE. Subtotal	0.00	0.00	0.00
FUN BAL RES FIRE OVERAGE Subtotal	25,000.00	25,000.00	0.00
BUDGET: BUDGET FUND BAL Subtotal	750,325.00	750,325.00	0.00
FB RESERV FOR G.DEP FORF Subtotal	0.00	0.00	0.00
BUDGET: BUDGETRY CONTROL Subtotal	35,263,436.99	35,263,436.99	0.00
UNLOCATED DIFFERENCE Subtotal	0.00	0.00	0.00
GENERAL FUND Subtotal	244,426,016.65	244,426,016.65	0.00
CASH Subtotal	154,749.65	154,749.65	0.00
ANTI-RECESSION Subtotal	0.94	0.00	0.94
CASH INVESTED Subtotal	227,308.70	100,000.00	127,308.70
ACCRUED INTEREST REC. Subtotal	0.00	0.00	0.00
DUE FROM FEDERAL GOVERNM Subtotal	24,944.00	24,944.00	0.00
BUDGET: EST. REVENUE Subtotal	0.00	0.00	0.00
BUDGET: EST OTHER FINANC Subtotal	100,000.00	100,000.00	0.00
REVENUE 1987 Subtotal	54,749.65	54,749.65	0.00
WARRANTS PAYABLE Subtotal	0.00	0.00	0.00
OTHER FINANCING USES Subtotal	100,000.00	100,000.00	0.00
BUDGET: BUDGET FUND BAL Subtotal	100,000.00	100,000.00	0.00
REVENUE SHARING Subtotal	100,000.00	227,309.64	127,309.64
REVENUE SHARING Subtotal	861,752.94	861,752.94	0.00
CASH Subtotal	2,119,227.48	1,299,105.61	820,121.87
WARRANTS PAYABLE Subtotal	21,683.86	61,614.76	39,930.90
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
RES OTHER FINANCING USES Subtotal	0.00	0.00	0.00

DESCRIPTION	DEBITS	CREDITS	BALANCE
TATE GHRANT MUNIC DETEN Subtotal	1,906.69	2,645.52	738.83-
)OD SERVICE Subtotal	0.00	325.13	325.13-
CHOOL ATHLETICS Subtotal	14,526.86	20,317.21	5,790.35-
)ULT EDUCATION CONTINUE Subtotal	4,359.15	7,461.30	3,102.15-
ETCO 1987 Subtotal	441,275.49	471,796.00	30,520.51-
ETCO 1986 Subtotal	137,605.57	137,605.57	0.00
ETCO 1985 Subtotal	2,653.12	2,616.62	36.50
JND BALANCE: OTHER SCH. Subtotal	358,991.03	455,728.41	96,737.38-
)E FROM STATE Subtotal	0.00	0.00	0.00
'S REIMB UNDER 5,000 Subtotal	0.00	0.00	0.00
'S REIMB.OVER 5,000 Subtotal	0.00	0.00	0.00
\LE OF CEMETERY LOTS Subtotal	0.00	32,847.33	32,847.33-
)NSERVATION COMM RECEIP Subtotal	0.00	15,736.90	15,736.90-
)UNCIL ON AGING RECEIPT Subtotal	0.00	0.00	0.00
\BULANCE RECEIPT Subtotal	24,081.12	80,227.38	56,146.26-
CHOOL LUNCH Subtotal	944,349.82	966,475.51	22,125.69-
'UDENT ADVISORY COUNCIL Subtotal	0.00	50.00	50.00-
BRARY BOOK FUND Subtotal	0.00	732.07	732.07-
.DER AFFAIRS GRANT Subtotal	4,005.81	14,595.60	10,589.79-
)D GRANT Subtotal	0.00	233.44	233.44-
'A DIAGNOSTIC FEES Subtotal	5,533.06	10,081.29	4,548.23-
EMIUM ON SALE OF BONDS Subtotal	0.00	3,369.37	3,369.37-
'ATE AID TO LIBRARIES Subtotal	6,000.00	6,324.25	324.25-
\LE OF TOWN OWNED LAND Subtotal	0.00	114,723.27	114,723.27-
DERAL ENERGY GRANT Subtotal	0.00	0.00	0.00
IMB FOR LOST SCH BOOKS Subtotal	0.00	55.32	55.32-
STRIBUTION-ARTS LOTTER Subtotal	3,243.92	5,531.48	2,287.56-
FTS, MCMANUS PROPERTY Subtotal	0.00	2,000.09	2,000.09-
)RK & REC GIFT FUND Subtotal	5,152.87	7,882.84	2,729.97-
GHWAY CHAPTER 335 Subtotal	0.00	180,983.05	180,983.05-
.ECTION REIMBURSEMENT Subtotal	0.00	813.00	813.00-
0.470'83 RIGHT TO KNOW Subtotal	0.00	556.64	556.64-
T. DAY SCH.CH 71,26A Subtotal	33,110.67	72,004.48	38,893.81-
'ATE CENSUS Subtotal	2,163.00	5,006.99	2,843.99-
EMIUM ON TEMP NOTES Subtotal	0.00	61.00	61.00-
BRARY CONST. GIFT Subtotal	0.00	71,976.09	71,976.09-
BRARY ENERGY AUDIT Subtotal	0.00	4,132.00	4,132.00-
'ORM REIMBURSEMENT Subtotal	28,000.00	63,588.00	35,588.00-
HOOL IMPROV. CHAP 188 Subtotal	20,401.68	26,375.40	5,973.72-
RACE MANN, CHAP 188 Subtotal	7,620.00	19,620.00	12,000.00-
CENTIVE AID GRANT Subtotal	49,308.30	51,034.53	1,726.23-
'UTH ADVISORY DON. ACCT Subtotal	0.00	1,100.00	1,100.00-
DE 300-0607 Subtotal	0.00	4,764.44	4,764.44-
NICIPAL DETEN. CTR Subtotal	3,500.00	2,761.17	738.83
ZARD WASTE GRANT Subtotal	3,229.50	4,256.25	1,026.75-
BRARY GRANT CHAP 206 Subtotal	7,051.80	10,065.00	3,013.20-
BRARY FURNITURE FUND Subtotal	801.77	4,193.00	3,391.23-
)V'S ALLIANCE AGST DRUG Subtotal	0.00	1,300.00	1,300.00-
NCY SIMON LIBRARY FUND Subtotal	0.00	1,802.26	1,802.26-
HOOL CHILDRENS WAY Subtotal	0.00	1,825.00	1,825.00-

DESCRIPTION	DEBITS	CREDITS	BALANCE
KENDRICK SMITH MEM LIB F Subtotal	0.00	1,482.00	1,482.00
HIGHWAY SAFETY Subtotal	0.00	0.00	0.00
MASS PIKE TRNPK EXT. Subtotal	0.00	0.00	0.00
BARBARA BARRETT MEM LIB Subtotal	0.00	0.00	0.00
- Subtotal	0.00	0.00	0.00
LIBRARY GRANT Subtotal	0.00	0.00	0.00
SPECIAL REVENUE Subtotal	4,249,782.57	4,249,782.57	0.00
CASH Subtotal	975,016.49	875,097.06	99,919.43
MISC CASH-NON REVENUE Subtotal	0.00	0.00	0.00
CONTRACTS Subtotal	0.00	0.00	0.00
DUE FROM FEDERAL GOVERNM Subtotal	140,225.04	0.00	140,225.04
RES. FOR UNCOLL.GOVT.REC Subtotal	0.00	140,225.04	140,225.04
REVENUE 1987 Subtotal	0.00	0.00	0.00
OTHER FINANCING SOURCES Subtotal	0.00	0.00	0.00
AMT PRO.PMT.OF NOTE PAYA Subtotal	434,755.00	0.00	434,755.00
STATE & FED GRANT AWARD Subtotal	0.00	0.00	0.00
STATE & FED GRANT UNBILL Subtotal	0.00	0.00	0.00
BUDGET: W/S SEPT.PRO.AUT Subtotal	0.00	0.00	0.00
BUDGET: W/S PRO.AUT.N.IS Subtotal	0.00	0.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	185,000.00	0.00	185,000.00
LOANS AUTHOR. & UNISSUED Subtotal	0.00	185,000.00	185,000.00
WARRANTS PAYABLE Subtotal	0.00	0.00	0.00
TEMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
FEDERAL AID ANTICIPATION Subtotal	869,510.00	1,304,265.00	434,755.00
EXPENDITURES 1986 Subtotal	1,445.86	1,445.86	0.00
AGENCY EXPENDITURES Subtotal	4,141.20	4,141.20	0.00
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
F B: RES FOR EXPENDITURE Subtotal	0.00	0.00	0.00
FUND BALANCE Subtotal	5,587.06	105,506.49	99,919.43
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
WAYLAND/SUDBURY SEPTAGE Subtotal	2,615,680.65	2,615,680.65	0.00
CASH Subtotal	0.00	0.00	0.00
REVENUE 1987 Subtotal	0.00	0.00	0.00
OTHER FINANCING SOURCES Subtotal	0.00	0.00	0.00
AMT PRO.PMT.OF NOTE PAYA Subtotal	0.00	0.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	629,000.00	43,050.00	585,950.00
LOANS AUTHOR. & UNISSUED Subtotal	43,050.00	629,000.00	585,950.00
TEMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
STATE AID ANTIC. NOTE Subtotal	0.00	0.00	0.00
EXPENDITURES 1986 Subtotal	0.00	0.00	0.00
AGENCY EXPENDITURES Subtotal	0.00	0.00	0.00
OTHER FINANCING USES Subtotal	80,000.00	80,000.00	0.00
F B: RES FOR EXPENDITURE Subtotal	0.00	0.00	0.00
FUND BALANCE Subtotal	0.00	0.00	0.00

DESCRIPTION	DEBITS	CREDITS	BALANCE
RESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
ONSERVATION PROJECT Subtotal	752,050.00	752,050.00	0.00
ASH Subtotal	273,402.25	246,424.75	26,977.50
THER FINANCING SOURCES Subtotal	110,000.00	110,000.00	0.00
ROJECT LOANS AUTHORIZED Subtotal	1,386,600.00	110,000.00	1,276,600.00
OANS AUTHOR. & UNISSUED Subtotal	110,000.00	1,386,600.00	1,276,600.00-
ARRANTS PAYABLE Subtotal	0.00	178.00	178.00-
XPENDITURES 1986 Subtotal	246,424.75	246,424.75	0.00
GENCY EXPENDITURES Subtotal	0.00	0.00	0.00
B: RES FOR EXPENDITURE Subtotal	245,356.75	272,156.25	26,799.50-
RESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
QUIP. & SCHOOL PROJECTS Subtotal	2,371,783.75	2,371,783.75	0.00
ASH Subtotal	268,310.68	13,911.91	254,398.77
ONTRACTS Subtotal	0.00	0.00	0.00
EVENUE 1987 Subtotal	0.00	0.00	0.00
THER FINANCING SOURCES Subtotal	0.00	0.00	0.00
NT PRO.PMT.OF NOTE PAYA Subtotal	0.00	0.00	0.00
ROJECT LOANS AUTHORIZED Subtotal	0.00	0.00	0.00
OANS AUTHOR. & UNISSUED Subtotal	0.00	0.00	0.00
MP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
XPENDITURES 1986 Subtotal	13,447.57	13,447.57	0.00
GENCY EXPENDITURES Subtotal	464.34	464.34	0.00
THER FINANCING USES Subtotal	0.00	0.00	0.00
B: RES FOR EXPENDITURE Subtotal	13,911.91	268,310.68	254,398.77-
ND BALANCE Subtotal	0.00	0.00	0.00
RESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
D CONN PATH Subtotal	296,134.50	296,134.50	0.00-
ASH Subtotal	341,057.18	207,139.95	133,917.23
ONTRACTS Subtotal	0.00	0.00	0.00
EVENUE 1987 Subtotal	0.00	0.00	0.00
THER FINANCING SOURCES Subtotal	120,000.00	120,000.00	0.00
NT PRO.PMT.OF NOTE PAYA Subtotal	0.00	0.00	0.00
ROJECT LOANS AUTHORIZED Subtotal	270,000.00	140,000.00	130,000.00
OANS AUTHOR. & UNISSUED Subtotal	140,000.00	270,000.00	130,000.00-
MP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
EDERAL AID ANTICIPATION Subtotal	0.00	0.00	0.00
XPENDITURES 1986 Subtotal	170,603.42	170,603.42	0.00
GENCY EXPENDITURES Subtotal	36,536.53	36,536.53	0.00
THER FINANCING USES Subtotal	0.00	0.00	0.00
B: RES FOR EXPENDITURE Subtotal	207,139.95	341,057.18	133,917.23-
ND BALANCE Subtotal	0.00	0.00	0.00

DESCRIPTION	DEBITS	CREDITS	BALANCE
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
HIGHWAY PROJECTS Subtotal	1,285,337.08	1,285,337.08	0.00
CASH Subtotal	1,410,368.46	942,662.51	467,705.95
CONTRACTS Subtotal	0.00	0.00	0.00
REVENUE 1987 Subtotal	0.00	0.00	0.00
OTHER FINANCING SOURCES Subtotal	135,000.00	135,000.00	0.00
AMT PRO.PMT.OF NOTE PAYA Subtotal	0.00	0.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	200,000.00	0.00	200,000.00
LOANS AUTHOR. & UNISSUED Subtotal	0.00	200,000.00	200,000.00-
WARRANTS PAYABLE Subtotal	0.00	93,190.34	93,190.34-
TEMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
FEDERAL AID ANTICIPATION Subtotal	0.00	0.00	0.00
EXPENDITURES 1986 Subtotal	925,520.70	925,520.70	0.00
AGENCY EXPENDITURES Subtotal	17,141.81	17,141.81	0.00
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
F B: RES FOR EXPENDITURE Subtotal	942,662.51	1,317,178.82	374,516.31-
FUND BALANCE Subtotal	0.00	0.00	0.00
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
LIBRARY CONSTRUCTION Subtotal	3,630,693.48	3,630,694.18	0.70-
CASH Subtotal	0.00	0.00	0.00
CONTRACTS Subtotal	0.00	0.00	0.00
REVENUE 1987 Subtotal	0.00	0.00	0.00
OTHER FINANCING SOURCES Subtotal	0.00	0.00	0.00
AMT PRO.PMT.OF NOTE PAYA Subtotal	0.00	0.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	4,500,000.00	0.00	4,500,000.00
LOANS AUTHOR. & UNISSUED Subtotal	0.00	4,500,000.00	4,500,000.00-
TEMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
FEDERAL AID ANTICIPATION Subtotal	0.00	0.00	0.00
EXPENDITURES 1986 Subtotal	0.00	0.00	0.00
AGENCY EXPENDITURES Subtotal	0.00	0.00	0.00
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
F B: RES FOR EXPENDITURE Subtotal	0.00	0.00	0.00
FUND BALANCE Subtotal	0.00	0.00	0.00
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
PLAIN ROAD Subtotal	0.00	0.00	0.00
PINEBROOK ROAD Subtotal	0.00	0.00	0.00
GLEZEN LANE Subtotal	0.00	0.00	0.00
DRAPER ROAD Subtotal	0.00	0.00	0.00
RICE ROAD Subtotal	0.00	0.00	0.00
SHERMAN BRIDGE ROAD Subtotal	0.00	0.00	0.00
CLAYPIT HILL ROAD Subtotal	0.00	0.00	0.00
ROAD RECONSTRUCT PROJECT Subtotal	4,500,000.00	4,500,000.00	0.00
CASH Subtotal	0.00	0.00	0.00
CONTRACTS Subtotal	0.00	0.00	0.00

DESCRIPTION	DEBITS	CREDITS	BALANCE
EVENUE 1987 Subtotal	0.00	0.00	0.00
THER FINANCING SOURCES Subtotal	0.00	0.00	0.00
MT PRO.PMT.OF NOTE PAYA Subtotal	0.00	0.00	0.00
ROJECT LOANS AUTHORIZED Subtotal	175,000.00	0.00	175,000.00
OANS AUTHOR. & UNISSUED Subtotal	0.00	175,000.00	175,000.00-
EMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
EDERAL AID ANTICIPATION Subtotal	0.00	0.00	0.00
XPENDITURES 1986 Subtotal	0.00	0.00	0.00
GENCY EXPENDITURES Subtotal	0.00	0.00	0.00
THER FINANCING USES Subtotal	0.00	0.00	0.00
B: RES FOR EXPENDITURE Subtotal	0.00	0.00	0.00
UND BALANCE Subtotal	0.00	0.00	0.00
NRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
ATER SYSTEM REPAIRS Subtotal	175,000.00	175,000.00	0.00
ASH Subtotal	1,511,116.47	455,687.44	1,055,429.03
ESIGN. FOR YR. END ADJ. Subtotal	0.00	0.00	0.00
GER CHARGES RECEIVABLE Subtotal	478,728.36	469,334.50	9,393.86
THER WATER SERVICE REC Subtotal	43,277.77	34,006.49	9,271.28
IENS Subtotal	40,343.03	36,508.95	3,834.08
EFERRED REVENUE Subtotal	532,601.39	532,601.39	0.00-
JDGET: EST. REVENUE Subtotal	0.00	0.00	0.00
EVENUE 1987 Subtotal	573,501.36	573,501.36	0.00
ARRANTS PAYABLE Subtotal	22,448.92	53,939.83	31,490.91-
JDGET: APPROPRIATION 86 Subtotal	542,450.00	542,450.00	0.00
XPENDITURES 1986 Subtotal	433,013.52	433,013.52	0.00
.B.:RESERVE FOR ENCUM Subtotal	334,358.59	730,878.47	396,519.88-
B: RES FOR EXPENDITURE Subtotal	0.00	0.00	0.00
NRESERVED FUND BALANCE Subtotal	829,358.82	1,479,276.28	649,917.46-
JDGET: BUDGET FUND BAL Subtotal	542,450.00	542,450.00	0.00
JDGET: BUDGETRY CONTROL Subtotal	0.00	0.00	0.00
LOCATED DIFFERENCE Subtotal	0.00	0.00	0.00
TER FUND Subtotal	5,883,648.23	5,883,648.23	0.00
SH Subtotal	239,025.71	230,510.34	8,515.37
SIGN. FOR YR. END ADJ. Subtotal	0.00	0.00	0.00
ER CHARGES RECEIVABLE Subtotal	133,494.52	132,719.95	774.57
IENS Subtotal	29,162.68	28,594.57	568.11
EFERRED REVENUE Subtotal	138,421.84	139,764.52	1,342.68-
JDGET: EST. REVENUE Subtotal	231,000.00	231,000.00	0.00
VENUE 1987 Subtotal	227,267.06	227,267.06	0.00-
HER FINANCING SOURCES Subtotal	0.00	0.00	0.00
RRANTS PAYABLE Subtotal	3,243.28	11,758.65	8,515.37-
JDGET: APPROPRIATION 86 Subtotal	231,000.00	231,000.00	0.00
PENDITURES 1986 Subtotal	198,702.04	198,702.04	0.00
B.:RESERVE FOR ENCUM Subtotal	0.00	0.00	0.00
B: RES FOR EXPENDITURE Subtotal	0.00	0.00	0.00
RESERVED FUND BALANCE Subtotal	227,267.06	227,267.06	0.00

DESCRIPTION	DEBITS	CREDITS	BALANCE
BUDGET: BUDGET FUND BAL Subtotal	0.00	0.00	0.0
BUDGET: BUDGETRY CONTROL Subtotal	462,000.00	462,000.00	0.0
UNLOCATED DIFFERENCE Subtotal	0.00	0.00	0.0
MUN. CANTRIBUTED CAPITAL Subtotal	0.00	0.00	0.0
OTHER CONTRIBUTED CAPITO Subtotal	0.00	0.00	0.0
SEPTAGE FUND Subtotal	2,120,584.19	2,120,584.19	0.0
CASH Subtotal	1,136,673.44	647,879.08	488,794.3
CASH INVESTED Subtotal	487,441.28	100,097.74	387,343.5
CASH STABILIZATION CERT. Subtotal	201,017.48	0.00	201,017.4
WARRANTS PAYABLE Subtotal	0.00	33,110.68	33,110.6
FUND BALANCE STABILIZATI Subtotal	0.00	201,017.48	201,017.4
RETIREMENT FUNDING Subtotal	0.00	325,810.79	325,810.7
F B: EXPENDABLE TRUST FD Subtotal	29,689.67	108,442.90	78,753.2
HISTORICAL PROJECT INCOM Subtotal	0.00	1,416.10	1,416.1
LIBRARY BARKER FOUNDATIO Subtotal	674.50	674.50	0.0
LIBRARY POETRY COMMITTEE Subtotal	75.95	75.95	0.0
F B: UNEXPENDABLE TRUST Subtotal	2,925.82	382,794.68	379,868.8
EMPLOYEE INSURANCE REFUN Subtotal	0.00	18,529.00	18,529.0
TRUST&AGENCY CONTROL ACC Subtotal	0.00	0.00	0.0
BLUE CROSS INS.TRUST FUN Subtotal	491,836.84	530,486.08	38,649.2
TRUST & AGENCY Subtotal	2,350,334.98	2,350,334.98	0.0
BONDS PAY. INSIDE DE INT Subtotal	0.00	0.00	0.00
BONDS PAY. OUTSIDE DEBT Subtotal.	3,780,000.00	0.00	3,780,000.0
83 EQ. CONS. SEPTA. INSI Subtotal	0.00	280,000.00	280,000.0
HIGH SCHOOL 1972 OUTSIDE Subtotal	0.00	315,000.00	315,000.0
HAPPY HOLLOW 76 OUTSIDE Subtotal	0.00	90,000.00	90,000.0
MUNICIPAL PURPOSE 1985 Subtotal	0.00	670,000.00	670,000.0
REMODEL OLD JR. HI. INSI Subtotal	0.00	300,000.00	300,000.0
MUNICIPAL PURPOSES 1986 Subtotal	0.00	2,125,000.00	2,125,000.0
- Subtotal	0.00	0.00	0.0
LONG TERM DEBTS Subtotal	3,780,000.00	3,780,000.00	0.0
GRAND TOTALS	279,298,799.02	279,298,799.72	0.7

REPORT OF THE TOWN TREASURER/COLLECTOR

7/1/86 TO 6/30/87

July 1, 1986	Cash Balance	$ 1,067,005.93
July 1, 1986 to June 30, 1987	Receipts	47,445,359.10
		$ 48,512.365.03
July 1, 1986 to June 30, 1987	Expenditures	$ 47,067,258.83
June 30, 1987	Cash Balance	1,445,106.20
		$ 48,512,365.03

TAX TITLES

As of	6/30/87	18 Parcels	$ 26,479.94

TAX TITLE POSSESSIONS

As of 6/30/87	44 Parcels	$ 6,974.89

TEMPORARY NOTES

7/1/86 TO 6/30/87

Septage Facility — Federal Aid Anticipation Notes

	Amount	Rate	Dated	Due	Interest
Renewal	$200,000.	4.02	8/15/86	2/19/87	$4,141.15
"	234,755.	3.92	"	"	4,739.86
"	434,755.	3.89	2/19/87	9/17/87	9,730.17

MATURING DEBT AND INTEREST

	Balance 7/1/86	Princ. FY 87	Interest FY 87	Balance 7/1/87
High School Remodel 950,000 1972	270,000	450,000	13,500.00	225,000
Happy Hollow Addit. 900,000 1976	90,000	90,000	2,452.50	--
New Town Office 1,605,000 1978	300,000	185,000	9,856.25	115,000
Conser-vation 105,000 1983	55,000	25,000	2,550.00	30,000
Equip-ment 210,000 1983	100,000	50,000	4,500.00	50,000
Septage 107,500 1983 Wayland Share	62,500	22,500	3,075.00	40,000
Design of Sherman Bridge 50,000 1985	40,000	10,000	2,600.00	30,000
Old Conn Path 705,000 1985	630,000	75,000	42,037.50	555,000

	Balance 7/1/86	Princ. FY 87	Interest FY 87	Balance 7/1/87
Septage 107,500 1983 Sudbury Share	62,500	22,500	3,075.00	40,000
Library 1,250,000 1985	1,250,000	125,000	79,687.50	1,125,000
475,000 Municipal Purpose: Fire Truck Computer Equip. Drainage-- Dudley Pond Conservation Landfill Liner 1985	475,000	65,000	29,412.50	410,000
Septage Facility 1985 Wayland Share 150,000	150,000	15,000	9,562.50	135,000
Septage Facility 1985 Sudbury Share 150,000	150,000	15,000	9,562.50	135,000

	Balance 7/1/86	Princ. FY 87	Interest FY 87	Balance 7/1/87
Street Betterment Lakeshore 1986	--	--	3,540.00	120,000
Landfill Liner 1986	--	--	3,245.00	110,000
Totals	3,635,000	745,000	218,656.25	3,120,000

Respectively yours,

Alton S. Webb
Treasurer/Collector

TOWN OF WAYLAND TRUST FUNDS

HARES/FACE	DESCRIPTION	■■■■ ■■■■■ AMOUNT
ONDS & NOTES		
	U.S. GOVERNMENT & AGENCY	
0,000	**USA Trea Note** 8 3/4% 11/15/1988	19,869.00
0,000	**Federal Natl Mtg Assn Deb Dtd 11/06/85 9.85% 11/10/1989**	30,140.63
5,000	USA Treas Notes 12 3/8% 4/15/1991	14,972.55
3,000	USA Treas Notes 13 3/4% 7/15/1991	42,842.19
5,000	USA Treas Notes dtd 2/15/85 11 1/4% 2/15/1995	24,726.56
5,000	USA Treas Notes dtd 5/15/85 11 1/4% 5/15/1995	14,955.75
5,000	USA Treas Notes dtd 05/15/87 8.5% 05/15/1997	24,966.75
4,033	Govt Natl Mtg Assn Pool #19656 8% reg 11/15/2007	13,765.37
5,000	USA TREAS 11 1/8% 8/15/2003	14,877.15
TOTAL U.S. GOVERNMENT & AGENCY		201,115.95

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT
CORPORATE		
5,000	Commonwealth Edison 1st T 3 3/4% Reg 3/01/1988	5,076.25
5,000	Pacific Tel & Tel Deb 4 3/8% Reg 8/15/1988	5,134.40
5,000	Pacific Gas & Elec 1st & Ref Mtg Ser EE 5% Reg 6/1/1991	5,064.58
12,000	Philip Morris Inc Nt 15.25% Reg 7/15/1991	12,006.58
4,000	New England Tel & Tel Deb 3 1/4% Reg 11/15/1991	4,074.25
5,000	Michigan Bell Telephone Deb 4.375% Reg 12/01/1991	5,119.38
5,000	New York Telephone RFDG K4 1/8% REG 7/01/1993	5,126.32
5,000	Penny JC Financial Deb 10.20% Reg 10/15/1994	4,734.42
25,000	Pepsico Inc 7 5/8% Reg 12/15/1998	24,937.50
25,000	Mountain States Tel & Tel Deb 7 7/8% Reg 11/15/2016	24,179.69
TOTAL CORPORATE		95,453.37
TOTAL BONDS & NOTES		296,569.32

COMMON STOCKS		
UTILITIES		
TELEPHONE		
146	American Tel & Tel	1,685.65
28	Bell Atlantic Corp.	594.93
63	Bellsouth Corp.	767.56
28	Nynex Corp.	558.25
TOTAL TELEPHONE		3,606.39
TOTAL UTILITIES		3,606.39

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT
COMMON STOCKS		
TECHNOLOGY		
EDP AND OFFICE EQUIPMENT		
200	International Business Machines	25,127.00
TOTAL EDP AND OFFICE EQUIPMENT		25,127.00
TOTAL TECHNOLOGY		25,127.00
TOTAL COMMON STOCKS		28,733.39
CASH EQUIVALENTS		
33,701	Beacon Cash Reserve	33,701.00
TOTAL CASH EQUIVALENTS		33,701.00
PRINCIPAL CASH		1.64
TOTAL ACCOUNT		359,005.35
INCOME CASH		1.47
INCOME ASSETS		8,954.00

FIDELITY CASH RESERVE ACCOUNT

#1	$3,530.22	Library
#2	6,038.85	Greaves Fund
#3	5,142.47	P.C. FUNDS

Respectfully submitted:

Sylvia Green
Charles Casale
David Damour

Trust Fund
Commissioners

Special thanks to Sylvia Green for spending many hours over the past several years to help the Town obtain the best possible return on the trust fund portfolio. Her knowledge was invaluable, and we wish her the very best in her new endeavor.

BOARD OF ASSESSORS

e tabulation of the Assessors' Statistics is presented below:

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1987

AL ESTATE ASSESSED JANUARY 1, 1985		$ 609,849,500.00
RSONAL PROPERTY ASSESSED JANUARY 1, 1985		6,752,362.00
		$ 616,601,862.00
AL ESTATE ASSESSED JANUARY 1, 1986		
ND EXCLUSIVE OF BUILDINGS	$ 250,842,200.00	
ILDINGS EXCLUSIVE OF LAND	368,601,800.00	
	$ 619,444,000.00	
RSONAL ESTATE ASSESSED JANUARY 1, 1986		
OCK IN TRADE	$ 47,700.00	
CHINERY	5,878,013.00	
L OTHER TANGIBLE PROPERTY	1,194,030.00	
	$ 7,119,743.00	
TAL PROPERTY ASSESSED JANUARY 1, 1986		$ 626,563,743.00
TAL PROPERTY ASSESSED JANUARY 1, 1985		$ 616,601,862.00
CREASE		$ 9,961,881.00
MBER OF ACRES OF LAND ASSESSED: XCLUDING TAX-EXEMPT)		6,556
MBER OF DWELLINGS ASSESSED:		3,951

TOR VEHICLE EXCISE

	1985	1986	1987 (INC)
MBER	13,138	13,017	11,001
LUE	$ 36,752,100.00	$ 41,387,600.00	$ 33,330,850.00
X	745,859.92	847,427.50	790,341.65
ATEMENTS	50,647.06	46,949.42	24,536.82

X LEVY OF FISCAL YEAR 1987		
PROPRIATION FOR FY1987	$ 17,949,573.00	
ERLAY FOR FY1987	120,941.09	
	$ 18,070,514.09	

ESTIMATED CHARGES:		
COUNTY TAX		$ 195,427
MOTOR VEHICLE EXCISE		1,914
AIR POLLUTION CONTROL DISTRICT		3,094
METROPOLITAN AREA PLANNING COUNCIL		2,208
PARKING SURCHARGES		570
MASS BAY TRANSIT AUTHORITY		236,222
		$ 439,435
AMOUNT TO BE RAISED		$ 19,679,375
ESTIMATED RECEIPTS AND AVAILABLE FUNDS:		
LOCAL AID AND AGENCY FUNDS		
1986 ESTIMATED RECEIPTS	$ 3,155,509.00	
MOTOR VEHICLE AND TRAILER EXCISE	783,316.00	
PENALTIES AND INTEREST ON TAXES AND EXCISE	65,871.00	
PAYMENTS IN LIEU OF TAXES	13,227.00	
CHARGES FOR SERVICES-TRASH DISPOSAL	124,866.00	
FEES	29,341.00	
RENTALS	67,085.00	
DEPARTMENTAL REVENUE-SCHOOLS	13,429.00	
-LIBRARIES	7,578.00	
-CEMETARIES	8,304.00	
-RECREATION	170,153.00	
-OTHER	15,025.00	
LICENSES AND PERMITS	132,632.00	
SPECIAL ASSESSMENTS	1,350.00	
FINES AND FORFEITS	28,107.00	
INVESTMENT INCOME	151,469.00	
SEPTAGE DEBT REIMBURSEMENT	43,286.00	
		$ 4,810,548.
AVAIABLE FUNDS		1,579,447.
		$ 6,389,995.
TOTAL AMOUNT TO BE RAISED		$ 13,289,380.
TO BE LEVIED ON PROPERTY		
ASSESSED TO PERSONAL PROPERTY	$ 151,007.65	
ASSESSED TO REAL ESTATE	13,138,409.34	
		$ 13,289,416.
STREET BETTERMENTS		
TAX	$ 1,045.31	
INTEREST	257.33	
WATER LIENS	29,522.77	
SEPTAGE LIENS	22,892.68	
		$ 53,718.
TOTAL AMOUNT COMMITTED TO COLLECTOR		$ 13,343,135.

EMPT FROM TAXES:		
DERAL & STATE PROPERTY		
A NIKE BATTERY 73 RESERVATION	$ 1,204,300.00	
A NIKE SITE	361,900.00	
S. POST OFFICE	5,000.00	
MM. OF MASS. (3 GATE HOUSES)	310,000.00	
SS. TURNPIKE AUTHORITY	5,602,500.00	
SS. BAY TRANSIT AUTHORITY	56,800.00	
ESSURE AQUEDUCT	892,550.00	
STON AQUEDUCT	796,900.00	
VISION OF NATURAL RESOURCES	1,344,000.00	
A WILDLIFE	2,727,800.00	
		$ 13,301,750.00
EMPTIONS GRANTED		
TERANS (REAL ESTATE)	$ 1,464,300.00	
IND (REAL ESTATE)	193,110.00	
DERLY (REAL ESTATE)	711,130.00	
RDSHIP (REAL ESTATE)	268,660.00	
		$ 2,637,200.00
URCHES & PARSONAGES		
URCH PROPERTY	$ 7,001,600.00	
RSONAGES	1,363,400.00	
. ZEPHERIN'S CHURCH SCHOOL	593,700.00	
MMUNITY OF SISTERS OF ST. ANNE	504,103.04	
METERY	107,600.00	
		$ 9,570,403.04
EMPT ORGANIZATIONS		
WTON YMCA	$ 391,200.00	
YLAND HISTORICAL SOCIETY	293,461.32	
KES PLAYERS	210,500.00	
W - WAYLAND POST #6260	146,943.00	
RMENTER HEALTH CENTER, INC.	399,648.00	
DBURY VALLEY TRUSTEES, INC.	1,784,300.00	
SS AUDOBON SOCIETY	49,500.00	
YLAND ROD & GUN CLUB, INC.	275,722.69	
YLAND JUNIOR TOWN HOUSE	790,925.00	
		$ 4,342,200.01

TOWN PROPERTY		
SCHOOLS AND TOWN HALL	$ 35,099,030.00	
PARKS	2,395,700.00	
MUNICIPAL	413,800.00	
FIRE DEPT. & CIVIC CENTER	566,500.00	
POLICE DEPARTMENT	1,500.00	
WATER DEPARTMENT	3,674,234.00	
SEALER OF WEIGHTS & MEASURES	500.00	
PUBLIC SAFETY BUILDING & EQUIPMENT	1,106,600.00	
HIGHWAY DEPARTMENT	1,461,150.00	
LIBRARY & BOOKS	459,760.00	
CEMETERIES	460,100.00	
TAX TITLE POSSESSIONS	248,100.00	
WAYLAND CONSERVATION COMMISSION	3,835,000.00	
WAYLAND HOUSING AUTHORITY	6,997,000.00	
		$ 56,718,974.00
TOTAL EXEMPT PROPERTY		$ 86,570,527.05
OVERLAY FOR FY1986	$ 120,941.09	
ABATEMENTS & EXEMPTIONS FY1986	73,655.55	
OVERLAY SURPLUS		$ 47,285.54

Respectfully submitted,
Francis P. Aurelio, Chairman
George S. Mead
Ralph E. Wegener
Board of Assessors
Town of Wayland

ARTS COUNCIL

The Wayland Arts Council, appointed by the Board of Selectmen, was formed in 1980 in response to the creation of an Arts Lottery in Massachusetts. Proceeds from Megabucks, the Arts Lottery game, are distributed twice a year to cities and towns having official arts councils to administer the funds for their communities under state guidelines. In addition to its responsibilities relating to the Massachusetts Arts Lottery, the Arts Council's purpose is the encouragement and support in general of cultural activities in Wayland.

The Town of Wayland has received approximately $3,600.00 a year as its share from the Megabucks proceeds. The state's guidelines provide that local Arts Lottery Councils decide how their community's funds are to be used in their towns. There are two grant periods a year and application deadlines occur in Wayland in March and September. Applications are available at all times at the Town Building. All council decisions and evaluations are made in open meetings.

For the January 1987 grant period, 3 applicants for the grants were funded:

Wayland Council on Aging - $550.00 - for the purchase of 2 used potter's wheels.

Wayland Historical Society - $415.00 - conservation treatment in restoration of 1876 newspaper and 1794 Heard Farm hand drawn map.

Scarborough Chamber Players - $835.00 - concert and clinics at the Wayland High School.

In March 1987, applicants for Arts Lottery grants were reviewed in open meetings and the council recommended that funds be granted as follows:

Wayland Council on Aging - $385.00 - for pottery tools and start up supplies for intergenerational pottery classes.

Wayland Junior High P.T.O. Cultural Enrichment Committee - $195.00 - for book purchase in support of Wayland Junior High School Authors' Festival.

Wayland Public Library - $600.00 - for Summer Children's Program "Touching the Past II: Native Americans".

Wayland Arts Council - $750.00 - Installation of track and spot lighting in the Wayland Town Building.

As Wayland continues in its interest in the arts, the Wayland Arts Council is proud to offer encouragement and support, including support with Wayland's funds from the Massachusetts Arts Lottery. We welcome suggestions from our townspeople and attendance at our meetings.

Council members for this past year have been: Colene Abramson, Patricia Abramson, Jerry Howard, Eva Pereli, Emily Rubenfeld, and Caroline Schwarz-Schastny.

Respectfully submitted,
CAROLINE SCHWARZ-SCHASTNY,
CHAIRPERSON

BIKEWAY COORDINATOR

A public hearing was held by the Board of Selectmen on October 20 to hear comments and questions about the proposed bikeway which would run from Waltham to Sudbury on the site of the former Boston and Maine Railroad. There was keen interest in the proposal and many questions were asked. Answers which were not available at the hearing were promised by personnel of the Massachusetts Department of Environmental Management, which was the initiator of the proposal. Pressure of other business has so far prevented the Department from making further progress on this project.

Respectfully submitted,
KENNETH A. MOON, BIKEWAY
COORDINATOR

CABLE TELEVISION ADVISORY COMMITTEE

The Cable Television Advisory Committee met several times during the year. Since most of the town has been equipped with cable, the committee's major activity this year was the overseeing of the setting up of the new television studio at Wayland High School, which is due to open in the fall.

Respectfully submitted,
DONALD L. SOUTER, CHAIRMAN
Daniel L. Brown
David L. Erlichman
Kenneth Levitt
Peter B. Orbeton
Carole M. Osterer
Paul G. Secord

DATA PROCESSING

The Data Processing Committee has spent this year reviewing Town and School computer requests and implementing new Town and new School applications. This has been completed with the excellent cooperation of our Data Processing Manager, Saul Bobroff, and all of the Town and School Departments. We thank everyone who has assisted.

Respectfully submitted,
HERBERT O'DELL, CHAIRMAN
Dennis F. Brothers
David Connolly
David Markell
Edward N. Perry

CONSERVATION COMMISSION

Meetings and Personnel - The Commission held over 50 regular meetings, several joint meetings with other boards, and many inspections in the field.

Conservation Administrator Whitney Beals submitted his resignation in FY87, to take effect early in FY88. Mr. Beals will be sorely missed, but he is moving to the Sudbury Valley Trustees, where his talents will continue to serve the conservation interests of this town (and others). He will be replaced by Rachel Freed, formerly with Massachusetts Audubon Society, who also brings strong credentials to the position.

Herb Jacobus served as chairman during FY87, to be replaced by Margot Black in FY88.

Land management tasks were carried out by Greg Buzzell in the summer of 1986 and Mark Warren in the summer of 1987.

Personnel efficiency was enhanced by the installation of a computer terminal in the Conservation Office during FY87.

Land Acquisition - During this year negotiations were in progress on fourteen parcels of land. With the rising cost of land the Commission is finding it difficult to purchase land and is trying to secure important areas with conservation restrictions. New ways of funding purchases may become available: (1) the Bay Circuit Greenbelt Program might purchase some important parcels, and (2) at the Annual Town Meeting a Land Bank Study Committee was set up to study ways of raising funds for land acquisition.

Wetlands Protection - During FY87 administration of the Wetlands Protection Act, MGL c.131 s.40, accounted for a large portion of the efforts of the Commission and the Conservation Administrator. There were 13 formal public wetland hearings on Notices of Intent. Fourteen Orders of Conditions were issued and three Orders from prior years were amended.

Five Certificates of Compliance were issued, and two Extensions were approved. Nineteen Determinations of Applicability were issued. One Determination was appealed to the DEQE. Thirteen violations of the Wetlands Protection Act were investigated and resolved. Some violations resulted in filing of Notices of Intent or Requests for Determination.

Conservation Land Management - During this year the Commission made a special effort to deal with two major abuses of conservation land: dumping of trash and use of off-road vehicles.

In some cases the trash-dumpers were identified and persuaded to remove their trash. In other cases Commission-members, staff, and volunteers cleaned up accumulated trash. A definite improvement in appearance of the land has resulted.

With respect to off-road vehicles, we have been promised the cooperation of Wayland Police Officers and State Environmental Officers and hope to see substantial reduction of this abuse.

Also during this year the Commission embarked on a long-term program of establishing or revising formal written management plans for all the lands under its care. Public hearings will be announced from time to time for review of such plans as they are developed.

A noteworthy event was our farmer-licensee's use of chicken manure on the conservation-land hay-fields. This was our first experience with this material, and the unanticipated odor produced widespread reaction among townspeople.

Respectfully submitted,
HERBERT J. JACOBUS, CHAIRMAN
Katharine M. Berlin
Margot R. Black
William B. Gagnebin
Charles H. Hart, III
Kenneth A. Moon
John R. Sullivan

DOG OFFICER

July 1, 1986 to June 30, 1987

1.	Telephone calls received - approximately	1100
2.	Dogs quarantined -	7
	6 of the 7 dog bites took place in the home. 1 of the dogs has since been put to sleep. 1 of the dogs has moved out of state. 1 of the dogs has been ordered removed to Weston.	
3.	Dogs placed on permanent restraining order -	1
4.	Dogs picked up in violation of the law -	41
5.	Stray dogs destroyed -	1
6.	Dogs placed at Buddy Humane Society -	3
7.	Dogs destroyed per order of Board of Selectmen -	0

Respectfully submitted,

Mary Lou Chamberlain
Wayland Dog Officer

COUNCIL ON AGING

The Council on Aging is a statutory body, mandated by the Federal Government, established by the state and appointed by the Board of Selectmen. The seven member board is committed to the needs and concerns of Wayland's 2000 plus senior adults, 60 years and older. As a member of the state network for Elder Services, the Council on Aging is eligible for and receives grant money from the Executive Office of Elder Affairs or the local Area Agency on Aging, BayPath. The Council on Aging also seeks program support by applying for grants to other philanthropic bodies such as Arts Lottery. During FY1987 the Council on Aging applied for and received four state grants. These grants provided for the new position of Special Projects Coordinator and the subsidy of both Outreach and Creative Art program. The COA also applied for and received support from BayPath for a nutrition assistant who assists with the hot lunch and home delivered meals. The Raytheon Corp. provided supplemental funding to the Council on Aging to equip a new kitchen to be constructed in FY 88 at the Wayland Senior Center. Raytheon contributed appliances and appropriated monies for their installation.

The Council on Aging Office is located in the Wayland Senior Center at the Town Building. The programs and activities of the COA are administrated by Program Coordinator. The center serves as a repository for information on Federal, State and local programs for seniors, such as Housing Options, Insurance, Legal Assistance, Energy Assistance, Elder Hostel and discount opportunities. Materials can be used at the center or borrowed for short periods.

The Council offers a "hot line" daily reassurance program for seniors living alone. Currently 20 seniors receive daily calls and conversation.

The Council on Aging publishes the Wayland Senior, a monthly newsletter of activities and information available free of charge to any Wayland resident at seven sites in Wayland (or at a fee of $3.00 for mail delivery). A large collection of donated fiction and nonfiction books and current magazines is available for perusal or borrowing.

The statistics below reflect continued growth in Council on Aging programs and services:

FY 1987

Senior Center Drop Ins	10,052
Information/referral	3,741
Outreach	7,684
Newsletter	12,000
Creative activities	7,583
Congregate meals	3,481
Home delivered meals	4,415
Blood pressure/flu	1,687

The Council on Aging coordinates with:

BAYPATH SENIOR SERVICES, INC. by representation on its Board of Directors and related participation in its regional operations.

PARMENTER HEALTH CENTER to provide a monthly blood pressure clinic, annual flu clinic and related health services.

WAYLAND TOWN DEPARTMENTS to provide assistance on various matters of interest and concern to seniors.

The Council on Aging oversees the transportation of seniors and handicapped through its sub-committee Watch, the Wayland Area Transportation Committee for the handicapped and elderly.

The 1987 Town Meeting renewed its commitment to transportation of the elderly and handicapped under age 60, by appropriating $28,000. The town contracts with Busy Bee Transportation Inc., for $25,000 for three days of dial-a-ride service from 9:30am to 3:30pm, plus eight Boston trips.

This past year there was an increase of 23% in handicapped passengers. Over 2400 one way trips were utilized with the following breakdown: 48% for social trips, 6% shopping, 4% work, 24% to the Senior Center and 17% medical. Transportation is a much needed service which should be continuously offered to those in need where no public transportation exists in Wayland.

Council on Aging Sub-
Committee WATCH
MYRNA ANN ROSENBLATT, CHAIRPERSON
Brian Boggia
Diane Curtin
Lorraine Grieff
Pat Schindler
Tom Shine

Respectfully submitted,
FRANCES KLEMPNER, CHAIRPERSON
Alice Bagley
Russell Kelley
Sue Lawton
Arpena Lazarian
Thomas Shine

FAIR HOUSING COMMITTEE

The Fair Housing Committee is charged with responsibility for "monitoring the implementation of the Fair Housing Plan for the Town, recommending modifications, and reporting non-compliance to the Board of Selectmen in accordance with Executive Order 215".

The eight member committee has identified six problem areas and developed a plan of action to address each one. The problem areas identified are:

1. There is a lack of knowledge of the extent to which discrimination in housing is being practiced in Wayland.

2. Members of Wayland's Black minorities appear to be underrepresented in most areas of Town.

3. Wayland generally lacks affordable housing opportunities for low to middle income families.

4. Wayland needs to increase its outreach and educational efforts to publicize Wayland as an open community.

5. Wayland seems to be losing its diversity.

6. Wayland appears to have restrictive zoning bylaws.

In the past year, Fair Housing activities included distribution of brochures and posters to all real estate offices, support of The Finch Proposal at Town Meeting, publication in the Town Crier of a question-and-answer column on housing issues, review of the Town's zoning bylaws, and participation on a committee with representatives of the Board of Selectmen, Planning Board, and Wayland Housing Authority to draft a town-wide housing policy. The Fair Housing officer investigated two grievances and found no evidence of discrimination.

Members of the committee include John Pratt, Chair, Pat Clark, and John Gregory, at large members, Mary Antes, Wayland Housing Authority, Robert Megson, Council on Aging, Robert King, Tenants Organization, Elizabeth Miller, Banking Community and Father Kelley, Clergy Association.

Respectfully submitted,
JOHN PRATT, CHAIRMAN

FIRE DEPARTMENT

The annual report for the fiscal year July 1, 1986 through June 30, 1987 is respectfully submitted by the Wayland Fire Department.

PERSONNEL

NAME	POSITION	YEAR OF APPT.
Ronald E. Profit	Chief	1960
James V. Cassella	Deputy Chief/E.M.T.	1968
Fred N. Halfpenny	Captain/E.M.T.	1963
Kenneth W. Hart	Captain/E.M.T.	1970
Richard R. Morris	Captain/E.M.T.	1966
Edwin P. Rudenauer	Mechanic/E.M.T.	1980
David C. Hatfield	Fire Alarm Supt./E.M.T.	1968
Vincent J. Smith	Clerk/E.M.T.	1978
Francis A. Burke	Firefighter/E.M.T.	1978
George J. Butler	Firefighter	1967
Robert L. Campana	Firefighter/E.M.T.	1970
Henry W. Carlson	Firefighter/E.M.T.	1964
James P. Gemelli	Firefighter/E.M.T.	1982
Richard A. Gladu Jr.	Firefighter/E.M.T.	1976
Earl T. Hart	Firefighter/E.M.T.	1983
Andrew Holland	Firefighter/E.M.T.	1986
David G. Houghton	Firefighter/E.M.T.	1984
Richard J. Irving	Firefighter	1963
Lewis L. LeBlanc	Firefighter/E.M.T.	1976
Philip L. McGonagle	Firefighter	1967
Patrick L. McGrenra	Firefighter/E.M.T.	1967
Robert K. Newton	Firefighter/E.M.T.	1976
Ronald H. Rokes Jr.	Firefighter/E.M.T.	1981
Ralph D. Shanley	Firefighter/E.M.T.	1965
Gregory P. Tauer	Firefighter/E.M.T.	1981

CALL DEPARTMENT

NAME	POSITION	YEAR OF APPT.
John Anderson	Call Firefighter/ E.M.T.	1985
John Balben	Call Firefighter/ E.M.T.	1983
Brian Burgett	Call Firefighter/ E.M.T.	1983
Peter Gemelli	Call Firefighter	1967
Dominic Gennaro	Call Firefighter/ E.M.T.	1983
Thomas Germano	Call Firefighter	1982
Stephen Kadlik	Call Firefighter	1974
Thomas Turner	Call Firefighter	1965
Stephen Williams	Call Firefighter	1982

PERMITS ISSUED 1986/1987

Oil Burning Equipment Alteration	70
Blasting	12
Black Powder Storage	4
Model Rocketry	0
Liquified Petroleum Storage	14
Smoke Detector Compliance Certificate	260
Storage Tank	2
Outdoor Burning	958
TOTAL	1,320

New home construction regulations require an approved smoke detector system be installed with detectors on each habited level. Plans are submitted to the Fire Department for approval prior to the issuance of a building permit. The completed systems are inspected and tested before the homes are occupied.

Upon sale or transfer, any building used in whole or in part for residential purposes, shall be equipped by the seller with approved smoke detectors. This law became effective on January 1, 1982 and the necessary Certificate of Compliance may be obtained at the Fire Department in the Public Safety Building, Wayland Center.

The General Laws of the Commonwealth of Massachusetts, Chapter 111C, requires Emergency Medical Technicians to be recertified every two years. This year, continuing education was conducted by the department as an aid to meeting this requirement. Hospital emergency room observation and seminars sponsored by area hospitals are also part of this recertification process. The Wayland Fire Department currently has twenty-one permanent firefighters who are also registered Emergency Medical Technicians.

Quarterly inspections mandated by law were conducted in all public schools, nursing homes, municipal buildings, churches, day care centers, and camps.

The Fire Department provides a spokesman for schools, civic groups, church groups, or any interested group that requests a department member to speak. Younger children are taught National Fire Protection Association approved fire safety concepts. Adult programs can be designed to fit any need or interest and can include fire prevention concepts or informational programs about the Wayland Fire Department itself.

Call Firefighter, William Gilmour, retired this year after 28 1/2 years on the job. His tenure with the Wayland Fire Department was characterized by exemplary performance and he will be sorely missed.

INVENTORY OF FIRE DEPARTMENT AUTOMOTIVE EQUIPMENT

1,000 Gallon Per Minute Pumping Engine,	Ford	1983
750 Gallon Per Minute Pumping Engine,	Ford	1973
750 Gallon Per Minute Pumping Engine,	Ford	1967
750 Gallon Per Minute Pumping Engine,	Ford	1963
75' Ladder Truck	Ford	1960
Modular Ambulance	Ford	1984
Fire Alarm Truck	Ford	1986
Chief's Car	Chev.	1985
Pick-up Truck	Chev.	1987

PROPERTY DAMAGE-5 YEAR COMPARISON

1982/1983	$ 195,435.00	1985/1986	$ 229,899.00
1983/1984	$ 148,600.00	1986/1987	$ 142,700.00
1984/1985	$ 148,600.00		

ALARMS ANSWERED [ALL INCIDENTS] - 5 YEAR COMPARISON

1982/1983	833	1985/1986	1,109
1983/1984	999	1986/1987	1,086
1984/1985	1,029		

CLASSIFICATION OF INCIDENTS 1986/1987

Fire Emergencies	96
Medical Emergencies	417
Rescues	49
Mutual Aid to Other Towns (Ambulance)	56
Mutual Aid to Other Towns (Other)	14
Other Emergency Service	454
TOTAL	1,086

INCIDENT NOTIFICATION METHOD 1986/1987

Direct Telephone Calls	874
Fire Alarm-Street Boxes	12
Fire Alarm-Master Boxes, Auxiliary Boxes	50
Mutual Aid Fire Alarm Circuits	10
Radio Reports	0
Citizen Reports	0
Other	140
TOTAL	1,086

RESPONSE AND COVERAGE 1986/1987

Response from Station #1 (Wayland Center)	1,086
Response from Station #2 (Cochituate)	890
Station #1 Covered During Incident	474
Station #2 Covered During Incident	323

I would like to thank the citizens of Wayland for their support and cooperation. My sincere thanks go to the Honorable Board of Selectmen, other department heads, Wayland Fire Department members, and all other town committees and boards for their understanding, guidance and cooperation.

Respectfully submitted,

Ronald E. Profit
Chief of Department

BOARD OF HEALTH

With the resignation of chairman Susan McIntosh in March 1987, Maryanne Peabody was elected chairman. Second member, Robert Wenstrup, Ph.D., was re-elected by voters in the Town Election of April 27, 1987. Richard Mahoney was appointed to fill the vacancy by a joint appointment of the remaining Board of Health members and the Board of Selectmen.

Statistics as of June 30, 1987

The following licenses were issued by the Board of Health:

Funeral Directors	2
Guest House	1
Milk	27
Recreational Camps for Children	2

Permits issued by the Board of Health:

Burial	50
Disposal Works construction (new)	21
(alterations)	7
(repairs)	38
Disposal Works Installer	27
Food Service Establishment	24
Pools (private)	13
(semi-private)	6
Pool Installer	3
Refuse Collection	17
Retail food Establishment	10
Septage Hauler	13

Communicable diseases reported to the Board of Health:

Animal Bites	16
Campylobacter	7
Chickenpox	151
Giardiasis	2
Gonorrhea	7
Lyme Disease	1
Meningococcemia	1
Salmonellosis	7
Shigellosis	2
Syphilis	1

HEALTH INSPECTOR

The Health Inspector periodically inspects all Food Establishments (retail food stores, food service establishments), and other establishments where food is sold and/or manufactured, and public school cafeterias to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

The Town Beach, recreational day camps, swimming pools, and dwellings are inspected to ensure that the standards of the Wayland Board of Health and the State Sanitary Code are maintained.

Complaints pertaining to possible health code violations are promptly investigated and acted upon according to Board of Health Regulations and State Regulations.

The Health Inspector assisted with the preparations for Household Hazardous Waste Collection Day and was on site to assist with the actual collection of the hazardous waste products.

The Health Inspector is also a member of and an active participant in the Massachusetts Health Officers Association.

Respectfully submitted,
JASON HARRIS, R.S.

ANIMAL INSPECTOR

The Animal Inspector provides annual inspection for the Town. The following is a summary of the annual animal inspection:

Horses	69	Sheep	10
Ponies	13	Goats	6
Cattle	100	Donkeys	4
		Swine	1

Respectfully submitted,
BRUCE S. SWEENEY

YOUTH ADVISORY COMMITTEE

The Youth Advisory Committee was established by the Wayland Town Meeting in 1971 to hire and supervise the town's Social Worker. The committee is made up of representatives from the Board of Selectmen, the Board of Health, the School Committee, the Police Department and the Clergy Association. Our mandate is to provide counseling services, through our social workers, for the residents of Wayland, with a special emphasis on adolescents and their families.

The YAC meets once a month throughout the year to act as a sounding board for the Detached Social Worker and to direct the program by establishing goals and setting policy. Neil Hickey has been the director of this program since it began in 1971. We feel that much of the success of our program can be attributed to Mr. Hickey's long history with and dedication to the families of this town, and to his high level of professional competence.

Susan McCandless, who has been our Associate Social Worker for several years, has also done an excellent job in reaching out and providing counseling for adolescents and families in Wayland.

One of the aspects of our program that gives so many people the freedom to come to our staff for help is that confidentiality is so strictly maintained. We believe this is most important and our report on the functioning of our office is, therefore, somewhat general.

The program for the Office of Adolescent Social Service has had three main components this year. The primary function of the program has been to provide counseling and support for students and families in Wayland. During the period from July 1, 1986 to June 30, 1987, 134 adolescents were seen for a total of 673 sessions, and 78 parents were seen for 396 sessions. These figures are slightly lower than those for the previous year due to the fact that our Associate Social Worker has been on maternity leave since February. In addition, there were 224 one time meetings with adolescents who needed referral or information, or who were seeking help for friends.

In addition to time spent with our target population, another group of adults were seen who are former adolescent clients of this program and who came back for consultation and referral because of their prior relationship with this office.

Another part of the program has been the participation of the social workers in various kinds of group work. Some of the groups our social workers have led or shared leadership for this year have been three groups at the Junior High for 20 students focusing on "The Family", and the Student Awareness Program at the High School.

Education has been the third main focus this year. One of the most successful programs was the Substance Awareness Days last fall which Neil Hickey participated in directing. Our social workers also contributed by teaching portions of the High School Health classes for Juniors which dealt with sexual abuse and physical abuse. They have been part of the career exploration program at the High School.

Neil Hickey also serves on the advisory board of the Wayland Employees Assistance Program and as an Executive Board member of the AMA/YFS, a statewide professional group of municipal mental health administrators.

The YAC is very happy with the service provided to this town by our staff. We are grateful for their personal warmth and competence, and for all the assistance they provide, not just for the student population, but directly or indirectly for all the people of this town.

Respectfully submitted,

REV. ANNE WEBB, CHAIRPERSON
Dr. William Zimmerman, Jr.
Ann Ross
Sandy Johan
Chief Thomas O'Loughlin

ENVIRONMENTAL ENGINEER/AGENT

During the year, the Environmental Engineer/Agent provided professional engineering support for the Board of Health relating to management of wastewater disposal in the Town and the protection of the ground and surface waters.

The Environmental Engineer/Agent regularly attended Board of Health meetings, as well as those meetings involving other Town Departments and the Department of Environmental Quality engineering, whenever necessary.

There were over 1500 requests for professional review or inspection service. Soil tests were observed at 69 sites. Seventeen applications and plans for new septic system construction were received and reviewed during the year. Twenty-one permits were issued. Proposals were reviewed for 51 septic system repair applications. Installations were inspected for 21 septic repairs and 7 alterations. Fifty-four applications for approval for building permit issuance to ensure compliance to Board of Health requirements were processed, along with 13 swimming pool permits. Twenty-two Certificates of Compliance were issued for new septic system construction.

There were several major projects during the year requiring a considerable amount of professional services:

- Aquifer Protection Bylaw Work Group participating with representatives of the Water Department, Conservation Commission, and outside consultants
- Review of landfill liner for approval by Board of Health
- Cleanup of illegal dump site discovered at site of former Watertown Dairy
- Underground oil tank spill at Claypit Hill School
- Leachate monitoring program and landfill monitor wells at sanitary landfill
- Monitoring procedures for Baldwin Pond wells
- Public Library
- Middlesex Savings Bank

Several subdivisions were reviewed in conjunction with the Subdivision Control Law. Projects included: Nolan Farms Subdivision, Waybridge Lane Subdivision, Walnut Hill Subdivision, Spinale Subdivision, Buckbiner Lane Subdivision, Cochituate Estates Subdivision, Glezen Estates Subdivision, Tall Pines Subdivision, The Hills at Mainstone, Smith & Johnson Properties, Strazzulla Shopping Center.

Respectfully submitted,
WILLIAM R. DOMEY, P.E. P.L.S.

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

7/1/1986 - 6/30/87

The East Middlesex Mosquito Control Project conducts a program in Wayland consisting of mosquito and wetland surveillance, larval control, water management and public education. The Project maintains the capability to control adult mosquitoes, if Eastern Encephalitis becomes a threat.

The goal of the survey program is to target mosquito breeding areas and to measure changes in the larval and adult mosquito populations caused by weather. The Project surveys wetlands to develop information on characteristics which are related to mosquitoes. Larval mosquito population data is collected by field crews during spring and summer control operations. Adult mosquito populations are monitored regularly at 3 sites in Wayland. This data aids the Project in determining the need for and impacts of control. The State Public Health utilizes some of this data as part of an effort to monitor those species associated with Eastern Encephalitis.

During the period of this report, July 1, 1986 to June 30, 1987 mosquito populations were generally above average. Heavy rains in June 1986 caused the highest mid-summer population since 1982. Flood producing rains in early April of 1987 resulted in the largest spring brood since 1983.

Larval control is the control of mosquitoes when they are in the immature aquatic stage. The Project relies on the biological pesticides BTi and Arosurf for this control. Approximately 57 wetland acres were sprayed when high densities of larvae were found breeding in stagnant water. The Project planned an aerial application of BTi to control mosquito larvae in the spring of 1987, however it was cancelled after heavy rains in early April caused extensive flooding in the wetlands where the proposed application was to occur.

Adult mosquito control was not undertaken in Wayland since Eastern Encephalitis did not pose a threat to area residents.

Water management reduces the source of mosquitoes by eliminating unnecessary stagnant water. This is accomplished by maintaining existing ditches in wetlands where blockages have accumulated causing poor drainage. Some spot maintenance was undertaken during the period of this report. More extensive work is planned during Fiscal Year 1988 when the Project will receive increased funding to support this program.

The Project distributed educational pamphlets through the Board of Health on "Personal Protection from Mosquitoes", "How to Prevent Mosquitoes from Breeding around the Yard and Home", and "Information on Eastern Encephalitis". In addition information was distributed to local newspapers on how residents can prevent mosquitoes from breeding on their property.

The Project undertook a survey in the East Middlesex District to determine whether the tick species, Ixodes dammini, which is the vector for Lyme disease was present. Since the survey did not produce any ticks of this species, it can be assumed that Lyme disease does not pose a significant threat to area residents.

FINANCIAL REPORT

Balance as of July 1, 1986		-$733.62
Appropriation for Fiscal Year 1987		$7,372.00
Expenditures		
Labor	$3,241.45	
Insecticide	162.10	
Insurance	612.23	
Retirement	299.94	
Utilities	98.04	
Rent and Maintenance	447.77	
Office and Administration	1,057.59	
Field Operation	297.14	
Shop and Supervision	555.64	
Other	102.38	
Total Expenditures		-$6,874.28
Credit from Fees Received		50.47
Balance as of June 30, 1987		-185.43

Respectfully submitted,
DAVID M. HENLEY, SUPERINTENDENT

PARMENTER HEALTH CENTER

The Wayland Board of Health contracts with the Parmenter Health Center for the provision of public health and school health nursing programs. The Wayland Board of Health and the Parmenter Health Center work in close collaboration to coordinate the programming to meet the public health nursing and allied service needs of the community. Parmenter Health Center is licensed as a Home Health Agency by the Commonwealth of Massachusetts. Services include public health nursing, physical therapy, occupational therapy, speech therapy, medical social work, nutrition counselling, homemaker/home health aide service, and health education. Services are provided at Parmenter Health Center, at individual's homes via a home health program, and at community sites (576 visits rendered).

Some of the specialty clinics are Flu Immunization Clinic (365 immunizations) held each fall particularly for elderly citizens and others considered to be in high risk groups, Hypertension Monitoring (1,385 clients), Diabetes Screening (180 clients), and Lazy Eye Screening (60 children) for pre-school children. Home visits to mothers with newborn infants are made upon request. In addition, public health education programs on topics of current importance are held at the Center and are open to the public.

The school health services are provided in the schools by both school nurses and health aides. School nurses, who are on the school premises for two hours daily, are responsible for both routine and emergency care, conduct health screenings for vision, hearing, and scoliosis and participate in health education programs. A nurse's aide is on duty in the secondary schools during school hours.

MENTAL HEALTH SERVICES

The Wayland Board of Health provides mental health services through contracts with two agencies, Trinity Mental Health Center and the Framingham Youth Guidance Center. Both of these agencies are mental health clinics licensed to operate by the Commonwealth of Massachusetts and as such receive third party reimbursement (insurance and Medicaid payments), state funding for particular programs, and charge private payers on a sliding scale fee according to ability to pay. The Board of Health allocations to these clinics are for services provided to individuals who cannot afford to pay. Licensed clinicians and service providers available to clients include psychiatrists, psychologists, psychiatric nurses, and psychiatric social workers.

Trinity Mental Health Clinic provides services to the adult population. Many of their clients are those people requiring long term care. This contract was not funded for Fiscal Year 1986-1987 but was requested by the Board of Health in its budget for 1987-1988 and was approved at the Spring Town Meeting of 1987.

Framingham Youth Guidance Clinic provides services of both short and long-term duration to children and adolescents and their families. Services include: Individual and Group Treatment (individual, group and family treatment); Parent Education Work Shops; Evaluation and Assessments; Community Consultation. Special programs include: Child and Family Treatment Program; Child Abuse Treatment Program; Hispanic Program; Infant Toddler Program; Adolescent Crisis Team; Mental Retardation Clinical Resource Team; Teenage Pregnancy and Parenting Program; Foster Care Program; Emergency Services; Consultation and Education; Substance Abuse Program; Parent Education Program. The clinic provided 2201 hours to 114 individuals from Wayland during Fiscal Year 1986-1987 (compared to 1259 hours in FY86).

In addition, under this contract, professional consultation is provided both to the Guidance Counselors employed by the Wayland School Department and to the Detached Social Workers employed by the Town of Wayland.

HOUSEHOLD HAZARDOUS WASTE COLLECTION DAY was held on May 9, 1987 and was sponsored jointly by both the Wayland and Sudbury Boards of Health. This is held annually for the purpose of collecting from citizens those household wastes which if discarded into the Wayland Sanitary Landfill would present a definite threat to our environment (particularly to the groundwater). Items collected included: Cleaning solvents, paint thinner and remover, oil paints, stains and varnishes, old art supplies, photographic chemicals, alcohols, empty containers of chemical products, pesticides, engine degreasers, antifreeze, pool chemicals, flea collars and no pest strips, old medicines, septic system cleaners and spray cans.

One hundred ninety-two (192) Wayland households participated in 1987. (This represents an increase of 134%).

The Wayland Board of Health provides regulatory enforcement and consultation to the Town in matters of both potential and identified hazardous waste occurrences.

This service is provided through the Board of Health Environmental Engineer, the volunteer Hazardous Waste Co-ordinator (consultation only), the Health Inspector, and the Board Members themselves.

During Fiscal Year 1986-1987, some of the issues included: an illegal dump site discovered on the site of the Watertown Dairy; an underground oil tank spill at Claypit Hill Elementary School, a gasoline pipeline spill on the grounds of Mainstone Farms Condominiums, and an underground gasoline storage tank leak at the site of a previous gasoline service station.

Respectfully submitted,
MARYANNE PEABODY, CHAIRMAN
Robert S. Wenstrup, Ph.D.
Richard B. Mahoney

HISTORIC DISTRICT COMMISSION

The chief focus of activity and concern of the Historic District Commission during the past year has been the future of the Collins Market building at 21 Cochituate Road. This building and the First Parish Church are the two outstanding structures which give the district its character and ambience and anchor it to a past era in Wayland. Following its closing as a food market the building has been vacant for over a year. Recently a new owner has been developing plans for a remodeling of the interior for new commercial uses. The Historic District Commission has actively participated in formulating the plans for accomplishing the exterior changes required to adapt the building to its new uses and to restore it to a sound structural condition.

The Commission has supported the ongoing efforts of the Cochituate Preservation Association to establish an historic district near the center of Cochituate Village and has delegated one of its members to actively assist in the project.

Five requests for certificates of approval were received during the year and all were granted after appropriate hearings.

Respectfully submitted,

George I. Emery, Chairman
Shirley N. Barnes
John C. Bryant
Paul Gardescu
George K. Lewis
Samuel L. Russell
Shirley M. Secor

HISTORICAL COMMISSION

The Historical Commission, a public agency appointed by the Selectmen, is responsible for the identification, evaluation and preservation of the local historical and archaeological resources. The townwide inventory of Wayland's resources is the method of identification and is an on-going process. The Commission's work has been focused in the Cochituate area and approximately one-half of the buildings are documented.

The Wayland Archaeology Group, a subcommittee of the Wayland Historical Commission, continues its research and documentation under the leadership of Paul Gardescu. During May and June, the Group offered a six week course in archaeological methods, which was well attended. The Wayland Archaeology Group continues to work closely with the Massachusetts Historical Commission.

The highlight of the Commission's year was the acceptance of its nomination of Helen Emery for one of the Massachusetts Preservation Awards. These are given by the Secretary of State to a few individuals or groups that have effected preservation in Massachusetts. Ms. Emery received the award for her definitive history of Wayland, The Puritan Village Evolves, her service on the Historical Commission, and the writing of the National Register Nomination for the Wayland Historic District.

Respectfully submitted,
GRETCHEN G. SCHULER, CHAIRMAN
Ralph Bryant
Paul Gardescu
Nancy Hart
Laura B. Roberts
Jane S. Stabile
Philip Wilson

HOUSING AUTHORITY

Under the direction of newly appointed Executive Director, Brian Boggia, the Wayland Housing Authority has put much of its efforts into upgrading existing units. EOCD has granted $181,700 to modernize Bent Park. Improvements will include expanding parking and lighting, improved security, painting and weatherizing the exterior buildings, and retro-fitting of handicapped apartments. Work will begin in the fall of 1987 with the hiring of an architect.

The Wayland Housing Authority requested and was granted $1,274,000 to upgrade our scattered site family units from HUD. Monies will go toward comprehensive rehabilitation and demolition and reconstruction.

The Board of Selectmen voted to become a Mass. Housing Partnership Community. Housing Secretary Amy Anthony presented the certificate to the town.

Although no new units for persons of low income were added to the housing stock (the Wayland Housing Authority currently operates twenty-four family units), six affordable units were approved at town meeting under the Mass. Housing Partnership program. These units will be for home ownership, and will count towards the state's 10% requirement for affordable housing.

The Mass. Housing Partnership awarded a grant to the Authority to research, design and implement a tax abatement for landlords who create accessory apartments for low income residents. The Partnership also awarded a grant to Chair Na'ama Ansell to photograph and catalogue different types of public housing across the state. These slides will be available to towns considering housing development.

The Cochituate School was renamed the Cochituate Village Apartments. Cochituate resident John Bryant, who donated the new signs unveiled them at an open house.

The Authority is keeping an eye to the future in developing housing programs. Congregate housing and family housing are high on the agenda. We look forward to working with community residents and town officials in our continuing efforts to maintain and develop quality housing for Wayland.

Respectfully submitted,
NA'AMA ANSELL, CHAIRMAN
Mary Antes

INSPECTIONS DEPARTMENT

Increased construction has again kept this Department running all year and some changes have been taking place with the Department.

The most noticeable change has been the retiring of Electrical Inspector Clinton Mills. Clint is one of the most knowledgeable and respected Electrical Inspectors in the Commonwealth and on a local level he was very thorough in his inspections. He is also a superior human being and we will miss him. He was here early in the morning and kept the workload in check considering he was only part time. He will stay on as Deputy Inspector.

Clint's position was filled by Ward Keller, a local electrician and former Electrical Inspector for the Town. Ward is also known for his abilities and the Town is very fortunate to be able to secure his services.

Mainstone and the Library have continued to keep Deputy Building Inspector Harrison C. Miller busy. Deputy Miller is available to the Town Building Department part time for 4 hours a day as our Mainstone Inspector but with the necessary amount of field inspections throughout the Town, he is often asked to sidetrack Mainstone so we can get these inspections done in the time required by law. If we miss these inspections, the persons who suffer are the citizens and property owners of Wayland. Our field inspections of permitted work often turns up things that, if missed, could pose a safety threat to a building's occupants. The Town needs to add more to the inspection staffing level so these problems do not happen.

This Department has worked with the Fire Department in annual inspections of the schools. I have come to the conclusion that the Town of Wayland desperately needs a physical plant department staffed with a carpenter, electrician, plumber and helpers. The School and Town's physical plant is in very bad shape with non-existent routine maintenance and many building and fire code violations. In addition to the safety of building occupants, deferring maintenance only costs the Town more money in the future.

This Department has seen the completion of developments at Routes 27 and 30.

As mandated by the State Building Code, all public and private schools, Town buildings, restaurants, churches and package stores were inspected.

Regarding zoning, I have again been 100% successful in rectifying zoning violations (most cases that get to court are settled outside in the corridor), but I have been unable to devote as much time as I would like to reviewing the zoning applications and total enforcement of the By-Laws. A full time field inspector would take much pressure off this Department and allow me to more thoroughly review both building and zoning applications and allow more time for zoning enforcement.

This office would like to thank the Fire and Police Departments, Conservation Commission, Town Surveyor and Planning Board for their continuous cooperation regarding development in Town.

I would also like to thank my staff, Clint Mills, Clint Miller, Ward Keller, Don Ide, Dick D'Andrea and especially Betty and Dot for their untiring efforts in serving the public.

The breakdowns are as follows:

Building Permits issued:	592	
Total estimated cost of construction:	$11,298,043.00	
Total fees collected:		$55,905.90
Plumbing Permits issued:	307	
Total fees collected:		4,921.50
Gas Permits issued:	154	
Total fees collected:		3,270.00
Wiring Permits issued:	474	
Reinspections:	1	
Additional fees:	4	
Total fees collected:		19,802.60
GRAND TOTAL		$83,900.00

Respectfully submitted,

Matthias J. Mulvey
Building Commissioner

ZONING BOARD OF APPEALS

The jurisdiction of the Zoning Board of Appeals includes primarily (1) site plan approvals, (2) petitions for variances from the Zoning By-Laws, (3) special permits requested under the Zoning By-Laws, and (4) appeals from the grant or denial of permits by the Building Inspector based on provisions of the Zoning By-Laws. The Board consists of three members and three associate members appointed by the Board of Selectmen. Under the provisions of the Massachusetts General Laws, all matters decided by the Zoning Board of Appeals must be the subject of a public hearing. Notice of hearings must first be published in a local newspaper at least fourteen days prior to the date of the hearing. Each applicant is charged a filing fee which covers the cost of publication and other administrative expenses. Board of Appeals may be obtained from the Building Department in the Town Building during business hours. Decisions rendered by the Board are filed with the Town Clerk, and notice of the decision is given to the applicant and others and, after the appeal period of twenty days has elapsed, the decision becomes effective.

There were 60 applications filed with the Zoning Board of Appeals during Fiscal 1987. A total of 65 hearings were held. A total of $5,400 in application fees was collected. The matters heard by the Board in Fiscal 1987 may be summarized as follows:

	Granted (including Granted with Limitations)	Denied	Withdrawn	Dismissed	Outstanding
BUSINESS A DISTRICT					
Special Permit	1				
Site Plan Approval	8		3	1	1
Sign Permit	1	2			
Revocation of Site Plan Approval					1
BUSINESS B DISTRICT					
Sign Permit	1				
LIMITED COMMERCIAL DISTRICT					
Site Plan Approval	1		1		
Sign Permit	1				
SINGLE RESIDENCE DISTRICT					
Special Permit	16	1	2		
Variance	13		1		3
Sign Permit	1				
PLANNED DEVELOPMENT DISTRICT					
Amendment of Prior Variance	1				

A number of cases decided by the Board involved important commercial properties within the Town: The Carlson Corporation, Cochituate Motors, Raytheon, Friendly Ice Cream, Mel's Plaza, and the Cochituate Village shopping area. Two properties with important historical value -- Collins' Market and the Waterman Funeral Home -- were converted to new uses. Several gasoline service stations applied for permits. There were several requests by doctors and other professionals to use their homes for limited office purposes. The Mainstone Farm residential condominium development was again before the Board as was the Wayland Housing Authority.

Cases presented to the Board often involve complex facts, architectural and planning issues and legal questions requiring extensive time and careful analysis by the Board. Participation in the public hearings by interested citizens is always welcomed. The permits, variances and site plan approvals which were granted in Fiscal 1987 include conditions and limitations intended to safeguard the public interest.

During the year William Sterling was reappointed to membership on the Board for a three-year term and Henry Brockelman was reappointed for an additional term as an associate member.

Respectfully submitted,

Paul G. Roberts, Chairman
William A. Sterling, Clerk
Dunbar Holmes

LIBRARY

During the twelve month period of FY87, the Library Trustees, Director and Library Building Planning Committee directed their energies to the library renovation/addition project. On July 17, 1986, the Trustees signed a contract with the second lowest bidder, Loran Construction Co. of South Boston, for $1,312,956 after the lowest bidder ($200,000 less) was unable to obtain an acceptable bond. A. Anthony Tappe of Boston, continued as principal architect and Harrison Clint Miller was hired to serve as clerk of the works.

By early August, preparations were well under way for moving out of the library building for the duration of construction to the Hearing Room in the Town Building, in accordance with generous arrangements made with the Wayland Board of Selectmen. About 30,000 volumes (half of the library's collection) were packed by staff and moved to the gymnasium at the Loker School. Furniture and equipment were also stored at Loker. Burkhardt Bros., low bidder for the move, provided a smooth and efficient moving operation. After a week's closing, the Hearing Room library was opened to the public on August 13. Regular library hours have been maintained in the temporary facility.

A ground-breaking ceremony was conducted on the front lawn of the library building on August 14. About 45 town officials, representatives of Raytheon, Dow Chemical, Trustees, LBPC members, and friends attended to celebrate this milestone in the history of the library expansion project. When construction began, the LBPC appointed a Construction Subcommittee of three members to attend weekly site meetings with the contractor, architect, clerk and librarian.

Early fall saw excavation work and pouring of the foundation. When the basement floor was found to be inadequate, a new ground floor slab had to be poured. As cold weather approached, the LBPC worked out a plan with the contractor to pump heat into the building so that work

could proceed safely during the winter months. Structural steel was erected and the fuel tank installed after extensive, and expensive dewatering operations. The new septic system, boiler, plumbing lines, interior partitions, HVAC ducts and plaster repair proceeded on the inside.

By the end of the Fiscal year, the brickwork and coping stone was completed, but the roof is yet to be installed. Delays, caused by late deliveries of materials and the need to solve unexpected problems, moved the schedule ahead to a late fall 1987 completion date. In spite of the problems, the Trustees and LBPC are pleased with the appearance of the building and standards of workmanship.

In relation to the project budget, it should be noted that the Trustees obtained the support of the Finance Committee to submit a warrant article for the 1987 Annual Town Meeting requesting $200,000 to insure building project completion. This action was prompted by a major budget setback caused by the enforced elimination of the original low bid. Town Meeting voted approval of the funds.

The past year is noteworthy for the number of grants obtained to enhance services. Equipment and furnishings totaling $10,065 were awarded in a fall state competitive grant round. The library's purchases included a television set, videocassette recorder, videocassettes, a microfilm/fiche reader/printer and The New York Times hard copy index and microfilm. The Children's Room was awarded a $600 Arts Lottery Grant to support the summer program, "Touching the Past II: Native Americans." The National Endowment for the Humanities funded the library's Bicentennial Bookshelf proposal with a $500 challenge grant. Many interested borrowers sent in checks to help us meet the challenge grant by the April 30 deadline.

The library was also the recipient of a number of memorial gifts. In addition to a special $1,000 bequest, donations were made in memory of Betty B. Holmes, a former trustee. Contributions were also received in memory of Wayland resident Kendrick Smith. The Children's Room received the the proceeds from the Nancy Simon Memorial Fund for the purchase of a new Apple computer.

To develop a fund for new furnishings, the Trustees sponsored a jazz concert at the Wayland High School Little Theatre on April 11. Almost $5,000 was raised by this event. Also, concert pianist Allen Barker donated the proceeds of his Loker Auditorium performance to the furniture fund.

On January 5, 1987, the library went "online" with its automated circulation system as a member of the Minuteman Library Network. Computer terminals are now used to check in, check out, renew and reserve materials, and keep fine records. Searching for books and other library materials in the MLN database to locate them in this or one of the nineteen other MLN libraries is a popular public service. Because automation is a valuable, but expensive aspect of the public library in 1987, the windfall Municipal Equalization Grant of $3,000, which arrived from the state this year, was used for this purpose. In June, the library tested the LePac optical disc catalogue on an IBM type personal compute obtained by MLN through a state grant. Wayland borrowers are using this CD ROM technology with its user-friendly software to access the MLN collections.

Operating the library in the Hearing Room has not been easy, in spite of the support and cooperation of other town departments. The fact that it has worked reasonably well, with business as usual, is a tribute to library staff cooperation and flexibility. Although quarters are cramped and the collection reduced, the library has offered full service to users, story hours for preschoolers and older children. We appreciate the interest and support of the many borrowers who come in regularly. Of course, many are waiting for the "real" library to open, so it is understandable that our circulation statistics are down.

Two women joined our part-time staff this year--Carolyn Egan and Wei Zei Gong. The library notes its appreciation of the work of dedicated volunteers, Dorothea Webster, Shannon Kreps, and Corinne Tobin. We also thank the Wayland Garden Club for its weekly deliveries of colorful flowers and plants to brighten the Hearing Room. The public enjoyed the Object-of-the-Month art exhibits at the Cochituate Branch Library by the following artists: Rita Anderson, Barbara Gregory, Susan K. Loges, Claire Marcus, Hannah Gregory Pemberton, Anne Pleim, Nancy Poydar, Mary S. Trageser, John Wyeth Williams and John B. Wilson.

Cochituate Village scenes depicted on old postcards were displayed by Wayland Historical Society curator Jo Goeselt and Reference Librarian, Phoebe Homans.

As the year ends, we look forward to moving back to a spacious and attractive library building where we may offer an expanded variety of library services which Wayland residents have a right to expect.

Respectfully submitted,

Louise R. Brown
Library Director

John B. Wilson, Chairman
Rosamond P. Swain, Vice-Chairman
Elizabeth C. Sweitzer, Secretary
James P. Malmfeldt
Rita R. Aberbach
Jerrold I. W. Mitchell

Board of Library Trustees

SUMMARY OF FY87 CIRCULATION STATISTICS*
(compared to FY86)

	FY86	FY87
Main Library		
Adult	81,186	55,899
Juvenile	51,690	42,855
TOTAL	132,876	98,754
Cochituate Branch		
Adult	8,284	8,190
Juvenile	7,859	7,548
TOTAL	16,143	15,738
TOTAL Adult	89,470	64,089
TOTAL Juvenile	59,549	50,403
GRAND TOTAL	149,019	114,492

*Library operated out of temporary facility in FY87

METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council encompasses 101 cities and towns in the Greater Boston area, including Wayland. It is an autonomous public agency which links local officials with the Commonwealth.

The purpose of MAPC is to develop a comprehensive approach to regional planning for land use, housing, economic growth, transportation and environmental quality. MAPC cooperates with the member communities in articulating public policy.

Wayland is directly involved through the MetroWest Growth Management Committee, a regional group to which MAPC provides technical assistance.

Wayland has participated recently in the following MAPC-assisted projects:

1. Phase II of the Route 9 Corridor Planning Study,

2. The Bay Circuit Greenbelt Program,

3. The MetroWest Speed and Delay Study,

4. The preparation of a Fair Housing Plan.

Respectfully submitted,
LEYANA L. KAFALAS, WAYLAND
REPRESENTATIVE TO MAPC

METROWEST GROWTH MANAGEMENT COMMITTEE

The MetroWest Growth Management Committee is an alliance of nine municipalities--Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley and Weston--and the Metropolitan Area Planning Council. Marlborough was granted full voting membership in the fall of 1987.

During 1987 MetroWest has continued to enhance communication and cooperation among member communities--and between member communities and state agencies--on land use, housing and traffic issues created by growth and development pressures in the region. Through the Committee, the Transportation Task Force and the Housing Task Force, MetroWest has provided forums for discussion of local issues which have regional implications.

MetroWest initiated a voluntary Regional Impacts Review (RIR) process. Through RIR, MetroWest offers comments to local decision-making authorities regarding the potential regional impacts of proposed developments, and suggests mitigation measures which the local authorities may choose to incorporate in their decisions.

MetroWest's comments to the Executive Office of Environmental Affairs (EOEA) on a number of Environmental Impact Reports (EIRs), have ensured that local and regional concerns were voiced carefully and thoroughly. MetroWest worked with the Executive office of Environmental Affairs, MEPA Unit to require a Generic EIR on all uses of package sewage treatment plants in the state, including their land use impacts.

Through its alliance with the other members of MetroWest, Wayland has access to information with which to make even better local decisions, and has a greater ability to influence development decisions affecting the future of the region. MetroWest was funded by local contributions, including $2500 for the fiscal year ending June 1987 and $10,000 for the fiscal year ending June 1988 from Wayland and a Strategic Planning Grant from the Executive Office of Communities and Development from July 1986 to June 1987.

Wayland's representatives to MetroWest are Catherine Seiler, Board of Selectmen and Robert Windsor, Planning Board.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Minuteman Tech has had another year of outstanding accomplishments by dedicated teachers, students and supporting industry advisors. Some examples are listed below:

Minuteman Tech made history in 1987 as the first school in the country to win two consecutive national championships in the same event in the Vocational Industrial Clubs of America (VICA) Skill Olympics. The event was the Auto Body skill competition won in 1987 by Minuteman Tech Senior Peter Langan of Natick and in 1987 by Minuteman Tech senior Craig Curtis of Sudbury. Both winners received thousands of dollars worth of prizes from the businesses and industries which sponsor the VICA competitions.

Another Minuteman Tech student, Jennifer Burkart, of Bolton won the bronze third place medal in the national VICA Commercial Art competition. She will also be eligible to compete for a place on the Skill Olympics team which will represent the United States at the VICA International Skill Olympics to be held in London, England in 1989.

In a ceremony in the Governor's office, Minuteman Tech teacher George Taliadouros was given the 1987 Presidential Award for Excellence in Science and Mathematics Teaching from the National Science Foundation, Council of State Science Supervisors and the National Science Teachers Association. Mr. Taliadouros also received the 1987 Outstanding Contribution to Vocational Education Award from the Division of Occupational Education of the Massachusetts Department of Education. He received these awards for his work in the development and pilot testing of the Principles of Technology program. this program, now being used in schools throughout the United States, combines physics and mathematics concepts in a powerful science literacy course.

Minuteman Tech cosmetology teacher Sebastian Paquette also received recognition from the Massachusetts Department of Education for developing a model program which uses microcomputers to teach small business management in cosmetology. This program is now being replicated throughout the state. Another Minuteman Cosmetology Instructor, Sabra Haywood, has been appointed to the Fashion Committee of the new Aesthetics Division of the Massachusetts Cosmetologists Association.

The Massachusetts Department of Education has selected Minuteman teachers to develop a model curriculum in the expanding area of manufacturing technology.

Minuteman Tech Commercial Art teacher Bonnie Hilla received a special award from the Massachusetts Vocational Industrial Clubs of America for the work she did as VICA Art Director during the 1986-87 school year.

The Minuteman Tech Drafting Department has been designated as the official training center in Massachusetts for VersaCAD and AutoCAD. Minuteman students, as well as adults sent to Minuteman by their employers, can receive state-of-the-art CAD training and retraining on seven different types of CAD software.

Again in 1987 at the New England Flower Show an exhibit designed and constructed by Minuteman Tech horticulture students received four awards.

In 1987 six Minuteman Tech students received their Eagle Scout Awards and two students received their Girl Scout Gold Awards.

Minuteman Tech Special Education teacher Alice Burnham and Cosmetology teacher Sebastian Paquette were presented with Exemplary Teaching Awards by the Battle Green Chapter of DeMolay.

During the summer of 1987, Minuteman Tech building trades students began constructing a superinsulated house on school property in Lincoln. This is the school's second house project in cooperation with a local community.

After a year of planning, Minuteman Tech opened a new microcomputer learning center in the fall of 1987. Under supervised contracts from various departments, students can take entire courses or carry out special assignments and homework projects with computer assistance.

Service to adults was also expanded during 19897. In addition to enabling adult residents of the district to attend the school's full-time daytime programs as post-graduates, Minuteman Tech now offers adult short-term training programs. Now it is possible for adults to enter day programs to learn house framing, electronic assembly or a variety of other job skills without enrolling in the school for the 1-2 year post-graduate program. Academic support will also be provided as needed.

During 1987 there were several changes on the Minuteman Tech School Committee. Long-time committee member and Vice-Chairman Robert Jackson (Lexington) and Thomas Schendorf (Weston) stepped down. Nyles N. Barnert is now representing Lexington, and John M. Tucker is the new Weston member. Filling positions that were vacant at the beginning of 1987 were Fred A. Reed (Lancaster) and Tim Sullivan (Needham).

In closing, the Minuteman Tech School Committee wishes to invite all residents of the 16 district towns to visit the school and enjoy the many student-operated services for the public which include a restaurant, bakery, gift shop, flower shop, beauty salon and service station. For information where these are open, call 861-7150.

Respectfully submitted,
THE MINUTEMAN TECH REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE

Acton - John W. Putnam (term expires 1988)
Arlington - John P. Donahue, Chairman (term expires 1988)
Belmont - Linda Frizzell, Vice-Chairperson (term expires 1989)
Bolton - Peter Stalker (term expires 1990)
Boxborough - Kenneth Whitcomb (term expires 1988)
Carlisle - William Churchill (term expires 1988)
Concord - Cynthia Griffis (term expires 1989)
Dover - Robert B. Warner (term expires 1990)
Lancaster - Fred A. Reed (term expires 1988)
Lexington - Nyles N. Barnert (term expires 1990)
Lincoln - Harold A. levey, Jr. (term expires 1989)
Needham - Tim Sullivan (term expires 1989)
Stow - Mary E. Cutler (term expires 1989)
Sudbury - Lawrence Ovian (term expires 1990)
Wayland - Elaine Sweeney, Secretary (term expires 1990)
Weston - John M. Tucker (term expires 1990)

ENROLLMENT

Enrollment October 1, 1985

Town	89	88	87	86	PG	Total
Acton	19	15	15	17	3	69
Arlington	59	62	64	65	14	264
Belmont	12	16	24	20	7	79
Bolton	3	5	9	1	0	18
Boxborough	4	4	6	2	0	16
Carlisle	2	1	1	2	0	6
Concord	9	9	9	6	2	35
Dover	3	1	0	1	0	5
Lancaster	16	17	17	4	3	57
Lexington	12	17	11	14	2	56
Lincoln	3	0	4	4	0	11
Needham	10	17	14	12	5	58
Stow	11	11	15	17	2	56
Sudbury	8	18	25	11	6	68
Wayland	3	3	4	7	2	19
Weston	3	2	0	4	1	10
Tuition	40	61	43	53	15	212
TOTAL	217	259	261	240	40	1039

Enrollment October 1, 1986

Town	90	89	88	87	PG	Total
Acton	18	19	15	13	6	71
Arlington	46	57	64	57	20	244
Belmont	15	13	13	21	7	69
Bolton	2	6	5	7	1	21
Boxborough	8	8	3	5	0	24
Carlisle	0	2	1	0	0	3
Concord	10	7	10	8	5	40
Dover	2	3	1	0	0	6
Lancaster	12	15	13	14	4	58
Lincoln	1	3	1	3	1	9
Needham	13	7	13	13	8	54
Stow	13	11	14	14	2	54
Sudbury	19	13	15	21	6	74
Wayland	10	4	2	5	3	24
Weston	1	2	2	1	0	6
Tuition	33	63	57	42	16	211
TOTAL	215	248	246	230	90	1029

Enrollment October 1, 1987

Town	91	90	89	88	PG	Total
Acton	10	14	16	11	2	53
Arlington	44	45	47	62	25	223
Belmont	11	10	13	10	12	56
Bolton	3	2	5	5	0	15
Boxborough	3	8	6	2	0	19
Carlisle	0	1	2	1	0	4
Concord	5	8	9	9	6	37
Dover	0	2	2	1	0	5
Lancaster	8	11	14	10	1	44
Lexington	9	10	12	13	11	55
Lincoln	1	1	3	0	1	6
Needham	17	9	6	11	6	49
Stow	11	13	9	12	1	46
Sudbury	9	20	10	17	5	61
Wayland	5	10	3	3	8	29
Weston	1	1	2	1	0	5
Tuition	22	48	60	52	10	192
TOTAL	159	214	219	220	88	900

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

Assessed Apportionments for operating and capital costs for 7/1/87 to 6/30/88 based on the number of students from each member town attending Minuteman on 10/1/86 as a percentage of the total number of students, per section V (c) of agreement. Apportionments for special operating costs based on section IV (f) of agreement.

TOWN	PER CENT	OPERATING	+	CAPITAL	+	SPECIAL OPERATING	=	APPORTIONMENT
ACTON	8.680	$ 435,917.	+	1,503.	+	1,257.	=	$ 438,677.
ARLINGTON	29.829	1,498,081.	+	5,167.	+	3,411.	=	1,506,659.
BELMONT	8.435	423,638.	+	1,461.	+	1,167.	=	426,266.
BOLTON	2.567	128,933.	+	10,564.*	+	269.	=	139,767.
BOXBOROUGH	2.934	147,352.	+	508.	+	180.	=	148,040.
CARLISLE	.367	18,419.	+	271.	+	180.	=	18,870.
CONCORD	4.890	245,587.	+	848.	+	628.	=	247,063.
DOVER	.734	36,838.	+	3,018.*	+	180.	=	40,036.
LANCASTER	7.090	356,101.	+	29,178.*	+	2,963.	=	388,241.
LEXINGTON	7.457	374,520.	+	1,292.	+	1,212.	=	377,024.
LINCOLN	1.100	55,257.	+	191.	+	404.	=	55,852.
NEEDHAM	6.601	331,542.	+	27,165.*	+	1,032.	=	359,740.
STOW	6.601	331,542.	+	1,143.	+	718.	=	333,404.
SUDBURY	9.046	454,336.	+	1,568.	+	1,167.	=	457,070.
WAYLAND	2.934	147,352.	+	508.	+	494.	=	148,354.
WESTON	.734	36,838.	+	128.	+	763.	=	37,728.
TOTALS	100.000%	$5,022,254.	+	84,513.	+	16,025.	=	$5,122,792.

*Includes a $400 per pupil surcharge (MINIMUM 5 PUPILS) for 10 years to compensate 12 original member towns for debt service.

STATE AID ANTICIPATED AND RECEIVED BETWEEN JULY 1, 1986 and JUNE 30, 1987

CATEGORY	
Transportation, Chapter 71, 16c	$ 646,355
Chapter 70 (includes Special Ed.)	1,638,748
Regional Aid, Chapter 71, 16d	367,308
Construction Grant, Chapter 645	107,817
	$2,760,228

NOTE: STATE aid and District revenue are used to reduce assessed apportionments of costs to member towns.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
JUNE 30, 1987

REVENUES	FY 86 ACTUAL	FINANCIAL MANAGEMENT PLAN FY 87	ACTUAL/ ENCUMBERED	PROJECTED	TRANSFER	RECEIPTS	AVAILABLE	BUDGET (OVER)UNDER
ASSESSMENTS	3,941,185	4,530,716	4,530,717	0	0	0	-1	0.00%
CHAPTER 70	1,477,398	1,638,748	1,638,748	0	0	0	0	0.00%
TRANSPORT.CH.71-16C	651,115	660,000	646,355	13,645	0	0	0	0.00%
REG.AID-CH.71-16D	513,937	367,308	367,308	0	0	0	0	0.00%
CHAPTER 645	107817	107,817	107,817	0	0	0	0	0.00%
APPROP.FROM SURPLUS	267,445	255,000	267,855	0	0	0	-12,855	0.00%
TUITION	806,700	800,000	800,000	0	0	0	0	0.00%
TOTAL REVENUES	7,765,597	8,359,589	8,358,800	13,645	0	0	-12,856	-0.15%
EXPENSES								
00 RESERVE	0	0	0	0	0	0	0	0.00%
01 BUILDING TRADES	53,545	69,625	64,631	0	0	0	4,994	7.17%
02 COMMERCIAL SERVICES	33,876	16,028	15,020	0	0	490	1,498	9.35%
03 ELECTRONICS	27,792	30,469	30,408	0	0	0	61	0.20%
04 GRAPHICS	76,611	83,755	87,892	0	0	361	-3,776	-4.51%
05 HEALTH INSTRUCTIONS	23,603	27,495	21,525	0	0	0	5,970	21.71%
06 METAL FABRICATIONS	43,952	45,260	58,534	0	0	0	-13,274	-29.33%
07 POWER MECHANICS	24,348	28,945	28,072	0	0	0	873	3.02%
08 TECHNOLOGY	16,164	17,050	18,172	0	0	0	-1,122	-6.58%
09 AFTERNOON PROGRAM	14,026	32,549	12,943	0	0	0	19,606	60.24%
10 REGIONAL OCCUPATION	30,904	11,285	37,987	0	0	25,321	-1,381	-12.24%
15 DRAFTING	0	8855	8625	0	0	0	230	6.00%
20 ROTC	3,275	2,900	1,014	0	0	0	1,886	65.03%
21 COMMUNICATIONS	11,424	16,978	16,910	0	0	0	68	0.40%
22 HUMAN RELATIONS	8,330	6,336	6,322	0	0	0	14	0.22%
23 MATHEMATICS	11,528	9,500	9,430	0	0	0	70	0.74%
24 SCIENCE	22,479	20,525	19,988	0	0	49	586	2.86%
25 PHYSICAL EDUCATION	7,666	10,225	9,052	0	0	437	1,610	15.75%
26 ATHLETICS	86,800	70,480	69,366	0	0	4,077	5,191	7.37%
27 BUSINESS INSTRUCTION	1,099	3,350	3,997	0	0	0	-647	-19.31%
28 FOREIGN LANGUAGE	821	1,540	1,296	0	0	0	244	15.84%
29 ART	12,539	11,065	10,185	0	0	0	880	7.95%
30 MUSIC	0	750	851	0	0	0	-101	0.00%
31 DRIVER EDUCATION	4,013	500	3,693	0	0	8,120	4,927	985.40%
51 INSTRUC. RESOURCES	46,850	64,700	75,930	0	179	296	-10,755	-16.62%
52 PUPIL SUPPORT	38,303	38,041	36,741	0	0	0	1,300	3.42%
71 PRINCIPAL	66,892	63,005	94,475	0	17	0	-31,453	-49.92%
72 VOC. CO-ORDINATOR	11,990	8,750	9,639	0	0	50	-839	-9.59%
73 COMPUTER SERVICES	68,074	68,350	68,291	0	0	301	360	0.53%
74 DEAN	2,076	2,400	2,839	0	0	360	-79	-3.29%
75 DISTRICT PROGRAMS	2,788	4,740	4,050	0	0	0	690	14.56%
75 LEGAL FEES	65,239	25,000	65,990	0	0	0	-40,990	-163.96%
75 AUDIT FEES	6,200	11,000	17,750	0	0	0	-6,750	-61.36%
76 SUPERINTENDENT	7,039	7,050	6,830	0	0	0	220	3.12%
77 PLANNING/ACADEMICS	57,154	29,460	34,276	0	0	0	-4,816	-16.35%
78 BUSINESS OFFICE	14,188	22,400	10,350	0	0	0	12,050	53.79%
78 RISK INSURANCE	72,346	81,750	94,237	0	0	0	-12,487	-15.27%
78 RETIRE/EMPLOYEE BNFT	489,202	547,081	609,558	0	22,140	6,468	-33,869	-6.19%
79 TRANSPORTATION	666,938	725,630	821,447	0	0	0	-95,817	-13.20%
80 CAFETERIA	8,315	7,850	10,419	0	0	0	-2,569	-32.73%
81 OPERATIONS & MAINT.	645,705	723,950	603,074	0	400	150	121,426	16.77%
82 EQUIPMENT PURCHASES	129,260	200,000	166,695	0	0	840	34,145	17.07%
82 DEBT MANAGEMENT	220,499	208,805	208,805	0	0	0	0	0.00%
NA SALARIES	4,651,578	4,994,162	4,955,189	0	10,017	8,842	57,832	1.16%
TOTAL EXPENSES	7,785,431	8,359,589	8,432,498	0	32,753	56,162	16,006	0.19%
EXCESS OF REVENUES	-19,834	0	-73,698	13,645	32,753	23,121	3,150	0.04%
TRANSFER FRM ENTERPRISE	130,585	0	0	0	0	86,900	86,900	0.00%
EXCESS REVENUES	110,751	8,359,589	-73,698	13,645	32,753	110,021	90,050	1.08%

armenter, Todd	Wayland	ELECTRICAL WIRING
eters, Gardner L.	Wayland	AUTO MECHANICS
eti, Nicholas O.	Wayland	COMMERCIAL ART

OPERATIONAL REVIEW COMMITTEE

WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY

During FY 1987, the plant operation proceeded smoothly and the quality of the discharge, for the most part, met or exceeded the DEQE permit. With the addition of one new plant operator in September, the task of the operation became more in line with what was expected of the personnel. The plant staff is to be commended for its efforts to maintain the highest quality of operation that is possible. Their dedication to the job has been demonstrated many times by their willingness to see that it is done right. In June the plant received a notice of noncompliance from DEQE for conditions that had existed in previous months. The Chief Operator had notified DEQE that minor problems existed and that corrective action was being taken. All the items of noncompliance had been dealt with and the plant was in full compliance long before the letter was received.

During FY 1987, the plant received 5,136,760 gallons of septage. This was a decrease of 284,462 gallons from FY 1986. Wayland's share was 57.6%. When compared to FY 1986, this was a 14.4% decrease of 497,605 gallons. Fee collection during this time was approximately 85%. With the acceptance of the lien legislation, the town can place a tax lien upon the property where the owner has an overdue balance. This should help in attaining our goal of 100% fee collection.

After both Wayland's and Sudbury's town meetings had accepted the Road Commission's budget request, the committee agreed upon an anticipated FY 1987 total of 5,400,000 delivered gallons. This is the same as was projected for FY 1986. The fee rate of $.043 per gallon, the 500 gallon minimum and $5.00 for RVs remains the same.

The committee membership remains the same with the addition of Jack Peters representing the Wayland Board of Health.

Respectfully submitted,
MICHAEL W. GUERNSEY, CHAIRMAN

Committee -

For Wayland	For Sudbury
Chris Woodcock	Robert A. Gottberg
Bert Cohen	Michael W. Guernsey
William B. Gagnebin	Steve Sandler
L. Thomas Linden	Albert St. Germain
Jack Peters	Bruce Ey

PARK AND RECREATION

Fiscal 87 was a busy year for the Park and Recreation Department. In February we were notified by the National Arbor Day Foundation that Wayland had been named as a Tree City USA. This award was granted because of our tree planting program, arbor day programs - including the planting of seedlings, overall tree expenditure and town by-laws concerning the planting of trees in new sub divisions.

Continuation of our turf and tree maintenance programs kept the town's three cemeteries in top condition. Lakeview, North and South cemeteries are well groomed areas and very pleasant for our residents to visit. Actual burial and revenue figures appear at the end of this report.

Park maintenance remains our greatest challenge. Despite limited manpower and increased use of facilities, our parks, school grounds and public building grounds were all maintained with the same high standards. We also had to schedule our maintenance programs around the spring floods and an unusually high amount of snowfall. In service training for our full time maintenance crew is still a major factor in allowing all of our work to be completed. All of the work force is up to date on current standards and methods of maintenance. Our maintenance crew takes an extreme amount of pride in their final product, with all Wayland residents benefiting from the end result.

Recreation programs continued to thrive. Quarterly brochures, delivered to all resident households, offer approximately 45 activities each quarter. As a result of close cooperation with the school department all of the town's school buildings were used for activities as well as the Town Office Building Gym. Outdoor activities took place on all of the school grounds as well as th Town Beach, town Office Building grounds, Riverview Field, Mill Pond, Cochituate Field and Alpine Field. Activities were also conducted outside of Wayland's borders, such as ski trips and an excursion to see the Red Sox at Fenway Park.

Outdoor concerts were once again offered on Wednesday evenings during July in the Town Office Building courtyard. These concerts were made possible by the generosity of various town businesses. Children's movies were also offered at the Town Beach on Monday evenings during the summer. Our youth ski enrollment was higher than ever in its 11th season of operation. Golf, tennis, volleyball and youth swim lessons had high attendance figures.

Recognizing a need for education of volunteer youth coaches the Park and Recreation Department has entered into a formal program for their training. This is a nationally sponsored program and is being carried out with video tapes of the various sports by nationally known figures. All of Wayland's youth sports programs - baseball, soccer, softball, football and basketball have approved of this new training concept and will be sending their volunteer coaches to training sessions.

John Bryant was reelected to a three year term on the Park and Recreation Commission in the town's spring elections. George Weldon, Jr. was elected by the Commissioners to be Chairman and Martha Nagi was elected Vice Chairman.

The usual meeting date of the Park and Recreation Commission is the first Tuesday of each month. These meetings are open to the public.

During the fiscal year 44 cemetery lots were sold and 66 burials were conducted.

YEARLY INCOME

Beach	$ 21,382.00
Fee Support	152,802.00
Cemetery	33,572.00

Respectfully submitted,
GEORGE WELDON, JR., CHAIRMAN
Martha, Nagi, Vice Chairman
John Bryant
Steven Hodge
James Reed

REPORT OF THE PERSONNEL BOARD

The Personnel Board is responsible for developing and administering the Wage and Salary Classification Plan; presenting updated schedules to Annual and Special Town Meeting; negotiating labor contracts; recommending and establishing personnel policies for the Town, exclusive of the School Department. Members are appointed by the Selectmen and serve five-year staggered terms. In this year the Personnel Board held fourteen regularly scheduled meetings, plus additional meetings with the Selectmen.

The Board reviewed performance evaluations for all personnel on G-Schedule (administrative) and SG-Schedule (non-union, non-administrative); adjustments were made which reflect the current economy, information from salary surveys and the competitive market. Collective bargaining agreements were concluded with six unions; Clerical (3 years); Fire (2 years); Highway (3 years); Library (2 years); Park and Recreation (3 years); and Police (1 year). As the fiscal year ended, negotiations had begun with the Police Department and Water Department.

The Board approved reclassifications for several positions, with changes in job descriptions where appropriate: Board of Health Clerk from C-12 to C-14 Administrative Assistant; Water Department Assistant from C-12 to C-13; Principal Clerk in Town Clerk's Office from C-12 to part-time assistant C-10; Personnel and Grants Administrator title changed to Personnel Director; Assistant Assessor placed on G-Schedule; Associate Detached Social Worker placed on SG-Schedule.

During the past year the Personnel Board approved a performance evaluation system for SG-Schedule employees, as well as a new evaluation procedure for G-Schedule employees, while recognizing the need to monitor and refine the procedures through development and usage and in cooperation with other Town boards. The Board also approved the concept of a Town-wide hiring procedure, incorporating into the final draft the suggestions of other Town boards. This centralized procedure provides consistency of management and compliance with employment and labor laws, EEO and Affirmative Action requirements. The Personnel Board recommended to the Executive Secretary an emergency closing procedure for Town Building, and recommended and implemented, with the concurrence of the Executive Secretary, a formal attendance reporting

procedure, which not only fulfills a provision of union contract, but also should result in financial benefit to the Town.

Robert Hennemuth was elected Chairman and Carol Yamartino Vice-Chairman effective July 1, 1987. Bruce Kingsbury retired from the Board earlier in the year. The Personnel Board extends its appreciation to Personnel Director Edwin Bleiler for keeping the members informed of developing trends in personnel management, for implementing a number of significant personnel policies, and for an overall productive year.

Sema M. Faigen, Chairman
Robert Hennemuth, Vice-Chairman
Edwin W. Marston
Carol Yamartino

PLANNING BOARD

The Planning Board continued to witness increased land development activity over the past year.

The Planning Board approved Southward, an eight lot subdivision, Glezen Estates, a five lot subdivision and Cochituate Estates, a five lot subdivision. In addition, the Board endorsed nine subdivision approval not required plans, yielding nineteen building lots. Several proposed Preliminary Plans were reviewed by the Board.

The Planning Board responded with their recommendations to the Zoning Board of Appeals on proposed developments: Mel's Restaurant expansion and Carlson Engineering's expansion, both located on Commonwealth Road.

The Mainstone Planned Development continues to take much of the Board's time. The site review process and oversight responsibility was at a high level given the significant construction activity at the site.

The Planning Board, in conjunction with a group of neighborhood representatives, sponsored two Articles to rezone the land abutting Route 27, Oak Street and the Mass Turnpike. The Articles will allow approximately a 44 unit condominium development. Six of the units will be sold at off price - $86,000 - as negotiated with Planning Board representatives. The Planning Board will oversee the Special Permit granting process to implement these Articles. The Articles were passed at a Special Town Meeting in June.

Richard Cromwell served as Chairman and William Sawyer as Clerk until the end of April, 1987. William Sawyer is the current Chairman and Iryna Priester the current Clerk.

Respectfully submitted,
F. WILLIAM SAWYER, CHAIRMAN
Richard Cromwell
Iryna Priester
Scott Sperling
Robert Windsor

PUBLIC CEREMONIES COMMITTEE

This year's Memorial Day Parade drew many spectators as well as participants.

The large and colorful parade, led by the American Legion Post Commander and his staff marched from the Junior High School to Lakeview Cemetery, where services were conducted honoring our American Servicemen.

The parade featured a colorful float constructed by the Cochituate Boy Scouts honoring the 200th anniversary of the Constitution. Music was provided by the Wayland School Bands and participants included Town Officials, Girl Scouts, Boy Scouts, Camp Fire Girls and Veterans Groups.

Morning services were conducted at other Wayland cemeteries by the Veterans of Foreign Wars, American Legion, Ladies Auxiliary, and clergy.

The committee would like to extend special thanks to the Boy Scouts who spent so much time and effort creating the constitution float.

Respectfully submitted,
Public Ceremonies Committee
THOMAS MURRAY, CHAIRMAN

ROAD CONSTRUCTION COMMITTEE

During Fiscal Year 1987, the Road Construction Committee reviewed the proposed plans for the completion of the 850' section of Old Connecticut Path East. These plans, prepared by Schofield Bros. Inc., were brought to 100% design status for the purpose of accepting bids for construction. The construction plans were signed on June 29, 1987 with a tentative fall construction schedule established. The Committee welcomes the seven appointees charged with the reconstruction of the roadways approved by the $4.5 million bond issue and wish them the best of luck.

Respectfully submitted,
Richard Batten
Donald Keller
Kurt Pelsue
Diane White
William Gagnebin

POLICE DEPARTMENT

I am pleased to submit the annual report of the Wayland Police Department for the Fiscal Year 1987.

We experienced an increase in most all of the major criminal categories with the exception of burglary. This would appear to be the end of the decreases in crime that we have enjoyed over the past six years. Nationally and regionally, crime is expected to start another upward climb in the years ahead.

Local statistics show that police spend 80% of their time providing services to the public that do not involve the traditional definition of "criminal acts". The Police Department is the one agency the public turns to when no other help is available. The Wayland Police are available 24 hours a day, every day. It is the police responsiveness to these service calls that has a major impact on the quality of life in Wayland. It is the goal of each police officer on the department to make Wayland a safer place to live.

During the year, the department had four personnel changes. Chief John Phylis retired in August after 28 years of service with the Police Department and Chief Thomas J. O'Loughlin was appointed effective July 1, 1986. Sergeant Roy Mogan also retired in August after serving with the department for 27 years. Patrolman William Bradford was assigned as a full-time Patrolman upon completion of the Police Academy. Eleanor Irving retired in October of 1986 after serving in the capacity of Crossing Guard for 17 years.

I would like to thank all of the townspeople for their continued support in supplying the police with the facilities and equipment, particularly, the funding for the new radio system, to carry out our difficult task.

POLICE DEPARTMENT PERSONNEL

Name	Position	Year of Appt.
Thomas J. O'Loughlin	Chief	1986
Gerald J. Galvin	Lieutenant	1969
Vincent M. Gallagher	Sergeant	1962
Bruce M. Cook	Sergeant	1970
Robert V. O'Connell	Sergeant	1973
Robert A. Parker	Sergeant	1970
David J. Connolly	Sergeant	1974
George A. Driscoll	Court Liaison Officer/ Detective	1959
Sandra L. O'Brien	Detective	1978
Stephen M. Rizzo	Detective	1982
Stephen W. Williams	Youth Officer	1975
George F. Norton	Crime Prevention/ Safety Officer	1968
Arthur E. Walch	Patrol Officer	1965
Lucas J. Harbachuck	Patrol Officer	1965
James K. Forti	Patrol Officer	1986
Victor N. Prokopovich	Patrol Officer	1970
Daniel A. Sauro	Patrol Officer	1970
Edward J. Mallard	Patrol Officer	1975
Richard D. Manley	Patrol Officer	1981
Frank MacKenzie-Lamb	Patrol Officer	1981
Ruth C. Backman	Patrol Officer/ Accreditation Manager	1983
William P. Bradford	Patrol Officer	1983
Permanent Intermittent Police Officers:		
John Cohen		1983
Charles M. Akins, Jr.		1983
School Traffic Supervisors:		
Ellen Vinciulla		1969
Virginia Howard		1979
Yvonne Hanna (Substitute)		1975
Police Department Secretary:		
Phyllis M. Matto		1978

The department answered 6,718 complaints during the year, consisting of the following:

Criminal Homicide	1
Rape	3
Robbery	0

Aggravated Assault	6
Burglary	65
Larceny	129
Auto Theft	9
Kidnapping	1
Other Assaults	10
Sex Offenses	6
Narcotic Laws	16
Drunkenness (P.C.)	52
Disorderly Conduct	63
Driving while Intoxicated	73
Traffic Citations	2377
Accidents	366
Vacant House Checks	2343
Open Doors	117
Open Windows	23
Escorts	95
Service Calls	547
Vandalism & Mal. Mis.	254
Suspicious Persons/MVs	667
Alarms	1186
Animal Calls	240
Missing Persons	45
Bomb Threats	1
Fire Alarms	300
Miscellaneous Calls	982
Arrests	339
Arson	3
Total Complaints	6718
Miles Patrolled	207,134

Respectfully submitted,

Thomas J. O'Loughlin, Chief

DETECTIVES' REPORT

The following cases were brought to a successful conclusion during the period July 1, 1986 through June 30, 1987:

Assault	1
Assault & Battery	2
Breaking & Entering	16
Larceny	27
Narcotics	1
Rape	1
Vandalism	7
Violation of Civil Rights	1
Hit & Run	3
Infernal Machine	1
Miscellaneous	12

Other activities of the Detective Division have been:

Preliminary Investigations	8
Persons Arrested	44
Cases Under Investigation	61

COURT CASES FY 1987

	Adult	Juvenile
Accessory before the Fact	0	1
Annoying Telephone Calls	3	0
Attempt to Commit a Crime	4	0
Alcohol Violations	30	5
Assault & Battery	3	0
Breaking & Entering/Daytime	1	0
Breaking & Entering/Nighttime	1	1
Carrying Dangerous Weapon	3	1
Drugs	17	0
Exposure of Person	1	0
Forgery	9	0
Fugitive from Justice	1	0
Idle & Disorderly	1	0
Larceny	57	0
Littering	1	0

Malicious Destruction of Property	3	3
Operating under Influence of Alcohol	84	1
Operating under Influence of Alcohol/ 2nd Off.	7	0
Operating under Influence of Drugs/ 2nd Off.	1	0
Possession of Burglarious Tools	0	1
Possession of Infernal Machine	2	1
Placing Explosive Material near Property	2	1
Receiving Stolen Property	4	2
Threats	1	0
Trespassing	3	1
Using MV without Authority	0	1
Uttering	11	1
Vandalism	3	2
Violation of Town Bylaw	1	0
All other Motor Vehicle Violations	1,704	12

RADIO STUDY COMMITTEE

The Radio Study Committee has been meeting bi-weekly with potential vendors, town agencies, and citizens who the Radio Study Committee has a belief will be impacted by the installation of the Public Safety Radio System.

The committee is in the process of preparing its specifications and documents necessary for the bidding of the Police and Fire Departments' Radio Communications System. An article will be filed with the Town Meeting for the funding of these systems in Fiscal Year 1988.

Respectfully submitted,
W.H."DUKE" IRVINE, CHAIRMAN
John Antes
Thomas Turner
Chief Profit
Chief O'Loughlin
Eric Knudsen
Rev. Patrick Kelly
Dave Hatfield
William Gilmour
Ivan Faigen
Gene Bishop
Edward Perry
Philip Hall

AUXILIARY POLICE

uxiliary Police Patrol Unit (X-Ray)

he Civil Defense car (Unit X-Ray) has been used to ugment police patrols. This unit is manned with two uxiliary officers to patrol during the evening shift on a andom schedule. The statistics noted under "Auxiliary olice Unit" and "Services Rendered by Auxiliary Unit" on he following page provide a rundown of the specific uties performed by the Auxiliary officers while they are n duty in the Civil Defense Unit. During the tour of uty, the men also routinely patrol town property and ffer assistance to the other police units as required.

ide-A-Long Program

his program is an ongoing on-the-job training program. n Auxiliary officer is scheduled to ride as a second man n a patrol car with a member of the Wayland Police epartment. During the patrol, the Auxiliary officers ain experience at the side of the regular officer. The own is also provided with a two-man patrol unit at no dditional cost as a spin-off benefit. There have been any occasions when the presence of a second officer in he initial responding unit has had an obvious deterrent ffect toward violators and problems of a lesser nature as ell.

pecial Duties

he members of the Auxiliary Police also perform duties n the area of "traditional" public functions which equire extra police services in town. Last year, these ncluded the following: Flood Traffic Duty; Halloween; wearing in/Retirement Ceremony; Sarah Pryor Remembrance ay; Triathalon Traffic; representing the department at he Annual Waltham Police Expo; Fingerprinting Children as art of a Public Awareness - ID Program.

raining Program

ew members undergo an extensive training program before hey are issued any equipment or called to duty. The rogram includes First Responders first aid, Weapons

Qualification, Techniques of Arrest, Prisoner Control, Search Seizure Law, Rights of the Accused, booking procedures, handling emotionally ill, procedures for responding to domestic and disturbance calls, and booking for protective custody. During FY 87, four men completed this training. All men are also required to attend monthly training meetings which review and update the above subject matter as well as Civil Defense plans and radioactive monitoring techniques. All are also required to requalify on the range with their service revolvers twice a year. Our officers also requalify their CPR first aid annually and the First Responder every three years. This year, we sent seven men to the Massachusetts Criminal Justice Training Council's "Reserve/Intermittent in Service Training Academy". This is a 21 hour course designed to provide an officer with the knowledge necessary to perform as a member of a full-time police department. All additional men will be expected to undergo this training. It is our intention to have every member of the Auxiliary complete this training as space is available through the Training Council. At the present time the Mass. Criminal Justice Training Council has seriously cut back courses offered due to budget cuts within the Training Council. The lack of courses held has greatly impacted our ability to provide additional training for our officers. Several of our officers are members of other police agencies. These include Babson, Brandeis and Bentley University Police, US Army Military Police and Princeton Police Department. These officers have attended many courses through these agencies in various training academies. Their additional knowledge and expertise in many areas has benefited our organization.

Turn Over Rate

We have come to accept the fact that many of our officers come to us to "test the waters" of a new career within law enforcement. Many of these officers go on to become officers in police agencies after serving in our organization. This year we lost seven officers to departments that include: Mass. State Police, Concord, MA Police Department, Waltham, MA Police Department, Manchester, NH Police Department and Londonderry, NH Police Department. We will miss these officers but look forward to accepting new applicants who will fill our ranks with enthusiasm and new ideas to keep our organization active and responsive.

Administrative Meetings

As with any volunteer organization, many hours must be spent in the areas of planning, scheduling, supply procurement, recruitment and screening new applicants in the area of FUND RAISING.

I would like to thank the members of the Wayland Auxiliary Police Executive Committee for their efforts. These men also are the Board of Governors of the Wayland Auxiliary Police Association. Acting in either role, they often meet as many as three times a month in addition to training requirements. It is from their leadership and guidance that our organization continues to run smoothly and efficiently. Communication to our own members is a never-ending task. The schedule, rosters, detail assignments, correspondence to state and local agencies, seem endless. I wish to thank the Police Department Secretary, Mrs. Phyllis Matto, and the Town Executive Secretary, Mr. Ned Perry, and his staff. Without the help of these capable people, I could not have managed.

Fund Raising

It is only with the support from the townspeople through our various fundraising events in the past that we are able to continue to provide the town with our services. I wish I could personally thank each and every person whose generous donations have allowed us to survive as an organization. This year's lottery was another success. We are planning to run similar projects annually. It has been through your generous support that my officers and I have realized that so many of you do care about us and support our organization. Your continued support has been reassuring and inspiring. Again, thank you all for your financial support.

Monetary Value of the Time Donated to the Town by the Auxiliary Police

The figures in parenthesis on the following table of operating statistics are based on the present hourly rate for Intermittent Officers which is $9.39. The value of a well-trained police reserve cannot be measured in dollars alone. The total donated hours for FY 87 was 10,278. This computes to $96,510.42.

I would like to take this opportunity to thank the families and officers of the Auxiliary for their personal sacrifices and dedication to duty. It is usually when things are at their worst when the Auxiliary is called upon to serve. Often this means our officers work shifts for the department when the weather is poor after putting in a full day's work at their other job. I am very proud to report that I have been given many compliments and received praise from knowledgeable officers regarding the high standards and excellent reputation that the Wayland Auxiliary Police hold.

I also wish to thank Sgt. Bruce Cook, Ptl. Arthur Walch for their time that they have given to the Auxiliary for training classes. We are also indebted to many officers of the Police Department's 3-11 shift who regularly take time to help our Ride-A-Long Training Program.

Respectfully submitted,
ROBERT A. PARKER,CHIEF
Wayland Auxiliary Police

OPERATING STATISTICS

Auxiliary Police Patrol Unit (X-Ray)

Tours of Duty	76
Miles Driven	4703
Man hours Donated	1050

Services rendered by Auxiliary Patrols

Alarms	7
Animal Control Complaints	1
Assist to Fire Department	5
Assist to Health Department	1
Assist to other Police Departments	4
Back-up WPD Units	52
Business/House Security Check Problems	9
Citizen Complaints/Calls for Services	4
Directed Patrols	28
Prisoner Control/Transportation/Booking	6
Recovered Property	1
Suspicious Motor Vehicles	52
Suspicious Person	15
Traffic Accidents	6
Message Deliveries	1
Motorist Assists	32

Ride-A-Long Training Program

Tours of Duty	175
Man Hours Donated	1,212

Special Public Functions	Man Hours Donated
Flood	287
Waltham Police Expo 87	54
Fingerprinting Children "Operation ID"	13
Swearing in/Retirement Ceremony	36
Halloween	49
Sarah Pryor (Remembrance Day)	32
Triathalon	20
Total Donated Hours	491

Training Programs	
Monthly Training Meeting	752
First Aid Training/EMT	394
Firearms Training	447
Reserve/Intermittent Academies (in service training academies)	4,067
New Applicant Classes	224
Total	5,884

Administrative Activities	Man Hours
Executive Committee Meeting	485
Membership Committee	51
Fund Raising	378
Scheduling Recordkeeping	285
Supply & Uniform Procurement	262
Range Clean Up	12
Street Survival Seminar	168
Total Donated Hours	10,278
Dollar value to Police Department based on present part-time officer rate of $9.39	$96,510.42

In Fiscal Year 1987 several new projects were completed, a new landfill liner was installed, and we finally got a start on a realistic road improvement program for Wayland. Unfortunately, the Road Commission became involved in some controversial undertakings, with some resulting in lawsuits against the Town.

LANDFILL

The landfill proved to be the Road Commission's biggest problem in 1987. The year began on an up note with the awarding of the landfill liner contract to an excellent contractor - WES Construction. Unfortunately, all bids again exceeded the appropriations of Town Meeting, and the Town had to provide sand needed to cover the clay liner or put the project off again. With assurances from our design engineer, the Road Commission proceeded with construction of the landfill liner. This led to some controversy regarding the efficiency of the liner. The liner was approved by the Commonwealth of Massachusetts, the bentonite manufacturer and design engineers have assured us that the liner is working as specified, and visual inspection clearly indicates the liner works. We are confident that pollutants that may be disposed of in our landfill are now being collected and disposed properly, and are not polluting the Town's groundwater

In accordance with Town Meeting's vote, the operation of the landfill was contracted out to a private operator. The Road Commission awarded the operations contract to Armstrong & Dubreuil. Because of problems obtaining liability insurance, the contract was not signed until December. Based on actions by a resident of the Town, the Department of Labor & Industries investigated the awarding of the landfill operations contract; and they determined that the contract should have been bid as a public works improvement not an operations contract. This ruling was appealed by the landfill operator and joined by the Town. Though dismissed on a technicality, the issue was still before the court by year's end.

With the growing shortage of trash disposal areas in the area, we began a stringent enforcement of our regulations prohibiting trash from outside of Wayland. Commercial vehicles were inspected, and we found one truck that had been using our landfill to dispose of trash from other

towns. This contractor was prohibited from using our landfill for one year. The Road Commission is continuing to monitor commercial haulers and have put them on notice that any hauler disposing of trash from outside of Wayland will be prohibited from using the Wayland landfill.

SEPTAGE

The Wayland-Sudbury Septage Treatment Facility operated with few problems in 1987. During the year there were 2,951,587 gallons received from Wayland (57.7%) and 2,167,857 gallons received from Sudbury (42.3%). We remain concerned about the seemingly high proportion from Wayland but have no jurisdiction over the matter.

The facility was inspected on May 23, 1986 by the Corps of Engineers and construction was substantially finalized. The only remaining matters to resolve is payment for a new bar screen. We believe that the state and/or EPA will fund the bulk of the cost for a new bar screen.

On August 27, 1986, a septage hauler inadvertently disposed of 3 gallons of oil at the facility. As soon as it was detected, the operators closed the facility until the exact nature of the spill could be determined, and clean-up accomplished. The State was immediately notified of the situation, and clean-up was completed. The facility reopened in two days for normal operations. Because of this spill, the facility was listed as a "potential" hazardous waste site in a list released by the State. The spill that caused this listing has been cleaned up, and the Road Commission assures the Town that there is no need for alarm.

ROADS

Perhaps the most satisfying event in 1987 was the start of a realistic road program. Frustrated by the lack of financial support for an effective road repair, maintenance and reconstruction program, Citizens for Better Roads was formed to lobby for these programs. The Road Commission worked with this citizen group, providing data, information, and moral support. Thanks to the efforts of CBR the Annual Town Meeting approved a $4.5 million bond issue to reconstruct our worst roads. The Road Commission voted to have the Road Construction Committee to oversee the design and construction of this

major undertaking. The Road Commissioners fully support this committee, and wish it success. Town Meeting also approved an increased road maintenance budget that will allow us to maintain our roads so they do not have to undergo expensive reconstruction.

In 1987 we started work on our first betterment project in many years. Work began on the reconstruction of a portion of Lakeshore Drive under the Commission's betterment program. This project is a joint effort of the Road Commission nd the Surface Water Quality committee.

The department continued the road oiling program with the completion of River Road; the oiling of Water Row; and a portion of Pelham Island Road, from Route 20 westerly to Jeffrey Road.

SNOW

The winter of 1986-87 dumped above average quantities of snow on Wayland. We received approximately 70 inches, or 24 inches more than the ten year average. There were 17 days of snow between 1"-3", 9 days with snow from 3"-6", and 6 days of snow fall over 6". The greatest snow fall was on January 2-3 when we received 12". In addition we had an early storm on November 11 and a late storm with 8" of snow on April 28 & 29. All the snow depleted the department's snow removal budget, requiring transfers to get through the winter. In April, we received 11.5" of rain, when combined with the snow melt resulted in a spring flood throughout town. Many streets and intersections were closed due to the floods. The employees of the department are to be congratulated for their fine work in keeping our roads open this winter and assistance during the floods.

Diane White chose not to run for re-election this year. The Road Commission and Town of Wayland are greatly indebted to Mrs. White for her 11 years of volunteer work for Wayland. We will sorely miss her insight, experience, and always cheerful attitude. We welcome Peter Bradley, who was elected this spring, to the Road Commission.

Respectfully submitted,

Peter Bradley
Francis Lucenta
Christopher Woodcock

1986/87

During the year ending June 30, 1987, the School Committee directed much of its attention to review and oversight of the curriculum, staffing of the schools, and long-range planning with respect to needed future renovations and remodeling of the school buildings.

The Committee reviewed the changes that were made in the English/Language Arts Curriculum as a consequence of an extensive study conducted in 1985/86. As a result of the year-long study of the Social Studies curriculum in 1986/87, the Committee authorized several curriculum changes, especially in the 9th grade World Culture course and the 7th grade Geography program.

One of the serious concerns the Committee has identified is future staffing of the schools. There are relatively few trainees for teaching careers, and a major teacher shortage is forecast for the not-too distant future.

In anticipation of this shortage, the Committee has redoubled its efforts to make Wayland an outstanding environment for teaching. We continue to support the professional staff with optimal teacher-pupil ratios, clerical and para-professional staff support, adequate instructional supplies and materials, and state-of-the-art instructional equipment. The Committee has provided for local staff initiative grants for both curriculum development and professional development work. Major new efforts to enhance professional collegiality and improve instruction have been launched at the junior and senior high school levels. A most successful systemwide "staff recognition" program was initiated in June of 1987. In brief, the Committee has done and will continue to do everything feasible to maintain and improve the climate for teaching in the Wayland Public Schools.

The Committee directed the Administration to launch a major study of school building facilities needs and to present a report of findings and a plan of action to the Committee during the 1987/88 school year. The Committee has pointed out to the Town on several previous occasions that the school buildings and their several sub-systems

are approaching the 30-35 year age bracket. In addition to obvious structural conditions that will need major upgrading or replacing (for example, 20-year bonded roofs), the mechanical and HVAC (heating, ventilating, air conditioning) systems are 30-year old technologies and need to be replaced with modern, more-efficient systems. Remodeling of the buildings to accommodate changes in instructional programs that have occurred during the past few decades, installation of walls between certain instructional areas and a number of other curriculum-related needs will also be part of the plan. It is anticipated that the funds for this work will have to come from a bond issue to be financed over a multi-year period. The target date for this work is tentatively set for the early 1990s.

During the year, the Committee established a pre-school child care program in the High School, The Children's Way. This program is coordinated with the Child Growth and Development curriculum of the High School. Another component of the program is the operation of an after-school child care program at the Junior High School for children in Grades K-5. These programs, supported by state grants in 1986/87 and 1987/88, will become fee-based programs in 1988/89.

In other actions during the past year, the Committee approved the installation of a modern playground at the Claypit Hill School; reviewed the Guidance, Computer Education, Fine Arts, Health Education, Physical Education/Athletics, and Library/Media programs; studied the Basic Skills Test results; prepared a budget for the support of the schools; entered two special articles in the Warrant for the Annual Town Meeting; and, studied staff reports on summer curriculum work, summer maintenance work, special education, administrative staffing, child development programs, and the final plans of the graduating class. The Committee reviewed several existing policies and established a number of new policies.

The Committee's overall assessment of the school system is most positive. Claypit Hill School received the United States Department of Education Elementary School Recognition Award in 1985; Wayland High School received the Secondary School Recognition Award in 1987. These are distinct honors that place the schools in the upper 1/2 of one percent of the nation's schools. In addition, the schools continue to score at or close to the top in statewide testing programs, despite our reluctance to alter our curriculum or "teach to the tests". This past year, 96% of the graduating class continued their formal education (90% to four-year colleges), an exceptionally large number of whom were admitted to some of the nation's most competitive colleges and universities.

In nearly every respect, the schools are providing excellent programs and services and pupil performance in all areas of endeavor is exceptionally high. In state and national test results, in college admissions, and in the high esteem that oher educators view the Wayland Schools, can be found the evidence to support the widely-held view that the Wayland Public Schools are among the nation's top performing elementary and secondary schools. The Committee notes with special pride that although the schools rank first or near the top on nearly all measures of academic and program achievement, the Wayland Public School system ranked 26th in the state in 1985/86 in per pupil costs. This supports Boston Magazine's statement that "...Wayland taxpayers get a lot of bang for the buck..." out of the school system.

The School Committee operates on the firm belief that its proper role is to establish policy and clear direction for the administrative staff, and regularly review the results and processes. This operational principle has proved most effective in providing the Town with a school system of state and national reknown and with outstanding academic results at a most advantageous cost-effective level.

The Committee is grateful for the generous volunteer assistance so many parents and other citizens have given to the school system. Special gratitude is due the Scholarship Committee, the Boosters, CAPA, the parent organizations of each school and the Wayland Public Schools Foundation, Inc.

In closing, the Committee refers the community to the Superintendent's report, commends the school staff for its most effective work, and extends its gratitude to parents for their assistance and to all citizens for their continued invaluable support of the Wayland Public Schools.

Respectfully submitted,

THE WAYLAND SCHOOL COMMITTEE

Stephen B. Perlman, Chairman
Susan W. Pope, Vice-Chairman
Linda L. Greyser
Richard M. Salomon
Edward J. Somol, Jr.

SUPERINTENDENT OF SCHOOLS

This is the ninetieth Annual Report of the Superintendent of the Wayland Public Schools and my sixteenth such report to the Town. The report covers the 1986-1987 academic year.

I. ENROLLMENTS AND STAFF

Enrollments in the high school grades continue the downward trend established several years ago. However, the middle school enrollment is stable, while the elementary grade enrollments continue a definite upward trend. The present enrollment (Fall of 1987) is approximately 2,126.

ENROLLMENTS

	83/84	84/85	85/86	86/87	Proj. 87/88
K-5	871	841	884	901	924
Jr.High,6,7,.8	516	476	484	476	481
High, 9,10,11,12	925	885	821	749	705
	2,312	2,202	2,189	2,126	2,110

CLASS SIZES

Elementary Class Size Averages:	83/84	84/85	85/86	86/87	87/88
Claypit Hill School	22.1	22.2	21.9	22.8	19.9
Happy Hollow School	20.2	21.3	20.5	22.1	21.4

Secondary Class Size Averages:	Jr. High			Senior High		
	85/86	86/87	Proj. 87/88	85/86	86/87	Proj. 87/88
English	21.5	21.0	19.8	20.5	19.7	18.0
Soc.Stu.	22.6	24.0	21.6	19.0	20.0	19.0
Math	20.1	19.8	17.8	19.0	19.8	18.0
Science	20.0	19.8	17.8	18.3	19.0	18.0
For.Lang.	18.0	17.1	17.4	18.3	17.2	18.0
Grade 6	23.8	24.1	22.3			

II. CURRICULUM

Wayland has systemwide curriculum leadership and coordination of the entire scope and sequence of the curriculum, Kindergarten through Grade 12.

Under the leadership of the Assistant Superintendent, each subject area has a K-12 curriculum team composed of the school system's team leaders, curriculum leaders, department heads, and principals. These teams meet regularly to review, study, analyze, critique and revise the curriculum.

During the 1986/87 academic year, the major K-12 curriculum focus was on the Social Studies. A number of changes in the curriculum resulted from this review. The most significant changes included revisions to the 9th grade World Cultures course and a substantial increase in socio-political-economic and place/name Geography in the 7th grade level.

In addition to this major effort in the Social Sciences, curriculum teams in other diciplines continued to study and to refine their respective areas. Major studies culminating in reports to the Superintendent and School Committee were completed in: Guidance Services; The Fine Arts; Physical Education and Athletics; and, Library/Media Services.

The Classical Studies/Foreign Languge team outlined its review plans for a major study in 1987/88.

Special curriculum efforts were made this past year both in Social Studies to plan for the commemoration of the Bicentennial of the United States Constitution and in Health Education to provide instruction concerning AIDS (Acquired Immune Deficiency Syndrome).

With financial support from the Wayland Public Schools Educational Foundation, Inc. (a private, non-tax supported Foundation) an interesting new unit in Life Cycles was added, in conjunction with Drumlin Farm and the Massachusetts Audubon Society, to the 3rd grade science curriculum. At the high school level, we have experienced increased use of the computer, especially in Physics.

The introduction, this past year, of a system-wide coordinator of Health Education has greatly enhanced the offering of health education programs for the entire school system. Again, the Wayland Public Schools Foundation supported the stipend for this position in 1986/87 and the School Committee picked up the funding in 1987/88. The addition of an 11th grade, 6-week course for all students, in human sexuality, drugs and alcohol proved a solid addition to the curriculum.

The High School SAT (Scholastic Aptitude Tests) used for college admissions purposes continue to place Wayland as either 1st or 2nd in the entire state. The Massachusetts Testing Program tested pupils on the Basic Skills Test in grades 3, 6, and 9 and, once again, Wayland scored in nearly every sub-test between 97% and 99% against state-wide norms.

Additional computer and other technological equipment monies will have to be budgeted in the forseeable future, however, if the school system expects to keep pace with the developments in curriculum presently pushed by the infusion of modern technology into all aspects of society.

The school system continued, in 1986/87, to function at an exceptionally high quality level. The Junior High School continues to be visited and studied by other educators and is a model of excellence in academic quality and child-caring, nurturing characteristics. The High School received a general excellence award from the United States Department of Education, placing it among the top schools in the United States. The High School continues its fine reputation as one of the country's outstanding public high schools, with an almost negligible drop-out rate, very few pupils attending private schools, 96% attendance rate, 96% of its graduates continuing their education after graduation, high test scores and an excellent college and work place performance record.

Overall, the curriculum in the Wayland Schools is in very good shape. The widespread use of the compendia helps to address issues of "vertical articulation," or sequence through the grades and levels. The curriculum programs are well implemented by an enthusiastic and able staff, well supported by excellent instructional materials and adequate equipment. The organization of the Curriculum Teams allows educational practitioners to research, study, and discover ever-improving instructional resources and techniques.

The inservice release days and professional development programs and activities ensure a well-informed, dedicated staff. The material resources available in the classrooms and laboratories are in good condition and serve the students well. And, finally, the interest and energy of the staff to continually stretch the curriculum to greater heights through the exploration of sound, innovative methodologies and materials, promises that Wayland will continue to enjoy a strong, high-achieving school system.

III. OPERATIONS SERVICES

Despite efforts to keep costs down in this area, the school system continues to experience escalating costs as the buildings and equipment become older and the costs of repairs increase significantly.

We are experiencing extreme difficulty in staffing the support staff positions. Custodial personnel are nearly impossible to find and inexperienced people are the norm rather than the exception. Cafeteria staff, bus drivers and clerical staff positions are equally difficult to fill and school has started each of the past few years without all positions being filled in these areas.

Despite these difficulties, the school system continues to operate in a smooth and efficient manner.

In an effort to improve the cleanliness of the school buildings, the School Committee entered a special article in the Warrant for the Annual Town Meeting to provide outside professionl cleaning services for the buildings. This proposal was voted down by the Town Meeting.

A major building facilities study is in process. It is anticipated that the study will call for extensive renovation and upgrading of the school buildings during the next several years. Money to support a project of this magnitude would have to come from a bond issue.

IV. PRESENT DIRECTION

The enrollments will continue to decline in the high school for the next few years, remain steady or increase slightly in the junior high and increase at the elementary level. Both elementary schools are presently operating at or slightly over their functional operating capacities. Additional elementary space will soon be needed. The major facilities study during 1987/88 will attempt to address these needs.

We continue to expand our "Child Care" services and programs. In 1987/88, a K-5 child care program will be added to complement the existing pre-school program. Both of these programs are supported by state grants but will become fee-based in 1988/89.

Efforts by the staff to improve the quality of instruction, infuse the developing technologies into the curriculum, and expand the curriculum in areas such as health education and global education will, in all likelihood, continue during the next few years.

V. CONCLUSION

The 1986/87 academic year was another banner one for the Wayland Public Schools. In all areas of endeavor, the schools and its pupils performed well. The High School received a national recognition award. Several staff members were named to leadership roles in state, regional and national professional organizations. The high school graduate compiled an extraordinary record of acceptance into many of the nation's finest colleges.

I wish to thank the many citizens who have volunteered valuable hours of service to the schools...parent organizations such as Parent Council, PTOs and WHSPO; W.H.S. Scholarship Committee; Wayland Public Schools Foundation, Inc.; Computer Advisory Committee; W.H.S. Boosters; CAPA; and the many individuals who have lectured and assisted in the schools in a variety of ways.

I wish to take this opportunity, also, to commend the staff of the school system for its extraordinary work. I especially express gratitude to our exceptionally able School Committee for its business-like approach to the overall management of the school system and for its untiring and unselfish efforts to maintain and improve the quality of the school system. I wish to thank the personnel in the other Town Departments who have provided so many fine expert services to the schools. This level of cooperation helps guarantee outstanding programs for our youth.

Wayland has every right to be proud of its school system. I thank all citizens for their continued support of the schools.

Respectfully submitted,

WILLIAM G. ZIMMERMAN, JR.
SUPERINTENDENT OF SCHOOLS

SCHOOL ORGANIZATION, 1987/88

Mrs. Linda L. Greyser	Term expires 1990
Mrs. Susan W. Pope, Vice-Chairman	Term expires 1988
Mr. Stephen B. Perlman, Chairman	Term expires 1989
Mr. Richard M. Salomon	Term expires 1988
Mr. Edward J. Somol, Jr.	Term expires 1990

Dr. William G. Zimmerman, Jr.	Superintendent of Schools
Dr. Michael V. Ananis	Assistant Superintendent
Mr. David P. Connolly	Director of Business Affairs

1	Superintendent
1	Asst. Superintendent
1	Director of Business Affairs
1	Director of Special Education
4	Principals
2.8	Assistant Principals
155.5	Teachers (1.2 State and Federally funded)
2.5	Librarians
2.5	Media Specialists
3	Speech Therapists
8	Guidance
1	Director of Food Services
1	Maintenance Worker
24	Secretaries (1 State funded)
1	Bookkeeper
1	Payroll Clerk
2	Receptionists
6	Library Aides
1	Language Laboratory Aide
11.5	Teacher Aides
1	Work Study Coordinator
4	Study Hall Aides
1	Attendance Aide
10	Special Education Aides (4.0 Federally Funded)
17	Custodians
3	Bus Drivers
1	METCO Director (State Funds)
1	METCO Assistant Director (State Funds)
1	METCO Secretary (State Funds)
4	METCO Specialists (State Funds)
1.7	Early Childhood (State Funds)
275.5	

CLASS OF 1987 GRADUATION PROGRAM

Processional - Pomp and Circumstance March #1 — E. Elgar (arr. H.F. Luckhardt)

Invocation — Dr. Donald S. Ewing

Introduction — Marianne Frances Monte (President of the Senior Class)

Chairman of School Committee — Linda L. Greyser

Choral Selections — Richard G. Conti, Conductor

Sanctus.....by Joseph Haydn (from the "Small Organ Mass")
Corner of the Sky.....from the Broadway Musical "Pippin" by Stephen Schwartz

Piano: Mary Greitzer
Drums: Dana Ruzicka

Salutatory Address — Ada Vassilovski

Concert Band Selection — Paul A. Livingston, Director

Greensleeves - Traditional — arranged by Alfred Reed

Valedictory Address — Patricia Yu Lin

Student Speakers — Sandra Lynne Shapshay, Charles Evans Glass

Presentation of the class of 1987 — Dr. Sharon D. Hennessy, Principal

Acceptance of the Class of 1987
Dr. William G. Zimmerman, Jr., Superintendent of Schools

Class Role and Presentation of Diplomas
Marianne Frances Monte
Dr. Sharon D. Hennessy
Dr. William G. Zimmerman, Jr.

Benediction — Rabbi Herman Blumberg

Recessional - March and Procession of Baccus — Leo Delibes arranged by Eric Osterling

Faculty Marshalls

Mr. Kenneth Altshuler	Ms. Laurie Nelson
Ms. Marcia Goldsmith	Mr. Francis J. Smith, Jr.
Ms. Helene Mensh	Mrs. Linda Stather

Ushers and Usherettes
Class of 1988 Members of National Honor Society

CLASS OF 1987

*Marianne Frances Monte (President)

*Jennifer Anne Schumacher (Vice-President)

*Sandra Lynne Shapshay (Secretary)

*Anugeeta Rao (Treasurer)

*Paul D. Abramson, III
Kimberley Ann Adams
Teri Cheryl Adler
*Aaron Penney Albright
Susan Elizabeth Altman
*Jeffrey L. Anastas
Sean G. Angus
Spencer L. Antle
Brett R. Athans
*D. Michael Ball
*Esperanza Barrera
Mary Beth Benedict
Rodney Leon Bennett
Matthew T. Boes
Denise Michelle Bohlin
Craig W. Bolivar
*Christina Kay Bolton
*Lynne Stephanie Bonner
*Craig J. Boreth
*Julia R. Bossung
Glenn Thomas Bothen
Mark Boulay
Robert Edward Bradford
Bridget A. Bradley
Kim Marie Bradley
Clare M. Brady
Adam S. Brown
Deena Beth Brown
Samantha Brown
Valerie Ann Brown
William B. Brown
Jessica Ayn Butter
Elisa Cathleen Carapezza
*Susan Montanye Carls
Steven F. Charlton
Stacy A. Chisolm
*Luna H. Chiu
*Chris G. Clancy
John E. Coady
David Paul Cohen
Dina Ellen Cosmas
Carrol Damon Crawford
Matthew D. Crowley
Melissa Crowley
Danielle Renee Davis
Stephen F. Davis
*Julie Ann DiCarlo
Craig B. Doherty
Sheila Marie Doherty
Erik Arthur Domolky
Michael Lawrence Downes
Thomas D. Dretler
Timothy Donald Duffy
Andrew Robinson Dyer
Kristine Diane Earle
*Tara King Emery
*Kristin Lynn Eskandarian
*Gabriel Toby Fay
Michael James Fennell
Amanda Nicole Finnerty
Garnet Erica Fitzsimmons
*Justine K. Fitzsimmons
Mara Alyse Fleishman
Jennifer Simpson Fodor
John Russ Fortson
*Deborah Lynn Gaffin
Christopher F. Gallo
Jason Gardner
Richard S. Gilmore
*Charles Evans Glass
Brian Stanford Gottlieb
David M. Grace
Daniel Aaron Greenstein
Melissa A. Haggarty
Gregory Owen Halfpenny
*Deborah Ann Halperin
Stanley Ham
*Scott Liebeck Hamilton
*Craig Williams Hartigan
*Kathleen Marie Hayes

*Mark Andrew Herman
Karin Elizabeth Hoy
*Laura J. Hu
Charles Arthur Hughes, Jr.
Eric Johnsen
Eric J. Kampf
*Eric Emil Kattwinkel
*Michael Courtney Keats
Karalee Kelly
Denise Kerrigan
Randolph Byrd Kilman
Richard M. Kilpatrick
*Jennifer Ann Kimiatek
*Leah Ellette Knudson
John N. Koulalis, Jr.
Shari Jill Krasnoo
*Laurence H. Krasnow
Nora Elizabeth Kucharski
Lawrence J. Kunz
*James K. Lavin
*Mark Andrew Law
*Patricia Yu Lin
*Humberto Matthew Loayza
*Keira Jean Lorentzen
*Dennis Anthony Lucenta
Michael Thomas Lynch
Eric Andrew Lynn
Kristin Ann Lyons
*Stacy Genevieve MacDonald
Linda MacLean
Dean Joseph Maillet
Marjorie Kate Majocha
*Tim Marcantonio
*Elizabeth M. McCabe
MaryLou McCusker
Brian C. McDonough
Peter Michael McGovern
Mark L. McIntyre
*Jennifer Baker Meek
*Grant C. Miller
Wendy Elizabeth Miller
*Karen Elaine Milne
*Marianne Frances Monte
*Lisa Anne Montesi
Julie Margaret Mulvaney
Arvell Kenneth Mumford
Joseph Michael Murray, Jr.
Maureen Marie Murray
Robin Ann Nason
Kevin M. Nelson
Roy Nelson
*Michael Ari Newman
John M. O'Connor, Jr.
Denis G. O'Driscoll
Terri Ann O'Mara
*Jeffrey B. Oremland
Constance A. Orth
Peter J. Ouellette
Christopher N. Paine
Stephanie Ann Parat
David Anthony Parker
Dawn Elizabeth Parker
Melanie Annette Parsons
Julia Suzanne Perkins
Arthur W. Perry
*Katherine Linda Phoenix
*Cynthia Marie Pieper
*Christina Mary Pisani
*Christine Marie Praria
*Paul K. Pruneau
*Byron David Pryor
*Anugeeta Rao
*James Michael Reilly
Amy T. Roberts
*Nicholas George Ross
Ryuska R. Rosse
Jonathan D. Rostler
*Jeannette L. Ryan
*Rebecca Meredith Safran
Kerrie Anne Salka
Matthew Peter Sampson
*Jennifer Anne Schumacher
Eric Sciacca
Renee Scimone
Matthew J. Scola
*Jonathan R. Segal
Douglas D. Shanley
Laura Jean Shannon
*Sandra Lynne Shapshay
Cija Lane Shepard
*Katherine Miriam Short
Gianna R. Simmons
Brian R. Slep
*C. Bayard Smith
*Craig Douglas Smith
Jason M. Soslow
*Jennifer Jo Sosnowski
*Thomas S. Sosnowski
Elizabeth Spencer
Rebecca Lynn St. Croix
Cheryl A. Stanton
Daryl Andre Stanton

Carl H. Strasswimmer
Eleanor M. Strong
Sage O. Surner
Kristin A. Swindell
*Jonathan G. Tall
Wayne B. Taylor
Eric P. Thielen
Stefan L. Thielen
Erik Towns
*Grant B. Trierweiler
Jillian Anne Troxler
*Ada Vassilovski
Stacy Ann Vileniskis
*Thomas John Vocatura
*Glenn E. Volkema
*Willim A. Vrettas
Kristin D. Wald
Michael P. Weiss
*David F. Whelton
Michael Steven White
*Sally Elizabeth White
William H. Wilkinson
Eric Lance Wilson
Carl J. Wojcik
*Tracy Lynn Woodman
*Ken T. Yang

*National Honor Society

Wayland High School

SENIOR AWARDS ASSEMBLY

1987

Opening Exercises — Marianne Frances Monte

Concert Choir — Mr. Richard G. Conti, Conductor
It Don't Mean A Thing If It Ain't Got That Swing
by Duke Ellington - arr. by MacHuff
Choreography by Kikki Short, Stacy MacDonald

Operator — by William Spivery
Choreography by Mr. Erica Fay, Jeannette L. Ryan, C. Bayard Smith

Piano: Mary Greitzer — Trumpet: Jeffrey B. Oremland
Drums: Dana Ruzicka — Sax: Scott Oremland
Electric Bass: Michael Weiss — Bass Clarinet: Darren Black

Welcome — Dr. Sharon D. Hennessy, Principal

PRESENTATION OF AWARDS

Scholarships — Dr. William G. Zimmerman, Jr.
Superintendent of Schools

American Legion Scholarship.....Kerrie Anne Salka, Ken T. Yang

Dorothy Hanelin Award METCO Scholarship.....Gianna R. Simmons

John W. Arnold Booster Scholarship Award....Charles Evans Glass

Bruce Murphy Memorial Scholarship.....Kevin M. Nelson

Vokes Players, Inc. of Wayland Award.....Jeffrey B. Oremland

Wayland High School Booster Scholarship Awards...Susan Montanye Carls, Shari Jill Krasnoo, Keira Jean Lorentzen, Grant B. Trierweiler

Wayland Business Association Scholarship.....Kim Marie Bradley

Wayland Educational Secretaries Association Scholarship.....
Maureen Marie Murray

WAYLAND HIGH SCHOOL SCHOLARSHIP COMMITTEE:

Sandra Brodie Memorial Scholarship.....Anugeeta Rao
Phillips "Buddy" Brooks Memorial Scholarship...Mark Andrew Law
Jack Devlin Memorial Scholarship.....Gabriel Toby Fay
Lt. Carl J. Fisher Memorial Scholarship..Joseph M. Murray, Jr.
Dr. Charles E. Goff Scholarship.....Christina Mary Pisani
Mitchell Halperin Memorial Scholarship.....Esperanza Berrera
Rose Ann Moses Memorial Scholarship.....Jillian Anne Troxler
Jon Eric Nelson Memorial Scholarship.....Leah Ellette Knudson
Laurie Panetta Memorial Scholarship.....Justine K. Fitzsimmons
Nancy Paxton Memorial Scholarship.....Grant B. Trierweiler
Tommy Raskin Memorial Scholarship.....Byron David Pryor
Amy Alden Rossborough Memorial Scholarship...Marianne F. Monte
Danny Thompson Memorial Scholarship....Humberto Matthew Loayza
Robert "Bob" Todd Memorial Scholarship....Katherine L. Phoenix
Hannah Williams Playground, Inc. Scholarship...Kevin M. Nelson
Wayland High School General Scholarships...Bridget A. Bradley, Carrol Damon Crawford, Kathleen Marie Hayes, Shari Jill Krasnoo, Rebecca Lynn St. Croix, Jonathan G. Tall, Michael Steven White

Wayland Police Association Scholarship....Dawn Elizabeth Parker
Wayland Teachers Association Scholarship.....Clare M. Brady
Wayland Woman's Club Scholarship.....Kevin M. Nelson

The awards and scholarships herein listed represent the local and traditional grants. This list does not include several awards, scholarships and grants which Wayland High School students have won this year. Because these private awards amount to several thousands of dollars, they do influence the selection of the traditional awards being made today.)

Principal's Awards — Dr. Sharon D. Hennessy, Principal

NATIONAL MERIT SCHOLARSHIP AWARD
Paul D. Abramson, III

NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS
Paul D. Abramson, III, Charles Evans Glass, James K. Lavin, Christina Mary Pisani, Jeannette L. Ryan, Ada Vassilovski

NATIONAL MERIT SCHOLARSHIP CERTIFICATE LETTERS OF COMMENDATION
Susan Montanye Carls, Matthew D.Crowley, Eric Emil Kattwinkel, Peter J. Ouellette, Christine Marie Praria, Jonathan R. Segal, Sandra Lynne Shapshay ,Katherine Miriam Short, C. Bayard Smith, Jason M. Soslow, Jennifer Jo Sosnowski, Thomas S. Sosnowski, David F. Whelton

HIGH HONORS - Four Years.....Charles Evans Glass, Patricia Yu Lin

Academic Decathlon Awards.....Luna H. Chiu, Matthew D. Crowley, Carrol Damon Crawford, James K. Lavin, Christina Mary Pisani, Jeannette L. Ryan

Presidential Academic Fitness Awards.....Susan Montanye Carls, Chris G. Clancy, Kristin Lynn Eskandarian, Justine K. Fitzsimmons, Deborah Lynn Gaffin, Charles Evans Glass, Deborah Ann Halperin, Laura J. Hu, Eric Emil Kattwinkel, Leah Ellette Knudson, James K. Lavin, Patricia Yu Lin, Dennis Anthony Lucenta, Tim Marcantonio, Elizabeth M. McCabe, Brian C. McDonough, Jeffrey B. Oremland, Christopher N. Paine, Katherine Linda Phoenix, Cynthia Marie Pieper, Christina Mary Pisani, Christine Marie Praria, Byron David Pryor, Anugeeta Rao, James Michael Reilly, Nicholas George Ross, Rebecca Meredith Safran, Jennifer Anne Schumacher, Sandra Lynne Shapshay, Katherine Miriam Short, Brian R. Slep, C. Bayard Smith, Craig Douglas Smith, Jennifer Jo Sosnowski, Thomas S. Sosnowski, Ada Vassilovski, David F. Whelton, Sally Elizabeth White

Recognition Awards — Lawrence M. Hines, Assistant Principal

Daughters of The American Revolution Good Citizenship Award.....Marianne Frances Monte

J.W.V. Brotherhood Award
"Classmates Today - Neighbors Tomorrow".....Sandra Lynne Shapshay

Wayland Woman's Club Honor Award.....Patricia Yu Lin

Human Rights Award.....Sandra Lynne Shapshay

Jazz Band Selections — Paul A. Livingston, Director

John Browns Other Body - Traditional — arr. John Oddo
Soloists: Leslie Mori - Flute Scott Oremland - Tenor Sax

Carnaval - Jeremy Wall — arr. Keith Foley
Soloist: Jeffrey B. Oremland - Trumpet

DEPARTMENT AWARDS

Art Achievement Awards.....Kristine Diane Earle, Cynthia Marie Pieper, Wayne B. Taylor

Art Service Award.....Mary Beth Benedict

Business Department Awards:

Outstanding Business Student
(Sponsored by John Baldwin Insurance Co.,Inc.).....Thomas John Vocatura

Outstanding Management Student
(Sponsored by Wall Street Journal)...Charles Arthur Hughes, Jr.

Outstanding Computer Student
(Sponsored by General Computer Store).....Chris G.Clancy

Outstanding Business Law Student
(Sponsored by Metrowest Chamber of Commerce & Credit Data Inc.. .....Jillian Anne Troxler

Outstanding Work Study Student
(Sponsored by McDonald's).....Kara Lee Kelly

Classical Studies Achievement Awards:
Latin.....Jennifer Jo Sosnowski
Classical Studies .....Deborah Ann Halperin
Classical Studies Service Awards:.....Paul D. Abramson, III., Susan Montanye Carls, Matthew D. Crowley, Melissa Crowley, Kristin Lynn Eskandarian, Deborah Lynn Gaffin, Deborah Ann Halperin, Michael Courtney Keats, James K. Lavin, Humberto Matthew Loayza, Jennifer Baker Meek, Marianne Frances Monte, Christine Marie Praria, Nicholas George Ross, Rebecca Meredith Safran, Jennifer Anne Schumacher, C. Bayard Smith, Jennifer Jo Sosnowski, Jonathan G. Tall
Drama Achievement Awards:..Garnet Erica Fitsimmons, Anugeeta Rao, Tara King Emery, Marjorie Kate Majocha, Mary Beth Benedict
English Department Award:.....Deorah Lynn Gaffin
Industrial Arts:
Outstanding Engineering Drawing Student
(Sponsored by Engineering, Planning & Management, Inc.).....
.....Michael Steven White
Outstanding Woodworking Student
(Sponsored by Yankee Craftsman).....Brian H. Slep
Mathematics Department Awards:
Mass. Association of Mathematics Leagues Olympiad Examination
Certificate of Merit..Eric Emil Kattwinkel, Jeannette L. Ryan
Greater Boston Mathematics League
Certificate of Achievement.....Christina Mary Pisani, Jeannette L.Ryan
Massachusetts Mathematics League
Certificate of Achievement.....Christina Mary Pisani, Jeannette L. Ryan
New England Mathematics League
Certificate of Merit.....Jeannette L. Ryan
Mathematics Achievement Awards:
Mathematics Analysis.....Kristin Lynn Eskandarian, Craig Douglas Smith
AB Calculus.....Nicholas George Ross
BC Calculus.....Christina Mary Pisani
Media Service Awards:..... .....Eric Sciacca, Jonathan G. Tall
Modern Language Achievement Awards:
Spanish.....Patricia Yu Lin
French.....Anugeeta Rao
Modern Language Service Awards
Spanish.....Teri Cheryl Adler, Denise Michelle Bohlin, Keira Jean Lorentzen, Laura Jean Shannon
Music Department Achievement Awards:
Band - Achievement Awards.....Matthew D. Crowley, Elizabeth McCabe, Jeffrey B. Oremland, Jennifer Jo Sosnowski, Thomas S. Sosnowski, Grant B. Trierweiler, Glenn E. Volkema
Band - Service Awards.....Sean G. Angus, Craig J. Boreth, Susan Montanye Carls, Carrol Damon Crawford, Jeannette L. Ryan

John Phillip Sousa Band Award.....Elizabeth M. McCabe, Jeffrey B. Oremland

Louis Armstrong Jazz Award.....Jeffrey B. Oremland, Thomas S. Sosnowski

Choral...Achievement Awards.....Leah Ellette Knudson, Stacy Genevieve MacDonald, Christina Mary Pisani, Jeannette L. Ryan, C. Bayard Smith, Ken T. Yang

Choral - Service Award.....Christine Marie Praria

National Choral Award.....Jeannette L.Ryan, C. Bayard Smith

Orchestra - Achievement Award.....Leah Ellette Knudson

Orchestra - Service Awards.....Valerie Ann Brown, Elizabeth M. McCabe

National School Orchestra Assoc. Award...Leah Ellette Knudson

Outing Club Service Award:.....Chris G. Clancy

Physical Education Achievement Award:.....James K. Lavin

Science Department Awards:

National Science Supervisors Award.....Luna H. Chiu

Society of Women Engineers Award.....Susan Montanye Carls, Patricia Yu Lin, Jeannette L. Ryan

American Association of Physics Teachers Award..... Thomas S. Sosnowski

Academic Achievement:

A.P. Biology.....Katherine Linda Phoenix

A.P. Chemistry..... .....Patricia Yu Lin

A.P. Physics.....Thomas S. Sosnowski

College Prep Physics.....Craig Douglas Smith

Honors Physics.....Charles Evans Glass

National Science Olympiad Awards.....Luna H. Chiu, Matthew D. Crowley, Jennifer Jo Sosnowski

Social Studies Department Achievement Awards:

Honors Social Science.....Kristin Lynn Eskandarian, Nicholas George Ross, Jennifer Jo Sosnowski

College Social Science.....Cynthia Marie Pieper

Social Science.....Terri Ann O'Mara

Student Athletic Trainer Service Award:..... Norah Elizabeth Kucharski, Kerrie Anne Salka

Wayland High School Literary Magazine Service Award:..... Brian C. McDonough

Wayland High School "Campus Enquirer" Newspaper Service Award:... Jason M. Soslow

Yearbook Service Awards:..Deborah Ann Halperin, Esperanza Barrera

Presentation of Class Gift — Marianne Frances Monte

Acceptance of Class Gift — Laura E. Harris

WAYLAND SCHOOL COMMITTEE

Mrs. Linda L. Greyser, Chairperson
Mrs. Susan W. Pope, Vice Chairperson
Mr. Stephen B. Perlman
Mr. Richard M. Salomon
Mr. Edward J. Somol, Jr.

WAYLAND HIGH SCHOOL SCHOLARSHIP PROGRAM

In September of 1977 the School Committee established the Wayland High School Scholarship Fund. The Scholarship Fund is administered by a committee appointed by the School Committee. The Wayland High School Scholarship Committee is comprised of Wayland citizens and advised by members of the staff of the Wayland Public Schools. The purpose of the Scholarship Committee is to raise and safeguard monies so scholarship awards may be made annually to selected graduates of Wayland High School who wish to continue their formal education. Among the programs established by the Scholarship Committee is the Memorial Scholarship Program which provides for three types of memorial scholarships as well as scholarships from the general fund. Thanks to the continued generous support of the community almost $20,000 has been awarded by this committee to worthy Wayland High School graduates from the Class of 1987.

Barbara Appleyard
Gloria Brown
Richard Charlton, Treasurer
Ned Daniels
Donald Gould
Carol Hines
Manuel Leitao

Judy Schumacher, Chairman
Herbert Yolin

EX OFFICIO
David P. Connolly
Sharon D. Hennessy
Francis J. Smith, Jr.

1986-1987 PATRONS

Paul & Colene Abramson
Mrs. Ruby H. Barnes
Baybank Middlesex
Gilbert & Beverly Bortone
Mr. & Mrs. Jack Boyle
Irma & Jayson Brodie
Kris & Mike Brown
The Carapezza Family
Mr. & Mrs. Richard Charlton
Claypit Hill School P.T.O.
John & Bette Cohen
Paul & Joan Crowley
Steve & Margy Crummey
Dwight & Gwen Curley
The Downes Family
Dr. & Mrs. Stephen Dretler
Stuart & Leslie Edelman
Madeline & Wesley Finch
Michael & Leslie Gaffin
Dr. & Mrs. Charles Goff
John & Jan Graham
Linda & Stephen Greyer
Mr.&Mrs. J.Warren Harthorne
Nancy & Kevin Hartigan
Frances & Burton Herman
Mr. & Mrs. John Hines
Mr. & Mrs. Karl Hirshman
W. H. Duke Irvine
The Johan Family
Dr.& Mrs. Norman Kattwinkel
John & Marilyn Kucharski
Leah Lipton

Mrs. Consuelo Martinez
Methods Machine Tools
Metro West Chamber of Commerce
Richard & Joan Miller
Hugh & Diana Morton
Mr. & Mrs. Edward H. Perkins
Walter & Susan Pope
John Quackenbos
The Raskin Family
Raytheon Company
Mr. & Mrs. Thomas J. Reilly
Russells Garden Cener
Mrs. Edith L. Sacco
The Schneiders
John & Judy Schumacher
Ruth & Stan Shapshay
St. Ann's Church
Mr. & Mrs. Thomas Vocatura
Wayland Depot
Wayland Garden Club
Wayland Jr. High P.T.O.
Wayland H. S. Outing Club
Wayland High School Parents Organization

1986-1987 Corporate Matching Funds

Bank of Boston
Digital Equipment Corporation
Federated Department Stores
Merrill Lynch
Millipore Foundation
Polaroid Corporation

1986-1987 DONORS

Leonard & Rita Aberbach
Mr. & Mr. R. J. Angus
Mary & John Antes
James & Nancy Ashkar
Joan & Steven Berns
Chester & Diane Black
Andrew & Rose Ann Boyajian
Juliet Bradley
Mr. & Mrs. David Brown
David & Diana Carls
Keir & Mary Ellen Carroll
Chris & Keena Clifford
Dennis & Nancy Coady
Ned Daniels
Mr. & Mrs. Lloyd David
Ron & Kathy DeMartini
Mr. & Mrs. Robert DeSimone
Mr. & Mrs. William Doughty
Lynn Dowd
Mr. J. E. Downes
Mr. & Mrs. Robert Elder
Jonathan Ellman
Robert & Katherine Eyre
Beverly & Lawrence Feinberg
Mark Felz
K. W. & S. Fitzsimmons
Jeff & Maura Forbes
Alan Frantz
Mr. & Mrs. Sam Frydman
Gallery Realty/Holmes Div.
M. C. & Michael Garfield
Vince & Judy Garrett
Mr. & Mrs. Karl Geiger
Germaine & Donald Grant
Steven & Sylvia Greene
Beth-Anne Halpert
Happy Hollow School P.T.O.
Donald & Valerie Hay
Richard & Judith Hoyer
Stephen & Karen Hurwitz
Karen & Jerry Hyde
Dr. & Mrs. G. A. Isenberg
Grace & Bob Johnson
Herbert & Karen Kavet
Mr. & Mrs. George Kariotis
Tom & Mary Ann LaHaise
Ronald Lambert
Mr. & Mrs. Charles L. Lee
Linda & Jerry Levin
Roy & Ginny MacDowell
Mr. & Mrs. Donald MacMillan
Ken Marks

Mr. & Mrs. Robert McCammon
J. J. McKay's Restaurant
Mr. & Mrs. H. Megathlin, Jr.
Steve & Darlene Merselis
Woody & Pam Miller
Minute Man Alarm, Inc.
Mr. & Mrs. A. Moulle-Berteaux
Rick& Ingrid Moyer
Mr. & Mr. Joseph O'Shea
Ralph S. Osmond Co., Inc.
The Pond Family
Rachel & Joel Reck
The Riseman Family
The Rosenbaum Family
Ann & Joe Ross
Mr. & Mrs. Richard Rossman
Mr. & Mrs. Robert Salomon
Mr. & Mrs. Robert Saltonstall
Ken & Carol Sawyer
Mr. & Mrs. Mortiomer Schiff
Dr. & Mrs. John G.Schuler
Tom & Jane Sciacca
Mr. & Mrs. Charles Shae
Rosalie & Jim Shane
Charles Shaw
Mrs. Gerald Shirley
Mr. & Mrs. G. D. Shirley
Marsha & John Slayton
Dr. & Mrs. Herbert Stacks
Virginia Steel
Jack & Elaine Sweeney
Barry & Susan Tatelman
Henry Trantham, Jr.
Mr. & Mrs. Edward Wallner
Donald & Ellen Ward
Wayland Senior Citizens
Adele & Wilford Welch
Doris Weyhrauch
Dr. & Mrs. James Whelton
Dr. & Mrs. Herbert Yolin
Mr. & Mrs. Herbert Zimmerman

1986-1987 Contributions Honoring:

In Recognition of Stephen Brooks' "hole in one"
In Celebration of David Cohen's Graduation
In Celebration of Deborah Gaffin's Graduation
In Celebration of Mark Herman's Graduation
Susie Parker and Friends
Support Group for Sarah Pryor and Family
In Celebration of Eric Sciacca's Graduation
Beth Waldner - Class of 1986
Wayland High School Graduating Class of 1987
Dr. William G. Zimmerman and his continuing support of Wayland students
The Birth of Brendan Tolman Livingston
Retirement of "Buzz" Bowers, Charlotte Pescosolido, and Connie Chase

1987 Scholarships Awarded In Honor Of:

Sandra Brodie
Phillip "Buddy" Brooks
Jack Devlin
Lt. Carl J. Fisher
Dr. Chrles E. Goff
Mitchell Halperin
Rose Ann Moses
Eric Nelson
Laurie Panetta
Nancy Paxton
Thomas "Tommy" Raskin
Amy Alden Rossborough
Danny Thompson
Robert "Bob" Todd
Hannah Williams

1986-87 Contributions Received
In Memory of the Following:

Harding P. Allen
Anthony Baccadora
Fred G. Behmer
Weston H. Blake
Sandra Brodie
Buddy Brooks
Lt. Philip Craig
Luciano Crisostomo
Eugene V. DiCesare
Lt. Carl Fisher
Simon Forman
Alineta Gibbs
Mitch Halperin
Mary Heaney
Eleanor Holland
Mary M. Howard
Mary Kaloostian
Leslie G. Kaplan
Mrs. Phillip Levi
Herbert Lipton
Mrs. Lorraine Marcus
Gregory P. Megathlin
Rose Ann Moses
Eric Nelson
Robert E. Nickerson
Laurie Panetta
Jennie Peirce
Dr. William Quigley
Tommy Raskin
E. Dalton Richmond
Amy Rossborough
Timothy Nichols Rouner
Dr. Jon J. Sacco
Joseph Schneider
Gladys Sperber
Janet Swain
Mr. Ashley E. Swift
Danny Thompson
Bob Todd
Martha Wheeler

The physical appearance of our Town Center has had some modification this year. Blacksmith Green, a new park in the Center was dedicated in May. Once the site of a car dealership and garage the acquisition and transformation of the property was made possible through the efforts of many and donations from companies, organizations and our own citizens.

Collins Market Building, the original site of Town Government, has changed hands. It is being developed for private business use with its new owner sensitive to its long history.

The Mellen Law Office which has been re-roofed has now been re-painted by a spirited citizen volunteer.

Construction of a major library addition continues.

Cochituate Center has experienced the greatest change. Gone are the old Post Office and Johnson's Pharmacy on the northwest corner, replaced by a colonial building housing a bank and new post office. An enlarged two-story commercial development has been constructed on the southeast corner.

Our new Town Clerk, Judith St. Croix, replaces Grace Bowen who has retired. One of her first responsibilities was overseeing the Town election with precincts growing from two to four in part by State mandate.

Police Chief Thomas O'Loughlin officially assumed his duties in August, replacing retiring Chief Jack Phyllis.

Major road reconstruction has finally been addressed by the voters. A successful override of Proposition 2 1/2 and 2/3 vote of Town Meeting were due to an enormous citizen effort of education and advocacy. Borrowing of $4.5 million was voted for the reconstruction of fourteen roads including Glezen, Draper, Claypit, Rice and Stonebridge.

The critical need for upgraded radio communications for public safety personnel also received a favorable vote at Town Meeting and will be going to bid this Fall.

The future of fragile landfills and of solid waste disposal statewide has consumed many hours of research and discussion. For the short term the extended life of our own facility seems assured by voter approval of a required liner. Stepped up recycling efforts have been recommended in order to reduce the waste stream. Retailers must revise packaging toward that goal. We have given active support to legislation designed to assist municipalities in waste management.

There continues to be a townwide effort to address the many unmet housing needs, both low-income and affordable. The Smith and Johnson parcels at Oak Street and Commonwealth Road have been acquired by a private developer for residential construction. The Town has successfully negotiated six units for affordable housing. The vote of a Special Town Meeting in June approved a bylaw amendment creating an Overlay District to accommodate the development.

With an awareness that many issues confronting us are not ours alone, we increasingly join our neighbors in seeking solutions. The Metrowest Group Management Committee with membership of eight area towns is monitoring the effects of development along main arteries and impact on municipal services. The group has engaged a Regional Planner with the assistance of MAPC and support from each member town.

Previous efforts of neighborhoods on the South Side of town to address critical highway noise intrusion have now been escalated to include many other concerns as the Massachusetts Turnpike Authority moves to add two lanes from Weston to Southboro. Towns along the affected area have formalized their concerns and have hired an environmental counsel to watchdog developments and a State required Environmental Impact Report.

A coalition of towns with primary leadership from Wayland has this year led a successful effort toward minimum Local Aid increase from the State. This is significant in light of a cap on State tax revenue voted referendum this year and the loss of Federal Revenue sharing dollars.

A Charter Commission has been generated to study Middlesex County Government.

In other matters, an updated inventory of Town owned land has been completed. Continental Cablevision has completed wiring of the Town. A studio for community production is due to open next Fall.

We wish to remind everyone that all this could never have been accomplished without the contribution of many volunteers who serve on our Committees. We are constantly seeking others.

In addition, we express our gratitude to our staff and to the staff throughout Town Government.

Respectfully submitted,
MARCIA P. CROWLEY, CHAIRMAN
George H. Harris
L. Thomas Linden
Lewis S. Russell
Catherine W. Seiler

SIDEWALK COMMITTEE

The Sidewalk Committee activity was limited for more than half the year by the fact that we were down to just two voting members, Joy Shane and myself. After many appeals for new applicants, we have finished the year with four new members and a full committee again.

The committee has met four times in the past year, reviewed plans and provided input on two business expansions in Cochituate. We are actively represented on the Road Reconstruction Committee by Randy Hoes. We have exchanged much information and anticipate a coordinated and cooperative effort in the coming year.

Respectfully submitted,
LEWIS S. RUSSELL

SURFACE WATER QUALITY COMMITTEE

During January of 1987, the construction phase one of the Dudley Pond storm water management was put out to bid. A good response was obtained, and after checking all bids the construction contract was awarded to N. Cibotti Inc. of Braintree. Work commenced in April 0f 1987 and should be completed by September of 1987. Storch Engineers is now working on the final plans for the second phase of construction. A hearing on betterments will be held in the fall. Additional funds will be sought to supplement the money now on hand.

In the fall of 1986 extensive hydro-raking was carried out in Dudley Pond by Aquatic Control Technology, Inc. as part of our ongoing pond management program.

The Surface Water Quality Committee continues monitoring and keeping its data updated on other water bodies in Wayland.

Respectfully submitted,
THOMAS BELOTE, CHAIRMAN
Arlene Pollak
Sheila Wenstrup
Hans Wetzstein

TOWN SURVEYOR

JUNE 30, 1986 TO JULY 1, 1987

This past year has been almost entirely dedicated to entering the Town Atlas into our computer system. At this point there remains the last six pages of the atlas to input. Expected completion date being September 15, 1987. The atlas has been entered into the system in layers which can be printed out either singly or with any combination of the other layers. Examples of the layers are houses, owners names, property lines, road lines, street numbers or land areas. This becomes important with the creation of maps for different purposes.

Other work accomplished during the year is as follows:

1. Elevations for grading at the landfill.
2. Bound location on Route 27.
3. Set bounds on conservation property on Mathews Drive.
4. Set bounds on northerly property line of the Library property.
5. Final topographic plan of cells I-III (before capping) at the landfill.
6. Iron rods set on conservation restriction line between Patterson and Sudbury Valley Trustees land.
7. Calibrated total station measurements with measurements layed out on USC and GS course on I-290.
8. Leaching field and boring locations between high school leaching field and Town wells.
9. Test well locations on DiCarlo property off River Road for Board of Health.
10. Restake gardens for the conservation commission, etc.

Thanks are given to all those people who have helped us serve the town, with a special thanks to Ken Moon who has really made a success of the computer system by utilizing its potential in the evening and weekdays.

Respectfully submitted,
LEW BOWKER

VETERANS' SERVICE

hereby submit my report for the Department of Veterans' enefits for the fiscal year ending June 30, 1987. Please efer to the Town Accountant's report for the listing of xpenditures and receipts.

ll cases are thoroughly investigated before aid ommences. An increase of contacts were made and ssistance was given to many.

his is my fourth report as Veterans Agent. I wish to hank everyone for their cooperation, especially Alice eldon.

Respectfully submitted,
WILLIAM F. MARSTON,
VETERAN'S AGENT

TOWN MEETING PROCEDURES COMMITTEE

he Town Meeting Procedures Committee was created in 1984 o prepare a guidebook to Wayland Town Meeting--one that s comprehensible and accessible to voters, especially hose new to or unfamiliar with Town Meeting.

he Committee, being shorthanded, conducted no business uring the year. You are cordially invited to join our ommittee by contacting any of the undersigned or the xecutive Secretary of the Town.

Respectfully submitted,
GEORGE H. HARRIS, CHAIRMAN
Jean B. Pratt
Laura A. White

TOWN COUNSEL

Payments to outside law firms continued to decline during the year as more of the Town's legal work was done "in house" in accordance with the Selectmen's instructions. Gratefully, law suits against the Town at year end were at the lowest number in several years.

Despite increased fees, we hope to keep Legal Expense low in the coming year.

Respectfully submitted,
F. JOHN O'REILLY, JR.
Associate Town Counsel

WATER COMMISSIONERS

Fiscal 1987 started out as one of the lowest ground water elevations since the mid 60's but, the spring flood and the run off brought the elevation up a little above normal which was welcomed. We pumped 571.2 million gallons down 107.4 million from the previous year. July was our largest pumpage at 68.9 million. This low consumption enabled us to alternate the wellfields and pumps to minimize heavy pumpage at all sites and go into the summer months with our wellfields in good supply.

Our goal of getting another well installed and on line has still not been started. We are hoping by this time next year we will have better news. This has been in our plans since 1980 but the land in question has been in litigation and nothing could be done.

The department increased by .08 miles of main, 6 hydrants and 85 services. The majority in the condominium area.

The department had two men retire, Steven J. Catalanotto and Bernard Powers. We all wish them a long, healthy and happy retirement.

Quality and Quantity of our water is good. No problems have been found in over 275 samples of water tested during the year. Use what is needed, but PLEASE DO NOT WASTE IT.

Many thanks to Police, Fire, Engineering, Highway, Park and Recreation and Conservation for their help and cooperation throughout the year and we hope things will continue along these lines for many years to come.

Respectfully submitted,
Board of Water Commissioners
Wayland Water Department
EDWARD F. THORBURN, CHAIRMAN
Robert Hanlon
Devens Hamlen

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Braintree, MA 02184
848-6161

1988 WAYLAND TOWN REPORT

REF

WAYLAND PUBLIC LIBRARY
5 CONCORD ROAD
WAYLAND, MA 01778

From July 1, 1987 through June 30, 1988

WAYLAND PUBLIC LIBRARY
3 4869 00079 7710
WAYLAND PUBLIC LIBRARY
5 CONCORD ROAD
WAYLAND, MA 01778

VOLUNTEER TO SERVE YOUR TOWN!

WAYLAND GOVERNMENT NEEDS YOU!

Throughout the year new Town Committees and Boards are established and vacancies on existing Boards are created. Town government always needs new input and new ideas. Your background and expertise may be of great value to your community. Participation in your local government can be extremely satisfying. If you feel that you might be interested in serving on a Committee in Wayland, please complete the form below and return it to: Board of Selectmen, Town Building, 41 Cochituate Road, Wayland, MA 01778.

NAME _____ TEL. NO. _____

ADDRESS: _____

OCCUPATION: _____

AREA OF EXPERTISE OR KNOWLEDGE: _____

EXPERIENCE IN GOV'T: (If Any, Not Required) _____

INDICATE INTERESTS BELOW:

____Administration
____Board of Appeals
____Cable Television
____Conservation
____Data Processing
____Education
____Elderly
____Facilities
____Finance
____General
____Government
____Health
____Historical
____Housing
____Insurance
____Library
____Local Arts Council
____Parks and Recreation
____Personnel
____Planning
____Public Ceremonies
____Recycling
____Regional Cooperation
____Resource
____Resource Recovery/ Landfill
____Social Services
____Town Report
____Transportation
____Veterans
____Youth

FOLD HERE

Place Stamp Here

BOARD OF SELECTMEN
Town of Wayland
41 Cochituate Road
Wayland, Massachusetts 01778

ANNUAL REPORTS

Town of Wayland

for its

TWO HUNDRED AND EIGHTH

MUNICIPAL YEAR

From July 1, 1987 through June 30, 1988

G E N E R A L I N F O R M A T I O N

Form of Government	Open Town Meeting
Absentee Voting	Town, National and State
Population (January 1, 1988 Census)	Approximately 12,625
Number of Registered Voters in April 1988	Approx. 8,226

Tax Rate Fiscal 1984	$24.43
Tax Rate Fiscal 1985	$19.73
Tax Rate Fiscal 1986	$20.39
Tax Rate Fiscal 1987	$21.21
Tax Rate Fiscal 1988	$11.09

Area--Town of Wayland	15.28 square miles
Public Safety Building	Completed in 1957
New Town Office Building	Completed in 1978
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:

Hon. John F. Kerry of Boston
Hon. Edward M. Kennedy of Boston

Representative in Congress, 5th Congressional District:

Hon. Chester G. Atkins of Concord

Representative in General Court, 13th Middlesex District:

Lucile "Cile" Hicks of Wayland

State Senator, 5th Middlesex District:

Argeo Paul Cellucci, Hudson

D E F I N I T I O N S

UNRESERVED FUND BALANCE - The amount by which the cash, accounts receivable, and other current assets exceed current liabilities and reserves.

FREE CASH - Unreserved Fund Balance less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of real and personal tax assessments for the current year.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free cash plus reserved and unexpected balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another.

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Name derives from the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND
ELECTED BY THE TOWN

MODERATOR

C. Peter R. Gossels, Jr. 1989

TOWN CLERK

Judith St. Croix 1989

SELECTMEN

Lewis S. Russell 1991
*Marcia P. Crowley 1990
George H. Harris..... 1990
L. Thomas Linden (Resigned 1988)..... 1989
Dorothy M. Harrington 1989
Monroe R. Hoes 1991

SCHOOL COMMITTEE

Edward J. Somol, Jr. 1990
Linda Greyser 1990
Steve Perlman 1989
*Susan Pope 1991
Richard Salomon 1991

ASSESSORS

*Francis P. Aurelio 1989
George Mead 1990
John Sherwood 1991

TRUSTEES OF PUBLIC LIBRARY

Jerrold I.W. Mitchell 1990
Rita Aberbach 1989
James Malmfeldt 1990
Rosamonde Swain 1991
Elizabeth C. Sweitzer 1989
*John B. Wilson 1991

BOARD OF HEALTH

*Robert Wenstrup 1990
Richard Mahoney (appointed) 1991
MaryAnn Peabody 1989

ROAD COMMISSIONERS

*Francis Lucenta 1989
Peter Bradley..... 1990
Christopher P.N. Woodcock 1991

PLANNING BOARD

George Ives 1993
Richard H. Cromwell 1992
*Iryna Warvariv-Priester..... 1989
F. William Sawyer 1990
Scott M. Sperling 1991

PARK AND RECREATION COMMISSIONERS

John Bryant 1990
Stephen Hodge 1991
*Martha M. Nagi 1989
James C. Reed 1989
Deborah Portyrata 1991

WATER COMMISSIONERS

Edward Thorburn (deceased) 1988
Devens H. Hamlen 1989
*Robert W. Hanlon 1990
Frederick P. King III 1991

COMMISSIONERS OF TRUST FUNDS

Charles T. Casale 1990
David Damour 1989
Vacancy 1988

HOUSING AUTHORITY

Paul Doerr .....APPOINTED BY GOVERNOR
*Na'ama Ansell 1992
Mary Antes 1991
Sandra C. Bernstein 1990
Marie Butler 1993

SPECIAL ELECTION AT TOWN MEETING

TRUSTEES OF THE ALLEN FUND

John C. Bryant 1989
Benjamin W. Johnson III 1989
Thelma L. Moulton 1989

MEASURERS OF WOOD AND BARK

George Bogren 1989
John R. McEnroy 1989
Fern A. Taylor 1989

SURVEYORS OF LUMBER

John R. McEnroy 1989
Fern A. Taylor 1989

FENCE VIEWERS

Board of Selectmen 1989

FIELD DRIVERS

The Constables 1989

APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

EXECUTIVE SECRETARY ..... Edward N. Perry
ASSISTANT EXECUTIVE SECRETARY .....William G. Keegan, Jr.
ASSOCIATE TOWN COUNSEL .....Mark Lanza
OFFICE ADMINISTRATOR ..... Alice J. Weldon
TOWN ACCOUNTANT/FINANCE DIRECTOR ..... Robert W. Hilliard
TREASURER/COLLECTOR ..... Alton S. Webb
DEPUTY TAX COLLECTOR ..... Joseph C. Brown
DEPUTY TAX COLLECTOR ..... Daniel Moore
FIRE CHIEF
  FOREST FIRE WARDEN AND
  OIL BURNER INSPECTOR ..... Ronald E. Profit
POLICE CHIEF ..... Thomas J. O'Loughlin
YOUTH OFFICER ..... Stephen Williams
TOWN SURVEYOR ..... Lewis L. Bowker, Jr.
ZONING BOARD INSPECTOR AND
  BUILDING INSPECTOR .....William McCarthy

WIRING INSPECTOR ..... Ward Keller
PLUMBING INSPECTOR ..... Donald K. Ide
GAS INSPECTOR ..... Richard D'Andrea
HIGHWAY SUPERINTENDENT
(By Road Commissioners) ..... Anthony Marques
WATER SUPERINTENDENT
(By Water Commissioners) ..... John W. Roche
PARK AND RECREATION SUPERINTENDENT
(By Park & Recreation Commissioners).William C. Kilcoyne
DETACHED SOCIAL WORKER
(By Youth Advisory Committee)..Corneilius S. Hickey, Jr.
LIBRARIAN
(By Library Trustees) ..... Louise Brown
AGENT-VETERAN'S BENEFITS
BURIAL AGENT AND
VETERAN'S GRAVE OFFICER ..... William F. Marston
TOWN COUNSEL AND
WORKMEN'S COMPENSATION AGENT ..... Hutchins & Wheeler
DOG OFFICER ..... Mary Lou Chamberlain
SEALER OF WEIGHTS AND MEASURES ..... Courtney Atkinson
DATA PROCESSING MANAGER ..... Saul Bobroff
HEALTH INSP/INSPECTOR OF MILK
(By Board of Health) ..... Jason Harris
CONSTABLE .....Sandra O'Brien

(Appointed by Board of Health)

SANITARY ENGINEER ..... William R. Domey
ANIMAL INSPECTOR ..... Bruce Sweeney
COLLECTOR OF DEAD ANIMALS ..... Bruce Sweeney

APPOINTED REPRESENTATIVES TO VARIOUS COMMITTEES

DIRECTOR OF CIVIL DEFENSE ..... Ronald E. Profit
Deputy .....Thomas J. O'Loughlin
MBTA ADVISORY BOARD ..... Marcia P. Crowley
Alternate ..... Lewis S. Russell
METROPOLITAN AREA PLANNING COUNCIL ..... Leyana Kafalas
MINUTEMAN REG. VOC. TECH. SCHOOL DISTRICT ..Elaine Sweeney
FRAMINGHAM MENTAL HEALTH ..... VACANCY
SOUTH MIDDLESEX OPPORTUNITY COUNCIL ..... VACANCY
TRINITY MENTAL HEALTH ASSOCIATION ..... VACANCY

APPOINTED COMMITTEES
(Appointed by Selectmen)

ARTS COUNCIL

Eugene Cosloy	1990
Emily Jo Rubinfeld	1990
Jerry Howard	1990
Harry Jacobs	1990
*Carol Case	1990
Carolyn Schastny	1990
Susan Levinter	1990

CAPITAL PLANNING COMMITTEE

Ray Heist	1991
Philip Hall	1989
Andrew Pryor	1990
Mark Stevens	1989
*W.H. (Duke) Irvine	1991

CONSERVATION COMMISSION

William Gagnebin	1990
Katherine M. Berlin	1991
Margot R. Black	1989
*Charles H. Hart III	1989
Herb Jacobus	1988
Kenneth A. Moon	1990
John R. Sullivan	1990

COUNCIL ON AGING

*Thomas Shine	1991
Alice Bagley	1989
Susan Klueppel	1989
Russell B. Kelley	1991
Mary Frances Klempner	1990
Penny Lazarian	1989
Martha Buston	1989
Susan Klueppel	1990
Albert Patterson	1991

FINANCE COMMITTEE
(Appointed for a two-year term)

Michael Tichnor	1990
Donald Tucker	1989

(Appointed for a three-year term)

James Barrett 1989
Sheila D. Boes 1989
*Walter Pope 1988
Robert L. West..... 1990
Christopher Lynch 1990

HISTORICAL COMMISSION

Ralph E. Bryant, Jr. 1991
Paul Gardescu 1991
Richard Foster 1990
Phillip Wilson 1989
Laura Roberts 1991
*Gretchen Schuler 1990
John T. Crimmins..... 1989

HISTORIC DISTRICT COMMISSION

George I. Emery 1990
Shirley Barnes 1989
John C. Bryant 1991
Paul Gardescu 1990
*George K. Lewis 1989
Samuel L. Russell 1991
Shirley M. Secor 1989

PERSONNEL BOARD
(Appointed for a five-year term)

Sema Faigen 1989
Herbert Hanson..... 1993
George Freedman..... 1992
Edwin W. Marston (Resigned)..... 1991
*Carol Yarmatino 1988

PUBLIC CEREMONIES COMMITTEE
(Appointed by the Moderator)

*Thomas Murray 1989
Raymond D. Bowman 1988
Richard Irwin 1988
Robert Parker 1990
Joseph Strafuss 1988

REGISTRARS OF VOTERS

Elmer W. Bigwood	1990
Judith St. Croix	1989
Georgia Gillespie	1991
Elizabeth E. Ratcliff	1989

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

*Paul Roberts	1991
Dunbar Holmes	1989
William Sterling	1990

Associate Members

Henry T. Brockelman	1990
Ann Hagenstein	1989
Chester Kahn (Appointed)	1991

APPOINTED COMMITTEES FOR ONE YEAR

CABLE TV COMMITTEE

Peter Orbeton	1989
Daniel L. Brown	1989
Kenneth Levitt	1989
Carole Osterer	1989
*Donald L. Souter	1989
J. Steven Collins	1989

DATA PROCESSING COMMITTEE

*Herbert N. O'Dell, Jr.	1988
Saul Bobroff	1988
George Mead	1988
David Connolly	1988
Ron Naroyan	1988
Robert Hilliard (Ex Officio)	1988
Edward N. Perry (Ex Officio)	1988
Gary Osmond (Ex Officio)	1988

LAND BANK STUDY COMMITTEE

Larry Lindsey..... 1988
Irma Brodie..... 1988
Donald Mordecai..... 1988
David Hartman..... 1988

OPERATIONAL REVIEW COMMITTEE

Bert Cohen 1989
William Gagnebin 1989
Lewis S. Russell 1989
Christopher Woodcock 1989

RADIO STUDY COMMITTEE

*W.H. "Duke" Irvine 1989
John Antes 1989
William Gilmour 1989
David Hatfield 1989
Eric Knudson 1989
Thomas J. O'Loughlin 1989
Ronald Profit 1989
Thomas Turner 1989

ROAD CONSTRUCTION COMMITTEE

Donald Keller 1989
William Gagnebin 1989
Deborah Hale..... 1989
Robert Windsor..... 1989
Anita Craven..... 1989
Joseph Oldfield..... 1989
Monroe R. Hoes..... 1989

SIDEWALK COMMITTEE

Monroe R. Hoes 1989
Susan John 1989
Phyllis Danieli 1989
*Lewis S. Russell 1989
Josephine Shane 1989
Gerald Galvin..... 1989
Katherine M. Berlin..... 1989

YOUTH ADVISORY COMMITTEE

*Rev. Anne Webb 1989
Cornelius S. Hickey 1989
Sandra Johan 1989
Thomas J. O'Loughlin 1989
Ann Ross 1989
William Zimmerman 1989

RECYCLING COMMITTEE

William Currier..... 1988
Betty Pultz..... 1988
Pamela Strauss..... 1988
Wesley Teich..... 1988
Edward Wallner..... 1988

OFFICE OF THE TOWN CLERK

BOARD OF REGISTRARS

ASSISTANT REGISTRARS

ELECTION OFFICIALS

FINANCIAL REPORT

DOG LICENSES ISSUED

TOWN AUDIT

VITAL STATISTICS:

BIRTHS

DEATHS

MARRIAGES

ELECTION RESULTS - PRESIDENTIAL PRIMARY, MARCH 8, 1988

ELECTION RESULTS - ANNUAL TOWN ELECTION, APRIL 25, 1988

ELECTION RESULTS - RECOUNT OF ANNUAL TOWN ELECTION
MAY 27, 1988

ANNUAL TOWN MEETING MINUTES
APRIL 27, APRIL 28, MAY 2, MAY 4, MAY 5, 1988

VOTES ENACTED:	ARTICLES DISPOSED OF:
WEDNESDAY, APRIL 27, 1988	1 through 5, ARTICLE 36
THURSDAY, APRIL 28, 1988	6 through 9
MONDAY, MAY 2, 1988	10 through 18
WEDNESDAY, MAY 4, 1988	19 through 23, ARTICLE 37
THURSDAY, MAY 5, 1988	24 through 35, ARTICLE 38

BOARD OF REGISTRARS

Georgia Gillespie	.....	1988
Elizabeth E. Ratcliff	.....	1989
Elmer W. Bigwood	.....	1990
Judith L. St. Croix (Town Clerk and Clerk of the Board of Registrars)	.....	1989

ASSISTANT REGISTRARS

Miriam Andrews (Town Clerk's Office)	.....	1991
Diane Perkins (Wayland High School)	.....	1990

ELECTION OFFICIALS

Precinct 1

WARDEN - Mary Maguire
CLERK - Francesca Hill

Precinct 2

WARDEN - Alice Tauer
CLERK - Geneva Cooper

Precinct 3

WARDEN - Grace Rockett
CLERK - Marjorie Mainer

Precinct 4

WARDEN - Suzanne Dates
CLERK - Shirley Pollitt

INSPECTORS

Priscilla Stoneman	Martha Lee
Irma Vincello	Frances M. Rizzo
Shirley Secor	Catherine Marston
Maryanne Marshall	Ruth Freedman
Pauline Nelson	Jean Skelly
Bernice Wojcik	Helen Berry
Joan Bolivar	Betsey Gagnebin
Gail Morrissey	Claire Minty
Florence Harrison	Helen Henderson
Marilyn Seminerio	Betty Geiger
Lorelei Kellner	James Frye
Winifred Frye	Marie Holland
James Kentley	Nancy Burrer
Ralph DeNorscia	Dorothy Yetsina
Charles Yetsina	Helen Kentley
Sema Faigen	Elizabeth Morse
Fessenden Morse	Irving Pollitt

INSPECTORS

Carol Kasabian	Amelia Entin
Susan Lindsey	Lawrence Lindsey
Catherine Seiler	Marie DeNorscia
Mary Lou Chamberlain	Joyce Wilson
Eliot Schiff	Diane White
Eleanor Benjamin	Phyllis Ryan
Mary Lincoln	Catherine Waack
Betty Pultz	Betty Salerno
Anne Kelley	Steven Crocker

FINANCIAL REPORT

July 1, 1987 - June 30, 1988

Town Clerk Fees	$ 5986.00
Dog License Fees	1127.25
Hunting/Fishing Fees	249.20
Dog Licenses	3739.75
Hunting/Fishing Licenses	5790.00
Dog Demand Fees/Fines	240.00
TOTAL	$ 17132.20

DOG LICENSES ISSUED - JULY 1, 1987 - JUNE 30, 1988

MALES	658
FEMALES	70
SPAYED FEMALES	766
KENNEL ($10)	5
KENNEL ($25)	3
KENNEL ($50)	1

TOWN AUDIT

The firm of Arthur Andersen & Co. submitted the completed Annual Town Audit for F/Y 1987 to the Board of Selectmen in September 1987. The full text of the report is available at the Town Clerk's Office.

VITAL STATISTICS

Births

July
11 LINDSEY MILLER BLOOMBERG
Michael Gunter Bloomberg & Deborah Feldman Bloomberg
12 JOHAN NATHANIAL RIJK
Johan Coenraad & Louise Helane (Rosenzweic) Rijk
17 DANIEL PHILLIP MOY
Homer & Diana Yin (Lee) Moy
18 JONATHAN JAMES BARRY
James Lincoln & Elizabeth (Hanlon) Barry
18 DANIEL BENJAMIN ROBERTS
Paul Gerard & Annette Ruth (Ralen) Roberts
22 MATTHEW SCOTT MANOPOLI
John Francis & Susan Mildred (Camillo) Manopoli
25 ARIELLE BETH EPSTEIN
Kenneth Paul & Patience (Martin) Epstein
27 DANIEL MICHAEL FUCHS
Kenneth Jacques & Arlene Judith (Ellis) Fuchs
31 NICOLLE CHRISTINE VILLARI
Phillip Joseph & Gloria (Bouchard) Villari

August
2 DANA LEIGH PROSTANO
Stephen Emanuel & Laura (Pellico) Prostano
2 SARA ELIZABETH REDMOND
Timothy Owen & Deborah (Kelly) Redmond
6 MATTHEW BEE O'NEILL
Stephen James & Patricia (Bee) O'Neill
8 SARAH MERIAM SLOTE
David Mark & Andrea (Shields) Slote
17 THOMAS JOHN PAUL NAVIN
Thomas Christopher & Joan Candace (Kunelius) Navin
18 ALEXANDER PAUL McINTOSH D'AMATO
Michael Angelo D'Amato & Susan Gail McIntosh
18 SARA KELLY TOWNSEND
Robert Arnold Jr. & Patricia Marie (Kelly) Townsend
24 MATTHEW MICHAEL GALASTI
Joseph Felice & Adrienne Mary (Naples) Galasti
30 ALEXANDER JACOB CURTIN
Richard Roy & Lynn Marie (Curtin) Curtin
30 COLIN WOODWARD O'BRIEN
John Gerard & Cathleen Mary (Woodward) O'Brien

September
1 MELANIE CARROLL GRANVILLE
Charles Strecker & Regina Catherine (Carroll) Granville
2 WILLIAM ALEXANDER NEWELL
Richard Craig & Susan Louise (Stein) Newell
3 JOHN JAMES MAHONEY
Robert Francis & Jennifer Dawn (Torrey) Mahoney

September

9 STEPHANIE LEIGH GOLDMAN
Richard Stevan & Barbara Jean (Kaplan) Goldman

12 AMANDA MARIE NICKERSON
Peter Philip & Wendy (Morse) Nickerson

14 BRADFORD BRIAN BOGGIA
Brian Edward & Valerie Ann (O'Bara) Boggia

15 CHRISTOPHER JAMES CANNELLOS
Richard & Teresa (Latini) Cannellos

17 MICHAEL ANDREW BROOKS
Cesar Francisco Brooks & Laura Leigh Hunter-Brooks

18 KEITH MICHAEL McGONIGLE
David Paul & Ann (Doherty) McGonigle

21 ALEXANDER LAWRENCE GREENFELD
Norton Robert & Ellen Frederica (Deward) Greenfeld

23 CHRISTINA JEAN PETERSON
Kenneth Bret & Catherine Rita (Jean) Peterson

30 JENNIFER EILEEN BOYER
Paul Thomas & Darlene Frances (Hunt) Boyer

October

5 CHRISTOPHER MATTHEW PARKER CROWELL
Sumner Fiske Jr. & Andrea Janet (Schroeder) Crowell

PETER DOUGLAS CHAMBERLIN
Peter Bruce & Carolyn May (Paragone) Chamberlin

GILLIAN FAITH RAFUSE
Dana Albert Rafuse & Merita Ann Mullen-Rafuse

17 DANE ERICSEN FAY
Mark Francis & Erica Lee (Jensen) Fay

21 ZARI CHRISTINE BAZARIAN
Harvey Avedis & Barbara (Shamgochian) Bazarian

23 CLAIRE ANNE CROOK
Robert Delbert Jr. & Alyce Anne (McInnis) Crook

26 ROBERT FORBES ATHAN
Lawrence Lee & Elizabeth Forbes (Tuttle) Athan

November

CHRISTINE ELIZABETH GENTILUCCI
Loreto & Ann Marie (Sadler) Gentilucci

5 BENNETT ARTHUR PETERSON
John Prior & Lea (Laflamme) Peterson

2 JOSHUA DAVID KAHN
Chester Dennis & Linda Sue (Thaler) Kahn

2 TYLER RUSSELL KENNEY
William Sterling Kenney Jr. & Suzanne Elizabeth Reitz

3 RENEE MARIE LANDRY
Ronald Christopher & Lilla Marie (Occhino) Landry

4 TIMOTHY WEBBER CASSESE
Lawrence Whelden Jr. & Alison Ruth (Webber) Cassese

4 WILLIAM THOMAS CORBETT, JR.
William Everett & Susan Ann (Coco) Corbett

5 MARGARET ANNE SOUTHARD
William Grant & Martha (Donelan) Southard

November

16 MIRIAM THERESE MICHALCZYK
John Joseph & Susan Ann (Ross) Michalczyk

17 JUSTIN MICHAEL BITENSKY
Theodore David & Donna Jessica (Becht) Bitensky

17 EVAN MATTHEW PLUNKETT WILLIAMS
Graeme John Williams & Christine Anne Plunkett

18 SAMANTHA JAYNE DiGIANDOMENICO
James Samuel & Linda Susan (Harris) DiGiandomenico

18 DEVON YAHN MacPHERSON
Peter Conway MacPherson & Susan Patricia Yahn

24 FERNANDO PINZON
Luis Fernando Pinzon & Sara Elizabeth Reyes-Pinzon

26 JOSEPH EDWARD MANLEY
Martin Edward & Janet Lee (Gary) Manley

27 CHRISTOPHER RAMSEY HOAR
Bruce Wayne Hoar & Carolyn Marie Cullinane-Hoar

December

5 KATHERINE ELIZABETH LUSCOMB
Harris Traill III & Susan English (Hohfeldt) Luscomb

8 CHARLES MICHAEL BALDELLI
Michael Anthony & Mary Catherine (McGovern) Baldelli

13 NICHOLAS DICKENS LUROWIST
Nicholas Lurowist Jr. & Sylvia Louise Dickens-Lurowist

18 MICHAEL TYLER GOODWIN
Stephen Charles & Kim (Lorenz) Goodwin

19 ALEXANDER JOHN CONNAUGHTON
Mark Andrews Connaughton & Marana Anne Kern

22 ALEXANDER MICHAEL KELLER
Richard William & Christina Lee (Bruscino) Keller

24 KEVIN GEORGE BALBEN
John Charles & Catherine Mary (Ahern) Balben

24 MEEGHAN LUTHRA OBEROI
Arun & Neeru (Luthra) Oberoi

26 EVAN PAUL FRANGOS
Paul Anthony & Elsie (Manley) Frangos

26 ERIKA KRISTA GILBERT
Barry Duncan & Larisa (Belisle) Gilbert

27 ROBERT GLENN BEAUMONT, JR.
Robert Glenn & Mildred G. (Kennedy) Beaumont

January

1 DANIEL GEORGE BURGESS
George Albert & Constance Agnes (Boyle) Burgess

4 BRIAN ANDREW KRAMP
Russell Kenneth & Barbara Ann (Chase) Kramp

6 HILARY GRACE ELFMAN
Richard Marc & Holly (Zagor) Elfman

11 RYAN STEPHEN ONASICK
Eric Peter Onasick & Kellie Jane Wyllie

18 FELIPE FERNANDO ANTONIO SANCHEZ
Pedro Guillermo Cornelio Sanchez & Caroline Eyvazzadeh

January
20 BENJAMIN SETH MELTZER
Neil Richard & Jane (Abesh) Meltzer
21 ZACHARY RYAN HARRISON
Charles Richard & Johanna (Wiegand) Harrison
22 ROBIN ELIZABETH CARTER
Robert Francis & Patricia Susan (Fifield) Carter

February
4 LAUREN CATHERINE HERVEY
David & Joyce Ann (Garvin) Hervey
6 DARCY NORA BENNETT
Mark Cohen & Roberta (Linton) Bennett
7 JAY JORDAN GOOLD
Phillip & Heather Noel (Clegg) Goold
16 JENNIFER RACHEL SPINNEY
Barry Alan & Lucy (Wimer) Spinney
17 MEREDITH JANE FEINBERG
Stephen Bruce & Jamie Ellen (Cutler) Feinberg
17 ALEXANDER THOMAS MCNULTY
John Joseph & Joyce Louise (Gorman) McNulty
21 SCOTT BREWSTER NICHOLAS
Donald Lee & Gail (Coeneal) Nicholas
26 MEGAN MARY O'BRIEN
Timothy Robert O'Brien & Laura Ann Callahan-O'Brien
29 AMY CATHERINE KENEALLY
Stephen Scott & Sarah (Sharon) Keneally
29 ELIZABETH ANDREA RODD
Donald Michael & Janet (Boudreau) Rodd

March
2 MICHAEL ANDREW AHERN
Kevin George & Janet Patricia (Mossman) Ahern
4 RAYMOND PAUL LORDI
Robert Dickinson & Lorraine Marie (Varney) Lordi
5 MATTHEW REILLY LEWIS
Ronald Simon & Maryanne (Reilly) Lewis
8 NICHOLAS PATRICK NOVICK GOLDSTEIN
Steven Alan Goldstein & Emily Sharon Novick
16 MARY KATHLEEN BOOKHOUT
David Alan & Lynne (Chrupcala) Bookhout
17 KATHRYN BRAID HUFF
William Braid & Karen (Murphy) Huff
17 BRIAN MARONEY WIDMER
James Jeffrey Widmer & Jeanne Ellen Maroney
22 REBECCA ANNE MAHONEY
Richard Bryant & Ellen (Newell) Mahoney
25 KATHRYN HURLEY JORDAN
Bruce Christopher Jordan & Kathleen Margaret Hurley
29 SAMANTHA TAYLOR ROBLIN
James Leland & Carol May (Baler) Roblin

April
1 BENJAMIN OLIVER FOTI
Michael Louis & Deborah Jean (Converse) Foti

April

6 JOSEPH JERIMIAH DORR
Joseph Richard & Marie Ann (Sullivan) Dorr

7 CHELSEA ELIZABETH WHITE
Robert Terry White & Patricia Susan (MacLeod) Healey-White

8 EMILY RUTHANNA BACHE
Daniel Dean & Jane R. (Leavitt) Bache

13 SAMANTHA LOUISE GAUCHER
Keith Alan Gaucher & Lisa Anne Rizzo

14 CONNOR JOHN HANLON
Timothy Joseph & Jeanne (Blanchard) Hanlon

19 KELLEY LEWALLEN FITZGERALD
Robert John & Kathleen (Lewallen) Fitzgerald

22 MATTHEW ALEXANDER SCULT
Lawrence Neil & Ellen Borkum Scult

24 KATHLEEN BRIDGET LESHINSKI
Mark Joseph & Michelle Marie (Murray) Leshinski

25 SCOTT WALTER WITHERS
Walter Rex & Julia May (Kidd) Withers

26 ARIEL BEN-AVRAM STERNBERG
Lawrence I Sternberg & Sara Abramovitz

29 THOMAS DOMENIC CIARLEGLIO
John III & Patricia (McKiernan) Ciarleglio

May

6 CALEB JOSHUA CHAFE
Warren James & Susan Beth (Clifford) Chafe

21 TIFFANY JOY ECHOLS
Stephen Carrol & Valerie Joy (Faith) Echols

21 ZACHARY PAUL JOHNSON
Robert Francis & Deborah Lynne (Goldberg) Johnson

21 NATHAN WILLIAM LAVNER
Robert Einar & Kellie Marie (McGonagle) Lavner

22 THERESA ANTOINETTE TARDIFF
Richard David & Anne (Foster) Tardiff

24 JOSHUA EVAN MYER
John Andrew Myer & Lori-Nan Kaye

24 LAUREN ELIZABETH WELCH
John Joseph & Nancy Jean (Rogers) Welch

26 ZOE RACHAEL FREEDBERG
Carl Henry & Laila (Mansouri) Freedberg

28 TANYA LYNN LINANE
William Joseph & Jane (Kardell) Linane

June

2 LARA TERESA SHELTON
Robert Joseph & Mara Teresa (McSheehy) Shelton

3 JOANNE ELIZABETH ARESTY
Jeffrey & Ellen (Gould) Aresty

4 NOLAN ALEXANDER MAYER
Richard Kenneth & Caryl (Weinstein) Mayer

6 THOMAS MICHAEL MAWN IV
Thomas Michael Mawn III & Diane Desenberg

6 ELIZABETH ULRIKA ORTH
Christopher William Orth & Cecilia Kristina Arnberg

June

7 WESLEY FRANK MELANSON
Jeffry Frank & Sally Ann (Lynch) Melanson

16 KRISTIE MARIE PELLEGRINE
Louis John Jr. & Margaret Mary (Lennon) Pellegrine

22 MATTHEW FARRELL HARDY
Ronald Swift & Susan Rene (Farrell) Hardy

27 VINCENT JOHN SMITH, JR.
Vincent John & Diane Marie (Doucette) Smith

29 BRIAN ALDEN WHITTEMORE
Kevin Hull & Lisa Gail (Williams) Whittemore

Deaths

			Age
July			
16	Harold Lee Barnett	Wayland	67
21	Paul DiCicco	Newton	78
21	Lena Albertina Leitze	Wayland	96
22	Barbara Priscilla Barrett	Wayland	65
August			
1	Helen Blodgett	Wayland	89
5	Georgina Mary McQueeney	Framingham	80
8	Thomas William Burt	Framingham	91
12	Robert Paul O'Brien	Waltham	62
17	Ellen Taxer	Wayland	78
25	Margaret L. Griffin	Natick	83
26	Borghild Gina Olson	Natick	90
26	William H. Tobin	Wayland	66
September			
3	David Earl Moyer, Sr.	Sudbury	92
15	Joseph Shaughnessy	Waltham	91
19	Stuart Lee Dutton	Lowell	85
21	Mary E. Doran	Wayland	92
22	Ralph Milton Cuddy	Burlington	72
22	Elizabeth Whiting	Wayland	85
24	William Wentworth McKellar	Wayland	90
24	Virginia Paine	Wayland	94
26	Ernest Bennett	Cambridge	76
October			
5	John Michael Glebus	Wayland	53
5	Elide Tavernelli	Wayland	90
6	Carmela Macaluso	Wayland	100
8	Dorothy Elizabeth Smith	Framingham	70
9	Carolina Marie Kirk	Boston	45
12	Jane H. Ellis	Sudbury	71
12	Kenneth Alfred LeDrew	Natick	81
17	Agnes Marie Matyi	Wayland	71
19	John R. Baine	Wayland	77

October			
25	Harold Louis Lavin	Milford	78
November			
14	Morton Charles Warburton	Framingham	77
18	Frederick P. Chapin	Natick	87
23	Dorothy M. Corcoran	Wayland	83
23	Raymond Corwin Mudge	Wayland	91
28	Nora M. Lavin	Framingham	86
29	Edward John F. Thorburn	Wayland	85
December			
9	Mary Siden	Newton	92
10	Margaret Barclay	Natick	68
29	Geraldine Sullivan	Natick	57
January			
4	Paul Harold Knowlton	Framingham	43
8	Bertha Lorinda Peters	Natick	86
10	Nelson D. Coon	Wayland	92
12	Thomas Leonard Hynes	Natick	63
14	Helen T. Corkery	Wayland	73
18	Bernie E. Thompson	Boston	63
20	Livio C. Costa	Framingham	70
26	L. Muriel McEnroy	Natick	92
29	Ella C. Taylor	Acton	88
February			
2	Olga D. Raphael	Wayland	82
3	May Thalia Tichenor	Wayland	90
4	Paul E. Pileeki	Wayland	44
4	Hazel Mabel Warsky	Natick	80
7	Marcia Perron	Wayland	82
8	John Godfrey West	Wayland	97
11	Charles H.E. Barker	Natick	77
23	Roscoe A. Campbell	Worcester	78
23	Irene Gannon Wood	Wayland	86
27	Ruth E. Smith	Natick	73
March			
3	William Spillsbury Hayes	Wayland	29
7	Jean D. Brock	Wayland	62
11	Adina Ahlquist	Wayland	96
12	Joel Kaplan	Concord	45
20	Raimonda Helen Perry	Natick	61
20	Richard J. Rizzo	Boston	64
24	Charlotte Mae Dolber	Natick	90
25	Eleanor May Ames	Natick	67
29	Corinne M. Burt	Wayland	93
30	Mary Elizabeth Flynn	Wayland	82
30	Frederick William Stratton	Milford	62
31	Valerie Jane Howe	Boston	50

April

7	Rubie Veronica Daly	Natick	80
9	Katharina Lippert	Framingham	90
13	Florence McCarty	Wayland	95
13	William V. Rooney	Wayland	69
14	Sarah E. White	Newton	57
15	Walter Arthur Falvey	Wayland	60
16	Mary Morreale	Wayland	87
17	Rose C. Ward	Boston	81
18	Ruth Allen Hallett	Wayland	93
22	Anita G. Talfor	Wayland	95
25	Charles Albert Perkins	Wayland	60
26	Albert Henry Potter	Newton	69

May

5	Alida Gray Fox	Wayland	90
5	Helen Theresa Jordan	Wayland	67
7	Gabriel Yeager Lindbohm	Framingham	74
12	Lionel E. Trudeau	Natick	71
19	Rose Y. Donovan	Wayland	72
21	Carmela DiCicco	Wayland	78

June

4	Effie V. McNamara	Waltham	78
12	Robert Sidney Swain, Jr.	Wayland	60
19	Alexander Kangur	Framingham	97
28	Marion Lee Stevens	Wayland	92

Marriages

July

4 John H. Drexler IV, Wayland
Patricia J. Dunn, Wayland
12 Francis M. Rudden, Waltham
Karen Kilpatrick, Natick
19 Mark J. Leshinski, Wayland
Michelle Murray, Wayland

August

8 David John Curry, Virgin Islands
Susan Elizabeth Walton, Wayland
15 Alain Hebert, Boston
Lauren Brooks, Boston
15 Scott David St. Croix, Somerville
Marion P. Berardi, Somerville
16 Michael L. Filiurin, Wayland
Marcia Rosenblum, Wayland
16 Kenneth Lask Schneyer, Southfield, MI
Janice Louise Okoomian, Wayland
22 Mark Stephen Hovhannesian, Keene, NH
Suzanne Deborah Currier, Wayland
27 Richard Bigley, Wayland
Ellen Margaret Leahy, Wayland

August
29 John Diaz, Bethpage, NY
Susan M. Lynch, Wayland
29 John Paul Poirer, Wayland
Monique Alice DeSaulniers, Wayland
29 David F. Reed, Princeton, NJ
Ann W. Falvey, Wayland
30 Steven Eric Decker, Framingham
Arlene Patricia Johnson, Framingham

September
11 Andrew W. Kilburn, Wayland
Elizabeth C. Shannon, Wayland
13 Michael J. Statkus, Waltham
Diane Sandra Place, Wayland
19 John W. Daly, Framingham
Ann Marie Locke, Wayland
19 Christopher J. Jordan, Woburn
Sandra L. Gaines, Acton
27 Michael Kevin Mills, Wayland
Susan Noelle Nicholas, Wayland

October
3 John E. Lewis, Framingham
Kerry A. Hand, Wayland
3 Rufus Vohr Smith, Guilford, CT
Shelley Lynn Hammill, Guilford, CT
3 Timothy M. Smith, Wayland
Kathleen M. Lally, Wayland
3 Peter Kent Worley, S. Weymouth
Susan Jane Quigley, Waltham
4 Lt. Kevin B. O'Connor, Beale AFB, CA
Michele L. Hanna, Wayland
9 Kenneth E. Nazarian, Wayland
Kathleen L. Soule, Wayland
10 Benjamin Robert Cibotti, Canton
Deborah Constance Munsey, Sudbury
17 Michael F. Bollman, New Orleans, LA
Patricia A. Fajkowski, Wayland
17 Steven Kirk, Houston, TX
Maria Claudia Parra, Houston, TX
17 Steven Marc Wyatt, Milford
Jocelyn Kimball Brown, Wayland
18 Daniel R. Sharry, Wayland
Heidi Grayson, Wayland
23 Gregory R. Hellmuth, Wayland
Jill E. Lozouski, Marlboro
24 Thomas B. Westbom, Wayland
Nancy A. Hood, Wayland
25 Michael Butler, Warner, NH
Beverly Daane, Wayland

November
11 Ronald C. Landry, Wayland
Lilla M. Occhino, Wayland

November
14 Stephen F. Kadlik III, Wayland
Gail S. Garland, Wayland
28 Gregory Alan Bouwens, Wayland
J. Kimberly South, Wayland

December
27 George Llewellyn Place, Wayland
Carolyn Ames Langdon, Wayland

January
2 Stephen S. Keneally, Wayland
Sarah Duetsch, Wayland
2 Matthew L. Meyerson, Boston
Sandra M. Hoenig, Boston
30 Charles D. Howell, Wellesley
Margaret G. Smith, Wayland

February
5 Kenneth Woo, Holliston
Alice Lam, Brookline
6 Michael Anthony Priscella, Quincy
Karen Jane Layman, Wayland
12 George C. Domolky, Wayland
Susan A. Young, Boston
13 Matthew Thomas Brennan, Wayland
Sandra Jean Ladoulis, Wayland
14 Chester Ju, Wayland
Shirley Paquette, Wayland

March
12 Brian Patrick Eagan, Wayland
Jennifer M. Merghart, Wayland
12 David Robert Meagher, Wayland
Ellen Patricia Waters, Westwood
19 Gary Bernard Dahlen, Gettysburg, PA
Elizabeth Manning Platt, Gettysburg, PA
19 William Linane, Wayland
Jane K. Parker, Wayland
20 Kenneth A. Harvey, Framingham
Kara Lee Kelly, Wayland
27 Douglas R. O'Malley, Stoneham
Paula M. Hanson, Stoneham

April
5 Alvin Lester Nigrosh, Wayland
Bonnie Lynn Barraclough, Wayland
16 Michael Ananis, Wayland
Wendy Paquin, Wayland
16 William Eveleigh Gundy, Boston
Malora Jane Paul, Manchester, N.H.
16 Bryant Leland Hopkins III, Leominster
Cherly-Lynn Stott, Marlboro

May

1 William A. Bowman, Wayland
Joanne M. Kent, Wayland

1 Mark S. Proia, Wayland
Peeky Childs, Wayland

7 James P. Gemelli, Framingham
Sylvie C. Roguzac, Framingham

21 Kenneth Leroy Wyatt, New York, NY
Mary Graves Olmsted, Wayland

22 Kevin Eric Kelley, Jr., Wayland
Martha Ellen Sheridan, Wayland

28 John Peter Aurelio, Wayland
Laura Ann MacLeod, Framingham

28 Christopher Rubel Bradford, Fall River
Suzanne Stephanie Simpson, Fall River

28 Grant Philip Colley, Winchester
Meegan Geryl Primavera, Wayland

June

4 John Clifford Hart, Brooklyn, NY
Ellen Mary Hubbard, Wayland

4 Mark E. Jones, Boulder, CO
Erin D. O'Driscoll, Boulder, CO

4 Joachim N. Knill, Wayland
Katharina E. Wehrli, Wayland

4 Joseph Anthony Lamacchia, Wayland
Dawm Marie O'Brien, Wayland

5 Jeffrey David Morgenstern, Brookline
Roberta Lee Hopfenberg, Brookline

11 Kevin Washek, Wayland
Pamela Vasilike Manikas, Wayland

18 Charles Armstrong Gleim, Thompson, CT
Laura Ann O'Brien, Thompson, CT

18 Joseph Robert McCabe III, Hudson
Loni Johelen McClurg, Marlboro

25 Mark Erik Couchman, New York, NY
Jocelyn Natasha McArthur, New York, NY

25 John Michael Devlin, Boston
Maureen Ann Pratt, Boston

25 Michael J. Doherty, Hamilton, NY
Judith A. Zimmerman, Hamilton, NY

26 Robert Irwin Brass, Natick
Shari Dawn Felz, Wayland

26 John Douglas Martin, Wayland
Elaine Nancy St. Martin, Wayland

26 Jeffrey Glenn Sherman, Millwood, NY
Heather Mary Sweet, Salem, NH

Please notify the Town Clerk immediately of any error or omission.

ELECTION

PRESIDENTIAL PRIMARY

MARCH 8, 1988

TOTAL REGISTERED VOTERS: 7278
TOTAL BALLOTS CAST: 3049

EMOCRATIC

	Pct.1	Pct.2	Pct.3	Pct.4	Total
RESIDENT					
ichael S. Dukakis	319	250	262	256	1087
lbert Gore, Jr	29	19	25	27	100
lorenzo Di Donato	2	3	1	0	6
aul Simon	32	18	37	32	119
ruce Babbitt	7	0	3	5	15
ichard E. Gephardt	24	42	37	24	127
esse L. Jackson	104	105	70	87	366
ary Hart	2	2	1	5	10
yndon H. Larouche	0	0	3	0	3
o Preference	4	5	6	3	18
lanks	6	4	1	6	17
TATE COMMITTEE MAN					
hester G. Atkins	376	312	321	328	1337
lanks	153	136	125	117	531
TATE COMMITTEE WOMAN					
arla C. Cataldo	56	41	46	57	200
orraine Greiff	414	353	351	320	1438
lanks	59	54	49	68	230
OWN COMMITTEE					
nn H. Hagenstein	301	212	255	251	1019
orraine Greiff	342	273	294	272	1181
aul Greiff	309	232	267	243	1051
erry R. Hagenstein	291	203	243	231	968
oger A. Scholten	263	196	241	197	897
a'ama Ansell	293	236	258	234	1021
amuel Ansell	281	217	246	230	974
andra Hoyt	311	241	261	249	1062
ichard P. Hoyt	301	229	252	237	1019
enneth W. Sawyer	337	238	265	259	1099
auk Doerr	277	206	232	209	924
dward P. Wallner	276	196	236	202	910
eyana L. Kafalas	287	197	230	203	917
arianne C. Lee	285	211	243	224	963

	Pct.1	Pct.2	Pct.3	Pct.4	Total
Dwight S. Adams	277	199	234	217	927
Dennis J. Berry	284	239	260	223	1006
Russell Ashton	284	251	249	204	988
Frank T. Wojcik	279	232	252	208	971
Daniel F. Goessling	286	214	234	202	936
David Hackett Fischer	270	195	230	206	901
David R. Goldner	274	195	237	200	906
Malcolm L. Astley	270	193	228	200	891
Robert S. Toperzer	286	192	232	198	908
Valerie A. Boggia	274	210	246	197	927
Brian E. Boggia	271	207	244	196	918
Ralph T. Devlin	272	203	248	207	930
Eleanora Dea West	298	205	235	213	951
David Emerson	273	193	235	195	896
John C. Dyer	274	227	249	209	959
S. Russell Sylva	300	218	235	220	973
Victoria R. Brennan	267	200	236	196	899
David W. Lambert	282	212	245	223	962
Jenny Littlefield	282	209	249	229	969
Dorothy M. Hubbard	286	206	240	215	947
Nick Littlefield	285	217	250	229	981
Blanks	8487	8176	7019	7947	31629
REPUBLICAN					
PRESIDENT					
Pierre S. Dupont, IV	1	4	4	10	19
Marion G. (Pat) Robertson	3	9	9	1	22
George Bush	201	92	148	218	659
Alexander M. Haig, Jr	1	2	1	3	7
Jack Kemp	26	17	19	25	87
Bob Dole	99	83	7	107	360
No Preference	3	7	1	5	9
Blanks	6	3	4	5	18
STATE COMMITTEE MAN					
Paul F. X. Powers	215	131	170	248	764
Blanks	125	79	87	126	417
STATE COMMITTEE WOMAN					
Joyce C. Kidd	227	145	174	257	803
Blanks	113	65	83	117	378

	Pct.1	Pct.2	Pct.3	Pct.4	Total
TOWN COMMITTEE					
Judith H. Ide	185	120	161	245	711
Susan A. Lindsey	166	103	134	212	615
Lawrence B. Lindsey	168	99	133	215	615
Ronald W. Bolivar	169	104	143	221	637
Joan L. Bolivar	164	104	144	225	637
Joyce Bertelsen Wilson	194	107	142	243	686
Elizabeth S. Pultz	169	105	144	218	636
Barbara M. Jenkins	173	107	134	234	648
Leslie F. Hildreth	162	110	139	218	629
Elmer W. Bigwood	167	129	154	223	673
Lucile "Cile" P. Hicks	257	151	191	298	897
Nancy H. Evans	175	110	131	234	650
Elizabeth E. Ratcliff	185	107	137	249	678
Elizabeth A. Salerno	172	106	140	218	636
Marianne J. Marshall	167	104	135	220	626
Eva M. Pereli	182	114	175	229	700
Nancy H. Keith	186	111	142	225	664
Richard H. Yohn	173	105	142	234	654
Stanley L. Gaines	174	120	159	222	675
Linda E. Phoenix	168	111	142	228	649
J. Edward Lewis	178	107	136	236	657
Cheryl Kahn	166	102	146	219	633
Steven G. Crocker	161	107	150	213	631
Barbara L. Hildreth	161	112	139	214	626
Wayne G. Phoenix	170	107	141	226	644
L. Thomas Linden	188	113	153	237	691
Herbert E. Zimmerman	196	107	144	239	686
William Clinton Roth	158	104	135	210	607
Susan W. Pope	219	113	145	248	725
E. Gail Morrissey	177	104	139	222	642
Blanks	4870	2997	3360	4345	15572

ELECTION RESULTS

ANNUAL TOWN ELECTION

APRIL 27, 1988

TOTAL REGISTERED VOTERS: 7323
TOTAL BALLOTS CAST: 2189

	Pct.1	Pct.2	Pct.3	Pct.4	Total
MODERATOR: 1 year					
C. Peter R. Gossels	448	405	317	390	1560
Blanks	177	184	120	148	629
SELECTMAN: 3 years (Vote for Two)					
Lewis S. Russell, Jr.	338	316	221	275	1150
Herbert C. Hanson	206	156	148	145	655
Randy Hoes	309	292	188	296	1085
Donald D. Mordecai	224	178	172	235	809
Blanks	173	236	145	125	679
SELECTMAN: 1 year					
Mary M. Antes	240	116	132	214	702
Dorothy M. Harrington	177	180	153	198	708
Robert T. Lavin	190	276	133	108	707
Blanks	18	17	19	18	72
SCHOOL COMMITTEE: 3 years (Vote for Two)					
Susan W. Pope	448	370	288	396	1502
Richard M. Salomon	398	357	281	355	1391
Blanks	404	451	305	325	1485
BOARD OF ASSESSORS: 3 years					
John Sherwood	417	376	273	356	1422
Blanks	208	213	164	182	767
LIBRARY TRUSTEE: 3 years (Vote for Two)					
Rosamond P. Swain	466	380	299	416	1561
John B. Wilson	456	383	297	397	1533
Blanks	328	415	278	263	1284

	Pct.1	Pct.2	Pct.3	Pct.4	Total
BOARD OF HEALTH: 3 years					
Richard Mahoney	403	387	291	352	1433
Blanks	222	202	146	186	756
ROAD COMMISSIONER: 3 years					
Christopher PN Woodcock	421	378	272	368	1439
Blanks	204	211	165	170	750
PLANNING BOARD: 5 years					
George V. Ives	455	393	301	387	1536
Blanks	170	196	136	151	653
PARK & RECREATION COMMISSION: 3 years (Vote for Two)					
Steven C. Hodge	403	356	276	343	1378
Deborah M. Portyrata	386	356	259	329	1330
Blanks	461	466	339	404	1670
WATER COMMISIONER: 3 years					
Frederick P. King III	414	407	290	370	1481
Blanks	211	182	147	168	708
HOUSING AUTHORITY: 5 years					
Marie E. Butler	388	402	285	347	1422
Blanks	237	187	152	191	767

ELECTION RESULTS

RECOUNT - ANNUAL TOWN ELECTION

MAY 21, 1988

	Pct.1	Pct.2	Pct.3	Pct.4	Total
SELECTMAN: 1 year					
Dorothy M. Harrington	177	180	154	200	711
Robert T. Lavin	190	277	133	108	708
Mary M. Antes	241	116	133	215	705
Blanks	17	16	17	15	65
BALLOTS CAST					2189

TOWN OF WAYLAND
ANNUAL TOWN MEETING
1988

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD:
WEDNESDAY, APRIL 27, 1988 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR:

Pursuant to the Warrant dated April 13, 1988, signed by Marcia P. Crowley, George H. Harris, Lewis S. Russell, Catherine W. Seiler, Selectmen, served and return of service given by Sandra L. O'Brien, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at Wayland High School Field House; and at 7:45 P.M. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator read the following errata sheet:

Page 39. ARGUMENTS IN FAVOR: Ten lines down - Word Planning should be Personnel

Page 48. Line 16 - Spelling error - Substitute Sec., Crossing Guards

Page 48. Line 33 - Spelling error - RADIO - Bapern fee

Page 49. Top of Page - Total Salaries - Item No. should be 33A

Page 71. COMMENTS: 2nd paragraph - Spelling error - submitted a letter

Page 87. ARTICLE: 2.4 - Second line - word police should be policies

Page 97. COMMENTS: Eight lines down - word deferment should be exemption and last two sentences should be deleted

Page 119. ARTICLE: 5th paragraph - 2nd line - NA5-24-36E - Should be N65-24-36E

MOTION

Walter Pope moved and was duly seconded that if this Meeting be adjourned, and any of the business of this Warrant has not been completed, it be scheduled to meet again on Thursday, April 28, 1988, at 7:45 P.M., at this location, and if subsequent Meetings are required, they be held on Monday, May 2, Wednesday, May 4, and Thursday, May 5, 1988, also at 7:45 P.M., at this location, until the Warrant has been disposed of.

VOTED: UNANIMOUSLY IN FAVOR

CONSENT CALENDAR

ARTICLES PROPOSED FOR CONSENT CALENDAR

ARTICLE 8. COMPENSATION OF ELECTED OFFICIALS

ARTICLE 35. AUTHORIZE SELECTMEN TO SELL OR TRADE

ARTICLE 36. AUTHORIZE TREASURER TO BORROW

MOTION NO. 1

Walter Pope moved and was duly seconded that in order to permit the Consent Calendar process to be used at this Town Meeting, that Articles 8, 35 and 36 be taken out of order solely for the purpose of inclusion in the Consent Calendar; and that if any of the aforesaid Articles are removed from consideration under the Consent Calendar process, each article so removed shall revert to its original place of order as printed in the Warrant.

1ST VOICE VOICE TO PROCEED WITH CONSENT CALENDAR: IN DOUBT

2ND VOICE VOTE TO PROCEED WITH CONSENT CALENDAR: MOTION CARRIED

ARTICLE 8. "HOLD" by John McEnroy

ARTICLE 35. PROCEED

ARTICLE 36. PROCEED

MOTION NO. 2

Walter Pope moved and was duly seconded that the proposals under each of the Articles on the Consent Calendar, specifically 35 and 36 only, be adopted as printed on page 7 of the Warrant for the 1988 Annual Town Meeting with the exception of Article 8.

VOTED: MOTION CARRIED

POINT OF ORDER

David Stallard reminded the Moderator that he asked to "Hold" Article 35.

The Moderator directed the Town Clerk to indicate that Articles 8 and 35 shall be held and that Article 36 carried.

ARTICLE 36. AUTHORIZE TREASURER TO BORROW

Proposed by: Board of Selectmen

Article 36. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1989 in accordance with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17, as amended; or take any action relative thereto.

VOTED: IN FAVOR UNDER CONSENT CALENDAR

ARTICLE 1. HEAR REPORTS

Article 1. To receive and act upon reports of Town officers, agents, trustees, commissioners, boards, and committees; or take any action relative thereto.

MOTION NO. 1

Samuel Ansell moved and was duly seconded that the Town vote to accept the 1987 Wayland Town Report.

AMENDMENT TO MOTION NO. 1

Shirley Barnes moved and was duly seconded that future printed town reports contain complete minutes of Annual and Special Town Meetings as were done before the 1986-1987 printed report.

VOTED ON MOTION TO AMEND: MOTION CARRIED

VOTED ON MOTION NO. 1 AS AMENDED: MOTION CARRIED

MOTION NO. 2

Samuel Ansell moved and was duly seconded that all appointed Boards, Commissions of the Town, other than those created under the Massachusetts General Laws, which have complied with Article 5 of the BY-LAWS OF THE TOWN OF WAYLAND or have reported at the 1988 Annual Town Meeting, be continued in existence unless the vote creating the same shall have provided otherwise.

VOTED: MOTION CARRIED

ATICLE 2. CHOOSE TOWN OFFICERS

Article 2. To choose Town officers, agents, trustees, councils, commissioners, boards, and committees not elected by the official ballot.

MTION

Seila Boes moved and was duly seconded that the following persons be nominated for the following offices:

As Trustees of the Allen Fund:

JOHN C. BRYANT
BENJAMIN W. JOHNSON, III
THELMA L. MOULTON

As Fence Viewers:

THE SELECTMEN

As Field Drivers:

THE CONSTABLES

As Measurers of Wood and Bark:

GEORGE BOGREN
JOHN R. McENROY
FERN A. TAYLOR

As Surveyors of Lumber:

JOHN R. McENROY
FERN A. TAYLOR

d that if there be no further nominations, the Clerk be structed to cast one ballot for the same.

TED: UNANIMOUSLY IN FAVOR

ARTICLE 3. AMEND WAGE AND SALARY PLAN - PERSONNEL BOARD

Proposed by: Personnel Board

Article 3. To see whether the Town will vote to amend Article II, Section 1 of the Wage and Salary Classification Plan previously adopted by the Town by making the following additions, deletions, or modifications thereto and by establishing effective dates for such amendments; or take any action relative thereto.

ARTICLE II
SALARY AND WAGE RATES

SECTION 1. The positions of all non-elected Town employees are classified under the following job titles with the wage and salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL*
FISCAL YEAR 1989 SALARY RANGE

POSITION TITLE	MIN.	MID.	MAX.
Executive Secretary	$43,200	$54,000	$64,800
**Asst.Exec.Sec.	35,300	44,100	52,900
***Associate Town Counsel	41,350	51,650	62,000
Office Administrator	22,550	28,200	33,850
Town Accountant/Finance Director	34,500	43,150	51,800
Treasurer/Collector	25,400	31,750	38,100
Assistant Assessor	24,900	31,150	37,400
Data Processing Manager	27,350	34,200	41,050
Police Chief	36,400	45,500	54,600
****Fire Chief	36,700	45,900	55,100
Town Surveyor	28,700	35,850	43,000
Building/Zoning Inspector	25,400	31,750	38,100
Dog Officer	15,530	19,200	23,050
Detached Social Worker	27,350	34,200	41,050
Library Director	28,100	35,100	42,100
*****Town Planner	27,350	34,200	41,050
Conservation Administrator	24,900	31,150	37,400
******Executive Director, C.O.A.	22,550	28,200	33,550
Park & Rec. Superintendent	29,700	37,100	44,500
Highway Superintendent	29,700	37,100	44,500
Chief Operator W/S Septage Plant	24,000	30,000	36,000
Water Superintendent	28,700	35,850	43,000

*Ranges adjusted up 5% by Personnel Board, effective 7/1/88
**Position was formerly combined with Associate Town Counsel and has absorbed the duties of the Personnel Director.
***Salary Range is for a full-time position. Incumbent is currently compensated on a part-time, 3 day per week basis.

****F.Y.'88 midpoint of the range was increased by $1,500 on December 15, 1987, in recognition of the assignment of the additional duties of Civil Defense Director and Municipal Right-to-Know Coordinator.

*****Position title was formerly Planning Administrator. This position was reclassified by the Personnel Board in November, 1987.

*****New Position; Classified by the Personnel Board on March March 21, 1988.

NON-UNION SCHEDULE*

FISCAL YEAR 1989 SALARY RANGE

Grade	Minimum	1 Year	2 Years	3 Years
S-9	16,606	17,255	17,946	18,690
S-10	17,255	17,946	18,690	19,428
S-11	17,946	18,690	19,428	20,202
S-12	18,690	19,428	20,202	20,988
S-13	19,428	20,202	20,988	21,841
S-14	20,202	20,988	21,841	22,705
S-15	20,988	21,841	22,705	23,640
S-16	21,841	22,705	23,640	24,569

	Min.	Mid.	Max.
S-G	24,050	30,050	36,050

*Ranges adjusted up 5% by Personnel Board, effective July 1, 1988.

OFFICE STAFF - NON-UNION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.	After 3 Yrs.
S-16	Sec./WPC	1989	21,841	22,705	23,640	24,569
Hrly.	Sen. Sec. Aide**	1989	7.54			
Hrly.	Sec. Aide*	1989	6.65			
	Student Sec. Aide**	1989	4.37	4.91	5.46	6.01

*Reflects adjustment of 5% by the Personnel Board effective 7/1/88.

**Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR - NON-UNION*

Grade	Title	Fiscal Year	Min.	Mid.	Max.
S-G	Senior Eng. Aide	1989	24,050	30,050	36,050

*Reflects adjustment of 5% by the Personnel Board effective 7/1/88.

BOARD OF HEALTH - NON-UNION*

Grade	Title	Fiscal Year	Min.	Mid.	Max.
S-G	Assoc. Det'd. Social Wrk.	1989	24,050	30,050	36,050
Hrly.	Health Inspt'r	1989	12.41		

*Reflects adjustment of 5% by the Personnel Board effective 7/1/88.

LIBRARY NON-UNION*

Grade	Title	Fiscal Year	Hourly Pay Rate
Hrly.	Libr. Clk.**	1989	6.83
Hrly.	Libr. Page**	1989	4.26
Prof.	Librarian**	1989	11.10

*Reflects adjustments of 5% made by Personnel Board effective 7/1/88.
**Seasonal and intermittent employees; not permanent employees, no fringe benefits.

PARK & RECREATION - NON-UNION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.	After 3 Yrs.
Seasonal	Secretarial	1989	5.20			
Seasonal	Laborer	1989	5.51	5.78	6.04	
Seasonal	Beach					
	Beach Director	1989	$10.00	$11.00	$12.00	
	Beach Supervisor	1989	9.00	10.00	11.00	
	Head Lifeguard	1989	7.50	8.00	8.50	
	Lifeguards/Instr.	1989	6.25	6.75	7.25	
	Beach Police	1989	5.30	5.65	6.00	
	Swim Aide	1989	4.50	5.00	5.25	
**Recreation Program						
P.T. Dir.-Fee Support		1989	10.40	10.71	11.03	11.36

*New hourly rates effective for the 1988 season.
**Recreation Program Director pay rate effective 3/7/88.

COUNCIL ON AGING - NON-UNION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.	After 3 Yrs.
S-9	P.T. Program Coordinator	1989	9.11	9.48	9.87	10.27

*Reflects adjustment of 5% by the Personnel Board effective 7/1/88.

JOINT COMMUNICATIONS - NON-UNION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.	After 3 Yrs.
S-14	Working Supervisor	1989	20,202	20,988	21,841	22,705

*Reflects adjustment of 5% by the Personnel Board effective 7/1/88.

OLICE - NON-UNION

Grade	Title	Fiscal Year	Min.	1 Yr.	2 Yrs.	3 Yrs.
P-4	Lieutenant	1988	30,289	31,823	33,427	35,105
		1989	31,955	33,573	35,265	37,046
		1990	33,713	35,420	37,205	39,084

*Reflects adjustments of 5% by the Personnel Board effective 7/1/87, 5 1/2% on 7/1/88, and 5 1/2% on 7/1/89. While the Lieutenant is not included in the Police Union, the position is entitled to many of the same provisions included in the Collective Bargaining Agreement with the Police Union.

PART TIME/SEASONAL POSITIONS - NON-UNION*

Title	Salary FY 1989
School Traffic Supervisors	$3,905.60/yr.*
Substitutes	22.40/day*
Special Police, Matrons	10.16/hr.*
Call Firefighters	10.16/hr.*
Temporary Custodians	7.94/hr.*
JCC P-T Dispatcher	7.22/hr.*
Police Intern	5.25/hr.*
Water Meter Reader	.58/.68 per meter*

*Reflects adjustments of 5% made by Personnel Board effective 7/1/88.

OFFICE STAFF - UNION*

FY 87-89 SALARY RANGE

GRADE	FY	MIN.	AFTER 1 YR.	AFTER 2 YRS.	AFTER 3 YRS.	AFTER 4 YRS.	AFTER 5 YRS.	AFTER 6 YRS.
C-10	87	13,547	14,067	14,633	15,223	15,835	16,446	17,102
	88	14,224	14,770	15,365	15,984	16,627	17,268	17,957
	89	14,864	15,434	16,056	16,7703	17,375	18,045	18,765
C-12	87	14,633	15,223	15,835	16,446	17,102	17,783	18,484
	88	15,365	15,984	16,627	17,268	17,957	18,672	19,408
	89	16,056	16,703	17,375	18,045	18,765	19,512	20,281
CD-12	87	14,680	15,223	15,819	16,439	17,114	17,811	18,484
	88	15,414	15,984	16,610	17,261	17,970	18,702	19,408
	89	16,108	16,703	17,357	18,038	18,779	19,544	20,281
**C-13	87	15,223	15,835	16,446	17,102	17,783	18,484	19,235
	88	15,984	16,627	17,268	17,957	18,672	19,408	20,197
	89	16,703	17,735	18,045	18,765	19,512	20,281	21,106
C-14	87	15,835	16,446	17,102	17,783	18,484	19,235	19,979
	88	16,627	17,268	17,957	18,672	19,408	20,197	20,978
	89	17,735	18,045	18,765	19,512	20,281	21,106	21,922
C-15	87	16,446	17,102	17,783	18,484	19,235	19,979	20,772
	88	17,268	17,957	18,672	19,408	20,197	20,978	21,811
	89	18,045	18,765	19,512	20,281	21,106	21,922	22,792

*Clerical Union Salaries Reflect a three year settlement of 5%, 5%, and 4 1/2% increases for Fiscal Years 87, 88, and 89, respectively.
**Part-time, permanent department head's secretaries were reclassified from the C-10 to the C-13 classification.

CURRENT CLERICAL UNION POSITIONS

FINANCE/ACCOUNTING

C-15 Payroll Supervisor
C-14 Accounts Supervisor

TREASURER/COLLECTOR

C-14 Assistant Treasurer
C-13 1 Part-time, permanent department head's secretary
C-10 1 Part-Time Assistant

ASSESSORS

C-12 Principal Clerk

WN CLERK

10 Part-Time Assistant

TER DEPT.

12 Principal Clerk
13 Department Assistant

RK AND RECREATION

13 Department Assistant

ILDING/INSPECTIONS

13 2 Part-Time, permanent department head's secretaries

BLIC SAFETY

13 Police Dept. Assistant*
)-12 7 - Joint Communication Dispatcher/Clerks

)ARD OF HEALTH

14 Administrative Assistant

BRARY - UNION*

RADE	FY	MIN.	AFTER 1 YRS.	AFTER 2 YRS.	AFTER 3 YRS.	AFTER 4 YRS.	AFTER 5 YRS.
L-C	87	13,323	13,870	14,415	14,994	15,596	16,220
	88	13,989	14,564	15,136	15,743	16,376	17,031
L-7	87	13,870	14,415	14,994	15,590	16,214	16,860
	88	14,564	15,136	15,743	16,370	17,025	17,703
L-8	87	14,415	14,994	15,590	16,205	16,855	17,529
	88	15,136	15,743	16,370	17,015	17,698	18,405
L-10	87	15,590	16,205	16,877	17,546	18,246	18,978
	88	16,370	17,015	17,721	18,423	19,158	19,927
L-17	87	20,501	21,345	22,185	23,071	23,994	24,954
	88	21,526	22,412	23,294	24,226	25,195	26,202

*Library Union salaries reflect a two year settlement of 4 1/2% and 5% increases for Fiscal Years 87 and 88, respectively. Negotiations are currently under way for a successor agreement to the collective bargaining agreement which expires on 6/30/88.

CURRENT LIBRARY UNION POSITIONS

L-C	Custodian
L-7	3 Part-Time Library Assistants
L-8	Serial Library Associate
L-10	2 Library Assistants Administrative Assistant
L-17	Technical Services Librarian Children's Librarian

PARK & RECREATION - UNION*

FY 87-89 HOURLY PAY SCALE

GRADE	FY	MINIMUM	AFTER 1 YR.	AFTER 2 YRS.	AFTER 3 YRS.
P&R1	87	8.15	8.41	8.68	8.98
	88	8.52	8.79	9.07	9.39
	89	8.90	9.19	9.48	9.81
P&R2	87	8.41	8.68	8.98	9.27
	88	8.79	9.07	9.39	9.69
	89	9.19	9.48	9.81	10.13
P&R3	87	9.27	9.56	9.89	10.21
	88	9.69	9.99	10.34	10.67
	89	10.13	10.44	10.81	11.15
P&R4	87	9.89	10.21	10.56	10.91
	88	10.34	10.67	11.04	11.40
	89	10.81	11.15	11.54	11.91
P&R6	87	10.56	10.91	11.28	11.67
	88	11.04	11.40	11.79	12.20
	89	11.54	11.91	12.32	12.75

*Park and Recreation Union salaries reflect 5%, 4 1/2%, and 4 1/2% increases for Fiscal Years 87, 88, 89.

CURRENT PARK & RECREATION UNION POSITIONS

P&R 1	3 Groundskeeper I
P&R 4	2 Working Foremen
P&R 6	General Foreman
	Master Mechanic

HIGHWAY - UNION*

FY 87-89 HOURLY PAY SCALE

GRADE	FY	MINIMUM	STEP 1	STEP2	STEP 3
H-5	87	8.69	8.96	9.26	9.54
	88	9.09	9.37	9.68	9.97
	89	9.50	9.79	10.12	10.42
H-6	87	8.96	9.26	9.54	9.89
	88	9.37	9.68	9.97	10.34
	89	9.79	10.12	10.42	10.81
H-7	87	9.26	9.54	9.89	10.19
	88	9.68	9.97	10.34	10.65
	89	10.12	10.42	10.81	11.13
H-8	87	9.54	9.89	10.19	10.54
	88	9.97	10.34	10.65	11.03
	89	10.42	10.81	11.13	11.53
H-9	87	9.89	10.19	10.55	10.91
	88	10.34	10.65	11.03	11.40
	89	10.81	11.13	11.53	11.91
H-10	87	10.19	10.55	10.91	11.26
	88	10.65	11.03	11.40	11.77
	89	11.13	11.53	11.91	12.30
H-11	87	10.55	10.91	11.26	11.64
	88	11.03	11.40	11.77	12.18
	89	11.53	11.91	12.30	12.73

*Highway Union salaries reflect a three year settlement of 4 1/2%, 4 1/2%, and 4 1/2%, increases for Fiscal Years 87, 88, 89, respectively.

CURRENT HIGHWAY UNION POSITIONS

H-6	5 Medium Equipment Operators
H-7	2 Heavy Equipment Operators
H-8	Grader Operator
H-10	2 Working Foremen
	Mechanic/Welder
H-11	General Foreman
	Master Mechanic

WATER DEPARTMENT - UNION*

FY 88-90 HOURLY PAY SCALE

GRADE	FY	MINIMUM	STEP 1	STEP 2	STEP 3
WS-11	88	$ 8.69	$ 9.02	$ 9.33	$ 9.68
	89	9.13	9.47	9.80	10.17
	90	9.58	9.99	10.34	10.72
WS-15	88	10.03	10.35	10.78	11.18
	89	10.53	10.87	11.32	11.74
	90	11.11	11.47	11.95	12.39

*Water Department Union hourly pay rates reflect a three year settlement of 5%, 5%, and 5 1/2%, increases for fiscal years 88, 89 and 90 respectively.

CURRENT WATER DEPARTMENT UNION POSITIONS

WS-11 Maintenance #1
WS-15 Maintenance #2

POLICE DEPARTMENT*

GRADE	TITLE	FY	MIN.	AFTER 1 YR.	AFTER 2 YRS.	AFTER 3 YRS.
P-1	Police**	88	22,169	23,057	23,981	24,932
	Officer	89	23,388	24,325	25,300	26,303
		90	24,674	25,663	26,692	27,750
P-2	Police	88	26,186	27,474	28,845	30,289
	Sgt	89	27,626	28,985	30,431	31,955
		90	29,145	30,579	32,105	33,713

*Police Union salaries reflect a three year settlement of 5%, 5 1/2%, and 5 1/2% for fiscal years 88,89 and 90 respectively.

**Effective July 1, 1987, Officers appointed and serving as Police Department Investigator, Crime Prevention officer, and Youth Officer shall receive an additional $1,000 per annum over their base rate of pay. Effective July 1, 1989, Officers appointed and serving in the aforementioned positions shall receive an additional $1,200 per annum over their base rate of pay.

'IRE DEPARTMENT*

GRADE	TITLE	FY	STARTING SALARY	AFTER 1 YR.	AFTER 2 YRS.	MAXIMUM
F-5	Deputy	87				31,514
		88				33,253
F-4	Captain	87	25,624	26,509	27,433	28,394
		88	27,033	27,967	28,942	29,956
F-3	Mechanic	87	24,644	25,520	26,399	27,312
	& Elect.	88	26,028	26,924	27,851	28,814
F-2	Clerk	87	22,665	23,433	24,675	25,054
		88	23,912	24,722	26,032	26,432
F-1	Fire-	87	21,173	21,907	22,664	23,452
	Fighter	88	22,338	23,112	23,911	24,742

*Fire Union salaries reflect a two year settlement of 5 1/2% and 5 1/2% increases for Fiscal Years 87, 88, respectively. Negotiations are currently under way for a successor agreement to the current collective bargaining agreement which expires on 6/30/88.

MOTION

Robert West moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended exactly as printed under Article 3 of the Warrant for the 1988 Annual Town Meeting, effective as of July 1, 1988, except that the Hourly Pay Rate for Hourly Library Clerk should be $7.35 instead of $6.83 and the Hourly Pay Rate for Hourly Library Pages should be $5.25 instead of $4.26.

(Article amended in motion as follows):

LIBRARY NON-UNION

Grade	Title	Fiscal Year	Hourly Pay Rate
Hrly.	Libr. Clk	1989	7.35
Hrly.	Libr. Page	1989	5.25

VOTED: MOTION CARRIED

ARTICLE 4. AMEND WAGE AND SALARY CLASSIFICATION PLAN

Proposed by: Board of Selectmen

ARTICLE 4. To see whether the Town will vote to amend the wage and Salary Classification Plan previously adopted by the Town (Article I and Section 5 of Article II of which are reproduced in their entirety in Appendix E) by making the following additions, deletions, or modifications thereto (as indicated below by under-lining), and by establishing effective dates for such amendments:

(1) Amend Article I, Section 2 of said Plan, which begins "The Personnel Board shall have the following powers and duties," by deleting paragraph (c) as presently shown and substituting the following new paragraph (c) in place thereof:

"(c) to negotiate collective bargaining agreements for the Town after having met in advance with the Board of Selectmen and the Finance Committee to discuss the forthcoming negotiations."

(2) Amend Article II of said Plan, entitled Salary and Wage Rates, by deleting Section 5 as presently shown and substituting the following new Section 5 in place thereof:

"SECTION 5. The wages and salaries of Town employees shall be fixed in strict accordance with this Plan. No employing agency shall pay or employ any person at a salary or wage not fixed in accordance with this Plan and approved by the Personnel Board hereunder. Nor shall the Personnel Board approve a salary or wage that was not previously proposed by or reviewed with the employing agency."

(3) Amend Article II of said Plan, entitled Salary and Wage Rates, by adding the following new Section 7 thereto:

"SECTION 7. A meritorious recognition award may be paid to a Town employee; such an award shall be made in accordance with principles and financial criteria approved in advance by the Town as part of this Plan."

(4) Each of the foregoing amendments to be effective at the adjournment of this Annual Town Meeting; or take any action relative thereto.

MOTION

Robert West moved and was duly seconded that the Town amend its Wage and Salary Classification Plan as follows:

(1) By deleting SECTION 2.(c) of ARTICLE I and substituting therefore the following:

(c) to negotiate collective bargaining agreements for the Town after having met in advance with the Board of Selectmen and the Finance Committee to discuss the forthcoming negotiations.

(2) By adding the underlined words to SECTION 5. of ARTICLE II:

SECTION 5. The wages and salaries of Town employees shall be fixed in strict accordance with this Plan. No employing agency shall pay or employ any person at a salary or wage not fixed in accordance with this Plan and approved by the Personnel Board hereunder. Nor shall the Personnel Board approve a salary or wage that was not previously proposed by or reviewed with the employing agency.

(3) By adding the following new section to ARTICLE II:

SECTION 7. A meritorious recognition award may be paid to a Town employee; such an award shall be made in accordance with principles and financial criteria approved in advance by the Town as part of this Plan;

and that each of the foregoing amendments become effective at the adjournment of the 1988 Annual Town Meeting.

AMENDMENT NO. 1

Milton Bailey moved and was duly seconded to amend Section 7. from "A meritorious recognition award may be paid to a Town employee," to "A meritorious recognition award may be paid to Town Employees."

AMENDMENT NO. 2

Lewis S. Russell moved and was duly seconded that the amendment be further amended to read "A meritorious recognition award may be paid to a Town employee or employees."

A motion was made by Eleanora West to terminate debate.

VOTE TO TERMINATE DEBATE: UNANIMOUSLY IN FAVOR

VOTE ON AMENDMENT NO. 2: MOTION NOT CARRY

VOTE ON AMENDMENT NO. 1: MOTION NOT CARRY

VOTE ON MAIN MOTION: MOTION CARRIED

ARTICLE 5. TRANSFERS - CURRENT FISCAL YEAR

Proposed by: Finance Committee

Estimated Cost: $150,000

Article 5. To see if the Town will appropriate a sum or sums of money for the operation and expenses of various Town departments for the current fiscal year; to determine whether such appropriations shall be provided by transfer from unappropriated available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; and to determine what Town Officer, Board, or Committee or combination of them shall be authorized to expend the money or monies appropriated therefor; or take any action relative thereto.

MOTION

Christopher Lynch moved and was duly seconded that the sum of $150,000 be appropriated to be expended by the Board of Selectmen in fiscal year 1988 for group health and life insurance costs; and that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 6. F.Y.'89 OMNIBUS BUDGET

Proposed by: Finance Committee

Article 6. To see what sum of money the Town will appropriate for the operation and expenses of the Town, including capital expenditures for equipment, improvements or other purposes, and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

MOTION UNDER ARTICLE 6. (Recommendations of the Finance Committee as printed in the Warrant)

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 6 at the Annual Town Meeting, as follows:

That all employees in the Wayland Town Building, the Public Safety Building, the Loker Building, and the Cochituate Town Building, other than elected officials, non-salaried appointed officials, and those of the School Department, come under the supervision of the Executive Secretary, except for matters relating to policy issues; and further that the Executive Secretary be charged with the operation, maintenance, and administration of these buildings, their equipment, and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for its use;

That the operation of the landfills be under the supervision of the Road Commissioners;

That the appropriation under Conservation Commission for "Conservation Fund" be maintained as a fund against future purchases and not be expended without future direct vote of the Town;

That the Town Collector continue to act as Collector for the Water Department, that all fees and penalties from whatever source be turned over to the Town as income;

That all purchases of Data Processing Equipment be submitted to the Data Processing Committee for approval before such purchase is made;

That the appropriation for "Hydrant Rental" of $41,000 for the Water Department granted in the budget be transferred to "Water Available Surplus";

That the sum of $10,000 from "Revenue Sharing PL-94-488" be transferred from this account for application against the Police Department item "Salaries";

That the Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

That all fees, wages, or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

That the Detached Social Worker and Staff be under the jurisdiction of the Youth Advisory Committee which shall report to the Town on the activities of the Detached Social Worker and Staff at the Annual Town Meeting. The Detached Social Worker and Staff will receive administrative support from the School Department.

MOTION NO. 1

Walter Pope moved and was duly seconded that the report of the Finance Committee respecting the Fiscal Year 1989 Budget be accepted; and that each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1989 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said Budget, but excluding Item 15 on page 52 ($90,000) and Item 18 on page 55 ($74,000); establishing a total budget of $19,752,506 which sum shall be expended only for the purposes shown under the respective boards, committees, and offices of the Town; and of the total sum so appropriated, $18,760,115.59 shall be raised by taxation, $10,344.41 shall be provided by transfer from the "Revenue Sharing PL-94-488" Account and applied toward the appropriation for Police Department Salaries set forth under Item 1, Protection Budget, $982,046 shall be provided by transfer from General Fund - Unreserved Fund Balance; and that the recommendations of the Finance Committee regarding the proper management of the Town and its finances appearing on pages 41 and 42 of the Warrant for the 1988 Annual Town Meeting be adopted.

BUDGET SUMMARY

	Budget FY 1989	Appropriated FY 1987	Appropriated FY 1988	Percent Increase
General Government	1,324,934	1,205,300	1,253,553	5.7
Protection	2,350,100	2,047,759	2,348,035	.1 (1)
Health	260,828	235,940	252,361	3.4
Highway	862,760	615,400	915,450	(5.8) (2)
Landfill	217,200	216,200	214,200	1.4
Septage Facility	236,800	231,000	231,000	2.5
Veteran's Benefits	11,300	13,200	11,300	0
Schools	10,607,372	9,531,309	10,033,702	5.7
Reg. Voc. School	176,025	103,810	148,354	18.7
Detached Soc. Worker	68,325	60,848	62,298	9.7
Libraries	364,114	309,214	333,991	8.3
Park & Recreation	385,643	294,856	352,404	9.4 (3)
Fees Supported Programs	200,075	149,661	168,900	18.5
Unclassified	1,227,400	954,595	1,077,400	13.9
Debt & Interest	1,623,630	998,343	1,220,798	33.0
	19,916,506	16,967,435	18,626,073	6.9 (4)

(1) Increase in operating budget is 6.2% when adjusted for FY88 equipment purchases.

(2) Increase in operating budget is 5.5% when adjusted for FY88 and 89.

(3) Decrease of 2.4% in operating budget when adjusted for FY88 and 89 equipment purchases.

(4) 3.0% of the increase is for Health Insurance Increases, and Funded Debt increases primarily due to the sale of Road Construction Bonds. Operating budgets increased by some 3.0%.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1989
(July 1, 1988 - June 30, 1989)

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
SELECTMEN				
Salaries	500	500	500	1
Expense	7,927	4,736	4,736	2
Out of State Travel	--	50	50	3
Real Estate Option	--	--	250	4
Other, Metro West	--	250	10,000	5
	8,427	5,536	15,536	
CIVIL DEFENSE				
Salary	1,400	1,400	1,400	6
Equipment-Ammo-Supplies	6,131	6,131	6,131	7
Uniforms	3,738	3,757	3,757	8
	11,269	11,288	11,288	
TOWN OFFICE				
Salaries:				
Executive Secretary	--	--	52,200	9
Asst. Exec. Secty.	--	--	42,000	10
Finance Director/Town Acct.	--	--	47,000	11
Office Administrator	--	--	30,500	12
S Schedule	--	--	20,800	13
Clerical	--	--	42,212	14
Part Time	--	--	8,000	15
Overtime/Longevity			8,500	16
Total Salaries	243,895	245,995	251,212	
Expense	44,100	35,515	36,715	17
Paint Town Buildings	3,000	--	--	18
Repair Town Clock	500	--	--	19
Equipment	2,914	5,000	5,000	20
Telephones	34,919	31,500	31,500	21
Contract Services	22,000	25,000	28,000	22
Energy Comm. 82	3,990	--	--	23
Telephone Consultant	--	--	7,500	24
	355,318	343,010	359,927	
WAYLAND TOWN BUILDING				
Salaries	44,379	46,806	50,988	25
Building Utilities	78,389	79,450	79,900	26
Expense	18,300	18,300	18,300	27
Driveway Repair	194	--	--	28
Ventilation, Conservation	--	4,200		29
	141,262	148,756	149,188	
OTHER TOWN BUILDING-COCHITUATE				
Expenses	15,784	20,000	20,000	30
LOKER SCHOOL (Paid entirely from fees)				
Salaries	10,178	18,000	18,000	31
Expense	35,326	43,994	43,975	32
Capital Replacement	--	7,500	7,500	33
	45,504	69,494	69,475	

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
DATA PROCESSING				
Manager	36,820	36,700	38,550	34
Computer Operator	2,000	2,000	2,000	35
Total Salaries	38,820	38,700	40,550	
Expenses:				
Forms & Supplies	10,000	10,000	11,000	36
Engineering Fees	--	--	--	37
Education/Travel Travel	1,393	150	1,000	38
Equipment:				
Rental and Repairs	25,255	23,300	23,300	39
New Computer Supplies & Programs	21,651	19,000	19,000	40
Professional Services:				
Computer	15,986	18,200	18,200	41
Total Data Processing	113,105	109,350	113,050	
TREASURER/COLLECTOR				
Treasurer/Collector Sal.	30,467	31,700	31,750	42
Clerical Salary	32,110	34,626	39,110	43
Total Salaries:	62,577	66,326	70,860	
Expenses:				
Operating Expense	1,626	1,977	2,002	44
Tax Title Expense	233	2,500	2,500	45
Deputy Collector Expense	1,000	1,000	--	46
Excise Tax Program	15,360	12,500	10,541	47
Total Treasurer/Collector	80,796	84,303	85,903	
ASSESSORS				
Salaries	4,598	4,600	4,600	48
Professional/Clerical	41,414	42,957	68,600	49
Expense	1,935	1,550	5,500	50
Professional Services	1,404	13,000	13,000	51
Property Reassessment	11,627	41,600	--	52
Other Expenses	--	3,170	--	53
	60,978	106,877	91,700	
FINANCE COMMITTEE	100	110	110	54
PERSONNEL BOARD				
Expense	433	500	500	55
Adjustment Fund	--	23,000	45,000	56
	433	23,500	45,500	

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
TOWN COUNSEL				
Professional Services	72,372	80,000	--	57
Assoc. Town Counsel	--	--	31,200	58
Labor Counsel	--	--	6,000	59
Town Counsel	--	--	42,800	60
	72,372	80,000	80,000	
Accrued Taxes	--	1,500	1,500	61
Legal Expenses	--	1,500	1,500	62
	72,372	83,000	83,000	
REGISTRARS				
Salary	300	300	350	63
Listing	1,500	2,000	2,050	64
	1,800	2,300	2,400	
TOWN CLERK				
Town Clerk Salary	17,567	17,100	22,500	65
Town Clerk Added Comp.	400	400	400	66
Clerical	12,272	13,427	14,100	67
Expense	1,880	1,300	3,725	68
Codification	--	--	8,500	69
Voting Booths	--	4,541	--	70
Training and Education	--	400	--	71
	32,119	37,168	49,225	
ELECTIONS				
Officers Salaries	2,426	1,231	5,488	72
Expense	1,022	621	998	73
	3,448	1,852	6,486	
PLANNING BOARD				
Expense	3,837	5,400	5,400	74
Professional Services	2,536	2,000	2,000	75
Mainstone Evaluation	1,674	--	--	76
Planning Administrator	26,202	27,050	35,000	77
	34,249	34,450	42,400	
TOWN SURVEYOR				
Town Surveyor Salary	35,737	37,100	38,750	78
Engineering Aide Sal.	27,697	29,525	29,250	79
Total Salaries	63,434	66,625	68,000	
Expense	2,605	2,500	2,800	80
Vehicle Expense	329	800	800	81
Computer System/Maint.	--	2,480	2,480	82
Implementation Assistance	7,523	--	--	83
Total Town Surveyor	73,891	72,405	74,080	

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
CONSERVATION				
Expense	3,150	4,525	5,611	84
Professional Services/Misc.	1,200	2,000	2,500	85
Salaries	26,465	27,450	26,500	86
Purchase Truck	--	4,500	--	87
Purchase Mower	--	3,200	--	88
	30,815	41,675	34,611	
Programs Paid Entirely From Fees:				
Community Gardens	3,271	3,217	2,581	89
HISTORICAL COMMISSION				
Professional Services	793	900	860	90
Expense	254	214	254	91
Microscope	--	--	--	92
	1,047	1,114	1,114	
SURFACE WATER QUALITY COMMITTEE	5,801	5,000	5,000	93
HISTORIC DISTRICT COMMISSSION	47	100	100	94
COUNCIL ON AGING				
Salaries	13,521	15,488	28,000	95
Operating Expenses	3,300	3,300	3,500	96
Equipment	400	400	400	97
Custodial	1,809	1,860	1,860	98
Transportation	26,638	28,000	28,500	99
	45,668	49,048	62,260	
TOTAL GENERAL GOVERNMENT	1,137,504	1,253,553	1,324,934	

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
POLICE				
Salaries:				
Police Chief Salary	48,349	39,500	42,650	1
Lieutenant	36,237	39,817	44,478	2
Youth Officer Salary	27,761	30,315	--	3
Sergeants Salary	150,607	168,803	180,629	4
Detectives Salary	55,388	54,895	--	5
Specialists	--	27,211	151,123	6
Patrolmen Salary	308,543	308,065	299,649	7
Interns Salary	12,009	9,100	9,509	8
Overtime Salary	67,000	62,000	68,510	9
Holiday Salary	27,436	--	--	10
School Traffic Super.	11,310	15,719	15,620	11
Specials	2,118	3,050	9,150	12
Court Time	11,430	13,100	14,475	13
Clerk	19,817	20,696	21,206	14
Tuition Reimbursement	--	--	3,000	15
Substitute Sec., Crossing Guards	--	--	1,146	16
Night Differential	12,889	9,406	13,777	17
Total Salaries	790,894	801,677	874,922	
Expense:				
Operating Expense	10,999	8,850	10,500	18
Uniform Expense	11,310	12,960	12,960	19
Training Expense	27,300	23,000	27,625	20
Youth Officer Expense	790	800	800	21
Crime Prevention	296	800	800	22
Special Services	500	500	500	23
Annual Physicals	2,521	2,200	3,520	24
Out-of-State Travel	1,356	1,500	1,500	25
Equipment:				
Police Cars-Purchase	31,500	44,000	49,600	26
Vehicle Operation Exp.	17,969	15,000	15,000	27
New Equipment, Misc. & Office	4,658	3,372	2,103	28
Other Equipment	--	2,500	1,200	29
Equipment Maintenance & Repair	2,589	3,100	4,300	30
Vehicle Gasoline	16,567	27,000	25,000	31
Accreditation	--	15,000	15,000	32
Radio-Bapern Fee	--	12,000	--	33
Total Police Dept.	919,249	974,259	1,045,330	
FIRE				
Salaries:				
Chief Salary	43,718	43,135	45,300	
Deputy Chief Salary	31,466	33,253	34,583	
Captains Salary (3)	84,222	89,868	93,462	
Firefighters Salary	472,368	503,191	522,338	
Longevity	1,218	300	300	
Incentive & EMT Pay	28,250	30,450	31,100	
Overtime	59,781	52,000	57,000	
Callback Pay	9,771	10,000	10,000	
Holiday Pay	31,141	33,048	34,399	

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
Callmen Hourly	4,144	5,000	5,000	
Callmen Annually	2,275	3,500	3,500	
Clerical - Part-time	2,215	2,500	2,500	
Callback Pay - Ambulance	20,307	30,000	30,000	
Total Salaries	790,876	836,245	869,482	33A
Operating Expense	6,581	7,200	7,828	34
Ambulance Expense	3,952	4,000	4,000	35
Fire Alarm System Exp.	2,591	2,800	2,800	36
Training and Education	1,799	1,800	1,800	37
Uniform Expense	10,202	10,500	10,500	38
Out of State Travel	--	300	300	39
Physical Exam	2,676	2,700	2,700	40
Equipment:				
Misc. Equipment & Hose	9,996	10,000	10,000	41
Equipment Maintenance	5,438	5,700	5,700	42
Equipment Rental	600	600	600	43
Vehicle Gasoline	3,805	6,000	6,000	44
Major Equipment	--	134,100	--	45
Total Fire Dept.	838,516	1,021,945	921,710	
INSPECTION				
Salaries:				
Building & Zoning Inspt. Salary	30,564	31,450	30,250	
Deputy Building Inspector	14,560	10,816	11,284	
Sub. Inspector Salary	1,560	1,622	1,687	
Wiring Inspector	7,859	8,174	8,468	
Gas Inspector	3,930	4,087	4,250	
Plumbing Inspector	4,000	4,237	4,550	
Clerical	24,444	26,152	28,332	
Sealer of Weights & Measures	200	1,083	1,124	
Total Salaries	87,117	87,621	89,945	46
Expense:				
Building & Zoning Exp.	1,829	2,370	2,370	47
Inspectors Expense	1,857	2,390	2,390	48
Zoning Board Expense	707	785	785	49
Out of State Travel	305	465	465	50

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
Equipment:				
Vehicle Expense	1,465	1,000	1,000	51
Vehicle Purchase	2,338	--	--	52
Office Equipment	2,695	2,565	1,390	53
Vehicle Gasoline	409	600	840	54
Contract Services	--	--	514	55
Dog Officer:				
Dog Officer Salary	18,478	16,500	18,400	56
Dog Officer Expense	1,095	1,100	1,100	57
Board & Vet Fees	1,296	1,670	1,670	58
Vehicle Expense	318	700	700	59
Dog Van	--	--	--	60
Copy Machine		120	--	61
Total Inspection	119,909	117,886	121,569	
JOINT COMMUNICATIONS				
Dispatchers Salary	147,260	160,579	175,591	62
Operating Expense	17,344	12,800	12,600	63
Bldg. Exp., Maint. & Repairs	12,300	12,500	12,600	64
Building Expense Utilities	42,600	45,700	45,400	65
Equipment	--	2,366	300	66
Repairs-Pub. Safety Bldg.	--	--	15,000	67
Total Joint Communications	219,504	233,945	261,491	
TOTAL PROTECTION	2,097,178	2,348,035	2,350,100	

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
BOARD OF HEALTH				
Salaries:				
Board Members	150	150	150	
Health Inspector	11,910	12,398	12,935	
Secretary to Board	20,179	21,229	22,172	
Animal Inspector	698	750	780	
Substitute Secretary	--	--	720	
Total Salaries	32,937	34,527	36,757	1
Expense:				
Office Expense	4,157	4,000	4,000	2
In State Travel Expense	1,194	1,700	1,700	3
Contract/Professional Services				
Mental Health Clinics	36,870	39,714	40,914	4
Parmenter Nursing Care	122,610	122,610	126,247	5
Mosquito Control	7,372	14,000	14,000	6
Special Budget Items:				
Water Quality Study	2,050	3,500	3,500	7
Hazardous Waste Mgmt.	8,862	10,000	10,000	8
Environmental Prof. Serv.		22,310	23,710	9
Total Board of Health	216,052	252,361	260,828	
HIGHWAY				
Salaries:				
Highway Superintendent	35,775	37,850	39,750	
Clerk Salary	19,336	20,300	21,206	
Highway Labor Salary	285,278	300,800	311,104	
Overtime, Labor	66,309	42,000	44,000	
Part-Time		11,000	13,200	
Total Salaries	406,698	411,950	429,260	1
Maintenance:				
Maintenance of Roads	49,893	50,000	49,500	2
Maintenance of Equipment	-305	65,000	65,000	3
Snow Removal	69,614	46,500	47,000	4
Snow Removal/Private Ways	5,000	7,000	7,000	5
Contract/Professional Services:				
Contract Sweeping/Lease	17,981	18,000	18,000	6
Contract Basin Clean.	8,040	12,000	12,000	7

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
Contract Line Painting	6,935	7,000	7,000	8
Landfill Misc.	6,794	--	--	9
Sidewalk Construction	--	--	--	10
Road Resurfacing		75,000	100,000	11
Equipment:				
Equipment Misc.	6,987	7,000	7,000	12
Sidewalk Tractor	67,844	--	--	13
New Equipment		185,000	90,000	15*
Building Maintenance:				
Highway Garage Repair	2,500	6,000	6,000	16
Highway Garage Utilities	20,299	22,000	22,000	17
Other Garage Expense	2,993	3,000	3,000	18
Total Highway	671,273	915,450	862,760	19
HIGHWAY-LANDFILL				
Expense:				
Waste and Oil Collection	--	--	3,000	20
Leachate Collection	14,867	20,000	26,000	21
Disposal of Metal	--	--	5,000	22
Disposal of Wood	--	--	15,000	23
Professional Services:				
Misc. Engineering	6,794	12,000	20,000	24
Operating Contract	174,799	169,000	144,000	25
Building:				
Repairs	--	1,200	1,200	26
Utilities	3,106	--	--	27
Other Expense	1,962	12,000	3,000	28
	201,528	214,200	217,200	
HIGHWAY-SEPTAGE FACILITY				
Salaries:				
Chief Operator	28,323	28,900	30,600	
Assistant Operator	24,615	25,300	26,500	
Operator	--	24,500	26,500	
Fringe Benefits	1,093	5,000	5,000	
Overtime	4,369	4,500	7,600	
Administration	15,000	15,000	15,000	
Total Salaries	73,400	103,200	111,200	29

* (See Motion No. 1 under Article 6)
(See Motion No. 2 under Article 6)

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
Expense:				
Expense-Utilities	37,357	42,000	42,000	30
Expense-Miscellaneous	5,044	5,000	5,500	31
Chemicals	26,273	32,000	26,000	32
Insurance	6,000	6,000	6,000	33
Lab	2,907	3,000	3,500	34
Operational Review Committee	85	1,500	500	35
Professional Services	--	--	1,000	36
Equipment:				
Materials & Supplies	4,845	5,000	5,500	37
Maintenance	19,985	20,000	22,000	38
Energy	25	1,000	1,000	39
Purchase/Rental	--	3,100	3,100	40
Building:				
Energy	3,173	5,000	5,000	41
Utilities	761	1,500	1,500	42
Maintenance Repair	--	2,700	3,000	43
Total Highway-Septage	179,855	231,000	236,800	
WELFARE (VETERANS)				
Vet. Benefit Appropr.	7,500	7,500	7,500	1
Miscellaneous	4,583	3,800	3,800	2
	12,083	11,300	11,300	
SCHOOLS				
Regular Instruction 1	4,959,393	5,536,144	5,721,499	1
Special Instruction 2	1,412,719	1,542,067	1,670,936	2
Instructional Serv. 3	1,228,944	1,359,328	1,475,077	3
Operations Services 4	1,189,168	1,202,214	1,319,898	4
Policy Admin. Serv. 5	359,240	381,282	406,985	5
Out of State Travel 6	10,531	12,667	12,977	6
	9,159,995	10,033,702	10,607,372	
REGIONAL VOCATIONAL SCHOOL	103,810	148,354	176,025	7
DETACHED SOCIAL WORKER				
Detached Social Worker	36,187	37,600	39,300	
Assoc. Det. Social Worker	20,746	25,275	26,000	
	56,933	62,875	65,300	8
Expense	1,647	1,750	2,325	
Automobile Expense	--	--	700	
	58,580	64,625	68,325	9

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
LIBRARY				
Salaries:				
Library Director	34,202	34,350	36,600	
Administrative Assistant	19,240	20,126	20,899	
Childrens Librarian	25,350	26,451	27,500	
Asst. Children's Librarian	--	20,076	20,899	
Library Assistants	89,604	--	--	
Pages Salary	1,670	8,412	9,600	
Clerks Salary	11,484	12,654	13,503	
Custodian Salary	16,258	17,130	17,796	
Reference Librarian/Sunday	1,185	1,280	1,533	
Tech. Services & Ref.	25,066	26,352	27,400	
Circulation	--	55,675	59,198	
Circulation - Nights	--	--	2,800	
Library Asst. Part-time	--	17,235	19,296	
Saturday Differential	--	--	540	
Total Salaries	224,059	239,741	257,564	1
Operating Expense	27,197	27,200	30,000	2
Out of State Travel	550	550	550	3
Tuition Reimbursement	500	1,500	1,500	4
Equipment	--	--	--	5
Materials Purchase	38,963	39,000	42,000	6
State Aid, Materials	6,000	6,000	6,000	7
Refurbishing	--	--	--	8
Building Repairs	--	1,000	1,500	9
Library Automation	11,744	19,000	25,000	10
Total Library	309,013	333,991	364,114	
PARK & RECREATION				
Salaries:				
Superintendent	39,815	40,160	42,325	
Labor (8)	139,957	152,518	161,677	
Clerical Regular	20,165	21,351	21,206	
Specialists	1,499	1,500	--	
Total Salaries	201,436	215,529	225,208	1
Expense:				
Repairs & Misc.	38,917	38,930	38,930	2
Materials & Supplies	7,827	8,480	8,480	3
Uniform Expense	2,660	3,000	2,660	4
Tree Planting	449	1,500	1,500	5
Building Repairs & Maint.	2,342	--	--	6
Recorded Services	385	500	500	7
Playground Apparatus Part	940	1,500	1,000	8
Travel & Dues Instate	485	550	550	9
Travel Out of State	619	1,050	1,050	10

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
Equipment:				
Misc. Small Equip.	1,799	2,000	2,000	11
Mower	--	7,000	--	12
Repair Supplies & Equip.	3,579	4,500	4,500	13
Sweeper	--	8,600	--	14
Power Broom	2,595	--	--	16
Dump Truck & 1/2 Ton Pick Up	--	33,000	--	17
New Equip. (trucks/mowers)	--	--	74,000	18*
Building Repairs, Lighting, etc.	2,342	2,965	3,465	19
Contract/Professional Services:				
Tree Trimming	16,069	18,000	18,000	20
Public Works Expense	3,909	4,500	3,000	21
Dutch Elm Disease Exp.	360	800	800	22
Total Park & Recreation	286,713	352,404	385,643	
Programs Paid Entirely From Fees:				
Fee Supported Programs	149,661	168,900	200,075	23
NCLASSIFIED				
Insurance General	363,653	360,000	300,000	1
Insurance 32B	400,000	400,000	600,000	2
Unemployment Compensation	12,503	10,000	10,000	3
Street Lighting	77,000	77,000	77,000	4
Hydrant Rental	41,000	41,000	41,000	5
Finance Committee Report	13,463	10,000	13,000	6
Reserve Fund	--	118,000	123,000	7
Public Ceremonies	1,200	1,200	1,200	8
Town Meeting Notices	4,991	5,000	5,000	9
Surety Bonds	1,000	1,000	1,000	10
Town Clocks	--	200	200	11
Non Contributory Pension	23,739	25,000	26,500	12
Pension Disability Account	7,500	10,000	10,000	13
Occupational Health Nurse	14,597	12,000	12,000	14
Employee Assistance Program	5,362	7,000	7,500	15
	966,008	1,077,400	1,227,400	
EBT AND INTEREST				
Interest:				
Bond Anticipation Notes Misc.	19,875	20,000	10,000	1
Bond Anticipation Notes Exempted	--	--	--	2
FAAN	12,000	17,000	21,700	3
Anticipation Revenue	--	10,000	10,000	4

(See Motion No. 1 under Article 6)
(See Motion No. 2 under Article 6)

	EXPENDED FY 1987	APPROPRIATED FY 1988	REQUESTED FY 1989	ITEM NO.
Schools:				
1972-1,050,000 School	13,500	11,250	9,000	5
1976-900,000 School	2,452	--	--	6
New Town Building	9,856	2,732	--	7
Multi Purpose Bond Issue 1984	13,200	6,300	1,500	8
Multi Purpose Bond Issue 1985 Exempted	42,037	37,163	32,288	9
Multi Purpose Bond Issue 1985 Non-Exempt	2,600	1,950	1,300	10
Multi Purpose Bond 1986 Exempt	--	71,563	63,438	11
Multi Purpose 1986				12
Issue 1986 Non-Exempt	--	42,525	36,675	13
Lake Shore, Liner		12,095	9,293	14
Multi Purpose 1988	--	--	126,586	15
Bond Issue 1987 Exempt	--	--	242,550	16
Maturing Debt:				
1972-1,050,000 School	45,000	45,000	45,000	17
1976-900,000 School	90,000	--	--	18
New Town Building	185,000	115,000	--	19
Bond Issue Sale Expense	124,475	--	--	20
Multi Pur. Bond Issue 1984	120,000	110,000	50,000	21
Registered Bond Transfer Cost	3,220	3,220	2,300	22
Multi Purpose Bond Issue 1985	10,000	10,000	10,000	23
Multi Purpose Bond Issue 1985 Exempted	75,000	75,000	75,000	24
Multi Purpose Bond Issue 1986	95,000	90,000	90,000	25
1986 Bond Issue Debt Exempt	125,000	125,000	125,000	26
Lake Shore, Liner	--	50,000	45,000	27
New Bond Issues FY88	--	365,000		28
Road Issue 1987 Exempt	--	--	450,000	29
Multi Purpose 1988	--	--	167,000	30
	988,215	1,220,798	1,623,630	
GRAND TOTAL	16,537,468	18,626,073	19,916,506	

MOTION

John McEnroy moved and was duly seconded that Paragraph 3 on Page 42 of the Warrant which reads:

> "That all purchases of Data Processing Equipment be submitted to the Data Processing Committee for approval before such purchase is made;"

be deleted from the language of the Article.

VOTED: MOTION NOT CARRY

MOTION

Shirley Barnes moved and was duly seconded that:

> "Line Item 69, $8,500, Recodification, be deleted from the budget."

1ST VOICE VOTE: SCATTERING OF NOES

2ND VOICE VOTE: MOTION CARRIED

MOTION

Christine Stuart moved and was duly seconded to adjourn the meeting.

VOTED: MOTION NOT CARRY

MOTION

Maryanne Peabody moved and was duly seconded that the budget be amended under Board of Health salaries, Health Inspector, from $12,935 to $27,935.

VOTED: MOTION NOT CARRY

Lewis S. Russell moved and was duly seconded that the Meeting adjourn at 11:00 P.M.

VOTED: IN FAVOR

ATTENDANCE: 186

ARTICLES DISPOSED OF: Articles 1 through Article 5, Article 36

TOWN OF WAYLAND
ANNUAL TOWN MEETING
1988

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD:
THURSDAY, APRIL 28, 1988 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR:

The Moderator called the meeting to order at 7:50 P.M., declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 6. F.Y. '89 OMNIBUS BUDGET CONTINUED

MOTION

William Currier, Chairman of the Recycling Committee, moved and was duly seconded that:

> "Line Item 28 of the Highway budget be amended to read $8,000 rather than $3,000."

VOTED: MOTION CARRIED

AMENDED BUDGET MOTION NO. 1

Walter Pope moved and was duly seconded that the report of the Finance Committee respecting the Fiscal Year 1989 Budget be accepted; and that each and every numbered item set forth in the Finance Committee's Budget for the Fiscal Year 1989 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said Budget, but excluding Item 15 on page 52 ($90,000) and Item 18 on page 55 ($74,000); eastablishing a total budget of $19,749,006 which sum shall be expended only for the purposes shown under the respective boards, committees, and offices of the Town; and of the total sum so appropriated, $18,760,115.59 shall be raised by taxation, $10,344.41 shall be provided by transfer from the "Revenue Sharing PL-94-488" Account and applied toward the appropriation for Police Department Salaries set forth under Item 1, Protection Budget, $978,546 shall be provided by transfer from General Fund - Unreserved Fund Balance; and that the recommendations of the Finance Committee regarding the proper management of the Town and its finances appearing on pages 41 and 42 of the Warrant for the 1988 Annual Town Meeting be adopted.

Eleanora West moved to terminate debate.

VOTED: MOTION CARRIED

VOTE ON AMENDMENT TO MAIN MOTION: MOTION CARRIED

VOTE ON MAIN MOTION AS AMENDED: MOTION CARRIED

MOTION NO. 2 UNDER ARTICLE 6.

Walter Pope moved and was duly seconded that the Town appropriate the sum of $90,000 for new equipment for the Highway Department as specified in Item 15 of the Highway Budget and the sum of $74,000 for new equipment (trucks/mowers) for the Park and Recreation Department as specified in Item 18 of the Park and Recreation Department Budget; and that to meet such appropriations the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of $164,000 under the provisions of Chapter 44, Section 7(9), as amended, and to issue bonds and notes of the Town therefor payable in accordance with said Chapter 44.

1ST VOICE VOTE: SCATTERING OF NOES

2ND VOICE VOTE: UNANIMOUSLY IN FAVOR

MOTION

Robert Hanlon moved, was duly seconded and received the unanimous consent of the Meeting to return to Article 1. for the purpose of noting the work of a faithful and good servant of the Town.

MOTION

Robert Hanlon moved and was duly seconded that the following recognition be entered into the record of the meeting:

"Last November, Ed Thorburn completed 36 years of very loyal and excellent service to the Town of Wayland. As many of us here know, Ed was a man of exemplary character always interested in Town activities and affairs, and very talented in his many areas of service to this Town. Since the late 1940's, Ed served on the Water Board as a Water Commissioner for over 20 years; as a member of the Planning Board for 13 years; the Housing Authority for 4 years; the High School Building Committee. As well as being a very loyal friend of the Town, Ed was also a very special personal friend of many of us at this Meeting here tonite. Mr. Moderator, it seems most appropriate that this Meeting observe a moment of silence in honor of this good man."

A moment of silence was observed.

ARTICLE 7. F.Y.'89 WATER DEPARTMENT BUDGET

Proposed by: Water Commissioners

Article 7. To see if the Town will appropriate a sum of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

WATER DEPARTMENT

	EXPENDED FY 1987	APPROPRIATED FY 1988	RECOMMENDED FY 1989
Salaries			
Commissioners (3)	225	225	225
Superintendent	35,400	35,400	39,800
Town Office	33,989	36,700	27,228
Labor Salary	160,636	168,216	176,851
	230,250	240,541	244,104
Maintenance	210,200	218,000	221,700
Equipment			
New Backhoe	45,000	--	--
One Ton Van	--	13,000	--
New Compressor	--	--	30,000
New 1988 Pick-up	--	--	8,000
Special Budget Items			
Meter Renewal	10,000	10,000	10,000
New Well & Pumping Sta.	20,000	30,000	30,000
Police Details	--	3,000	3,000
Cost of Borrowing for Tank Dome & Betterment ($175,000 & $80,000)	--	42,500	42,500
TOTAL WATER DEPARTMENT	515,450	557,041	589,304

MOTION

Donald Tucker moved and duly seconded that the Town appropriate the sum of $589,304 for the operation of the Water Department for the purposes as set forth in the Warrant.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 8. COMPENSATION FOR ELECTED OFFICIALS

Proposed by: Board of Selectmen

Estimated Cost: $27,975

Article 8. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G. L. Chapter 41, Section 108, to be effective July 1, 1988, which salary and compensation are printed in Appendix C of the Warrant for the April 27, 1988 Annual Town Meeting.

MOTION

James Barrett moved and was duly seconded that the Town fix the salaries and compensation of all elected officers of the Town as set forth in Appendix "C" of the Report of the Finance Committee for the 1988 Annual Town Meeting and that the effective date of such salaries and compensation shall be July 1, 1988.

APPENDIX C

SALARY SCHEDULE - ELECTED TOWN OFFICERS

	FY 1988	FY 1989
Selectmen (5)	100	100
Assessors - Chairman	1,600	1,600
- Assessors (2)	1,500	1,500
Town Clerk	19,200	22,500
Board of Health Members (3)	50	50
Water Commissioners (3)	75	75

VOTED: MOTION CARRIED

ARTICLE 9. AMEND TOWN BY-LAWS - ROAD DESIGN HEARINGS

Proposed by: Road Commissioners

Article 9. To see if the Town will vote to amend Article 21 of the Town of Wayland By-Laws, by deleting the existing Article 21 in its entirety and replacing it with the following:

Article 21. Changing Public Ways

Prior to accepting the final design of any road, bridge, or sidewalk for construction or reconstruction on where pavement is to be placed where none exists at the time or where the sidelines of the Town's ownership are to be altered, the Town Committee, Board or Commission having authority to expend funds for such construction or reconstruction shall hold a public hearing for the purpose of gathering public comments and input on said proposed design. Notice of said hearing, giving the time, place and general subject matter, sufficient for identification, shall be placed in a newspaper of general circulation in the Town, once in each of two (2) successive weeks, with the first such publication being not less than fourteen (14) days before the hearing. In addition, a copy of the notice shall be mailed not less than fourteen (14) days before the hearing to the abutters of the property where such work is proposed and to owners of any other properties deemed by the Committee, Board or Commission to be directly affected thereby. Written comments shall be accepted by the Committee, Board, or Commission for at least ten (10) days following said hearing. If ten (10) or more abutters object at the hearing or in writing within ten (10) days of the hearing, then no construction activities may begin for at least sixty (60) days from the hearing date;

or take any action relative thereto.

MOTION

Samuel Ansell moved and was duly seconded that the Town amend its By-Laws, by deleting the existing Article 21. CHANGING PUBLIC WAYS, as amended, and replacing it with the following new By-Law: (as in the words of the Article).

John Wilson moved to terminate debate.

VOTE TO TERMINATE DEBATE: MOTION CARRIED

VOTED: MOTION CARRIED

The Meeting was adjourned at 10:40 P.M.

Attendance: 191

ARTICLES DISPOSED OF: Articles 6 through 9

TOWN OF WAYLAND
ANNUAL TOWN MEETING
1988

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD:
MONDAY, MAY 2, 1988 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR:

The Moderator called the Meeting to order at 7:50 P.M., declared a quorum to be present, and the meeting proceeded to transact the following business:

MOTION

Lucile "Cile" Hicks, Representative to the General Court, moved and was duly seconded that the Meeting return to Article 1. in order to present Resolutions from the General Court to former Selectmen, Thomas Linden and Catherine Seiler.

VOTED: UNANIMOUS CONSENT OF MEETING TO RETURN TO ARTICLE 1.

Mrs. Hicks offered a Resolution from Senator Paul Celluci on behalf of the Massachusetts Senate (An Official Citation) and presented to Mrs. Seiler the following:

RESOLUTION FROM REPRESENTATIVE LUCILE "CILE" HICKS AS A MEMBER OF THE GREAT AND GENERAL COURT REGARDING CATHERINE SEILER

WHEREAS: Catherine Seiler, the first woman ever to be elected a Wayland Selectmen, recently announced that she would not be running for re-election; and

WHEREAS: Catherine Seiler has served three consecutive terms since 1979; and

WHEREAS: She has distinguished herself during her service, ever conscious of her obligations to her position and has won the respect and admiration of everyone with whom she came in contact because of her friendly, courteous manner, integrity and keen sense of duty; and

WHEREAS: Catherine Seiler, a woman of upright character and deep interest in public service has endeared herself to all and she has given generously of her time and talents to many civic and community efforts;

WHEREAS: The actions of Catherine Seiler have reflected the highest principles of humanity, charity and love of one's fellow man; and be it

RESOLVED: That the Massachusetts House of Representatives joins with the friends of Catherine Seiler and extends its congratulations on her retirement and best wishes for good health and many years of happiness in her future life."

ARTICLE 10. RESURFACE ROADWAYS

Proposed by: Road Commissioners

Estimated Cost: $144,323

Article 10. To see if the Town will vote a sum of money to be be expended by the Board of Road Commissioners in anticipation of State reimbursement under Chapter 90, Section 34 for the resurfacing of various roadways; and to determine whether such money shall be provided for by taxation, by transfer from unappropriated available funds, by transfer from funds already appropriated for another purpose, or by funds received as grants from the Commonwealth or Federal Government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

MOTION

Samuel Ansell moved and was duly seconded that the sum of $144,323 be appropriated for the resurfacing of various roadways in the Town of Wayland; that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, be authorized to borrow $144,323 under Massachusetts General Laws, Chapter 44, Section 6A, in anticipation of reimbursement by the Commonwealth under Massachusetts General Laws, Chapter 90, Section 34; and that the Board of Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

1ST VOICE VOTE: SCATTERING OF NOES

2ND VOICE VOTE: UNANIMOUSLY IN FAVOR

ARTICLE 11. RECONSTRUCT STONEBRIDGE ROAD

Proposed by: Road Commissioners

Article 11. To see if the Town will vote to appropriate a sum of money to be expended by the Road Construction Committee for the construction, reconstruction and/or improvement of Stonebridge Road, including the reconstruction of a walkway, from Anthony Road to Old Stonebridge Road; and to determine whether such money shall be provided for by taxation, by transfer from unappropriated available funds, by transfer from funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal Government, or by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

MOTION

Samuel Ansell moved and was duly seconded that the sum of $450,000 be appropriated to reconstruct a portion of Stonebridge Road, including the reconstruction of a walkway, from Anthony Road to Old Stonebridge Road; that said sum shall be provided by monies borrowed under Article 21 of the 1987 Annual Town Meeting; and that the Road Construction Committee be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: MOTION CARRIED

ARTICLE 12. LANDFILL LINER DESIGN FUNDING

Proposed by: Road Commissioners

Estimated Cost: $25,000

Article 12. To see if the Town will vote to appropriate a sum of money to be expended by the Board of Road Commissioners for the design of a liner for Cell VI at the sanitary landfill; and to determine whether such money shall be provided for by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal Government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

MOTION

Walter Pope moved and was duly seconded that the sum of $25,000 be appropriated for the design of a liner for Cell VI at the Wayland Sanitary Landfill; that such appropriation be provided by transfer from available funds in General Fund - Unreserved Fund Balance; and that the Board of Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: MOTION CARRIED

ARTICLE 13. COMMENTARY IN WARRANT - PETITIONERS

Proposed by: Petitioners

Article 13. To see if the Town will amend ARTICLE I of its By-Laws, entitled "Town Meetings, Notice Thereof and Warrants Therefor," by adding thereto the following new section:

> "If the Finance Committee prepares a printed report for an article in the warrant for any town meeting, then the governmental body or group of petitioners that sponsors the insertion of that article in the warrant may do likewise. The sponsor's report, not to exceed 300 words, shall be printed in the warrant immediately following the article itself."

or take any action relative thereto.

MOTION

George Harris moved and was duly seconded that the Town amend its By-Laws by adding to ARTICLE 1. TOWN MEETINGS, NOTICE THEREOF AND WARRANTS THEREFOR. the following new section:

> "If the Finance Committee prepares a printed report for an article in the warrant for any town meeting, then the governmental body or group of petitioners that sponsors the insertion of that article in the warrant may do likewise. The sponsor's report, not to exceed 150 words, shall be printed in the warrant immediately following the article itself."

AMENDMENT TO MOTION

Lewis Russell moved and was duly seconded that if the Finance Committee is opposed to the petition article, it will not be required to present the arguments in favor of the article.

The Moderator ruled that the motion was not within the scope of the Article and ruled same out of order.

George Mead moved to terminate debate.

VOTED TO TERMINATE DEBATE: UNANIMOUSLY IN FAVOR

VOTE ON MAIN MOTION: MOTION CARRIED

ARTICLE 14. ACQUIRE EASEMENT FOR DRAINAGE PURPOSES - DEBBIE AND DAVID DEAN

Proposed by: BOARD OF SELECTMEN

Article 14. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift or otherwise for drainage purposes, to be held in the care and custody of the Road Commissioners, a drainage easement over Lot 182 standing in the name of Debbie and David Dean as shown on Plan of Dudley Lake Shores Wayland, Massachusetts developed by Irving Realty Co., Inc. dated March 1929 by Rosenblatt Bros. Civil Engineers recorded in book 5347 page end in the South Middlesex Registry of Deeds; or take any action relative thereto.

MOTION

Christopher Lynch moved and was duly seconded that the Town hereby authorizes the Board of Selectmen to acquire by purchase, eminent domain, gift or otherwise, for drainage purposes, the fee or any lesser interest in Lot 182 standing in the name of Debbie and David Dean as shown on "PLAN OF DUDLEY LAKE SHORES WAYLAND, MASSACHUSETTS DEVELOPED BY IRVING REALTY CO., INC., DATED MARCH 1929 by ROSENBLATT BROS. CIVIL ENGINEERS" and recorded in book 5347 page end in the South Middlesex Registry of Deeds; and that the care, custody, management and control of said land be placed in the charge of the Board of Road Commissioners.

VOTED: UNANIMOUSLY IN FAVOR

AMENDMENT TO MOTION

Marcia Crowley moved and duly seconded that the motion be amended by deleting:

"the fee or any lesser interest in Lot 182"

and adding:

"a drainage easement in Lot 182"

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 15.

ARTICLE 15A. TRANSFER LAND FROM PARK AND RECREATION COMMISSION TO SELECTMEN

Proposed by: Board of Selectmen

Article 15A. To see if the Town will vote to instruct the Park and Recreation Commission, with the approval of Town Counsel as to form, to convey, abandon, release or otherwise dispose of to the Board of Selectmen an interest in a parcel of land on Pond Drive, shown as Thurlow or other lands adjacent to said parcel, on a plan entitled "Plan of Dudley Lake Shores, Wayland, Mass. developed by the Irving Realty Co., Inc." dated March, 1929 by Rosenblatt Bros. Civil Engineers recorded in Book 5347, page end in the South Middlesex Registry of Deeds containing 4,000 square feet; or take any action relative thereto.

MOTION

Christopher Lynch moved and was duly seconded that the Park and Recreation Commission, with the approval of Town Counsel as to form, transfer the care, custody, management and control of a parcel of land on Pond Drive containing 4,000 square feet, more or less, standing in the name of the Town of Wayland as shown on a plan of land entitled "PLAN OF DUDLEY LAKE SHORES, WAYLAND, MASS. DEVELOPED BY THE IRVING REALTY CO., INC. DATED MARCH, 1929 BY ROSENBLATT BROS. CIVIL ENGINEERS" and recorded in book 5347, page end in the South Middlesex Registry of Deeds to the Board of Selectmen.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 15B. CONVEY AN EASEMENT FOR SEPTIC SYSTEM PURPOSES - DEAN PROPERTY

Proposed by: Board of Selectmen

Article 15B. To see if the Town will authorize the Selectmen to convey an easement to Debbie & David Dean for septic system purposes over a portion of a parcel of land on Pond Drive, shown as Thurlow or other lands adjacent to said parcel, on a plan entitled "Plan of Dudley Lake Shores Wayland Mass. developed by The Irving Realty Co., Inc." dated March 1929 by Rosenblatt Bros. Civil Engineers recorded in book 5347 page end in the South Middlesex Registry of Deeds containing 4,000 square feet; or take any action relative thereto.

MOTION

Christopher Lynch moved and was duly seconded that the Town hereby authorizes the Board of Selectmen to convey an easement to Debbie & David Dean for septic system purposes over a portion of a parcel of land on Pond Drive, containing 4,000 square feet, more or less, shown on a plan entitled "PLAN OF DUDLEY LAKE SHORES WAYLAND, MA. DEVELOPED BY THE IRVING REALTY

CO., INC. DATED MARCH 1929 BY ROSENBLATT BROS. CIVIL ENGINEERS" and recorded in book 5347, page end in the South Middlesex Registry of Deeds.

AMENDMENT TO MOTION

Jack Peters moved and was duly seconded that the Town of Wayland shall retain the right to grant an easement over a part or all of this parcel for a septic system serving two or more dwellings. In this eventuality, the Dean septic requirements could be served by the multi-user septic system.

VOTED ON AMENDMENT: MOTION NOT CARRY

VOTED ON MAIN MOTION: UNANIMOUSLY IN FAVOR

ARTICLE 16. ACQUIRE LAND FROM NICHOLS FOR ROADWAY

Proposed by: Board of Selectmen

Article 16. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift or otherwise for roadway purposes, to be held in the care and custody of the Road Commissioners, the fee or any lesser interest in a parcel of land with the trees thereon on Pond Drive standing in the name of Richard J. and Carol L.B. Nichols containing 2,000 sq. ft. and shown as Parcel "A" on a plan entitled "Plan of Land in Wayland, Mass. Owned by Mary R. Goodnoh" dated February 25, 1965 by MacCarthy Engineering Service, Inc.; or take any action relative thereto.

MOTION

Robert West moved and was duly seconded that the Town hereby authorizes the Board of Selectmen to acquire by purchase, eminent domain, gift or otherwise for roadway purposes, the fee or any lesser interest in a parcel of land with the trees hereon on Pond Drive standing in the name of Richard J. and Carol L. B. Nichols containing 2,000 square feet, more or less, and shown as Parcel "A" on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. OWNED BY MARY R. GOODNOH" dated February 25, 1965 by MacCarthy Engineering Service, Inc.; and that the care, custody, management and control of said land be placed in the charge of the Board of Road Commissioners.

George Mead moved to terminate debate.

VOTE TO TERMINATE DEBATE: UNANIMOUSLY IN FAVOR

1ST VOICE VOTE ON MOTION: SCATTERING OF NOES

2ND VOICE VOTE ON MOTION: SCATTERING OF NOES

STANDING COUNTED VOTE: OPPOSED: NONE

3RD VOICE VOTE ON MOTION: UNANIMOUSLY IN FAVOR

ARTICLE 17.

ARTICLE 17A. TRANSFER LAND FROM PARK AND RECREATION COMMISSION TO SELECTMEN

Proposed by: Board of Selectmen

Article 17A. To see if the Town will vote to instruct the Park and Recreation Commission, with the approval of Town Counsel as to form, to convey, abandon, release or otherwise dispose of to the Board of Selectmen an interest in Lots 172 and 173 as shown on a plan entitled "Plan of Land in Wayland, Rosenblatt Bros., Civil Engineers, January 1930, recorded in Book 207, page 161, at the South Middlesex Registry of Deeds, containing 4,000 sq. ft.; or take any action relative thereto.

MOTION

Robert West moved and was duly seconded that the Park and Recreation Commission, with the approval of Town Counsel as to form, transfer the care, custody, management and control of Lots 172 and 173, containing 4,000 square feet, more or less, as shown on a plan entitled "PLAN OF LAND IN WAYLAND, ROSENBLATT BROS., CIVIL ENGINEERS, JANUARY 1930" and recorded in Book 207, page 161, at the South Middlesex Registry of Deeds to the Board of Selectmen.

VOTED: UNANIMOUSLY IN FAVOR

John McEnroy moved to adjourn the Meeting.

VOTE ON MOTION TO ADJOURN: MOTION NOT CARRY

ARTICLE 17B. CONVEY LAND TO NICHOLS

Proposed by: Board of Selectmen

Article 17B. To see if the Town will authorize the Selectmen to convey to Richard J. and Carol L. B. Nichols, Lots 172 and 173 as shown on a plan entitled "Plan of Land in Wayland, Rosenblatt Bros., Civil Engineers, January 1930, recorded in Book 207 Page 161 South Middlesex Registry of Deeds, containing 4,000 sq. ft.; or take any action relative thereto.

MOTION

Robert West moved and was duly seconded that the Town hereby authorizes the Board of Selectmen to convey to Richard J. and Carol L. B. Nichols, Lots 172 and 173, containing 4,000 square feet, more or less, as shown on a plan entitled "PLAN OF LAND IN WAYLAND, ROSENBLATT BROS., CIVIL ENGINEERS, JANUARY 1930" and recorded in Book 207, page 161 at the South Middlesex Registry of Deeds.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 18. TRANSFER AND SELL TAX TITLE AND SURPLUS LAND

Proposed by: Board of Selectmen

Article 18. To see if the Town will authorize the Selectmen to sell and convey at public auction after setting up set bid prices, the following parcels of land which have been acquired by the tax title procedure for non-payment of taxes or otherwise:

Parcel #1

#4 Sycamore Road, containing 4,900 square feet, being a part of Lot 99 as shown on a plan entitled "Plan of Castle Gate North Section Wayland, Mass." dated May 11, 1918 by E. Worthington Engineer and recorded as Plan 17 in Plan Book 268 at the Middlesex Registry of Deeds, South District, Cambridge, Mass.

Parcel #2

#8 Sycamore Road, containing 5,975 square feet, being a part of Lot 99 as shown on (See title above)

Parcel #3

#70 Hawthorne Road, containing 3,725 square feet, being a part of Lot 90 as shown on (See title above)

Parcel #4

#11 Woodland Road, containing 2,950 square feet, being Lot 682 and part of Lot 683 as shown on plan entitled "Plan of Woodland Park, Wayland, Mass. dated Sept. 3, 1914 by E. Worthington Engineer and recorded as an "As Filed Plan Number 543" at the Middlesex Registry of Deeds, South District, Cambridge, Mass.

Parcel #5

#27 Indian Road, containing 3,900 square feet, being Lots 796, 797, and 798 as shown on the above plan.

Parcel #6

#8 Pilgrim Path, containing 6,670 square feet, being Lots 793, 794, and 795 as shown on the above plan.

Parcel #7

#51 Woodland Road, containing 4,905 square feet, being Lots 629 and 630 on the above mentioned plan.

Parcel #8

#43 Dudley Road, containing 1,509 square feet, being Parcel "A" as shown on a plan entitled "Plan of Land in Wayland, Mass. showing Proposed Land Transfer and Easement For Water Line Purposes" dated Dec. 14, 1967 by the Wayland Engineering Department and recorded as plan 151 of 1969 in book 11646 Page 10, in the Middlesex Registry of Deeds, South District, Cambridge, Mass.

Parcel #9

#5 George Street, containing 3,865 square feet, being Lots 63 and 64 as shown on a plan entitled "Wayland Mass., Revised Plan of Dudley Lake Shores Section "B" dated July 1929 by Rosenblatt Bros. Civil Engineers, and recorded as plan 1254 of 1929 in book 5407 page End at the Middlesex Registry of Deeds, So. District, Cambridge, Mass.

Parcel #10

#16 Oak Street, containing 9,660 square feet, being shown as the remainder of Parcel 19, South of the Turnpike Right of Way Line on a plan entitled "Plan for the Location of an Express Toll Highway Known as Massachusetts Turnpike in the Town of Wayland Middlesex County" dated November 23, 1954 by P.H. Kitfield, Chief Engineer, and recorded as plan 1947 of 1954 in book 8369 page 303 in the Middlesex Registry of Deeds, South District, Cambridge, Mass.

or take any action relative thereto.

MOTION

Walter Pope moved and was duly seconded that the Town hereby authorizes the Board of Selectmen to sell and convey at a public auction after setting up set bid prices, the following parcels of land which have been acquired by the tax title procedures for non-payment of taxes or otherwise:

Parcel #1

Lot # 4, Sycamore Road, containing 4,900 square feet, more or less, being a part of Lot 99 as shown on a plan entitled "PLAN OF CASTLE GATE NORTH SECTION WAYLAND, MASS." dated May 11, 1918 by E. Worthington Engineer and recorded as Plan 17 in Plan Book 268 at the South Middlesex Registry of Deeds.

Parcel #2

Lot #8, Sycamore Road, containing 5,975 square feet, more or less, being a part of Lot 99 as shown on a plan entitled "PLAN OF CASTLE GATE NORTH SECTION WAYLAND, MASS." dated May 11, 1918 by E. Worthington Engineer and recorded as Plan 17 in Plan Book 268 at the South Middlesex Registry of Deeds.

Parcel #3

Lot #70, Hawthorne Road, containing 3,725 square feet, more or less, being a part of Lot 90 as shown on a plan entitled "PLAN OF CASTLE GATE NORTH SECTION WAYLAND, MASS." dated May 11, 1918 by E. Worthington Engineer and recorded as Plan 17 in Plan Book 268 at the South Middlesex Registry of Deeds.

Parcel #4

Lot 11, Woodland Road, containing 2,950 square feet, more or less, being Lot 682 and part of Lot 683 as shown on a plan entitled "PLAN OF WOODLAND PARK, WAYLAND, MASS." dated Sept. 3, 1914 by E. Worthington Engineer and recorded as an "AS FILED PLAN" Number 543, at the South Middlesex Registry of Deeds.

Parcel #5

Lot #27, Indian Road, containing 3,900 square feet, more or less, being Lots 796, 797, and 798 as shown on a plan entitled "PLAN OF WOODLAND PARK, WAYLAND, MASS." dated Sept. 3, 1914 by E. Worthington Engineer and recorded as an "AS FILED PLAN" Number 543, at the South Middlesex Registry of Deeds.

Parcel #6

Lot #8, Pilgrim Path, containing 6,670 square feet, more or less, being Lots 793, 794, and 795 as shown on a plan entitled "PLAN OF WOODLAND PARK, WAYLAND, MASS." dated Sept. 3, 1914 by E. Worthington Engineer and recorded as an "AS FILED PLAN" Number 543, at the South Middlesex Registry of Deeds.

Parcel #7

Lot #51, Woodland Road, containing 4,905 square feet, more or less, being Lots 629 and 630 as shown on a plan entitled "PLAN OF WOODLAND PARK, WAYLAND, MASS." dated Sept. 3, 1914 by E. Worthington Engineer and recorded as an "AS FILED PLAN" Number 543, at the South Middlesex Registry of Deeds.

Parcel #8

Lot #43, Dudley Road, containing 1,509 square feet, more or less, being Parcel "A" as shown on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED LAND TRANSFER AND EASEMENT FOR WATER LINE PURPOSES" dated Dec. 14, 1967 by the Wayland Engineering Department and recorded as plan 151 of 1969 in book 11646 Page 10, in the South Middlesex Registry of Deeds.

Parcel #9

Lot #5, George Street, containing 3,865 square feet, more or less, being Lots 63 and 64 as shown on a plan entitled "WAYLAND MASS., REVISED PLAN OF DUDLEY LAKE SHORES SECTION "B" DATED JULY 1929 BY ROSENBLATT BROS. CIVIL ENGINEERS," and recorded as plan 1254 of 1929 in book 5407 page End at the South Middlesex Registry of Deeds.

Parcel #10

Lot #16, Oak Street, containing 9,660 square feet, more or less, being shown as the remainder of Parcel 19, South of the Turnpike Right of Way Line on a plan entitled "PLAN FOR THE LOCATION OF AN EXPRESS TOLL HIGHWAY KNOWN AS MASSACHUSETTS TURNPIKE IN THE TOWN OF WAYLAND MIDDLESEX COUNTY" dated November 23, 1954 by P.H. Kitfield, Chief Engineer, and recorded as plan 1947 of 1954 in book 8369 page 303 at the South Middlesex Registry of Deeds.

VOTED: UNANIMOUSLY IN FAVOR

The Meeting was adjourned by the Moderator at 10:45 P.M. until Wednesday, May 4, 1988 at 7:45 P.M.

Attendance: 183

ARTICLES DISPOSED OF: Articles 10 through 18

TOWN OF WAYLAND
ANNUAL TOWN MEETING
1988

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD: WEDNESDAY, MAY 4, 1988 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR

The Moderator called the meeting to order at 7:55 P.M., declared a quorum present, and the meeting proceeded to transact the following business:

ARTICLE 19

ARTICLE 19A. TRANSFER LAND FROM ROAD COMMISSIONERS TO SELECTMEN

Proposed by: Board of Selectmen

Article 19A. To see if the Town will vote to instruct the Road Commissioners, with approval of Town Counsel as to form, to convey, abandon, release, or otherwise dispose of to the Board of Selectmen, a parcel of land acquired by a vote of the Town under Article 37 of the 1966 Annual Town Meeting as shown on a plan entitled "Plan of Land in Wayland, Mass. owned by Roland A. Lombard" dated January 6, 1966, by the Wayland

Engineering Department recorded as plan 593 of 1968 in book 11517, page end at the South Middlesex Registry of Deeds, containing 9,868 square feet; or take any action relative thereto.

MOTION

Christopher Lynch moved and was duly seconded that the Road Commissioners, with approval of Town Counsel as to form, transfer the care, custody, management and control of a parcel of land, acquired pursuant to a vote of the Town under Article 37 at the 1966 Annual Town Meeting and containing 9,868 square feet, more or less, and shown on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. OWNED BY ROLAND A. LOMBARD" dated January 6, 1966, by the Wayland Engineering Department and recorded as plan 593 of 1968 in Book 11517, page end, at the South Middlesex Registry of Deeds to the Board of Selectmen.

1ST VOICE VOTE: SCATTERING OF NOES

2ND VOICE VOTE: UNANIMOUSLY IN FAVOR

ARTICLE 19B. CONVEY LAND TO LOMBARD

Proposed by: Board of Selectmen

Article 19B. To see if the Town will vote to authorize the the Selectmen to convey to Roland A. Lombard a parcel of land acquired by a vote of the Town under Article 37 of the 1966 Annual Town Meeting as shown on a plan entitled "Plan of Land in Wayland, Mass. Owned by Roland A. Lombard" dated January 6, 1966 by the Wayland Engr. Dept. recorded as plan 593 of 1968 in book 11517 page end at the South Middlesex Registry of Deeds, containing 9,868 square feet; or take any action relative thereto.

MOTION

Christopher Lynch moved and was duly seconded that the Town authorizes the Board of Selectmen to convey to Roland A. Lombard a parcel of land containing 9,868 square feet, more or less, acquired pursuant to a vote of the Town under Article 37 at the 1966 Annual Town Meeting as shown on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. OWNED BY ROLAND A LOMBARD" dated January 6, 1966 by the Wayland Engineering Department and recorded as plan 593 of 1968 in Book 11517, page end, at the South Middlesex Registry of Deeds.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 20. AMEND ZONING BY-LAWS - DOG KENNELS

Proposed by: Board of Selectmen

Article 20. To see if the Town will amend the Zoning By-Laws by adding the following new section to V (d):

> "7. The maintenance of dogs and suitable shelters therefor; provided, however, that if the number of dogs six months old or older exceeds 3, a special permit is granted to the current owner of premises in accordance with paragraph (r). Any kennel or other structure used by dogs shall be no closer than 20 feet to any lot line and no closer than 50 feet to any existing dwelling located beyond any lot line. Notwithstanding the foregoing, the maintenance of dogs and shelters therefore by the then owner and to the extent in actual operation or existence as of September 22, 1986, (as evidenced by the holding of a kennel license issued by the Town Clerk), whether or not such use has been lawfully in existence prior to that date, shall be deemed a lawful non-conforming use for all purposes of these By-Laws."

or take any action relative thereto.

MOTION

Christopher Lynch moved and was duly seconded that the Town amend its Zoning By-Laws by adding the following new paragraph to Section V (d):

> "7. The maintenance of dogs and suitable shelters therefor; provided, however, that if the number of dogs six months old or older exceeds 3, a special permit is granted to the current owner of premises in accordance with paragraph (r). Any kennel or other structure used by dogs shall be no closer than 50 feet to any existing dwelling located beyond any lot line."

Iryna Priester, Chairman of the Planning Board, reported that:

"The Planning Board supports the motion. It cannot support the Article without the motion. A public hearing was held on the Article without the "Grandfather Clause;" therefore, passage of the motion is critical for the Planning Board's support of the Article."

1ST VOICE VOTE: SCATTERING OF NOES

STANDING COUNTED VOTE: OPPOSED: 1
IN FAVOR: 103
MOTION CARRIED

ARTICLE 21.

ARTICLE 21A. TRANSFER DRAINAGE EASEMENT FROM ROAD COMMISSIONERS TO SELECTMEN

Proposed by: Board of Selectmen

Article 21A. To see if the Town will vote to instruct the Road Commissioners, with the approval of Town Counsel as to form, to convey, abandon, release, or otherwise dispose of to the Board of Selectmen a portion of a drain easement formerly granted to the Town by deed, Book 10440 and Page 108 and shown on a plan entitled "Plan of Land in Wayland, Massachusetts showing a proposed easement and a proposed easement abandonment at 78 Old Connecticut Path", dated July, 1987 by the Wayland Engineering Department on file with the Town Clerk; or take any action relative thereto.

MOTION

Christopher Lynch moved and was duly seconded that the Board of Road Commissioners, with the approval of Town Counsel as to form, transfer the care, custody, management and control of a portion of the drainage easement formerly granted to the Town by deed, recorded with the South Middlesex Registry of Deeds in Book 10440 at Page 108 and shown on a plan entitled "PLAN OF LAND IN WAYLAND, MASSACHUSETTS SHOWING A PROPOSED EASEMENT AND A PROPOSED EASEMENT ABANDONMENT AT 78 OLD CONNECTICUT PATH", dated July, 1987 by the Wayland Engineering Department on file in the office of the Town Clerk to the Board of Selectmen.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 21B. CONVEY ABANDONED DRAINAGE EASEMENT TO WALTERS

Proposed by: Board of Selectmen

Article 21B. To see if the Town will authorize the Selectmen, to sell, convey, abandon or otherwise dispose of to Christopher and Mary Ann Walter a portion of a drain easement formerly granted to the Town by deed, Book 10440 and Page 108 and shown on a plan entitled "Plan of Land in Wayland, Massachusetts showing a proposed easement and a proposed easement abandonment at 78 Old Connecticut Path", dated July, 1987 by the Wayland Engineering Department on file with the Town Clerk; or take any action relative thereto.

MOTION

Christopher Lynch moved and was duly seconded that the Town hereby authorizes the Board of Selectmen, to sell, convey, abandon or otherwise dispose of to Christopher and Mary Ann Walter a portion of a drainage easement formerly granted to the Town by deed, recorded with the South Middlesex Registry of Deeds in Book 10440 at Page 108 and shown on a plan entitled "PLAN OF LAND IN WAYLAND, MASSACHUSETTS SHOWING A PROPOSED EASEMENT AND A PROPOSED EASEMENT ABANDONMENT AT 78 OLD CONNECTICUT PATH," dated July, 1987 by the Wayland Engineering Department, a copy of which is on file in the office of the Town Clerk.

VOTED: UNANIMOUSLY IN FAVOR

Christopher Woodcock moved and was duly seconded to take up Article 37 out of order.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 37. ACCEPT GIFTS

Proposed by: Town Counsel

Article 37. To see if the Town will vote to accept property which has tendered to it as a gift, bequest, devise or otherwise, including any or all of the property more fully described below; or take any other action relative thereto.

Description of Easement to be accepted from Mr. and Mrs. Walter to the Town of Wayland, as shown on plan entitled:

"Plan of Land in Wayland, Mass. showing a Proposed Easement Abandonment at 78 Old Connecticut Path" dated July 1987 Scale 1"=20', Wayland, Engineering Department.

and more particularly described as follows:

Beginning at a point on the southerly side of the Weston Aqueduct 10.45 feet at N65-24-36E from a stone bound at the intersection of said southerly line of the Aqueduct and the property line between Lambert and Walter, thence

N 65-24-36E, thirty one and 36/100 (31.36) feet, thence

S 07-39-52E, three hundred eighteen and 36/100 (318.36) feet, to Old Connecticut Path, thence

S 88-27-13W, forty and 23/100 (40.23) feet, thence

N 07-30-35E, thirty-eight and 19/100 (38.19) feet, thence

N 07-39-52W, two hundred sixty eight and 10/100 (268.10) feet to the point of beginning.

MOTION

Christopher Lynch moved and was duly seconded that the Town accept, with gratitude, as a gift from Christopher and Mary Ann Walter, the fee or a lesser interest in the property more fully described below:

> As shown on a "PLAN OF LAND IN WAYLAND, MASS. SHOWING A PROPOSED EASEMENT ABANDONMENT AT 78 OLD CONNECTICUT PATH" dated July 1987 Scale 1"=20', Wayland Engineering Department. and more particularly described as follows: Beginning at a point on the southerly side of the Weston Aqueduct 10.45 feet at N65-24-36E from a stone bound at the intersection of said southerly line of the Aqueduct and the property line between Lambert and Walter, thence N65-24-36E, thirty one and 36/100 (31.36) feet, thence
>
> S 07-39-52E, three hundred eighteen and 36/100 (318.36) feet, to Old Connecticut Path, thence
>
> S 88-27-13W, forty and 23/100 (40.23) feet, thence
>
> N 07-30-35E, thirty-eight and 19/100 (38.19) feet, thence
>
> N 07-39-52W, two hundred sixty eight and 10/100 (268.10) feet to the point of beginning;

and that the Board of Selectmen be hereby authorized, for and on behalf of the Town, to prepare and, if necessary, record instruments evidencing the acceptance of these gifts.

AMENDMENT TO MOTION

The Moderator received the unanimous consent of the Meeting to amend the main Motion, so that the description to be incorporated into the Motion should contain the bearing N65-24-36E.

VOTED ON MAIN MOTION AS AMENDED: UNANIMOUSLY IN FAVOR

ARTICLE 22. ESTABLISH TOWN GOVERNMENT COMMITTEE

Proposed by: Board of Selectmen

Estimated Cost: $1,000

Article 22. To see if the Town will vote to establish a Town Government Committee to be appointed and charged with the following responsibilities by the Board of Selectmen as hereinafter provided:

1.0 Appointment

1.1 Membership. The Committee shall consist of five registered voters who shall serve without compensation.

1.2 Term. Each member shall serve a term of three years, except that the initial appointments made in fiscal year 1989 shall include three appointments for a term of two years and two appointments for a term of one year. Not later than July 1, of each year, the Board of Selectmen shall appoint as many members as shall be necessary to fill vacancies caused by the expiration of terms. Appointments to fill unexpired terms shall be made as soon as practicable after the vacancies occur.

2.0 Responsibilities

2.1 To encourage broad-based citizen participation in town government at all levels.

2.2 To encourage citizens to serve on or run for various town boards, commissions, committees councils, and authorities.

2.3 To encourage greater attendance at Town Meetings.

2.4 To increase citizens' awareness and knowledge of town services, policies and procedures an problems;

and to see what sum of money the Town will vote to raise and appropriate, transfer from unappropriated available funds or available funds appropriated for another purpose, or funds received as grants from the Commonwealth of Massachusetts or Federal Government, for non-partisan mailings and publications needed to carry out the responsibilities of the Town Government Committee; or take any action relative thereto.

MOTION

Samuel Ansell moved and was duly seconded that the Town establish a Town Government Committee to be appointed and charged with the following responsibilities by the Board of Selectmen as hereinafter provided:

1.0 Appointment

1.1 Membership. The Committee shall consist of five registered voters who shall serve without compensation.

1.2 Term. Each member shall serve a term of three years, except that the initial appointments made in fiscal year 1989 shall include three appointments for a term of two years and two appointments for a term of one year. Not later than July 1, of each year, the Board of Selectmen shall appoint as many members as shall be necessary to fill vacancies caused by the expiration of terms. Appointments to fill unexpired terms shall be made as soon as practicable after the vacancies occur.

2.0 Responsibilities

2.1 To encourage broad-based citizen participation in town government at all levels.

2.2 To encourage citizens to serve on or run for various town boards, commissions, committees, councils, and authorities.

2.3 To enourage greater attendance at Town Meetings.

2.4 To increase citizens' awareness and knowledge of town services, policies and procedures and problems.

and that the Town appropriate the sum of $1,000 for non-partisan mailings and publications needed to carry out the responsibilities of the Town Government Committee and that such appropriation be provided by transfer from available funds in Unreserved Fund Balance.

#1 AMENDMENT ON MAIN MOTION

Eleanora West moved and was duly seconded to amend the main motion by eliminating the $1,000 appropriation for the Article.

VOTED ON #1 AMENDMENT: MOTION NOT CARRY

#2 AMENDMENT ON MAIN MOTION

Robert Barnes moved and was duly seconded to amend the motion by substituting the words "Town Public Relations Committee" for the words "Town Government Committee."

AMENDMENT TO #2 AMENDMENT ON MAIN MOTION

Samuel Ansell moved and was duly seconded to amend #2 Amendment by substituting the words "Wayland Public Affairs Committee" for the words "Town Government Committee."

VOTED ON AMENDMENT TO #2 AMENDMENT: MOTION NOT CARRY

VOTED ON #2 AMENDMENT: MOTION NOT CARRY

#3 AMENDMENT ON MAIN MOTION

William Currier moved and was duly seconded to add Paragraph 2.5 That the Committee report annually in writing to the Board of Selectmen and that a report be submitted in the Annual Town Report and in a local newspaper prior to the Annual Town Meeting each year during its existence.

AMENDMENT TO #3 AMENDMENT ON MAIN MOTION

Shirley Barnes moved and was duly seconded to amend #3 Amendment by having the annual report submitted in writing to the Selectmen and to the Annual Town Meeting.

VOTED ON AMENDMENT TO #3 AMENDMENT: MOTION NOT CARRIED

VOTED ON #3 AMENDMENT: MOTION CARRIED

VOTED ON MAIN MOTION INCLUDING AMENDMENT #3: MOTION CARRIED

RTICLE 23. PURCHASE NEW PUBLIC SAFETY JOINT COMMUNICATION COMPUTER SYSTEM - PETITIONERS

Proposed by: Petitioners

Estimated Cost: $90,000.00

rticle 23. To see if the Town will appropriate a sum of oney to be expended by the Board of Selectmen for the cquisition of a new computer for the Police and Fire and Joint ommunication system; and to determine whether such money shall e provided for by taxation, by appropriation from available unds, by transfer of funds already appropriated for another urpose, by funds received as grants from the Commonwealth or ederal Government, by borrowing under the provisions of the eneral Laws, or otherwise; or take any action relative hereto.

OTION

ark Stevens moved and was duly seconded that the Town ppropriate the sum of $90,000 to be expended by the Board of electmen for the acquisition of a new computer system for the olice and Fire and Joint Communication system; that to meet uch appropriation the Town Treasurer, with the approval of the oard of Selectmen, be authorized to borrow $90,000 under assachusetts General Laws, Chapter 44, Section 7(29) and (29), s amended and to issue bonds and notes of the Town therefor ayable in accordance with said Chapter 44; and that the Board f Selectmen be authorized to apply and contract for, accept, nd expend Federal and State aid and funds from any other ublic or private sources for the purposes of the foregoing cquisition.

MENDMENT TO MOTION

obert West moved and was seconded that the following be added o the text at the end of the motion:

That the amount to be expended by the Board of Selectmen for he acquisition of a new computer for the Police, Fire and oint Communication System be reduced by the amount of any unds received as grants from the Commonwealth or Federal overnment."

OTED ON MOTION TO AMEND: UNANIMOUSLY IN FAVOR

OTED ON MOTION WITH AMENDMENT:

IST VOICE VOTE: SCATTERING OF NOES

STANDING COUNTED VOTE: IN FAVOR: 192
OPPOSED: 12
MOTION CARRIED

MOTION

David Stallard moved and was duly seconded that the meeting be adjourned at 10:50 P.M.

VOTED: UNANIMOUSLY IN FAVOR

Attendance: 238

ARTICLES DISPOSED OF: Articles 19 through Article 23, Article 37

TOWN OF WAYLAND
ANNUAL TOWN MEETING
1988

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD: THURSDAY, MAY 5, 1988 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR

The Moderator called the Meeting to order at 7:55 P.M., declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 24. PURCHASE AUTOMATED VOTE COUNTING SYSTEM

Proposed by: Town Clerk

Estimated Cost: $24,000.00

Article 24. To see if the Town will appropriate a sum of money for the purchase of an automated vote counting system and appurtenant equipment; and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth or Federal Government; or take any action relative thereto.

MOTION

Walter Pope moved and was duly seconded that the Town appropriate the sum of $24,000 to be expended by the Town Clerk for the acquisition of an automated vote counting system and appurtenant equipment; that to meet such appropriation the Town Treasurer, with the approval of the Board of Selectmen, be authorized to borrow under Massachusetts General Laws, Chapter 44, Section 7(9), as amended, and to issue bonds and notes of the Town; and that the Town Clerk be authorized to apply and

contract for, accept and expend Federal and State aid and funds from any other public or private sources for the purposes of the foregoing acquisition.

At the request of the Moderator, Mr. Pope agreed to amend the motion by inserting the words "authorized to borrow such sum under Massachusetts General Laws, Chapter 44, Section 7(9)...."

Herbert Brun moved to terminate debate.

VOTE TO TERMINATE DEBATE: UNANIMOUSLY IN FAVOR

1ST VOICE VOTE: SCATTERING OF NOES

STANDING COUNTED VOTE: IN FAVOR: 118
OPPOSED: 18
MOTION CARRIED

ARTICLE 25. SCHOOL BUILDING & EQUIPMENT PLANNING FUNDING

Proposed by: School Committee

Estimated Cost: $40,000

Article 25. To see if the Town will vote to appropriate a sum of money to be expended by the School Committee for preparation of preliminary plans and specifications for the reconstruction and renovation of the Town's school buildings and for the replacement of furniture and equipment appurtenant thereto; and to determine whether such money shall be provided for by taxation, by transfer from unappropriated available funds, by transfer from available funds appropriated for another purpose, by grants received from the Commonwealth or the Federal Government, by borrowing, or otherwise; or take any action relative thereto.

MOTION

Walter Pope moved and was duly seconded that the Town appropriate the sum of $40,000 to be expended by the School Committee for the preparation of preliminary plans and specifications for the reconstruction and renovation of the Town's school buildings and for the replacement of furniture and equipment appurtenant thereto; that such appropriation be provided by transfer from available funds Unreserved Fund Balance and that the School Committee be authorized to apply and contract for, accept and expend Federal and State aid and funds from any other public or private sources for the foregoing purposes.

VOTED: MOTION CARRIED

ARTICLE 26. ESTABLISH REVOLVING ACCOUNT FOR NON-RESIDENT SPECIAL EDUCATION STUDENTS

Proposed by: School Committee

Article 26. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 71, S.71F, in order to establish a revolving account for the collection of tuitions and payment of education expenses for non-resident special education programs in the Wayland Public Schools; or take any action relative thereto.

MOTION

Robert West moved and was duly seconded that the Town accept the provisions of Massachusetts General Laws Chapter 71, S. 71F, in order to establish a revolving account for the collection of tuitions and payment of education expenses for non-resident special education programs in the Wayland Public Schools.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 27. INCREASE ELDERLY, ORPHANS AND WIDOW EXEMPTIONS

Proposed by: Board of Assessors

Article 27. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 17D, as enacted by Chapter 73 of the Acts of 1986, to commence with fiscal year 1989, which provides for the granting of exemptions to elderly persons over seventy years of age, surviving minors, and surviving spouses; or take any action relative thereto.

MOTION

George Mead moved and was duly seconded that the Town accept the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 17D, as enacted by Chapter 73 of the Acts of 1986, to commence with fiscal year 1989, which provides for the granting of exemptions to elderly persons over seventy years of age, surviving minors, and surviving spouses.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 28. INCREASE ELDERLY EXEMPTIONS

Proposed by: Board of Assessors

Article 28. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 41C, as enacted by Chapter 73 of the Acts of 1986, to commence with fiscal year 1989, which provides for the granting of exemptions to elderly persons over seventy years of age; or take any action relative thereto.

MOTION

George Mead moved and was duly seconded that the Town accept the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 41C, as enacted by Chapter 73 of the Acts of 1986, to commence with fiscal year 1989, which provides for the granting of exemptions to elderly persons over seventy years of age.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 29. WATER BETTERMENTS - LAKE SHORE DRIVE AND CREST ROAD

Proposed by: Water Commissioners

Estimated Cost: $80,000

Article 29. To see if the Town will vote to appropriate a sum of money to be expended by the Board of Water Commissioners for the replacement of certain existing water mains along Lake Shore Drive from Simpson Road to Beech Road and along Crest Road from Dudley Road to Pond Drive within the work limits of the proposed "Clean Lakes" project at Dudley Pond; to assess betterments in accordance with Mass. General Laws Chapter 80; and to determine whether such money shall be provided for by taxation, by transfer from unappropriated available funds, by transfer from funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal Government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

MOTION

James Barrett moved and was duly seconded that the Town appropriate the sum of $80,000 to be expended by the Board of Water Commissioners for the replacement of certain existing water mains along Lake Shore Drive from Simpson Road to Beech Road and along Crest Road from Dudley Road to Pond Drive within the work limits of the proposed "Clean Lakes" project at Dudley Pond; that the Board of Water Commissioners assess betterments in accordance with Massachusetts General Laws, Chapter 80, as amended, to recover the costs of the aforementioned improvements; that to meet such appropriation the Town Treasurer, with the approval of the Board of Selectmen, be authorized to borrow $80,000 under Massachusetts General Laws, Chapter 44, Section 8 (5)-(7), as amended, and to issue bonds and notes of the Town therefor payable in accordance with said Chapter 44; and that the Board of Water Commissioners be authorized to apply and contract for, accept and expend Federal and State aid and funds from any other public or private sources for the foregoing purposes.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 30. AMEND ZONING BY-LAWS - INCENTIVE ZONING

Proposed by: Selectmen

Article 30. To see if the Town will amend the Zoning By-Laws as follows:

(1) By deleting Section IX A 3.(b) in its entirety, relating to the area of tracts of land for CONSERVATION CLUSTER DEVELOPMENT, and by substituting therefor the following:

"(b) the area of the tract of land is at least ten (10) acres and not more than twenty (20)acres;"

(2) By deleting the first sentence of Section IX B D.1, relating to the "qualifying area" for PLANNED DEVELOPMENT DISTRICTS, and by substituting therefor the following:

"In order to qualify as a planned development site, an area of land in a planned development district shall contain at least 310,000 contiguous square feet not divided by an existing street or aqueduct."

(3) By deleting Section IX B. D. 9 (b) in its entirety.

(4) By deleting Section IX B. D. 21 in its entirety.

(5) By adding the following definition to Section IX B. B., relating to PLANNED DEVELOPMENT DISTRICTS, as subsection 1, renumbering subsequent subsections accordingly:

"1. Affordable unit: A dwelling unit which the Wayland Housing Authority certifies will, through repurchase agreement, covenant, deed restriction or other means enforceable by the Housing Authority, for a period of at least 99 years, be occupied only by persons or families of low or moderate income, as defined by the Massachusetts Executive Office of Communities and Developmen under sales or leases at prices or rentals affordable to such persons or t, families as defined by said Executive Office."

(6) By adding the following to Section IX B. A. 3: "including housing affordable to persons of low and moderate income," so that said section reads:

"3. Development that provides for a variety of housing in Wayland, including housing affordable to persons of low and moderate income."

(7) By deleting Section IX B. D. 4 in its entirety, and substituting therefor the following:

"4. Open Space Coverage.

At least 50% of the area of a planned development site shall consist of Common Land which may be either public land or private open space. However, any public land parcel shall be at least 10 contiguous acres, unless the Conservation Commission determines, in writing, that a parcel of less than 10 contiguous acres shall be accepted as public open space for any of the following reasons:

a. the parcel abuts other public open space;

b. the parcel is within 200 feet of existing roads;

c. the parcel contains special habitat or ecologically valuable or fragile features;

d. acquisition as public open space is in the best interests of the Town.

In planned development sites of more than 40 acres at least 25% of the site shall be public land."

(8) By deleting the clause "No more than 15%..." from Section IX B. D. 6, and substituting therefor "No more than 30%...", so that said section reads:

"6. Ground Coverage Limitations

No more than 30% of the total area of a planned development site shall be occupied by structures, parking areas, roadways and driveways, patios, storage spaces, or enclosed areas; provided, however, that buildings and structures erected on public land shall not be included in this calculation."

(9) By deleting Section IX B. D. 7, entitled "Density of Dwelling Units", in its entirety, and substituting therefor the following:

Density of Dwelling Units

The maximum number of dwelling units that may be allowed in a planned development site shall be determined by the Board of Appeals in the following manner:

(a) The Basic Maximum Number of dwelling units allowed shall be equal to the number of building lots obtained by dividing 90% of the total area of the parcel, exclusive of land situated within a Flood Plain or designated as Wetlands by the Conservation Commission, pursuant to its authority under G.L. C. 131, S.40, by the minimum lot size permitted in the district within which the parcel is located. The Basic Maximum Number shall be determined in consultation with and certified by the Planning Board.

(b) The Board of Appeals may approve a planned development site containing more than the Basic Maximum Number of dwelling units, on the condition that any increase in the Basic Maximum Number shall be limited by the following:

(i) One additional market rate dwelling unit may be added for each affordable unit, as defined in Section IX B. B. 1, added to the Basic Maximum Number of units; and

(ii) A one percent (1%) increase of the Basic Maximum Number, up to a limit of 25%, may be added for each one percent (1%) increase in Common Land, in excess of the 50% required in Section IX B. D. 4, above. Computations resulting in .5 to .9 of a dwelling unit shall be rounded off to the higher number.

(c) The total number of additional dwelling units shall not exceed 100% of the Basic Maximum Number of dwelling units otherwise allowed under Section IX B. D. 7 (a), above.

(d) Bonus residential development shall not be allowed in that part of a planned development site located within an Aquifer Protection District.

(e) In the event that it is proposed to develop a planned development site in stages or over a period of years, the Planning Board may recommend that the development plan provide for greater concentration of density or intensity of land use within some section or sections of the site than in other sections, provided, however, that approval of such greater concentration shall be offset by a smaller concentration in a section that shall have been completed prior thereto, and provided further that the total number of dwelling units in the planned development site shall not exceed the maximum determined in accordance with the aforesaid formula.

(10) By deleting the first sentence of Section IX B. D. 11 in its entirety, and substituting the following therefor:

"In a planned development site of less than twenty-five (25) acres, no single or two-family building or structures accessory thereto may be erected nor may any land be paved, other than an approved access road, within fifty (50) feet of the perimeter of a planned development site, or within fifty feet from any pond, stream, or road (other than roads constructed as a part of the project and not intended for public acceptance by the Town), nor may any structure containing three (3) or more dwelling units, or structures accessory thereto, be erected within one hundred (100) feet of the perimeter of a planned development site, or within one hundred (100) feet from any pond, stream, or road (other than roads constructed as a part of the project and not intended for public acceptance by the Town).

In a planned development site of twenty-five (25) or more acres, no structure may be erected nor may any land be paved, other than an approved access road, within one hundred (100) feet of the perimeter of the planned development site, or within one hundred (100) feet from any pond, stream, or road (other than roads constructed as a part of the project and not intended for public acceptance by the Town).

Construction shall not take place within these buffers unless such construction shall have been recommended by the Planning Board acting in accord with the standards set forth in its regulations; such buffers shall retain, to the extent feasible, indigenous vegetation, or be planted in accordance with the regulations of the Planning Board."

(11) By deleting Section IX B.D. 12 in its entirety, and substituting the following therefor:

"12. Visual Scale

No principal structures shall be placed closer to each other than the height of the taller structure. Departure from the visual scale of single-family development shall be minimized by limiting building length to not more than 250 feet and limiting unbroken roof area to not more than 2,500 square feet. Buildings shall be sited to assure privacy, promote views to outlying open areas, and reflect the character of the community in which they are located."

(12) By deleting the last sentence of Section IX B.D. 14 in its entirety, and substituting therefor the following:

"Each parking lot shall be screened from public ways, ways within the planned development site, and adjacent residentially zoned property by building location, grading, fencing, or plantings sufficient to minimize visibility of the parking lots from such locations."

(13) By adding the following new Section IX B.D. 21:

"21. Integration of Affordable Units

Affordable dwelling units shall be integrated into the overall development in such a manner, acceptable to the Board of Appeals, to prevent physical segregation of such units."

(14) By adding the following new Section IX B.D. 22:

"22. Lighting

No building shall be floodlit. Drives and parking areas shall be illuminated only by shielded lights not higher than 15 feet.

(15) By deleting Section IX B.E. 2. in its entirety, and substituting the following therefor:

"2. Review and Action by the Planning Board and Board of Health

Pursuant to Section IX B. E. 1, above, when submitting an application to the Board of Appeals for a special permit pursuant to Section IX B. E. 3, herein, the applicant shall submit a copy of the proposed development plan to the Planning Board and the Board of Health. Where definitive plan approval shall be required pursuant to the Subdivision Control Act, and the Rules and Regulations of the Planning Board, the Planning Board may consider the submittal of the development plan towards fulfillment of definitive plan requirements, and, to the extent feasible, shall consolidate procedures required for review of said plans with the Board of Appeals. Where the development plan does not also require approval under the Subdivision Control Act, within 35 days after receipt of such development plan, the Planning Board and the Board of Health may file with the Board of Appeals a written report recommending approval, approval with modifications, or disapproval of such development plan, stating reasons therefor in a written report to the Board of Appeals. Failure by the Planning Board or the Board of Health to file such report shall be deemed a lack of opposition thereto. Nothing in this section shall be deemed to modify the powers of the Planning Board or the Board of Health under the Subdivision Control Act or the Rules and Regulations of the Planning Board, where applicable."

(16) By deleting Section IX B. E. 3 (a) in its entirety, and substituting therefor the following:

"(a) The Board of Appeals shall review an application for a special permit for a planned development in accordance with the provisions of G.L. Chapter 40A, Section 9 and Section 11, as may be amended. The Board of Appeals shall hold a public hearing not less than 35 days, nor more than 65 days, after the filing of the application. Where the planned development shall also require approval of a definitive plan by the Planning Board, the Board of Appeals shall, to the extent feasible, consolidate its procedures with those of the Planning Board. Failure by the Board of Appeals to take final action upon an application for a special permit within ninety days following the date of public hearing shall be deemed to be a grant of the permit applied for."

(17) By deleting the words "thirty days" from the first sentence of Section IX B.E.3 (c), and substituting therefor the words "forty-five days".

(18) By deleting the words "sixty days" from the first sentence of Section IX B.E.3 (d), and substituting therefor the words "fifteen days".

(19) By deleting the words "sixty days" from the first sentence of Section IX B.E. 3 (e), and substituting therefor the words "ten days".

(20) By deleting the words "Upon receipt of all such material" from the first sentence of Section IX B.E. 3(f), and substituting therefor the words "Within fifteen days after receipt of all such material".

(21) By adding the following sentence after the word "hereunder", to Section IX B.E. 6:

"Notwithstanding anything herein to the contrary, a special permit granted thereunder shall lapse if construction thereunder is not begun within two (2) years from the date of such grant, except for good cause."

(22) By deleting the word "septic" in the first sentence of Section IX B.C. 4, and substituting therefor the word "sewage".

(23) By deleting the word "Septic" and the word "sewerage" from, respectively, the caption and the first sentence of Section IX B.D. 20, and substituting therefor, respectively, the word "sewage".

(24) By deleting Section IX B.B. 12 in its entirety, and substituting the following therefor:

"Wet Areas - Wet Areas shall include land situated within a Flood Plain, or designated as Wetlands by the Conservation Commission pursuant to its authority under G.L. C. 131, S.40.

or take any action relative thereto.

MOTION

James Barrett moved and was duly seconded that the Town amend the Zoning By-laws as follows exactly as printed in the Warrant on Page 100 through Page 106.

AMENDMENT #1

Page 101 of the Warrant, Section (7), 4. Open Space Coverage. Delete the words "Common Land which may be" so that the sentence shall read: "At least 50% of the area of a planned development site shall consist of either public land or private open space."

AMENDMENT #2

Page 102 of the Warrant, Section (9), 7. Densisty of Dwelling Units, paragraph (a). Replace the word "district" with the word "resident zone."

AMENDMENT #3

Page 102 of the Warrant, Section (9), 7. Density of Dwelling Units, paragraph (b). Replace the word "in" with the word "above" so that the paragraph shall read: "The Board of Appeals may approve a planned development site containing more than the Basic Maximum Number of dwelling units, on the condition that any increase above the Basic Maximum Number shall be limited by the following:"

AMENDMENT #4

Page 102 of the Warrant, Section (9), 7. Density of Dwelling Units, paragraph (b), (ii). Replace the words "Common Land" with the words "Public Land and private open space."

Iryna Priester presented the report of the Planning Board on the Article. The majority of the Planning Board supported favorable action on the Article but offered a Motion.

MOTION

Iryna Priester moved and was duly seconded that Paragraph (2) of Article 30 (on Page 100 of the Warrant) be amended so as to be deleted and replaced by a new Paragraph (2) as follows:

(2) By deleting the first sentence of Section IX B D.1, relating to the "Qualifying Area" for PLANNED DEVELOPMENT DISTRICTS, and by substituting therefor the following:

> "In order to qualify as a PLANNED DEVELOPMENT site, an area of land in a PLANNED DEVELOPMENT DISTRICT shall contain at least 20 contiguous acres not divided by an existing street or aqueduct."

VOTED ON MOTION TO AMEND: UNANIMOUSLY IN FAVOR

George Mead moved to terminate debate.

1ST VOICE VOTE: UNDECIDED

2ND VOICE VOTE: IN FAVOR BY MORE THAN 2/3

VOTED ON MAIN MOTION AS AMENDED:

1ST VOICE VOTE: UNDECIDED

STANDING VOTE: MOTION NOT CARRIED

ARTICLE 31. INCREASE MEMBERSHIP OF COUNCIL OF AGING

Proposed by: Council on Aging

Article 31. To see if the Town will vote to amend BY-LAWS OF THE TOWN OF WAYLAND, ARTICLE 22. COUNCIL ON AGING by striking paragraph 2, including subparagraphs 1 and 2, in its entirety and inserting in its place and stead the following:

The Council on Aging shall consist of nine (9) members who shall serve without pay, to be appointed by the Board of Selectmen for three-year terms except as follows:

1. Effective July 1, 1988, the Board of Selectmen shall appoint or re-appoint, as the case may be, three (3) members for three (3) years and one (1) member for two (2) years. The remaining five members shall be appointed or re-appointed, as the case may be, upon the expiration of the incumbent's term.

2. Whenever a vacancy shall occur in the membership of the Council on Aging by reason of death, resignation, inability to act or for any other reason, the vacancy shall be filled by appointment by the Board of Selectmen for the remainder of the unexpired term.;

or take any action relative thereto.

MOTION

Robert West moved and was duly seconded that the Town amend the BY-LAWS OF THE TOWN OF WAYLAND, ARTICLE 22. COUNCIL ON AGING by striking paragraph 2, including subparagraphs 1 and 2, in its entirety and substituting therefor the following:

"The Council on Aging shall consist of nine (9) members who shall serve without pay, to be appointed by the Board of Selectmen for three-year terms except as follows:

1. Effective July 1, 1988, the Board of Selectmen shall appoint or re-appoint, as the case may be, three (3) members for three (3) years and one (1) member for two (2) years. The remaining five members shall be appointed or re-appointed, as the case may be, upon the expiration of the incumbent's term.

2. Whenever a vacancy shall occur in the membership of the Council on Aging by reason of death, resignation, inability to act or for any other reason, the vacancy shall be filled by appointment by the Board of Selectmen for the remainder of the unexpired term."

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 32. DUDLEY POND WATERSHED DRAINAGE SYSTEM FUNDING

Proposed by: Surface Water Quality Committee

Estimated Cost: $120,000

Article 32. To see if the Town will vote to appropriate a sum of money to be expended by the Surface Water Quality Committee for a stormwater management system in the Dudley Pond watershed, including expenditures to cover the construction of leaching pits and drain manholes; installing pavement on unpaved roadways and to determine whether such money shall be provided for by taxation, by transfer from unappropriated available funds, by transfer from funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

MOTION

James Barrett moved and was duly seconded that the Town appropriate the sum of $120,000 to be expended by the Surface Water Quality Committee for a stormwater management system in the Dudley Pond watershed, including expenditures to cover the construction of leaching pits and drain manholes and installing pavement on unpaved roadways; that to meet such appropriation the Town Treasurer, with the approval of the Board of Selectmen, be authorized to borrow $120,000 under Massachusetts General Laws, Chapter 44, Section 7 (1), as amended, and to issue bonds and notes of the Town therefor payable in accordance with said Chapter 44; and that the Surface Water Quality Committee be authorized to apply and contract for, accept and expend Federal and State aid and funds from any other public or private sources for the foregoing purposes.

VOTED: UNANIMOUSLY IN FAVOR

Walter Pope moved and was duly seconded that the Town Meeting continue this evening until all of the Articles have been disposed of.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 33. NUISANCE BY-LAW

Proposed by: Petitioners

Article 33. To see if the Town will vote to amend the By-Laws of the Town by adding thereto the following:

WAYLAND NUISANCE BY-LAW

SECTION 1. Authority and Purpose

Pursuant to the general powers granted to cities and towns by Article 89 of the Amendments to the Massachusetts Constitution, and the specific powers granted by Section 1-3A of Chapter 139 of the Massachusetts General Laws, this by-law is adopted for the prevention of nuisances within the Town, which nuisances constitute a hazard or blight, or adversely affect property values.

SECTION 2. Definitions

2.1 Blight

Any condition seriously impairing the value, integrity, strength, durability or appearance of real property.

2.2 Building

A structure, whether portable or fixed, with exterior walls or firewalls and a roof, built, erected or framed, of a combination of any materials, to form shelter for persons, animals, or property. See "structure" below.

2.3 Dilapidated

In a condition of decay or partial ruin by reason of neglect, misuse, or deterioration. The term includes, but is not limited to:

having deteriorated or ineffective waterproofing of exterior walls, roofs, foundations or floors, including broken or inadequately secured windows or doors;

having defective weather protection (e.g., paint) for exterior wall coverings; deleterious weathering due to lack of such paint or other protective covering.

2.4 Interested Parties

In connection with the notification requirements of this

By-Law, interested parties are the Building Commissioner; the owner(s) of property which is the subject of a hearing; owners of land directly opposite the subject property on any public or private street or way, abutters of the subject property, and abutters of abutters within 300 feet of the property line of the subject property. Ownership of land shall be determined by the most recent tax list.

2.5 Nuisance

Any substantial interference with the common interest of the general public in the maintenance of decent, safe, and sanitary structures and neighborhoods, when such interference results from the hazardous or blighted condition of private real property. Specific conditions which may be characterized as nuisances may include, but shall not be limited to:

burnt structures not otherwise lawfully habitable or useable

dilapidated structures

dangerous or unsafe structures

overgrown vegetation which may harbor rats and vermin, conceal pools of stagnant water or other nuisances, or which is otherwise detrimental to neighboring properties or property values

dead, decayed, diseased or hazardous trees, debris or trash.

2.6 Owner

The person with record title to the property, or his authorized agent, assign or representative.

2.7 Structure

A combination of materials assembled at a fixed location to give support or shelter such as a building (see above), framework, retaining wall, reviewing stand, platform, bin, fence, sign, flagpole, recreational tramway, or mast for an antenna or the like.

SECTION 3. Administration

The Building Commissioner shall, on his own initiative or upon written complaint, inspect any condition which may constitute a nuisance. If, in his opinion, the condition does constitute a nuisance, he shall make a written report to the Selectmen of such condition, together with a petition for remedial action, and shall file a copy of the petition with the Town Clerk.

Upon receipt of such petition and report, the Board of Selectmen shall set a date for a hearing before said Board, not more than 30 days after the date of filing of the petition with the Town Clerk. Notice of said hearing shall be posted, published and sent to interested parties not less than 14 days before the date of said hearing. Notice of the hearing shall state the subject matter sufficient for proper identification, and the date, time and place of the hearing and shall be made in the following manner:

posting of the notice on the property on which the alleged nuisance exists,

publication of the notice in a newspaper of general circulation in Wayland and

mailings by certified mail to the addresses of interested parties.

Within 7 days of the hearing, the Selectmen shall determine whether or not the condition constitutes a nuisance, and shall determine what action shall be taken by the owner to remove the nuisance. Such actions may include, but shall not be limited to: demolition or repair of the structure, or the removal of vegetation, trees, debris, or trash. The Selectmen shall issue a Removal Order to the owner to abate such nuisance within 24 hours after service of the Order, or within such other time as it considers reasonable. An owner shall forfeit twenty dollars for every day during which he willfully violates such a Removal Order.

3.2 Service of Removal Order

In accordance with MGL Ch 139, s.1, the Town Clerk shall deliver a copy of the Removal Order to an officer qualified to serve civil process, who shall forthwith serve an attested copy thereof. Such a Removal Order shall be in writing, and shall be served on the owner in the manner specified by MGL Ch 111, s.124.

3.3 Removal of Nuisance by Selectmen

If the owner fails to comply with such a Removal Order, the Selectmen may cause the nuisance to be removed and all expenses incurred thereby shall constitute a debt due the Town upon completion of the removal and the rendering of an account therefor to the owner, and shall be recoverable from such owner in an action of contract. Any such debt shall constitute a lien on the land upon which the nuisance was located. The Selectmen shall follow the procedures relative to liens provided in MGL Ch 139, s.3A.

3.4 Appeal to Superior Court

In accordance with MGL Ch 139, s.2, a person aggrieved by such order may appeal to the superior court for the county where such building or other structure is situated, if, within three days after the service of the attested copy of the Removal Order upon him, he commences a civil action in such court.

or take any action relative thereto.

MOTION

Walter Pope moved and was duly seconded that the Town amend the BY-LAWS OF THE TOWN OF WAYLAND by adding thereto the following new By-Law in the words of the Article.

A motion to terminate debate was made by Elaine Gossels.

VOTED TO TERMINATE DEBATE: UNANIMOUSLY IN FAVOR

VOTED ON MAIN MOTION: MOTION NOT CARRIED

MOTION

Christine Stuart moved and was was duly seconded that the Town establish as a new Committee, to be known as the "Nuisance By-Law Study Committee," to be composed of five (5) registered voters appointed by the Board of Selectmen, none of whom shall be Town Government officials. They shall serve without compensation with the Building Inspector as advisor. The charge will be to study the present proposed Nuisance By-law in order to insert the revised Nuisance By-Law in the Warrant for the 1989 Annual Town Meeting.

Robert West moved the previous question.

VOTED TO TERMINATE DEBATE: UNANIMOUSLY IN FAVOR

VOTED ON MOTION: MOTION NOT CARRIED

ARTICLE 34. COMPENSATING BALANCE AGREEMENTS

Proposed by: Board of Selectmen

Article 34. To see whether the Town will authorize the Treasurer to enter into compensating balance agreements during fiscal 1989, as permitted by Mass. General Laws, Chapter 44, Section 53F; or take any action relative thereto.

MOTION

Samuel Ansell moved and was duly seconded that the Town Treasurer is hereby authorized under Massachusetts General Laws, Chapter 44, Section 53F, to enter into written agreements, with the approval of the Board of Selectmen, with banking institutions having their principal offices in the Commonwealth, pursuant to which the Town Treasurer agrees to maintain on deposit in said institutions specified amounts of funds of the municipality in return for said institutions providing banking services for Fiscal Year 1989.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 35. SELL OR TRADE VEHICLES AND EQUIPMENT

Proposed by: Board of Selectmen

Article 35. To see if the Town will authorize the Selectmen to sell or otherwise dispose of certain vehicles, equipment, or other personal property in connection with the purchase of new vehicles, equipment, or otherwise; or take any action relative thereto.

MOTION

Christopher Lynch moved and was duly seconded that the Town hereby authorizes the Board of Selectmen to sell or otherwise dispose of certain vehicles, equipment, or other personal property in connection with the purchase of new equipment, vehicles or otherwise; as printed in the Warrant for the 1988 Annual Town Meeting on page 117.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 38. TRANSFER OF FUNDS

Proposed by: Finance Committee

Article 38. To see what sum, if any, the Town will transfer from available funds to meet any of the appropriations made under the foregoing Article.

MOTION

Walter Pope moved and was duly seconded that this Article be passed over.

VOTED: UNANIMOUSLY IN FAVOR

A Motion to adjourn the 1988 Annual Town Meeting was received, seconded and VOTED.

ARTICLES DISPOSED OF: Article 24 through Article 35, Article 38.

The Meeting was adjourned at 10:45 P.M. SINE DIE.

Attendance: 277

A true copy, Attest:

Judith L. St. Croix
Town Clerk

TOWN OF WAYLAND

CERTIFICATE OF APPROPRIATIONS

ANNUAL TOWN MEETING
APRIL 27, 1988
AND ADJOURNED SESSIONS, APRIL 28, MAY 2, 4, 5

ARTICLE #	TOTAL APPROPRIATION	FROM TAX LEVY	FROM FREE CASH	FROM OTHER AVAILABLE FUNDS	REVENUE SHARING	BORROWING	DATE PASSED
5	150,000			150,000			4/27/88
6	19,749,006	18,760,115.59		978,546	10,344.41		4/27/88
6	90,000						4/28/88
	74,000					164,000	4/28/88
7	589,304			589,304			4/28/88
10	144,323					144,323	5/2/88
11	450,000			450,000			5/2/88
12	25,000			25,000			5/2/88
22	1,000			1,000			5/4/88
23	90,000					90,000	5/4/88
24	24,000					24,000	5/5/88
25	40,000			40,000			5/5/88
29	80,000					80,000	5/5/88
32	120,000					120,000	5/5/88
TOTALS	21,626,633.00	18,760,115.59		2,233,850.00	10,344.41	622,323.00	

RESERVE FUND TRANSFERS 19	AMOUNT	DEPT NUMBER
DEPT/ACCOUNT		
TRANSFERS 6/27/87		
ASSESSORS PROFESSIONAL	$1,000.00	136
REGISTRARS SAL	275.00	156
CONSERVATION SAL	200.00	181
POLICE SAL	10,250.00	201
FIRE SAL	2,350.00	202
BUILDING INSPECTION SAL	3,150.00	203
ICC SALARY	600.00	204
VETERANS' BENEFITS APPROP	2,000.00	700
VETERANS' BENEFITS OFFICE	500.00	700
UNCLASSIFIED SURETY BONDS	650.00	900
PARK REC SALARY	5,000.00	800
TOTAL	$25,975.00	
TRANSFERS 6/13/88	$3,500.00	111
ASSESSORS PROFESSIONAL	5,000.00	136
ASSESSORS EXPENSE	2,000.00	136
TOWN CLERK EXPENSE	500.00	161
TOWN CLERK BOOK BIND	109.00	161
ELECTION OFFICERS SAL	1,200.00	166
ELECTION MISC	1,200.00	166
DOG OFFICER EXP	250.00	203
ICC EXPENSE	6,000.00	204
PARK & RECREATION OUT OF STATE	85.45	800
OCCUPATIONAL HEALTH NURSE	200.00	900
PARK & REC FEE SUPPORT	16,000.00	800
TOTAL 6/13/88	$36,044.45	
TRANSFERS 5/24/88		
ASSESSORS PROFESSIONAL	$6,000.00	136
FINANCE COMMITTEE EXPENSE	15.00	141
CONSERVATION PROFESSIONAL	3,500.00	181
POLICE OTHER EO	3,900.00	201
HIGHWAY SNOW REMOVAL	11,383.21	400
VETERANS' BENEFITS APPROP	10,000.00	700
TOTAL 5/24/88	$34,798.21	
TRANSFERS 3/1/88		
INCENTIVE ZONING	$5,000.00	101
TOWN CLERK	6,725.00	
TOTAL 3/1/88	$11,725.00	

TOTAL 100's	$36,224.00	
TOTAL 200's	$26,500.00	
TOTAL 400's	$11,383.21	
TOTAL 700's	$12,500.00	
TOTAL 800's	$21,085.45	
TOTAL 900's	$850.00	$108,542.66

SEPTAGE: REVENUES, EXPENSE	ACTUAL 1988	
REVENUES		
CHARGES FOR SERVICES	$116,453.32	
OTHER MISCELLANEOUS	$46,108.06	
TOTAL REVENUES	$162,561.38	
EXPENDITURES	BUDGET	ACTUAL
COST OF RESOURCES	$38,000.00	$36,465.34
SALARIES	$98,700.00	$96,135.85
MAINTENANCE	$50,800.00	$51,489.02
UTILITIES EXPENSE	$42,000.00	$40,201.18
OTHER	$1,500.00	$311.30
TOTAL EXPENDITURES	$231,000.00	$224,602.69
INCOME BEFORE OTHER		
OTHER FINANCING SOURCES		$62,041.31
OTHER FINANCING USES		$0.00
TOTAL OTHER SOURCES		
NET INCOME		$0.00
FUND EQUITY BEGIN		$0.00
FUND EQUITY END		$0.00

WATER FND EXP. REV. CHNGS	FY 1987	FY 1988
REVENUES		
CHARGES FOR SERVICES (NET REFUNDS)	$509,961.57	$474,560.57
OTHERS	$41,000.00	$41,000.00
TOTAL REVENUES	$550,961.57	$515,560.57
EXPENDITURES		
COST OF RESOURCES	$109,008.27	$92,238.71
SALARIES	$206,964.69	$209,716.46
MAINTENANCE & REPAIRS	$77,027.27	$115,176.54
CAPITAL EXPENDITURES	$39,838.71	$36,061.46
OTHER		
TOTAL EXPENDITURES	$432,838.94	$453,193.17
NET INCOME	$118,122.63	$62,367.40
FUND BALANCE BEGIN	$1,051,545.47	$1,046,437.34
FUND BALANCE END	$1,169,668.10	$1,112,812.20

ACCRUAL 1988	ACCRUAL 1987
$26,506.39	$22,499.22

GENERAL FUND

UNUSED FUND BALANCE
JUNE 30, 1988

Expenditures 1988	19,249,065.00	Balance 7/1/87	2,367,440.00
Transfer to Other Funds	93,346.00	Revenues 1988	18,482,435.00
Balance 7/1/88	2,105,753.00	Transfer from Allen Fund	129,000.00
	21,448,164.00	Closeout Overlay Surplus	247,990.00
		Appropriation Closeout	163,584.00
		Adj State and County Over/ Under	14,514.00
		Audit Adj	43,201.00
			21,448,164.00

TOWN ACCOUNTANT

Fiscal Period July 1, 1987 - June 30, 1988

1987 June 30th Cash	$ 1,445,106.20
Total Receipts	$74,843,130.81
Total Expenditures	$72,533,975.83
1988 June 30th Cash	$ 3,754,261.18

RECEIPTS

Real Estate & Personal Property Taxes	$13,714,470.74
Tax Title Redemption	6,840.82
Deferred Taxes	6,095.89
Investment of General Fund Cash	39,588,718.90
Street Betterments	1,204.09
Motor Vehicle Excise Tax	847,604.10
Estimated Receipts	
Court Fines	67,615.60
State Cherry Sheet Receipts	2,671,188.00
Licenses	16,029.00
Parking Clerk-Fines	4,936.60
General Government	27,586.93
Protection of Persons and Property	136,107.42
Health and Sanitation	47,468.00
Highways	116,975.00
Schools	15,467.63
Libraries	6,679.34
Cemeteries	9,901.00
Recreation	213,614.01
Interest	649,934.15
In Lieu of Tax Payment	8,570.00
Loker School	60,725.68
Wayland/Sudbury Septage Reimbursement	55,224.95
Total Estimated Receipts	$ 4,108,023.81
Expenditure Refunds	167,633.98
Dog Licenses	4,030.75
Police Details	104,554.58
Insurance 32B Retirees	110,021.66
Payroll Withholdings	5,716,230.83
Planning Board Subdivision Fees	26,181.80
Town Clerk-Hunting & Fishing Licenses	5,407.25

Guaranteed Deposits	144,262.09
Unclaimed Items	5,250.57
TOTAL GENERAL FUND	$64,556,587.90

WATER FUND

User Charges	442,986.44
Other charges	25,675.66
Liens	5,991.17
Water Available Surplus	41,000.00
Expenditure Refund	631.55
	$ 516,284.82

SEPTAGE OPERATING FUND

User Charges	116,661.32
Other Income	46,108.06
Expenditure Refund	52.35
	$ 116,821.73

SPECIAL REVENUE FUND

Investment Revenue Sharing	130,476.85
Interest on Revenue Sharing	3,168.15
Revenue Sharing Grant	0.00
School Lunch	304,504.98
School Athletic	19,951.80
Metco	492,461.00
Elder Affairs Grant	7,951.50
Other School	272,332.00
Adult Education	3,340.00
Sale of Lots & Graves	7,073.49
State Aid to Libraries	8,967.33
School Improvement 188	31,491.00
Ambulance Fees	36,557.54
Conservation Commission Receipts	4,120.50
E.P.A. Diagnostic Fees	146,046.77
Incentive Aid	5,000.00
Premium on Sale of Bonds	1,718.51
Highway Chapter 335	0.00
Election Reimbursement	239.94
Arts Lottery Funds	4,127.86
Wayland Energy Committee Grant	0.00
Park & Recreation Gift	6,167.23
Youth Advisory Committee	0.00
McManus Gift	50.00
School Chapter 71, Extend Day	72,352.00

Insurance Reimbursement over $5,000	84,609.99
Council on Aging	1,526.99
Library Construction Gift	8,365.25
Library Energy Audit	8,441.00
Horace Mann Chapter 188	20,380.00
Drug Free Schools	3,140.00
School Children's Way	5,260.38
After School Child Care	24,178.31
Barbara Barett Memorial	1,766.00
Mass. Turnpike	1,028.35
Highway Safety	5,000.00
Governor's Alliance Against Drugs	15,000.00
Library Furniture Fund	2,960.00
Storm Reimbursement	35,416.00
Library Book Fund	100.00
Premium	309.00
Library Grant	14,144.00
	$ 1,789,413.98

TRUST AND AGENCY

Stabilization Income	11,336.86
Charity Fund Income	741.65
Library Fund Income	2,717.84
Perpetual Care Income	24,026.32
Parmenter Cemetery Income	347.08
Greaves Fund	2,365.20
Perpetual Care Fund	13,607.60
Retirement Fund	20,389.87
Trust Fund Investments	56,224.33
Employee Insurance Refund	12,580.00
Harry Croft Ins. Trust Fund	42.10
Group Insurance	617,214.49
Other Library T.F. Income	1,064.55
	$ 762,657.89

CAPITAL PROJECTS

Fed Aid Anticipation Notes	869,510.00
Sale of Bond - Equipment	1,225,000.00
Revenue - Dudley Pond Project	306,854.47
Library Bonds	200,000.00
Road Bond Issue	4,500,000.00
	$ 7,101,364.49

GRAND TOTAL-Receipts	$74,843,130.81

EXPENDITURES

SELECTMEN		
Salaries		500.00
Expense		4,667.60
McManus Project		0.00
		$ 5,167.60
To Unreserved Fund Balance	1,118.40	
CIVIL DEFENSE		
Salary		1,400.00
Equipment-Ammo-Supplies		6,118.32
Uniforms		3,757.00
		$ 11,275.32
To Unreserved Fund Balance	12.68	
TOWN OFFICE		
Salaries		256,795.00
Expense		35,465.81
Paint Town Buildings		24,845.00
Repair Town Clock		8,500.00
Equipment		4,247.30
Telephones		30,629.36
Contract Services		28,500.00
Energy Comm. 82		21,392.00
		$ 438,874.47
To Unreserved Fund Balance	919.83	
WAYLAND TOWN BUILDING		
Salaries		46,969.24
Building Utilities		79,127.95
Expense		18,300.00
Driveway Repair		6,805.62
		$ 151,202.81
To Unreserved Fund Balance	321.05	
OTHER TOWN BUILDING-COCHITUATE		
Expenses		19,999.98
To Unreserved Fund Balance	0.00	
LOKER SCHOOL		
Salaries		2,012.93
Expense		43,993.40
Capitol Replacement		565.00
		$ 46,571.33
To Unreserved Fund Balance	15,824.45	

ATA PROCESSING		
Manager		38,645.46
Computer Operator		2,157.30
Forms & Supplies		10,000.00
Education/Travel		149.42
Computer Rental		23,247.96
Computer Prof Serv		18,200.00
New Comp Supp/Maintenance		3,490.95
New Computer Purchase		18,999.41
		$ 114,890.50
To Unreserved Fund Balance	595.93	
REASURER/COLLECTOR		
Treasurer/Collector Salary		27,511.73
Clerical Salary		38,270.87
Expense		1,977.00
Tax Title Expense		208.00
Deputy Collector Expense		500.00
Excise Tax Program		3,143.07
		$ 71,610.67
To Unreserved Fund Balance	12,692.33	
SSESSORS		
Assessors Salary		4,456.60
Clerical		47,192.95
Expense		3,208.06
Professional Services		25,000.00
Computer Peripheral		0.00
Property Assessment		15,708.71
		$ 95,566.32
To Unreserved Fund Balance	1,604.31	
INANCE COMMITTEE		
Expense		125.00
ERSONNEL BOARD		
Expense		439.77
To Unreserved Fund Balance	859.23	
OWN COUNSEL		
Professional Services		45,380.23
To Unreserved Fund Balance	0.00	
EGISTRARS		
Salary		575.00
Listing		1,869.10
		$ 2,444.10
To Unreserved Fund Balance	265.90	

TOWN CLERK		
Town Clerk Salary		19,201.08
Town Clerk Added Comp		400.00
Clerical		9,998.77
Expense		5,052.23
Book Binding		109.00
State Census		0.00
		$ 34,761.08
To Unreserved Fund Balance	1,366.92	
ELECTIONS		
Officers Salaries		4,435.60
Expense		2,937.20
		$ 7,372.80
To Unreserved Fund Balance	177.20	
PLANNING BOARD		
Expense		5,400.00
Professional Services		2,000.00
Mainstone Evaluation		917.90
Administrators Salary		24,784.26
		$ 33,102.16
To Unreserved Fund Balance	2,265.74	
TOWN SURVEYOR		
Town Surveyor Salary		39,128.00
Engineering Aides Salary		29,414.21
Expense		2,500.00
Vehicle Gas Expense		396.97
Implement. Asst.		2,105.86
		$ 73,545.04
To Unreserved Fund Balance	485.85	
CONSERVATION		
Administrators Salary		27,450.62
Expense		3,770.50
Study Sudbury River		0.00
Professional Services		4,501.62
Fee Supported Program		3,209.75
		$ 38,932.49
To Unreserved Fund Balance	2482.71	
HISTORICAL COMMISSION		
Expense		200.81
Phase II		0.00
Professional Services		860.00
		$ 1,060.81
To Unreserved Fund Balance	53.19	

DUDLEY POND WATER QUALITY		
Professional Services		0.00
Cleanup Project		4,871.90
		$ 4,871.90
To Unreserved Fund Balance	128.10	
HISTORIC DISTRICT COMMISSION		
To Unreserved Fund Balance	2.65	82.25
COUNCIL ON AGING		
Salaries		13,338.36
Oper Expense		3,300.00
Equipment		304.42
Custodial		1,297.27
Transportation		28,000.00
		$ 46,240.05
GRAND TOTAL EXPENDED, GENERAL GOVERNMENT		$ 1,243,516.68
GRAND TOTAL TO UNRESERVED FUND BALANCE		$ 41,176.47
POLICE		
Police Chief Salary		45,543.19
Lieutenant		37,948.96
Youth Officer Salary		28,471.16
Sergeants Salary		163,578.74
Detectives Salary		85,705.43
Patrolmen Salary		291,710.74
Interns Salary		4,583.61
Overtime Salary		64,853.92
Holiday Salary		28,867.22
School Traffic Sup Sal		8,398.76
Specials		15,305.73
Court Time		7,227.37
Clerk		20,297.24
Night Differential		12,143.18
Operating Expense		8,842.27
Uniform Expense		12,820.67
Training Expense		22,950.30
Special Services		500.00
Youth Officer Expense		614.28
Crime Prevention		798.74
Police Cars-Purchase		44,000.00
Vehicle Operation Expense		15,000.00
New Equip, Misc. & Office		3,263.79
New Radio Equipment		0.00
Equip Main & Rep		3,093.54
Vehicle Gasoline		19,213.38
Physical Expense		2,115.00
Out-of-State Travel		1,500.00
		$ 955,639.62
To Unreserved Fund Balance	8,769.38	

FIRE		
Chief Salary		46,721.55
Deputy Chief Salary		33,253.26
Captains (3) Salary		89,868.39
Firefighters Salary		499,409.16
Longevity		945.81
Incentive & EMT Pay		30,900.00
Overtime		65,576.04
Callback Pay		7,487.94
Holiday Pay		32,602.09
Callmen Hourly		1,850.20
Callback Ambulance		26,272.11
Callmen Annually		1,779.04
Clerical - Part-time		1,913.93
Physical Exams		2,689.50
Operating Expense		7,120.44
Ambulance Expense		3,890.46
Fire Alarm System Exp		2,790.99
Training and Education		1,799.26
Uniform Expense		10,413.56
Misc. Equipment & Hose		9,468.36
Equipment Maintenance		4,859.94
Equipment Reserve		0.00
Equipment Rental		600.00
Lift Truck		0.00
New Car		0.00
Vehicle Gas		4,877.62
		$ 887,069.65
To Unreserved Fund Balance	3,125.35	
INSPECTION		
Bldg & Zoning Insp. Salary		27,545.98
Building & Zoning Expense		2,356.64
Office Equipment		1,759.40
Vehicle Gas		621.01
Vehicle Expense		1,000.00
Vehicle Purchase		2,338.82
Out-of-State Travel		319.22
Demolition of Bldgs.		0.00
Clerical		28,128.69
Deputy Inspector Part-time		15,433.60
Wiring Inspection		8,134.50
Gas Inspection		4,087.20
Plumbing Inspection		4,341.83
Inspectors Expense		2,390.00
Sub. Inspector Salary		1,622.00
Zoning Board Expense		538.76
Sealer Weights & Measures		0.00
Dog Officer Salary		17,977.20
Dog Officer Expense		1,350.00
Board & Vet Fees		1,436.96
Vehicle Gas		82.55
Van		0.00
		$ 119,475.54
To Unreserved Fund Balance	2,595.46	

JOINT COMMUNICATIONS		
Dispatchers Salary		161,111.09
Operating Expense		18,790.92
Bldg. Exp., Maint. & Rep		12,500.00
Building Expense Utilities		45,642.19
Building Repairs		0.00
		$ 238,044.20
To Unreserved Fund Balance	159.54	
BOARD OF HEALTH		
Board Members		150.00
Health Inspector		11,876.74
Secretary to Board		21,228.46
Environmental Engineer		22,310.00
Office Expense		3,776.01
Animal Inspector		750.00
In State Travel Expense		1,173.95
Mental Health Clinics		39,714.00
Parmenter Nursing Care		122,610.00
Mosquito Control		14,000.00
Social Worker Salary		39,062.50
Social Worker Ass't.		17,754.27
Social Worker Office Exp		1,750.00
Hazardous Waste		324.48
Surface Water Quality		0.00
		$ 296,480.41
To Unreserved Fund Balance	7,330.07	
HIGHWAY		
Highway Superintendent Sal		37,026.41
Clerk Salary		21,054.82
Highway Labor Salary		308,363.92
Davlin Road Drainage		0.00
Administrative Septage		-14,081.21
Overtime		42,216.00
Maintenance of Equipment		-305.17
Sidewalk Tractor		0.00
New Backhoe		0.00
Maintenance of Roads		49,985.47
Gas Account		-627.70
Snow Private Ways		7,000.00
Snow Removal		57,883.21
Contract Sweeping		17,795.49
Contract Basin Cleaning		12,000.00
Contract Line Painting		6,976.15
Landfill Miscellaneous		0.00
Equipment Miscellaneous		6,764.90
Dump & Pickup Truck		0.00
Garage Repair		5,970.19

Garage Utilities		21,992.49
Other Garage Expenses		2,961.84
East Plain Street		0.00
Materials and Support		0.00
Design Plain Road		0.00
Lakeshore Drive		70,096.88
Drain Training Field Rd		0.00
Shaw Drive		0.00
		$ 653,073.69
To Unreserved Fund Balance	18,877.32	

HIGHWAY-SEPTAGE

Operator Salary		30,602.88
Assistant Operator		25,750.98
Fringe Benefit		1,294.50
Other Salary		24,407.18
Expense-Utilities		40,201.18
Administration		14,081.21
Expense-Chemical		31,972.98
Expense-Miscellaneous		4,715.04
Expense-Insurance		6,000.00
Equipment Maintenance		19,881.21
Equipment Energy		202.93
Building Energy		4,289.43
Overtime		7,063.25
Sick-Vacation		0.00
Materials & Supplies		4,987.03
Building-Utility		1,382.33
Faculty - Lab		2,983.86
Operation Review Cmtee		311.30
		$ 220,127.29
To Unreserved Fund Balance	6,397.31	

HIGHWAY-LANDFILL

Engineer		12,000.00
Oper. Cont.		168,999.96
Bldg. Repair		1,075.00
Bldg. Utilities		3,106.46
Other Expense		0.00
Leachate Col		20,000.00
Metal Disp.		4,183.65
Wood Disp.		3,038.49
		$ 211,194.94
To Unreserved Fund Balance	3,005.06	

WELFARE (VETERANS)

Vet. Benefit Appropriation		19,294.05
Office Expense		5,140.50
		$ 24,434.55
To Unreserved Fund Balance	481.51	

SCHOOLS		
Regular Instructor 1		5,341,405.67
Special Instructor 2		1,448,103.75
Instructor 3		1,287,591.11
Operational 4		1,243,408.73
Policy Admin. 5		412,428.41
Out of State Travel 6		9,794.38
Regional Vocational School		148,354.00
Bus Purchase		0.00
New Jr. High School		0.00
Computer Purchase		0.00
		$ 9,891,086.05
To Unreserved Fund Balance	0.00	
LIBRARY		
Library Director Salary		36,309.57
Administrative Assistant		20,297.17
Reference Librarian		1,255.11
Tech. Sources & Ref.		26,604.26
Childrens Librarian Salary		26,524.14
Library Assistants		98,011.01
Pages Salary		1,998.59
Clerks Salary		10,435.77
Custodian Salary		17,031.02
Operating Expense		27,200.02
Out of State Travel		550.00
Tuition Reimbursement		1,500.00
Materials Purchase		38,998.22
State Aid, Materials		6,000.00
Automation		17,494.12
		$ 330,209.00
To Unreserved Fund Balance	1,276.12	
PARK & RECREATION		
Superintendent Salary		41,708.11
Labor (8)		154,771.09
Clerical Regular		21,406.56
Specialists		549.72
Officials		0.00
Fee Supported Program Sal		17,333.57
Repairs & Miscellaneous		38,930.00
Materials & Supplies		8,480.00
Uniform Expense		2,825.03
Misc. Small Equipment		2,000.00
Mower		6,600.00
Repairs, Supplies & Equip		3,907.37
Building Repairs & Maint		1,324.06
Recorder Services		404.59
Playground Apparatus Parts		985.32
Travel & Dues Instate		534.00
Travel Out of State		1,135.45

Tree Trimming		17,621.35
Tree Planting		583.21
Public Works Expense		3,753.76
Screener		0.00
Dutch Elm Disease		600.00
Basketball Resurface		0.00
Fee Supported Programs		168,900.00
Power Broom		0.00
Improvement of Park-Highway Garage		25,055.95
		$ 519,409.14
To Unreserved Fund Balance	36.26	
UNCLASSIFIED		
Insurance General		352,393.24
Insurance 32B		549,100.00
Unemployment Compensation		4,910.00
Street Lighting		76,879.75
Hydrant Rental		41,000.00
Finance Committee Report		10,000.00
Public Ceremonies		1,108.35
Town Meeting Notices		2,811.66
Surety Bonds		1,632.00
Non-Contributory Pension		24,392.23
Pension Disability Account		5,561.40
Pension Funding		0.00
Transportation of Elderly		0.00
Occupational Health Nurse		12,133.30
Trans of Handicapped		0.00
Employee Assist Prog		6,401.63
		$ 1,088,324.48
To Unreserved Fund Balance	40,989.73	
DEBT AND INTEREST		
Bond Anticipation Notes		2,674.89
FAAN		17,000.00
1972-1,050,000 Sch Int		11,250.00
1976-900,000 Sch Int		0.00
84 M.P. Bond Issue		6,300.00
85 M.P. Bond Issue		37,163.00
85 M.P. Bond No Exemp		1,949.50
New Town Building Int.		2,731.25
Multi Purp Issue 86 Int.		0.00
1972-1,050,000 Sch Debt		45,000.00
84 M.P. Bond Issue		110,000.00
Registered Bond Cost		2,268.00
85 M.P. Bond Issue		10,000.00
85 M.P. Bond Exempted		75,000.00

1976-900,000 School Debt	0.00
New Town Building Debt	115,000.00
Bond Issue Sales Cost	0.00
1986 M.P.Bond Issue Int.	90,000.00
1986 Bond Issue Debt	125,000.00
	$ 651,336.64
To Unreserved Fund Balance 373,761.05	

WATER

Superintendent Salary	40,467.18
Labor Salary	140,857.90
Town Office Salary	28,391.38
Maintenance	207,415.25
New Compressor	9,784.20
Half Ton Truck	0.00
Standpipe PA	2,435.96
Mapping	0.00
Meter Renewal	7,842.09
Aquifier Eng. Study	0.00
New Backhoe	0.00
Perge Wells	9,663.25
	$ 446,857.21
To Unreserved Fund Balance 46,975.09	
GRAND TOTAL TO SURPLUS FUNDS	$ 513,779.25
TOTAL APPROPRIATION EXPENDITURES	$19,060,972.24

GENERAL GOVERNMENT

General Fund Cash Invested	43,206,061.84
Personal Property Tax '85	0.00
Personal Property Tax '86	0.00
Real Estate Tax '83	0.00
Real Estate Tax '85	219.00
Real Estate Tax '86	16,204.31
Real Estate Tax '87	16,204.31
Refunds Motor Vehicle Excise 1984	241.43
Refunds Motor Vehicle Excise 1985	0.00
Refunds Motor Vehicle Excise 1986	1,083.95
Refunds Motor Vehicle Excise 1987	6,748.64
Federal Withholding Tax	1,869,261.12
State Withholding Tax	529,066.68
Retirement Reserve	707,509.27
Insurance Reserve	14,988.02
Optional Insurance Reserve	701.25
Blue Cross Reserve	235,547.05
Tufts	19,181.12
Harvard	58,147.57
Lahey	14,897.47
West Suburban	53.82
Multi Group	95.87

Family Health	72,729.75
Medical East	1,589.00
Deferred Comp Town	134,387.41
Attachments	11,610.00
Insurance 32B	102,464.13
Credit Union Reserve	369,380.44
Clerical Union Dues	4,230.00
Police Union Dues	6,964.80
Firefighter Union Dues	5,131.00
Highway Union Dues	1,296.00
Savings Bond Reserve	5,775.00
Teachers Dues	48,633.63
United Fund Reserve	1,991.37
Library Dues Reserve	1,937.58
OABI Insurance Reserve	12,378.23
Custodial Union Dues	1,525.00
Tax Sheltered Annuities Reserve	401,705.66
Hunting & Fishing Licenses	5,818.50
Police Details	109,778.11
Dog Licenses	6,222.00
MBTA Assessment	267,418.00
Air Pollution	3,233.00
MAPC	2,264.00
Commonwealth Excise Due	1,942.00
County Tax	205,935.26
County Retirement	649,630.00
Unclaimed Items	0.00
Guaranteed Deposits	42,025.00
Revenue Refund 1987	4,239.16
Plan Bd Suddivision Fee	11 568.38
Zoning Board Hearing Fees	444.50
Summer Salaries, Teachers	295,152.59
	$49,469,404.91

WATER FUND	
Water Refunds	$ 225.00
SEPTAGE FUND	
Septage Refunds	$ 0.00
SPECIAL REVENUE	
Investment, Revenue Sharing	54,749.65
School Athletic	14,526.86
Evening Practical Arts	4,359.15
Metco 1986	27,835.95
Metco 1987	440,948.49
School Lunch	331,833.56
Elder Affairs Grant	4,005.81
Fed. Grant, EPA Diag	5,533.06
McManus Property	0.00

PL 89-313 FY'87	15,024.54
PL 94-142 FY'87	61.67
EICA Chap 2 FY'87	6,700.00
PL 94-142 FY'85	0.00
PL 89-313 FY'85	0.00
PL 940482 Bus Ed	0.00
In Service Grant '85	0.00
In Service Grant '86	0.00
EICA Chap 2 '86	3,106.00
PL 89-10 FY'86	0.00
PL 89-10 FY'87	14,098.32
Park & Rec. Gift	4,877.87
Arts Lottery	3,243.92
Ambulance Refund	4,081.12
State Aid Chapter 335	0.00
Ext. Day Pro. Ch. 71	33,110.67
Right to Know Reimbur	0.00
EESA Title II '86	720.00
Chapter 188, Prof Grant	74,953.16
School Impro Chap 188	20,401.68
Incentive Aid Grant	4,992.30
Library Energy Audit	0.00
State Census	2,163.00
	$ 1,071,326.78

CAPITAL PROJECTS

Library Project	942,662.51
Highway	207,139.59
Equipment & School	245,356.75
Old Conn Path	13,911.91
Septage	5,587.06
Septage Temp Borrowing	869,510.00
	$ 2,284,167.82

TRUST AND AGENCY

Trust and Fund Investment	123,325.74
Perpetual Care	25,510.70
Greaves Trust Fund	2,325.82
Library Income	4,129.53
Library Barker Fund	674.50
Library Poetry	75.95
Master Health Payments	491,836.84
	$ 647,879.08

GRAND TOTAL EXPENDED	$72,533,975.83

TOWN OF WAYLAND GENERAL LEDGER

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DESCRIPTION	DEBITS	CREDITS	BALANCE
CASH Subtotal	66,132,060.88	70,035,599.65	3,903,538.77 –
PETTY CASH ADVANCE Subtotal	590.00	0.00	590.00
CASH INVESTED Subtotal	49,356,406.37	39,588,718.90	9,767,687.47
ACCRUED INTEREST REC. Subtotal	70,217.55	37,531.45	32,686.10
DESIGN. FOR YR. END ADJ. Subtotal	0.00	0.00	0.00
P P TAX RECEIVABLE Subtotal	182,297.91	178,744.78	3,553.13
R.E. TAXES RECEIVABLE Subtotal	14,308,585.83	13,722,781.47	585,804.36
DEFERRED REVENUE P P TAX Subtotal	14,058,260.58	14,347,192.25	288,931.67 –
PROV ABATE & EXEMP 80 Subtotal	0.00	0.00	0.00
PROV ABATE & EXEMP 81 Subtotal	0.00	0.00	0.00
PROV ABATE & EXEMP 87 Subtotal	37,025.57	42,616.93	5,591.36 –
PROV ABATE & EXEMP 83 Subtotal	0.00	30,378.05	30,378.05 –
PROV ABATE & EXEMP 84 Subtotal	0.00	454.84	454.84 –
PROV ABATE & EXEMP 85 Subtotal	0.00	256.36	256.36 –
TAX LIENS RECEIVABLE Subtotal	20,789.68	0.00	20,789.68
DEF REV–TAX LIENS Subtotal	0.00	20,789.68	20,789.68 –
PROV ABATE & EXEMP 86 SU Subtotal	0.00	1,783.77	1,783.77 –
PROV ABATE & EXEMP 88 Subtotal	83,168.54	231,074.38	147,905.84 –
R.E. TAXES DEFERRED Subtotal	136,555.56	6,095.89	130,459.67
DEFERRED REVENUE–DEF TAX Subtotal	6,095.56	136,555.56	130,460.00 –
SPEC GAS TAX Subtotal	0.00	0.00	0.00
TAXES IN LITIGATION Subtotal	732.35	0.00	732.35
DEF REV–TAX IN LITIGATION Subtotal	0.00	732.35	732.35 –
TAX LIENS RECEIVABLE Subtotal	45,134.11	6,840.82	38,293.29
DEFERRED REV–TAX LIENS Subtotal	6,840.82	45,134.11	38,293.29 –
M.V. EXCISE TAX REC. Subtotal	1,339,719.01	925,796.63	413,922.38
DEF REV – M V EXCISE TAX Subtotal	897,968.70	1,283,906.60	385,937.90 –
STREET BETTERMENTS 1984 Subtotal	0.00	0.00	0.00
ST BETTER COMM INT 1984 Subtotal	0.00	0.00	0.00
STREET BETTERMENTS 1985 Subtotal	26.20	0.00	26.20
ST BETTER COMM INT 1985 Subtotal	5.24	0.00	5.24
UNAPP ST BETTER NOT DUE Subtotal	18,509.54	0.00	18,509.54
APPORT ST BETTER DUE VAR Subtotal	0.00	18,509.54	18,509.54 –
STREET BETTERMENTS 1986 Subtotal	0.00	0.00	0.00
ST. BETTER COMM INT 1986 Subtotal	0.00	0.00	0.00
STREET BETTERMENT 1987 Subtotal	0.00	0.00	0.00
RES FOR UNCOL ST. BETTER Subtotal	1,155.07	1,235.53	80.46 –
TAX FORECLOSURES Subtotal	6,974.89	0.00	6,974.89
ST BETT COM INT 1987 Subtotal	0.00	0.00	0.00
STREET BETTERMENT 1988 Subtotal	997.90	997.90	0.00
STREET BETT COM INT 1988 Subtotal	206.19	206.19	0.00
89 STREET BET COM INT Subtotal	0.00	0.00	0.00
89 STREET BETTERMENT Subtotal	0.00	0.00	0.00
BUDGET: EST. REVENUE Subtotal	18,518,947.38	18,518,947.38	0.00
BUDGET: EST OTHER FINANC Subtotal	189,000.00	189,000.00	0.00
DUE FRM COMMONWEALTH Subtotal	0.00	0.00	0.00
REVENUE 1989 Subtotal	18,834,211.49	18,834,211.49	0.00 –
OTHER FINANCING SOURCES Subtotal	189,000.00	189,000.00	0.00

TOWN OF WAYLAND GENERAL LEDGER

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DESCRIPTION	DEBITS	CREDITS	BALANCE
WARRANTS PAYABLE Subtotal	516,951.80	3,175,502.78	2,758,550.98 –
DUE WITHHOLD FOR DUP PMT Subtotal	0.00	0.00	0.00
PAYABLE WITH HOLDINGS Subtotal	4,593,122.23	4,556,388.12	36,734.11
POLICE DETAILS Subtotal	121,151.06	104,554.58	16,596.48
INSURANCE 32B RETIREE RE Subtotal	102,464.13	124,361.17	21,897.04 –
HUNTING FISHING LICENSES Subtotal	6,232.10	5,407.25	824.85
DOG LICENSES Subtotal	6,222.00	8,244.25	2,022.25 –
UNCLAIMED ITEMS Subtotal	0.00	13,181.30	13,181.30 –
GUARANTEED DEPOSIT Subtotal	105,025.00	316,973.93	211,948.93 –
PLAN BOARD SUBDIV FEES Subtotal	11,568.38	48,956.16	37,387.78 –
ZONING BOARD HEARING FEE Subtotal	2,938.09	0.00	2,938.09
RECORDING ZONING VARIANCE Subtotal	0.00	581.70	581.70 –
PLANNING BRD ANR PLANS Subtotal	0.00	0.00	0.00
REV ANTICIPATION NOTES Subtotal	0.00	0.00	0.00
TEACHERS SUMMER SALARIES Subtotal	295,152.59	584,027.19	288,874.60 –
ACCOUNTS PAYABLE Subtotal	163,585.00	306,583.50	142,998.50 –
RABIES CLINIC FEES Subtotal	0.00	452.32	452.32 –
BUDGET: APPROPRIATION 86 Subtotal	18,485,873.00	18,485,873.00	0.00
BUDGET: OTHER FINANCING Subtotal	1,144,224.00	1,144,224.00	0.00
EXPENDITURES 1989 Subtotal	17,863,282.52	17,863,282.52	0.00
OTHER FINANCING USES Subtotal	1,192,962.57	1,192,962.57	0.00 –
F. B.: RESERVE FOR ENCUM Subtotal	640,515.00	1,208,472.97	567,957.97 –
F.B.: RES FOR EXPENDITURE Subtotal	922,224.00	922,224.00	0.00
F.B.: RES FOR PETTY CASH Subtotal	0.00	590.00	590.00 –
F.B.: RES FOR SPEC PURP Subtotal	0.00	1,700.40	1,700.40 –
F.B.: RES FOR EXEMP SURP Subtotal	275,950.83	275,950.83	0.00
UNRESERVED FUND BALANCE Subtotal	20,880,840.87	22,986,594.05	2,105,753.18 –
F.B.: OVER/UNDER ESTIMATE Subtotal	36,029.92	40,616.92	4,587.00 –
F.B.: UNPROVIDED ABATE. Subtotal	0.00	0.00	0.00
FUN BAL RES FIRE OVERAGE Subtotal	0.00	0.00	0.00
BUDGET: BUDGET FUND BAL Subtotal	922,224.00	922,224.00	0.00
F.B. RESERV FOR G. DEP FORE Subtotal	0.00	45,000.00	45,000.00 –
BUDGET: BUDGETARY CONTROL Subtotal	39,260,268.38	39,260,268.38	0.00
UNLOCATED DIFFERENCE Subtotal	0.00	0.00	0.00
GENERAL FUND Subtotal	291,990,290.39	291,990,290.39	0.00 –
CASH Subtotal	133,645.00	123,168.15	10,476.85
ANTI–RECESSION Subtotal	0.94	0.00	0.94
CASH INVESTED Subtotal	130,476.85	130,476.85	0.00
ACCRUED INTEREST REC. Subtotal	0.00	0.00	0.00
DUE FROM FEDERAL GOVERNM Subtotal	0.00	0.00	0.00
BUDGET: EST. REVENUE Subtotal	0.00	0.00	0.00
BUDGET: EST OTHER FINANC Subtotal	120,000.00	120,000.00	0.00
REVENUE 1989 Subtotal	3,165.15	3,168.15	3.00 –
WARRANTS PAYABLE Subtotal	0.00	0.00	0.00
OTHER FINANCING USES Subtotal	120,000.00	120,000.00	0.00
BUDGET: BUDGET FUND BAL Subtotal	120,000.00	120,000.00	0.00

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DESCRIPTION	DEBITS	CREDITS	BALANCE
REVENUE SHARING Subtotal	120,000.00	130,474.79	10,474.79 -
REVENUE SHARING Subtotal	747,287.94	747,287.94	0.00 -
CASH Subtotal	2,518,786.47	1,885,252.97	633,533.50
WARRANTS PAYABLE Subtotal	39,930.90	66,429.37	26,498.47 -
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
RES OTHER FINANCING USES Subtotal	0.00	0.00	0.00
STATE GRANT MUNIC DETEN Subtotal	738.83	738.83	0.00
FOOD SERVICE Subtotal	0.00	825.13	325.13 -
SCHOOL ATHLETICS Subtotal	26,620.41	25,742.15	878.26
ADULT EDUCATION CONTINUE Subtotal	2,560.00	6,442.15	3,882.15 -
METCO 1987 Subtotal	31,245.49	30,520.51	724.98
METCO 1989 Subtotal	474,310.71	492,461.00	18,150.29 -
METCO 1985 Subtotal	36.50	0.00	36.50
FUND BALANCE: OTHER SCH. Subtotal	506,342.39	520,259.28	13,916.89 -
DUE FROM STATE Subtotal	0.00	0.00	0.00
INS REIMB UNDER 5,000 Subtotal	0.00	0.00	0.00
INS REIMB. OVER 5,000 Subtotal	84,609.99	84,609.99	0.00
SALE OF CEMETERY LOTS Subtotal	0.00	39,920.82	39,920.82 -
CONSERVATION COMM RECIEP Subtotal	0.00	19,857.40	19,857.40 -
COUNCIL ON AGING RECEIPT Subtotal	0.00	0.00	0.00
AMBULANCE RECEIPT Subtotal	12,044.77	92,703.80	80,659.03 -
SCHOOL LUNCH Subtotal	1,262,582.82	1,271,136.10	8,553.28 -
STUDENT ADVISORY COUNCIL Subtotal	0.00	50.00	50.00 -
LIBRARY BOOK FUND Subtotal	0.00	832.07	832.07 -
ELDER AFFAIRS GRANT Subtotal	3,661.32	20,067.54	16,406.22 -
HUD GRANT Subtotal	0.00	233.44	233.44 -
EPA DIAGNOSTIC FEES Subtotal	150,000.00	150,595.00	595.00 -
PREMIUM ON SALE OF BONDS Subtotal	0.00	5,087.88	5,087.88 -
STATE AID TO LIBRARIES Subtotal	0.00	18,439.58	18,439.58 -
SALE OF TOWN OWNED LAND Subtotal	0.00	114,723.27	114,723.27 -
FEDERAL ENERGY GRANT Subtotal	0.00	0.00	0.00
REIMB FOR LOST SCH BOOKS Subtotal	0.00	55.32	55.32 -
DISTRIBUTION–ARTS LOTTERY Subtotal	2,037.00	6,415.42	4,378.42 -
GIFTS, McMANUS PROPERTY Subtotal	0.00	2,000.09	2,000.09 -
PARK & REC GIFT FUND Subtotal	4,257.71	8,897.20	4,639.49 -
HIGHWAY CHAPTER 335 Subtotal	134,405.87	180,983.05	46,577.18 -
ELECTION REIMBURSEMENT Subtotal	0.00	1,052.94	1,052.94 -
CH. 470 '83 RIGHT TO KNOW Subtotal	0.00	556.64	556.64 -
EXT. DAY SCH. CH 71, 26A Subtotal	62,889.46	92,815.35	29,925.89 -
STATE CENSUS Subtotal	0.00	2,843.99	2,843.99 -
PREMIUM ON TEMP NOTES Subtotal	0.00	61.00	61.00 -
LIBRARY CONST. GIFT Subtotal	54,338.59	80,341.34	26,002.75 -
LIBRARY ENERGY AUDIT Subtotal	12,573.00	12,573.00	0.00
STORM REIMBURSEMENT Subtotal	0.00	71,004.00	71,004.00 -
SCHOOL IMPROV. CHAP 188 Subtotal	22,265.48	68,072.72	45,807.24 -

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DESCRIPTION	DEBITS	CREDITS	BALANCE
HORACE MANN. CHAP 188 Subtotal	33,300.00	33,380.00	80.00 –
INCENTIVE AID GRANT Subtotal	5,000.00	6,726.23	1,726.23 –
YOUTH ADVISORY DON. ACCT Subtotal	0.00	1,150.00	1,150.00 –
EOE 300–0607 Subtotal	0.00	4,764.44	4,764.44 –
MUNICIPAL DETEN. CTR Subtotal	738.83	738.83	0.00
HAZARD WASTE GRANT Subtotal	0.00	1,026.75	1,026.75 –
LIBRARY GRANT CHAP 206 Subtotal	645.20	3,013.20	2,368.00 –
LIBRARY FURNITURE FUND Subtotal	6,351.23	6,351.23	0.00
GOV'S ALLIANCE AGST DRUG Subtotal	15,000.00	16,800.00	1,800.00 –
NANCY SIMON LIBRARY FUND Subtotal	1,802.26	1,802.26	0.00
SCHOOL CHILDREN'S WAY Subtotal	0.00	7,085.38	7,085.38 –
KENDRICK SMITH MEM LIB F Subtotal	0.00	1,482.00	1,482.00 –
HIGHWAY SAFETY Subtotal	0.00	5,000.00	5,000.00 –
MASS PIKE TRNPK EXT. Subtotal	0.00	1,028.35	1,028.35 –
BARBARA BARRETT MEM LIB Subtotal	0.00	1,766.00	1,766.00 –
– Subtotal	5,000.00	5,000.00	0.00
LIBRARY GRANT Subtotal	14,279.48	17,139.70	2,860.22 –
LIB GRANT. HAVE YOU READ Subtotal	5,991.40	5,991.40	0.00
SPECIAL REVENUE Subtotal	5,494,346.11	5,494,346.11	0.00 –
CASH Subtotal	969,429.43	878,321.69	91,107.74
MISC CASH – NON REVENUE Subtotal	0.00	0.00	0.00
CONTRACTS Subtotal	0.00	0.00	0.00
DUE FROM FEDERAL GOVERNM Subtotal	140,225.04	0.00	140,225.04
RES. FOR UNCOLL. GOVT. REC Subtotal	0.00	140,225.04	140,225.04 –
REVENUE 1989 Subtotal	0.00	0.00	0.00
OTHER FINANCING SOURCES Subtotal	0.00	0.00	0.00
AMT PRO. PMT. OF NOTE PAYA Subtotal	434,755.00	0.00	434,755.00
STATE & FED GRANT AWARD Subtotal	0.00	0.00	0.00
STATE & FED GRANT UNBILL Subtotal	0.00	0.00	0.00
BUDGET: W/S SEPT. PRO. AUT Subtotal	0.00	0.00	0.00
BUDGET: W/S PRO. AUT. N. IS Subtotal	0.00	0.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	185,000.00	0.00	185,000.00
LOANS AUTHOR. & UNISSUED Subtotal	0.00	185,000.00	185,000.00 –
WARRANTS PAYABLE Subtotal	0.00	0.00	0.00
TEMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
FEDERAL AID ANTICIPATION Subtotal	869,510.00	1,304,265.00	434,755.00 –
EXPENDITURES 1989 Subtotal	8,811.69	8,811.69	0.00
AGENCY EXPENDITURES Subtotal	0.00	0.00	0.00
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
F B: RES FOR EXPENDITURE Subtotal	0.00	0.00	0.00
FUND BALANCE Subtotal	8,811.69	99,919.43	91,107.74 –
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
WAYLAND/SUDBURY SEPTAGE Subtotal	2,616,542.85	2,616,542.85	0.00

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DESCRIPTION	DEBITS	CREDITS	BALANCE
CASH Subtotal	0.00	0.00	0.00
REVENUE 1989 Subtotal	0.00	0.00	0.00
OTHER FINANCING SOURCES Subtotal	0.00	0.00	0.00
AMT PRO. PMT. OF NOTE PAYA Subtotal	0.00	0.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	585,950.00	0.00	585,950.00
LOANS AUTHOR. & UNISSUED Subtotal	0.00	585,950.00	585,950.00 –
TEMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
STATE AID ANTIC. NOTE Subtotal	0.00	0.00	0.00
EXPENDITURES 1989 Subtotal	0.00	0.00	0.00
AGENCY EXPENDITURES Subtotal	0.00	0.00	0.00
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
F B: RES FOR EXPENDITURE Subtotal	0.00	0.00	0.00
FUND BALANCE Subtotal	0.00	0.00	0.00
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
CONSERVATION PROJECT Subtotal	585,950.00	585,950.00	0.00
CASH Subtotal	1,278,791.97	434,287.46	844,504.51
OTHER FINANCING SOURCES Subtotal	1,225,000.00	1,225,000.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	1,530,600.00	1,225,000.00	305,600.00
LOANS AUTHOR. & UNISSUED Subtotal	1,225,000.00	1,530,600.00	305,600.00 –
WARRANTS PAYABLE Subtotal	178.00	178.00	0.00
EXPENDITURES 1989 Subtotal	34,950.68	34,950.68	0.00 –
AGENCY EXPENDITURES Subtotal	399,158.78	399,158.78	0.00
F B: RES FOR EXPENDITURE Subtotal	429,452.96	1,273,957.47	844,504.51 –
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
EQUIP & SCHOOL PROJECTS Subtotal	6,123,132.39	6,123,132.39	0.00
CASH Subtotal	254,398.77	234,328.32	20,070.45
CONTRACTS Subtotal	0.00	0.00	0.00
REVENUE 1989 Subtotal	0.00	0.00	0.00
OTHER FINANCING SOURCES Subtotal	0.00	0.00	0.00
AMT PRO. PMT. OF NOTE PAYA Subtotal	0.00	0.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	0.00	0.00	0.00
LOANS AUTHOR. & UNISSUED Subtotal	0.00	0.00	0.00
TEMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
EXPENDITURES 1989 Subtotal	234,328.32	234,328.32	0.00
AGENCY EXPENDITURES Subtotal	0.00	0.00	0.00
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
F B: RES FOR EXPENDITURE Subtotal	234,328.32	254,398.77	20,070.45 –
FUND BALANCE Subtotal	0.00	0.00	0.00
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
OLD CONN PATH Subtotal	723,055.41	723,055.41	0.00

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DESCRIPTION	DEBITS	CREDITS	BALANCE
CASH Subtotal	598,796.70	501,968.59	96,828.11
CONTRACTS Subtotal	0.00	0.00	0.00
REVENUE 1989 Subtotal	456,854.47	456,854.47	0.00
OTHER FINANCING SOURCES Subtotal	0.00	0.00	0.00
AMT PRO. PMT. OF NOTE PAYA Subtotal	0.00	0.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	330,000.00	0.00	330,000.00
LOANS AUTHOR. & UNISSUED Subtotal	0.00	330,000.00	330,000.00 –
WARRANTS PAYABLE Subtotal	0.00	8,025.00	8,025.00 –
TEMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
FEDERAL AID ANTICIPATION Subtotal	0.00	0.00	0.00
EXPENDITURES 1989 Subtotal	497,863.59	497,863.59	0.00
AGENCY EXPENDITURES Subtotal	4,105.00	4,105.00	0.00
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
F B: RES FOR EXPENDITURE Subtotal	501,968.59	590,771.70	88,803.11 –
FUND BALANCE Subtotal	0.00	0.00	0.00
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
HIGHWAY PROJECTS Subtotal	2,389,588.35	2,389,588.35	0.00
CASH Subtotal	698,777.23	687,845.95	10,931.28
CONTRACTS Subtotal	0.00	0.00	0.00
REVENUE 1989 Subtotal	0.00	0.00	0.00
OTHER FINANCING SOURCES Subtotal	200,000.00	200,000.00	0.00
AMT PRO. PMT. OF NOTE PAYA Subtotal	0.00	0.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	200,000.00	200,000.00	0.00
LOANS AUTHOR. & UNISSUED Subtotal	200,000.00	200,000.00	0.00
WARRANTS PAYABLE Subtotal	93,190.34	104,121.62	10,931.28 –
TEMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
FEDERAL AID ANTICIPATION Subtotal	0.00	0.00	0.00
EXPENDITURES 1989 Subtotal	594,655.61	594,656.31	0.70 –
AGENCY EXPENDITURES Subtotal	0.00	0.00	0.00
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
F B: RES FOR EXPENDITURE Subtotal	574,516.31	574,516.31	0.00
FUND BALANCE Subtotal	0.00	0.00	0.00
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
LIBRARY CONSTRUCTION Subtotal	2,561,139.49	2,561,140.19	0.70 –
CASH Subtotal	4,500,000.00	163,384.33	4,336,615.67
CONTRACTS Subtotal	0.00	0.00	0.00
REVENUE 1989 Subtotal	0.00	0.00	0.00
OTHER FINANCING SOURCES Subtotal	4,500,000.00	4,500,000.00	0.00
AMT PRO. PMT. OF NOTE PAYA Subtotal	0.00	0.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	4,500,000.00	4,500,000.00	0.00
LOANS AUTHOR. & UNISSUED Subtotal	4,500,000.00	4,500,000.00	0.00
TEMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
FEDERAL AID ANTICIPATION Subtotal	0.00	0.00	0.00
EXPENDITURES 1989 Subtotal	0.00	0.00	0.00

TOWN OF WAYLAND GENERAL LEDGER

SUMMARY REPORT
JULY 15, 1988

DESCRIPTION	DEBITS	CREDITS	BALANCE
AGENCY EXPENDITURES Subtotal	163,384.33	163,384.33	0.00
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
F B: RES FOR EXPENDITURE Subtotal	163,384.33	4,500,000.00	4,336,615.67 –
FUND BALANCE Subtotal	0.00	0.00	0.00
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
PLAIN ROAD Subtotal	0.00	0.00	0.00
PINEBROOK ROAD Subtotal	0.00	0.00	0.00
GLEZEN LANE Subtotal	0.00	0.00	0.00
DRAPER ROAD Subtotal	0.00	0.00	0.00
RICE ROAD Subtotal	0.00	0.00	0.00
SHERMAN BRIDGE ROAD Subtotal	0.00	0.00	0.00
CLAYPIT HILL ROAD Subtotal	0.00	0.00	0.00
ROAD RECONSTRUCT PROJECT Subtotal	18,326,768.66	18,326,768.66	0.00
CASH Subtotal	0.00	0.00	0.00
CONTRACTS Subtotal	0.00	0.00	0.00
REVENUE 1989 Subtotal	0.00	0.00	0.00
OTHER FINANCING SOURCES Subtotal	0.00	0.00	0.00
AMT PRO. PMT. OF NOTE PAYA Subtotal	0.00	0.00	0.00
PROJECT LOANS AUTHORIZED Subtotal	175,000.00	0.00	175,000.00
LOANS AUTHOR. & UNISSUED Subtotal	0.00	175,000.00	175,000.00 –
TEMP LOAN ANT OF SER ISS Subtotal	0.00	0.00	0.00
FEDERAL AID ANTICIPATION Subtotal	0.00	0.00	0.00
EXPENDITURES 1989 Subtotal	0.00	0.00	0.00
AGENCY EXPENDITURES Subtotal	0.00	0.00	0.00
OTHER FINANCING USES Subtotal	0.00	0.00	0.00
F B: RES FOR EXPENDITURE Subtotal	0.00	0.00	0.00
FUND BALANCE Subtotal	0.00	0.00	0.00
UNRESERVED FUND BALANCE Subtotal	0.00	0.00	0.00
WATER SYSTEM REPAIRS Subtotal	175,000.00	175,000.00	0.00
CASH Subtotal	1,605,837.54	485,408.33	1,120,429.21
DESIGN. FOR YR. END ADJ. Subtotal	0.00	0.00	0.00
USER CHARGES RECEIVABLE Subtotal	548,063.25	521,556.89	26,506.36
OTHER WATER SERVICE REC Subtotal	40,620.78	25,675.66	14,945.12
LIENS Subtotal	82,404.53	60,379.14	22,025.39
DEFERRED REVENUE Subtotal	503,074.63	540,045.11	36,970.48 –
BUDGET: EST. REVENUE Subtotal	0.00	0.00	0.00
REVENUE 1989 Subtotal	513,707.48	513,707.48	0.00 –
WARRANTS PAYABLE Subtotal	31,490.91	65,614.60	34,122.69 –
BUDGET: APPROPRIATION 86 Subtotal	559,391.00	559,391.00	0.00
EXPENDITURES 1989 Subtotal	453,824.72	453,824.72	0.00 –
F B: RESERVE FOR ENCUM Subtotal	396,519.88	852,262.50	455,742.62 –
F B: RES FOR EXPENDITURE Subtotal	0.00	0.00	0.00
UNRESERVED FUND BALANCE Subtotal	931,435.01	1,588,504.30	657,069.29 –

TOWN OF WAYLAND GENERAL LEDGER

SUMMARY REPORT
JULY 15, 1988

DESCRIPTION	DEBITS	CREDITS	BALANCE
BUDGET: BUDGET FUND BAL Subtotal	559,391.00	559,391.00	0.00
BUDGET: BUDGETRY CONTROL Subtotal	0.00	0.00	0.00
UNLOCATED DIFFERENCE Subtotal	0.00	0.00	0.00
WATER FUND Subtotal	6,225,760.73	6,225,760.73	0.00
CASH Subtotal	233,897.27	233,472.66	424.61
DESIGN. FOR YR. END ADJ. Subtotal	0.00	0.00	0.00
USER CHARGES RECEIVABLE Subtotal	153,669.28	137,333.82	16,335.46
LIENS Subtotal	23,458.04	11,702.75	11,755.29
DEFERRED REVENUE Subtotal	117,729.27	145,820.02	28,090.75 -
BUDGET: EST. REVENUE Subtotal	0.00	0.00	0.00
REVENUE 1989 Subtotal	162,769.38	162,769.38	0.00
OTHER FINANCING SOURCES Subtotal	0.00	0.00	0.00
WARRANTS PAYABLE Subtotal	8,515.37	8,939.98	424.61 -
BUDGET: APPROPRIATION 86 Subtotal	231,000.00	231,000.00	0.00
EXPENDITURES 1989 Subtotal	224,749.29	264,749.29	40,000.00 -
F.B.: RESERVE FOR ENCUM Subtotal	0.00	0.00	0.00
F.B.: RES FOR EXPENDITURE Subtotal	0.00	0.00	0.00
UNRESERVED FUND BALANCE Subtotal	264,602.69	224,602.69	40,000.00
BUDGET: BUDGET FUND BAL Subtotal	0.00	0.00	0.00
BUDGET: BUDGETRY CONTROL Subtotal	231,000.00	231,000.00	0.00
UNLOCATED DIFFERENCE Subtotal	0.00	0.00	0.00
MUN. CONTRIBUTED CAPITAL Subtotal	0.00	0.00	0.00
OTHER CONTRIBUTED CAPITO Subtotal	0.00	0.00	0.00
SEPTAGE FUND Subtotal	1,651,390.59	1,651,390.59	0.00
CASH Subtotal	1,240,141.29	911,660.49	328,480.80
CASH INVESTED Subtotal	459,290.98	56,224.33	403,066.65
CASH STABILIZATION CERT. Subtotal	212,354.34	0.00	212,354.34
WARRANTS PAYABLE Subtotal	33,110.68	33,136.58	25.90 -
FUND BALANCE STABILIZAITON Subtotal	0.00	212,354.34	212,354.34 -
RETIREMENT FUNDING Subtotal	0.00	346,200.66	346,200.66 -
F B: EXPENDABLE TRUST FD Subtotal	23,217.62	107,742.21	84,524.59 -
HISTORICAL PROJECT INCOM Subtotal	0.00	1,416.10	1,416.10 -
LIBRARY BARKER FOUNDATION Subtotal	0.00	0.00	0.00
LIBRARY POETRY COMMITTEE Subtotal	0.00	0.00	0.00
F B: UNEXPENDABLE TRUST Subtotal	2,500.00	395,841.66	393,341.66 -
EMPLOYEE INSURANCE REFUN Subtotal	0.00	31,109.00	31,109.00 -
TRUST & AGENCY CONTROL ACC Subtotal	0.00	0.00	0.00
BLUE CROSS INS. TRUST FUND Subtotal	780,934.50	806,863.73	25,929.23 -
PREPAID INSURANCE Subtotal	151,000.00	0.00	151,000.00
TRUST & AGENCY Subtotal	2,902,549.41	2,902,549.10	0.31

TOWN OF WAYLAND GENERAL LEDGER

SUMMARY REPORT
JULY 15, 1988

DESCRIPTION	DEBITS	CREDITS	BALANCE
BONDS PAY. INSIDE DE INT Subtotal	0.00	0.00	0.00
BONDS PAY. OUTSIDE DEBT Subtotal	10,000,000.00	1,510,000.00	8,490,000.00
83 EQ. CONS. SEPTA, INSI Subtotal	230,000.00	280,000.00	50,000.00 –
HIGH SCHOOL 1972 OUTSIDE Subtotal	135,000.00	315,000.00	180,000.00 –
HAPPY HOLLOW 76 OUTSIDE Subtotal	90,000.00	90,000.00	0.00
MUNICIPAL PURPOSE 1985 Subtotal	170,000.00	670,000.00	500,000.00 –
REMODEL OLD JR. HI. INSI Subtotal	300,000.00	300,000.00	0.00
MUNICIPAL PURPOSES 1986 Subtotal	535,000.00	3,615,000.00	3,080,000.00 –
– Subtotal	50,000.00	230,000.00	180,000.00 –
ROAD REPAIR ISSUE Subtotal	0.00	4,500,000.00	4,500,000.00 –
LONG TERM DEBTS Subtotal	11,510,000.00	11,510,000.00	0.00
GRAND TOTALS	354,022,802.32	354,022,802.71	0.39 –

REPORT OF THE TOWN TREASURER/COLLECTOR

7/1/87 TO 6/30/88

July 1, 1987	Balance	$ 1,445,106.20
July 1, 1987 to June 30, 1988	Receipts	69,228,916.13
		$ 70,674,022.33
July 1, 1987 to June 30, 1988	Expenditures	$ 66,919,760.52
June 30, 1988	Cash Balance	3,754,261.81
		$ 70,674,022.33

TAX TITLES

As of 6/30/88	20 Parcels	$ 38,293.29

TAX TITLE POSSESSIONS

As of 6/30/88	43 Parcels	$ 6,974.89

TEMPORARY NOTES

7/1/87 TO 6/30/88

Septage Facility — Federal Aid Anticipation Notes

	Amount	Rate	Dated	Due	Interest
Renewal	$434,755.	3.89	2/19/87	9/17/87	$9,730.17
"	$434,755	4.60	9/17/87	3/17/88	$9,944.72
"	$434,755.	4.75	3/17/88	9/22/88	$10,693.18

MATURING DEBT AND INTEREST

	Balance 7/1/87	Princ. FY 88	Interest FY 88	Balance 7/1/88
High School Remodel 950,000 1972	225,000	45,000	11,250.00	180,000
New Town Office 1,605,000 1978	115,000	115,000	2,731.25	-0-
Conser-vation 105,000 1983	30,000	20,000	1,200.00	10,000
Equip-ment 210,000 1983	50,000	50,000	1,500.00	-0-
Septage 107,500 1983 Wayland Share	40,000	20,000	1,800.00	20,000
Design of Sherman Bridge 50,000 1985	30,000	10,000	1,950.00	20,000
Old Conn Path 705,000 1985	555,000	75,000	37,162.50	480,000

	Balance 7/1/87	Princ. FY 88	Interest FY 88	Balance 7/1/88
Septage 107,500 1983 Sudbury Share	40,000	20,000	1,800.00	20,000
Library 1,250,000 1985	1,125,000	125,000	71,562.50	1,000,000
475,000 Municipal Purpose: Fire Truck Computer Equip. Drainage-- Dudley Pond Conservation Landfill Liner 1985	410,000	60,000	25,350.00	350,000
Septage Facility 1985 Wayland Share 150,000	135,000	15,000	8,587.50	120,000
Septage Facility 1985 Sudbury Share 150,000	135,000	15,000	8,587.50	120,000

	Balance 7/1/87	Princ. FY 88	Interest FY 88	Balance 7/1/88
Street Betterment Lakeshore 1986	120,000	28,000	6,254.00	92,000
Landfill Liner 1986	110,000	22,000	5,841.00	88,000
Roads 4,500,000 1987	-0-	-0-	127,575.00	4,500,000
Multi Purpose 1,490,000 1988	-0-	-0-		1,490,000
Totals	3,120,000	620,000	313,151.25	8,490,000

Respectfully submitted:

Alton S. Webb
Treasurer/Collector

TOWN OF WAYLAND TRUST FUNDS

SHARES/FACE	DESCRIPTION	AMOUNT
BONDS & NOTES		
	U.S. GOVERNMENT & AGENCY	
30,000	Federal Natl Mtg Assn Deb Dtd 11/06/85 9.85% 11/10/1989	30,140.63
15,000	USA Treas Notes 12 3/8% 4/15/1991	14,972.55
43,000	USA Treas Notes 13 3/4% 7/15/1991	42,842.19
25,000	USA Treas Notes dtd 2/15/85 11 1/4% 2/15/1995	24,726.56
15,000	USA Treas Notes dtd 5/15/85 11 1/4% 5/15/1995	14,955.75
25,000	USA Treas Notes dtd 05/15/87 8.5% 05/15/1997	24,966.75
	Adjustment	25.00
50,000	USA Treas. Notes dtd 02/15/88 8.125% 02/15/88	47,578.13
11,713	Govt. Natl. Mtg. Assn. Pool #19656 8% Reg 11/15/2007	11,489.15
	Adjustment	7,352.79
15,000	USA TREAS 11 1/8% 8/15/2003	14,877.15
TOTAL U.S. GOVERNMENT & AGENCY		233,926.65

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT
CORPORATE		
5,000	Pacific Gas & Elec 1st & Ref Mtg Ser EE 5% Reg 6/1/1991	5,064.58
12,000	Philip Morris Inc Nt 15.25% Reg 7/15/1991	12,006.58
4,000	New England Tel & Tel Deb 3 1/4% Reg 11/15/1991	4,074.25
5,000	Michigan Bell Telephone Deb 4.375% Reg 12/01/1991	5,119.38
5,000	New York Telephone RFDG K4 1/8% REG 7/01/1993	5,126.32
2,000	Penny JC Financial Deb 10.20% Reg 10/15/1994	1,893.77
25,000	Pepsico Inc 7 5/8% Reg 12/15/1998	24,937.50
	Adjustment	137.67
25,000	Mountain States Tel & Tel Deb 7 7/8% Reg 11/15/2016	24,179.69
TOTAL CORPORATE		82,539.74
TOTAL BONDS & NOTES		316,466.39
COMMON STOCKS		
UTILITIES		
TELEPHONE		
146	American Tel & Tel	1,685.65
28	Bell Atlantic Corp.	594.93
63	Bellsouth Corp.	767.56
28	Nynex Corp.	558.25
	Adjustment	2,308.97
TOTAL TELEPHONE		5,915.36
TOTAL UTILITIES		5,915.36

SHARES/FACE	DESCRIPTION	BOOK VALUE AMOUNT
COMMON STOCKS		
TECHNOLOGY		
EDP AND OFFICE EQUIPMENT		
200	International Business Machines	25,127.00
TOTAL TECHNOLOGY		25,127.00
TOTAL COMMON STOCKS		31,042.36
CASH EQUIVALENTS		
870	Beacon Cash Reserve	55.52
	Greaves Fund	4,801.40
20,000	USA Treas Note 8 3/4% 11-15-1988	19,869.00
5,000	Pacific Tel & Tel Deb 4 3/8% Reg 8-15-88	5,134.00
TOTAL TAX EQUIVALENTS		29,860.32

FIDELITY CASH RESERVE ACCOUNT

#1	$3,530.22	Library
#2	6,443.47	Greaves Fund
#3	13,223.34	P.C. FUNDS

Total Account 400,566.10

TOTAL EXPENDITURES

PC Funds	20,443.07
Library Funds	2,725.11
Greaves Fund	2,500.00
Charity Funds	-0-

Respectfully submitted:

Charles Casale
David Damour
Michael Patterson

Trust Fund
Commissioners

BOARD OF ASSESSORS

During 1988 the Board of Assessors completed the Fiscal Year 1988 revaluation of all real property in the Town. This effort was completed by United Appraisal Co. and a new Assessing staff. The revaluation was completed in April and tax bills were mailed April 15. In preparation for the revaluation, all sales that occurred during 1986 and the later part of 1985 were analyzed. Valuation schedules were developed and applied to all properties throughout the Town. The new values were reviewed and preliminary certification was approved by the Massachusetts Department of Revenue on December 3, 1987. The Board of Assessors then released the new values to property owners and announced a series of informal hearings, which were held January 4-15, 1988. Approximately 500 property owners came to discuss the new values with the Board. Authorization to proceed with setting the tax rate was received form the State, and a tax rate of $11.09 was approved by the Department of Revenue on April 6, 1988.

The overall Town value increased by 101%. As result of the increase in Town valuation the tax rate decreased dramatically. The fiscal 1987 tax rate was $21.21 per thousand, while the Fiscal 1988 rate was $11.09.

This increase in value, based on market sales from 1985-1986, reflects the high cost of housing throughout the Boston metro-west area. The next revaluation will occur in Fiscal Year 1991.

In 1988 the Board proposed two articles for the town warrant to change current locally accepted exemptions for elderly persons over seventy years of age on a fixed income. (Cl. 41C) and surviving spouses, minors and elderly over 70 (Cl. 17D). Both clauses were accepted on May 5, 1988 to be enacted for Fiscal Year 1989.

The Town of Wayland elected a new member to the board during 1988. John Sherwood replaced Ralph Wegener. The Board extends its thanks and best wished to Mr. Wegener for his faithful service on the Board of Assessors.

The Board commends its staff for their efforts during the revaluation process: Kathryn Peirce, Assistant Assessor; Sally Drake, Principal Clerk, and Professional Consultant June Murray.

Assessment Data

Fiscal Year	Assessed Valuation	Tax Levy	% Change in Tax Levy	Tax Rate*
1988	$1,259,705,445	$13,970,133.38	+5.1	$11.09
1987	626,563,743	13,289,416.99	+5.7	$21.21
1986	616,601,862	12,572,511.97	+4.2	$20.39
1985	611,562,694	12,066,131.95	+4.1	$19.73
1984	474,663,005	11,596,017.21	+3	$24.43

*tax rate expressed in $/1000 of valuation

Valuation by Property Class

Class	Fiscal Year 1988	Fiscal Year 1987
Residential	$1,150,620,800	$566,725,000
Open Space	-0-	$ 3,822,300
Commercial	$ 67,638,000	$ 30,045,300
Industrial	$ 32,326,700	$ 18,851,400
Personalty	$ 9,119,945	$ 7,119,743
TOTAL	$1,259,705,445	$626,563,743

Land Use-FY 88 Assessments

Land Use	# Pcls	Total Valuation	% Of Total Real Estate
single family res	3759	$1,048,195,200	84
mobile homes	2	$ 128,000	.01
Res. Condo	172	$ 45,535,300	3.6
Two Family	43	$ 13,551,700	1.08
Three Family	5	$ 1,223,100	.09
Apartments	3	$ 1,013,700	.08

Land Use-FY 88 Assessments (Continued)

Land Use	# Pcls	Total Valuation	% Of Total Real Estate
Comm/Res	30	$ 10,709,700	.85
Commercial	88	$ 46,744,800	3.7
Industrial	10	$ 32,326,700	2.5
Agricultural/ Horticultural	9	$ 6,239,100	.498
Forest	3	$ 905,100	.072
Recreational	23	$ 7,776,800	.62
Vacant Land	411	$ 36,236,300	2.9
TOTAL	4558	$ 1,250,585,500	100%

MOTOR VEHICLE EXCISE	1986	1987	1988
Number of bills	13017	12888	11481
Value of vehicles	$41,387,600	$44,534,120	$38,669,400
Tax levied	$847,427.50	$933,636.82	$877,497.48
Abatements for year to date	$ 46,949.42	$ 49,550.64	$ 14,018.59

OVERLAY FOR FISCAL YEAR 1988	$231,074.38
ABATEMENTS & EXEMPTIONS FY 1988 (TO DATE)	118,660.29
OVERLAY SURPLUS	112,414.09

Respectfully submitted,
FRANCIS AURELIO, CHAIRMAN
George Mead
John Sherwood

WAYLAND ARTS COUNCIL

The Wayland Arts Council is appointed by the Board of Selectmen. Its primary function is to administer the distribution of funds provided to the town by the Massachusetts Arts Lottery Council--funds from the proceeds derived from Megabucks, the Arts Lottery game. In addition to its responsibilities relating to these funds, the Council is concerned with the overall encouragement and support of cultural activities in Wayland. As of August 1988, the Arts Council was given, by the Board of Selectmen, responsibility for developing and overseeing guidelines for all displays of art, crafts, letters, and collections residing in the Town Building following policies established by the Board.

The Massachusetts Arts Lottery Council guidelines for distribution of funds provide that the local Arts Councils decide how the money will be used in their towns based upon applications for grants by town citizens or groups. There are two grant periods a year--with deadlines occurring in March and September, and the funds paid out in July and January. Applications are available at all times in the Town Building. All Council decisions and evaluations are made in open meetings.

For the January 1988 grant period (September 1987 deadline for applications), two applicants received funds:

Happy Hollow School PTO--$400--to have a writer/ illustrator-in-residence from which all 5th grade students at the school benefitted.

Christine Bladon--$700-- for special ballet coaching lessons, publicity for a public performance, and the making of a video for local cable television.

For the July 1988 grant period (March 1988 deadline for applications) four applications were considered and the following three grants were made:

Wayland Public Library--$300--for conducting the program, Touching the Past III, in which children were given the opportunity to learn about Wayland history.

Wayland Historical Society/Arts Wayland--$850--to help defer the cost of having photographs preserved in archival condition for the program, A Month in the Life of Wayland--October 1988.

Wayland Arts Council--$1,550--to purchase and install gallery-style lights and display boards to create Artspace, a small gallery in the Town Building where local artists can display their works in accordance with the guidelines and policies established by the Council and the Board of Selectmen.

A fourth application from TEC for a Community Constitution Concert was not evaluated because the event had already occurred and the money was no longer needed.

Council members for the past year were: Patricia Abramson, Carol Case, Jerry Howard, Harry Jacobs, Emily Rubinfeld, and Caroline Schwarz-Schastny. Pat Abramson has served on the Council for 6 years, which is the limit set by the State Council. Susan Levinter was appointed to the Council as of August 9, 1988. Ms. Abramson will continue to serve the Council as a member of its Advisory Board.

Respectfully submitted,

CAROL H. CASE, CHAIR

BIKEWAY COORDINATOR

No activity occurred during FY88. The project is in the hands of the Massachusetts Department of Environmental Management, and the available time of the relevant staff has been devoted to the Sudbury-to-Lowell rails-to-trail conversion.

Respectfully submitted,
KENNETH A. MOON, BIKEWAY COORDINATOR

CABLE TV COMMITTEE

The Committee met several times during the 1987-88 year. One of the most significant events of the year was the opening of the Wayland Cable TV Studio at the high school, an occasion which was celebrated with an open house in September. Approximately 50-60 residents attended, including representatives from town offices, town committees, and the Board of Selectmen.

Per its contract with the town, Continental Cablevision had equipped the studio with approximately $85,000 worth of production equipment and hired Ms. Susan Goldberg as a half-time Program Director to supervise studio activities. In addition to conducting classes during the year for approximately 20 residents who were interested in learning how to operate the equipment and produce programs, Ms. Goldberg was very active in publicizing the existence of the studio facilities to local media and town organizations. Furthermore, she participated frequently in program production.

Continental also began installation of the so-called I-Loop during the year, a contractual item which calls for the wiring of Wayland schools and other town buildings in order to permit video communication between them. The institutional network is expected to be used as needed once installation is completed.

In October, the Town's cable channel (Channel 13) expanded beyond the bulletin-board listing of coming events and began to broadcast programs of general interest on Tuesday and Wednesday evenings. Later in the year, several special events were shown on the cable channel, including the taping and same-day showing of the Wayland-Weston Thanksgiving Day Football Game as well as call-in programs featuring candidates for town offices answering questions and explaining their positions on various issues.

In addition to receiving informational briefings from Continental Cablevision representatives, the Committee addressed several administrative matters during its 1987-88 meetings. One of the most significant of these was the need to develop a set of policies and procedures covering access to Wayland's studio and equipment and the production of local programming by Wayland residents.

The Committee was disappointed to learn that Susan Goldberg was resigning in May in order to pursue broadcasting opportunities on the West Coast. Continental will replace her with a new Program Director as soon as a qualified and interested candidate can be found.

During the upcoming 1988-89 year, the Committee will finalize the cable TV policies and procedures and continue to act as a communication link between Continental Cablevision and Wayland residents. It will also continue to encourage the development and production of local programs by interested residents or town organizations. Additional training classes will be held as necessary for those needing more familiarity with equipment or other aspects of production.

One worthwhile goal which might be considered by residents for 1988-89 is the televising of more town events, such as athletic contests, meetings of the Selectmen or other towns with an established local cable TV system. The possibility of showing the 1988 Town Meeting "live" or a tape-delay basis was discussed by various residents and town officials, but no final decision was made because it became clear that there was not a sufficient number of qualified personnel to properly produce this event.

1987-88 witnessed a very successful beginning for local cable TV programming in Wayland. The growth and development of this segment of town activity will be successful only if more residents become actively involved in suggesting or producing additional programs or supporting those who choose to do so.

Respectfully submitted,

J. STEPHEN COLLINS
CHAIRMAN

CAPITAL PLANNING COMMITTEE

leetings and Personnel: The Capital Planning Committee CPC) became fully staffed, and met during the Fall of .987 and the Winter of 1988 to prepare the Town's Capital 'lan for fiscal years 1989-1993. A comprehensive report)f its activities and recommendations was submitted to the :hairman of the Board of Selectmen on March 31, 1988. V.H. (Duke) Irvine, succeeding Ray Heist, served as :hairman of the CPA during FY '88, and was reelected as :hairman for FY '89. The Committee attempted to meet with)r receive written correspondence from representatives of all Town Departments, Committees, or Commissions which night have capital requirements during the plan period.

Capital Planning Requests and CPC Recommendations: The planning process included prioritization efforts, as well as consideration of alternatives which could reduce the total amount of expenditures requested, such as extending useful lives of capital items, sharing between departments, and lease versus purchase. A total of roughly $6.9 million in capital requests were submitted for the five years, and the CPC recommended favorable action on about $3.2 million of these requests. The largest amount recommended against was $3.5 million requested by the Conservation Commission for Land Bank purchases, and this recommendation was based solely on lack of available funds, rather than on the merits of the Land Bank concept. Late in the process, the Committee was informed that the School Committee was studying its capital needs, and that they expected to significantly increase the amounts currently requested, when the FY '90 - '94 plan was prepared. Also, the plan includes no new landfill costs, nor does it reflect possible additional road construction expenses. Capital requests for FY '89 amounted to about $1.1 million, of which the CPC recommended favorably on about $0.5 million. Because of the level of detail submitted, while the plan covers FY '89 - '93, the principal emphasis was on those items proposed for FY '89.

The CPC is very concerned about the uncertainty regarding the plans of certain departments, which may lead to requests for large capital requirements in the future. Funding such requests would place further strains on the Town's finances, necessitating increased taxation through overrides, reduction of services, or both. During the FY '90 - '94 planning process, the CPC will work toward better defining the nature and scope of these potential

problems. The CPC would also like to see a closer, coordinating relationship with the Finance Committee developed. The Committee appreciates the many hours of assistance it received from the Departments, Committees and Commissions, as well as the administrative support provided by the Executive Secretary's office.

Respectfully submitted,
W.H. (DUKE) IRVINE, CHAIRMAN
Phillip Hall
Raymond Heist
Andrew Pryor
Mark Stevens

DATA PROCESSING

The Data Processing Committee has spent this year reviewing Town and School computer requests. The implementation of new PC's for the Town and School Departments are now in process. This has been completed with the excellent cooperation of our Data Processing Manager, Saul Bobroff, and all of the Town and School Departments. We thank everyone who has assisted.

Respectfully submitted,
HERB ODELL, CHAIRMAN
Dennis F. Brothers
David Connolly
David Markell
Edward N. Perry

CONSERVATION COMMISSION

Meetings and Personnel - The Commission held 47 weekly meetings, several joint meetings with other boards, and many inspections in the field.

Conservation Administrator Whitney Beals resigned and terminated his employment with the Town in July, 1987. Mr. Beals was replaced by Rachel Freed. Ms. Freed started work on August 3, 1987. She formerly worked for the Massachusetts Audubon Society as the Assistant to the Director of Environmental Affairs.

Margot Black served as chairman during FY 88, to be replaced by Charles Hart for FY 89.

Many land management tasks were carried out during the summer of 1987 by Conservation Assistant Mark Warren and during the summer of 1988 by Robert Springfield in the same position.

Land Acquisition - The Commission discussed eleven parcels for acquisition or restrictions and received two restrictions.

The Sudbury Valley Trustees and the Commission continued to work together with other state and federal agencies to complete the purchase of the Watertown Dairy.

The Land Bank Study Committee made a report at Town Meeting recommending a fund to purchase land for conservation and affordable housing.

One task of special note started by the Commission during FY 88 and continuing into FY 89 has been the preparation of an update of Wayland's Open Space and Recreation Plan. Commission member Ken Moon has spearheaded this effort and has spent hundreds of hours preparing the text of the report and its many tables and maps. The maps were produced on the Engineering Department's computer equipment. Two public meetings were held to allow for citizen comment on the plan.

Wetlands Protection - During FY88, administration and enforcement of the Wetlands Protection Act (M.G.L. Ch. 131, s. 40) accounted for a large portion of the efforts of the Commission and the Conservation Administrator. There were 21 Notices of Intent filed, resulting in the issuance of 20 Orders of Conditions. One Notice of Intent was appealed. One Extension was denied and two were granted. Three Certificates of Compliance were issued.

Twenty-Three Determinations of Applicability were issued. One Determination was appealed. Thirteen violations of the Act were investigated and resolved. Some violations resulted in filing of Notices of Intent or Requests for Determination.

Conservation Land Management - During this year three Boy Scout projects helped the Commission in developing a new trail, repairing a bridge and providing a map-sign at the Hamlen Woods parking lot.

The Newcomers Club devoted its annual fundraiser to assisting the Commission to provide new trail guides for the various Conservation Areas.

On June 9 a slightly revised general policy for management of conservation land was adopted.

As a start in our long-term project of establishing management policy for individual conservation areas, a public hearing was held on June 23 concerning management of the Cooper parcel at the intersection of Concord and Claypit Hill Roads.

Problems of vandalism, use of off-road vehicles, and rubbish dumping continued throughout the year. The latter problem is becoming worse, which the other two appear to be diminishing.

DOG OFFICER

July 1, 1987 - June 30, 1988

2. Dogs Quarantined:

   3 of the 10 dog bites took place in the home.
   1 of the 10 dogs has since been put to sleep.
   4 of the 10 dogs has been removed from town.
   2 of the 10 dogs has been placed on a permanent restraining order.

3. Dogs picked up in violation of the Dog Control Law - 33

4. Stray dogs destroyed - 2

5. Dogs placed at Buddy Humane Society - 4

6. Dogs destroyed per order of the Board of Selectmen - 0

Respectfully submitted

MARY LOU CHAMBERLAIN
Wayland Dog Officer

COUNCIL ON AGING

The Council on Aging is a statutory body, mandated by the federal government, established by the state and appointed by the Board of Selectmen. The current nine member board increased from seven members to nine, Town Meeting-Spring 1988-effective July 1, 1988) is committed to the needs and concerns of Wayland's 2200 senior adults, 60 years of age and older. As a member of the state network for elder services, the Council on Aging is eligible for and receives grant money from the Executive Office of Elder Affairs or the local Area Agency on Aging-Baypath. The Council on Aging also seeks program support by applying for grants to other philanthropic bodies such as Arts Lottery. During FY 1988, the Council received over eleven thousand dollars in grant money from varied state sources to fund part time COA staff positions, outreach efforts and COA office renovation.

The Council on Aging office is located in the Wayland Senior Center at the Town Building. The program and activities of the COA are administered by a part time Program Coordinator. Town Meeting, April 1988, approved the reclassification of part time Program Coordinator to full time Executive Director. The increasing demand for senior programs and services, coupled with a growing senior population, necessitated the reclassification. The Council has responded to a marked increase in information/referral services to children of elders. The COA provides structured (cultural, educational, recreational offerings) and unstructured (pool, library, television, music). The COA also offers ceramics, pottery, lampshade making, basketry at their Art Studio (Sr. Adult Center for the Creative Arts) in the Loker School. The Council also provides informational/referral services regarding housing alternatives for seniors, health insurance options, etc. to seniors, their advocates, families, and/or care givers.

The Council offers a "Hot Line" daily telephone reassurance program (6 days/week) for seniors living alone. Currently 21 seniors are contacted daily. A home visitation/companion program was initiated during FY 1988. In addition to friendly visitations, volunteers have provided transportation, escort to appointments, and errand service. The annual COA Farmer's Market has provided fresh produce to shut-ins during harvest. The impact of Diagnosis Related Groupings has been reflected to the increased number of outreach contacts, home delivered meals, requests for home visitation, etc. The COA maintains a lending library at the Senior Center. The library contains books, puzzles and VHS tapes.

The Council publishes THE WAYLAND SENIOR, a monthly newsletter of activities and senior related information. The newsletter is distributed free of charge at various distribution points within Wayland. The Wayland Senior can be mailed to a home with a three dollar subscription fee.

The statistics below reflect level of activity in COA programs and services:

FY 1988

Senior Center Drop Ins	8944
Information/Referral	3850
Outreach	8699
Newsletter	12000
Congregate Meals	3754
Home Delivered Meals	4991
Volunteer Hours	3744

The Council on Aging coordinates with:

BAYPATH SENIOR SERVICES, INC. by representation on its Board of Directors and related participation in its regional operations.

PARMENTER HEALTH CENTER to provide a monthly blood pressure clinic, annual flu clinic and related health services.

WAYLAND TOWN DEPARTMENTS to provide assistance on various matters of interest and concern to seniors.

The Council on Aging oversees the transportation of seniors and handicapped through its sub-committee WATCH, the Wayland Area Transportation Committee for the handicapped and elderly. An appropriation of $28,000 was approved at the spring Town Meeting to fund transportation for the elderly and handicapped. The Town of Wayland contracted with Busy Bee Transportation to provide 25 hours/week servicing areas hospitals and contiguous communities. Busy Bee Transportation provides approximately 200 rides per month. The COA transportation budget also provides a weekly school bus shopping tour to

area malls, and subsidizes transportation costs for cultural/educational offerings.

Council on Aging Sub-Committee WATCH

MYRNA ANN ROSENBLATT, CHAIRPERSON
Brian Boggia
Diane Curtin
Lorraine Grieff
Pat Schindler
Susan Klueppel

Respectfully submitted,

FRANCES KLEMPNER, CHAIRPERSON
Alice Bagley
Russell Kelley
Susan Klueppel
Arpena Lazarian
Thomas Shine

FAIR HOUSING COMMITTEE

The Fair Housing Committee is responsible for developing a fair housing plan for the Town and monitoring its implementation. During the year, the plan was completed and submitted to the Massachusetts Commission Against Discrimination for approval. It identifies six areas that appear to be problems and actions that will be taken to address each one. The problem areas are:

1. There is a lack of knowledge of the extent to which discrimination in housing is being practiced in Wayland.

2. Members of Wayland's Black minorities appear to be underrepresented in most areas of Town.

3. Wayland generally lacks affordable housing opportunities for low to middle income families.

4. Wayland needs to increase its outreach and educational efforts to publicize Wayland as an open community.

5. Wayland seems to be losing its diversity.

6. Wayland appears to have restrictive zoning by-laws.

The committee investigates complaints of discrimination in housing, initiates and supports warrant articles that improve housing opportunities for low and moderate income and minority persons, promotes and publicizes Wayland as an open community, and works with and educates the community about housing issues.

Respectfully submitted,
MARY ANTES
John Gregory
Tim McNamara
Elizabeth Miller
John Pratt
Marc Wallace

FIRE DEPARTMENT

The annual report for the fiscal year July 1, 1987 through June 30, 1988 is respectfully submitted by the Wayland Fire Department.

PERSONNEL

NAME	POSITION	YEAR OF APPT.
Ronald E. Profit	Chief	1960
James V. Cassella	Deputy Chief/E.M.T.	1968
Fred N. Halfpenny	Captain/E.M.T.	1963
Kenneth W. Hart	Captain/E.M.T.	1970
Richard R. Morris	Captain/E.M.T.	1966
Edwin P. Rudenauer	Mechanic/E.M.T.	1980
David C. Hatfield	Fire Alarm Supt./E.M.T.	1968
Vincent J. Smith	Clerk/E.M.T.	1978
Brian P. Burgett	Firefighter/E.M.T.	1987
Francis A. Burke	Firefighter/E.M.T.	1978
George J. Butler	Firefighter	1967
Robert L. Campana	Firefighter/E.M.T.	1970
Henry W. Carlson	Firefighter/E.M.T.	1964
James P. Gemelli	Firefighter/E.M.T.	1982
Richard A. Gladu, Jr.	Firefighter/E.M.T.	1976
Earl T. Hart	Firefighter/E.M.T.	1983
Andrew W. Holland	Firefighter/E.M.T.	1986
David G. Houghton	Firefighter/E.M.T.	1984
Lewis L. LeBlanc	Firefighter/E.M.T.	1976
Philip L. McGonagle	Firefighter	1967
Patrick L. McGrenra	Firefighter/E.M.T.	1967
Robert K. Newton	Firefighter/E.M.T.	1976
Ronald H. Rokes, Jr.	Firefighter/E.M.T.	1981
Ralph D. Shanley	Firefighter/E.M.T.	1965
Gregory P. Tauer	Firefighter/E.M.T.	1981

CALL DEPARTMENT

John Anderson	Call Firefighter/E.M.T.	1985
Peter Gemelli	Call Firefighter	1967
Thomas Germano	Call Firefighter	1982
Stephen Kadlik	Call Firefighter	1974
Thomas Turner	Call Firefighter	1965
Stephen Williams	Call Firefighter	1982

INVENTORY OF FIRE DEPARTMENT AUTOMOTIVE EQUIPMENT

1,000 Gallon	Per Minute	Pumping Engine,	Ford	1987
"	"	"	"	1983
750	"	"	"	1973
"	"	"	"	1963
75' Ladder Truck			"	1960
Modular Ambulance			"	1984
Fire Alarm Truck			"	1986
Chief's Car			Chevrolet	1985
Pick-Up Truck			"	1987

PROPERTY DAMAGE-5 YEAR COMPARISON

1983/1984	$ 148,600.00	1986/1987	$ 142,700.00
1984/1985	$ 148,600.00	1987/1988	$ 71,825.00
1985/1986	$ 229,899.00		

ALARMS ANSWERED (ALL INCIDENTS) - 5 YEAR COMPARISON

1983/1984	999	1986/1987	1,086
1984/1985	1,029	1987/1988	1,022
1985/1986	1,109		

CLASSIFICATION OF INCIDENTS 1987/1988

Fire Emergencies	117
Medical Emergencies	423
Rescues	44
Mutual Aid to Other Towns (Ambulance)	65
Mutual Aid to Other Towns (Other)	20
Other Emergency Service	353
TOTAL	1,022

INCIDENT NOTIFICATION METHOD 1987/1988

Direct Telephone Calls	802
Fire Alarm System-Street Boxes	26
Fire Alarm System-Master Boxes, Auxiliary Boxes	63
Mutual Aid Fire Alarm Circuits	5
Radio Reports	0
Citizen Reports	0
Other	126
TOTAL	1,022

RESPONSE AND COVERAGE 1987/1988

Response From Station # 1 (Wayland Center)	1,022
Response from Station # 2 (Cochituate)	869
Station # 1 Covered During Incident	432
Station # 2 Covered During Incident	401

ERMITS ISSUED 1987/1988

il Burning Equipment Alteration	69
lasting	5
lack Powder Storage	4
iquefied Petroleum Storage	10
moke Detector Compliance Certificate	230
torage Tank	2
utdoor Burning	847
TOTAL	1,167

ew home construction regulations require an approved smoke etector system be installed with detectors on each abited level. Plans are submitted to the Fire Department rior to the issuance of a building permit. The completed ystems are inspected and tested before the homes are ccupied.

pon sale or transfer, any building used in whole or in art for residential purposes, shall be equipped by the eller with approved smoke detectors. This law became ffective on January 1, 1982 and the necessary Certificate f Compliance may be obtained at Fire Department eadquarters in the Public Safety Building, Wayland enter.

he General Laws of the Commonwealth of Massachusetts, hapter 111C, requires Emergency Medical Technicians to be ecertified every two years. This year, continuing ducation was conducted by the department as an aid to eeting this requirement. Hospital emergency room bservation and seminars sponsored by area hospitals are lso part of this recertification process. The Wayland ire Department currently has twenty-two permanent irefighters who are also registered Emergency Medical echnicians.

uarterly inspections mandated by law were conducted in ll public schools, nursing homes, municipal buildings, hurches, day care centers, and camps.

he Fire Department provides a spokesman for schools, ivic groups, church groups, or any interested group that equests a department member to speak. Younger children re taught National Fire Protection Association approved ire safety concepts. Adult programs can be designed to it any need or interest and can include fire prevention oncepts or informational programs about the Wayland Fire epartment itself.

Firefighter Richard J. Irving retired this year after 28 years on the job. His tenure with the Wayland Fire Department was characterized by exemplary performance and he will be sorely missed.

I would like to thank the citizens of Wayland for their support and cooperation. My sincere thanks go to the Honorable Board of Selectmen, other department heads, Wayland Fire Department members, and all other town committees and boards for their understanding, guidance and cooperation.

Respectfully submitted,

RONALD E. PROFIT
CHIEF OF DEPARTMENT

VETERANS' SERVICE

I hereby submit my report for the Department of Veterans' Benefits for the fiscal year ending June 30, 1988. Please refer to the Town Accountant's report for the listing of expenditures and receipts.

All cases are thoroughly investigated before aid commences. An increase of contacts were made and assistance was given to many.

This is my fifth report as Veterans' Agent. I wish to thank everyone for their cooperation, especially Alice Weldon.

Respectfully submitted,
WILLIAM F. MARSTON,
VETERANS' AGENT

BOARD OF HEALTH

The Wayland Board of Health respectfully submits its report for Fiscal Year 1987 - 1988.

Maryanne Peabody was elected chairman. Other members were Robert Wenstrup and Richard Mahoney. Richard Mahoney was elected by the voters in the Town Election of 4/25/88.

At the Annual Town Meeting of 4/27/88 the Board of Health formally notified the Town that due to increase in the demand for services with no subsequent increase in funding that the Wayland Board of Health is unable to meet its mandates under the law to protect the public health.

Statistics as of June 30, 1988

The following licenses were issued by the Board of Health:

Funeral Directors	2
Guest House	1
Milk	26
Recreational Camps for Children	2

Permits issued by the Board of Health:

Burial	44
Disposal Works Construction (new)	28
(alterations)	14
(repairs)	50
Disposal Works Installer	34
Food Service Establishment	26
Pools (private)	8
(semi-private)	5
Pool Installer	3
Refuse Collection	16
Retail Food Establishment	10
Septage Hauler	14

Communicable diseases reported to the Board of Health:

Animal Bites	14
Campylobacter	4
Chickenpox	16
Giardiasis	5
Meningitis	2
Mumps	1
Salmonellosis	1
Streptococcal Infections	4
Tuberculosis	1

HEALTH INSPECTOR

The Health Inspector inspects all new Food Establishments (retail food stores, food service establishments), and periodically inspects all said food establishments and other establishments where food is sold and/or manufactured, and public school cafeterias to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

The Town Beach, recreational day camps, public swimming pools, and dwellings are inspected to ensure that the standards of the Wayland Board of Health and the State Sanitary Code are maintained.

Complaints pertaining to possible health code violations and health hazards are investigated and acted upon according to Board of Health Regulations and State Regulations.

As of this date, both part-time health inspectors are Certified Health Officers and Registered Sanitarians.

ANIMAL INSPECTOR

The Animal Inspector provides annual inspection for the Town. The following is a summary of the annual animal inspection:

Horses	78	Goats	3
Ponies	16	Donkeys	5
Cattle	106	Swine	1
Sheep	10		

Respectfully submitted,

BRUCE S. SWEENEY

ENVIRONMENTAL ENGINEER/AGENT

During the year, the Environmental Engineer/Agent provided professional engineering support for the Board of Health relating to management of wastewater disposal in the Town and protection of the ground water and surface waters.

The Environmental Engineer/Agent regularly attended Board of Health meetings, as well as those meetings involving other Town Departments and the Department of Environmental Quality Engineering, whenever necessary.

There were over 1500 requests for professional review or inspection service. Over 60 soil tests were observed. Twenty-eight applications and plans for new septic system construction were received and reviewed during the year. Seventeen permits were issued. Proposals were received for 56 septic system repair applications and 15 septic system alteration applications. Forty-eight permits were issued. Installations were inspected. Forty-nine applications for approval for building permit issuance to ensure compliance to Board of Health requirements were processed, along with 7 swimming pool permits. Seventeen Certificates of Compliance were issued for new septic system compliance.

There were several major projects during the year requiring a considerable amount of professional services:

- Review work on Aquifer Protection By-law
- Cleanup of illegal dump site discovered at site of former Watertown Dairy
- Underground oil tank spill at Claypit Hill School
- Mainstone Farms Condominiums
- Capping of the Sanitary Landfill
- Complications involving the Nolan Farm Subdivision-as-built

Several Subdivisions were reviewed in conjunction with the Subdivision Control Law. Projects included: Nolan Farms Subdivision, Spinale Subdivision, Buckbinder Lane Subdivision, Cochituate Estates Subdivision, Tall Pines Subdivision, The Hills at Mainstone, Willow Brook Subdivision, James Estates Subdivision, Whittemore Place Subdivision, Trailside Estates, Rich Valley Estates, Windy Hill, and Pratt Farm.

Respectfully submitted,

WILLIAM R. DOMEY, P.E., P.L.S.

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Wayland consisting of mosquito and wetland surveillance, larval mosquito control, water management and public education. The Project maintains the capability to control adult mosquitoes, if Eastern Encephalitis becomes a threat.

The goal of the survey program is to target mosquito breeding areas and to measure changes in the larval and adult mosquito populations caused by weather. Wetlands are surveyed to develop information on characteristics which are related to mosquitoes. Larval mosquito population data is collected by field crews during spring and summer control operations. Adult mosquito populations are monitored regularly at 4 sites around the town. This data aids the Project in determining the need for and impacts of control. The State Public Health utilizes some of this data as part of an effort to monitor those species associated with Eastern Encephalitis.

Larval control is the control of mosquitoes when they are in their immature aquatic stage. The Project relies on the biological pesticides, BTi and Arosurf, for this control. A helicopter was utilized in April to disperse BTi granules over 102 acres at the following wetlands: Pod Meadow, Pine Brook Conservation Area, the Millbrook swamp and Emma Marsh. Field personnel sprayed 49 wetland acres during the spring and summer when high densities of larvae were found breeding in stagnant water.

Water management reduces the source of mosquitoes by eliminating unnecessary stagnant water. This is accomplished by maintaining existing ditches in wetlands where blockages have accumulated causing poor drainage. This year field crews cleared 1,539' of ditch located in a wetland area adjacent to Woodridge Road.

In 1988 the Project expanded it's public education program. This program is designed to develop an awareness within the public and the private sectors as to their roles in mosquito control. The Project received a grant from the Middlesex County Commissioners to produce an educational video entitled "Fight Those Bites" which was shown on the Wayland local access cable channel. The goals of the video were to explain the biilogy of mosquitoes, educate homeowners on what they could do to prevent or reduce breeding on their property, and to detail the operation of the East Middlesex Project. In March the Project hosted a mosquito control workshop for town officials involved in the design review process of stormwater retention and detention areas. The workshop presented design criteria which would minimize the development of new mosquito breeding areas from newly constructed stormwater retention and detention areas.

FINANCIAL STATEMENT

7/1/87 - 6/30/88

Balance as of July 1, 1987		-$185.43
Appropriation for Fiscal Year 1988		$14,000.00
Expenditures		
Labor	$4,792.95	
Insecticide	530.09	
Helicopter Fees	586.50	
Insurance	6.25	
Retirement	458.70	
Utilities	109.64	
Rent and Maintenance	983.57	
Office and Administration	1,450.25	
Field Operation	240.84	
Shop and Supervision	630.44	
Other	36.94	
Total Expenditures	9,826.17	
Capital Users Fees	18.81	
Total Expenditures Plus Capital User Fee		$ 9,844.98
Balance as of June 30, 1988		$ 3,969.59

Respectfully submitted,

DAVID M. HENLEY, SUPERINTENDENT

YOUTH ADVISORY COMMITTEE

In 1971 the Wayland Town Meeting established the Youth Advisory Committee to hire and supervise the town's Social Worker. The board is made up of people from the community who represent the Board of Selectmen, the Board of Health, the School Committee, the Police Department and the Clergy Association. The representative of the Clergy Association serves as chairperson. Our mandate is to provide counseling services, through our social workers, for the residents of Wayland, with a special emphasis on our adolescents and their families.

The YAC meets once monthly throughout the year to act as a sounding board for the Detached Social Worker and to direct the program by establishing goals and setting policy.

The primary function of the program has been to provide counseling and support for students and families in Wayland. During the period from July 1, 1987 to June 30, 1988, there were over 600 counseling sessions with adolescents. In addition there were over 400 counseling sessions with parents. Unlike the early years of the program, family involvement has become the norm. This is sometimes initiated by the adolescent and often by the parent, with encouragement by the social workers. There were also over 400 non-counseling contacts with adolescents who needed referrals, information, or who were seeking help for friends. Young adults who were former clients of this program also came back for consultation and referral services because of their prior relationship with this office.

The past year has reemphasized education and prevention primarily in the areas of alcohol, substance and sexual abuses - reflecting national trends. Our social workers have also contributed by teaching portions of the High School Health classes for Juniors, and are always available to school staff to supplement these educational issues. The Detached Social Worker and his associate continue to be involved in the town-wide Substance Abuse Task Force, the Campership Coalition, Park and Recreation Staff training and are establishing direct contact with parents through school P.T.Os.

Neil Hickey, the director of this program since its inception, has been joined this past year by Ms. Lynn Dowd who brings a solid background of family and adolescent

counseling to the office. Together, they serve Wayland in a professional, competent, compassionate, and confidential manner. This staff continues to be an ongoing resource to the community, individuals, and groups interested in exploring adolescent and substance abuse issues.

Respectfully submitted,
REV. ANNE WEBB, CHAIRPERSON
Dr. William Zimmerman, Jr.
Ann Ross
Sandra Johan
Chief Thomas O'Loughlin

PARMENTER HEALTH CENTER

The Wayland Board of Health contracts with the Parmenter Health Center for the provision of public health and school health nursing programs. The Wayland Board of Health and the Parmenter Health Center work in close collaboration to coordinate the programming to meet the public health nursing and allied service needs of the community. Parmenter Health Center is licensed as a Home Health Agency by the Commonwealth of Massachusetts. Services include public health nursing, physical therapy, occupational therapy, speech therapy, medical social work, nutrition counselling, homemaker/home health aide service, and health education. Services are provided at Parmenter Health Center, at individual's homes via a home health program, and at community sites (563 visits rendered).

Some of the specialty clinics are Flu Immunization Clinic (442 immunizations) held each fall particularly for elderly citizens and others considered to be in high risk groups, Hypertension Monitoring (1,421 clients), Diabetes Screening (186 clients), and Tuberculosis Screening (75 clients). Home visits to mothers with newborn infants are made upon request. In addition, public health education programs on topics of current importance are held at the Center and are open to the public.

The school health services are provided in the schools by both school nurses and health aides. School nurses, who are on the school premises for two hours daily, are responsible for both routine and emergency care, conduct health screenings for vision, hearing, and scoliosis and participate in health education programs. A nurse's aide is on duty in the secondary schools during school hours.

MENTAL HEALTH SERVICES

The Wayland Board of Health provides mental health services through contracts with two agencies, Metrowest Youth Guidance Center (formerly known as Framingham Youth Guidance Center) and the Trinity Mental Health Center. Both of these agencies are mental health clinics licensed to operate by the Commonwealth of Massachusetts and as such receive third party reimbursement (insurance and Medicaid payments), state funding for particular programs and charge private payers on a sliding scale fee according to ability to pay. The Board of Health allocations to these clinics are for services provided to individuals who cannot afford to pay. Licensed clinicians and service providers available to clients include psychiatrists, psychologists, psychiatric nurses, and psychiatric social workers.

Metrowest Youth Guidance Center provides services of both short and long-term duration to children and adolescents and their families. Services include: Individual and Group Treatment (individual, group, and family treatment) Parent Education Work Shops; Evaluation and Assessments; Community Consultation. Special programs include: Child and Family Treatment Program; Child Abuse Treatment Program; Hispanic Program; Infant Toddler Program; Adolescent Crisis Team; Mental Retardation Clinical Resource Team; Teenage Pregnancy and Parenting Program; Foster Care Program; Emergency Services; Consultation and Education; Substance Abuse Program; Parent Education Program. The clinic provided 2,283 hours of service (574 of these hours were under Chapter 766 Program) to 98 individuals (29 clients were under Chapter 766 Program) from Wayland during Fiscal Year 1987-1988.

In addition, under this contract, professional consultation is provided both to the Guidance Counselors employed by the Wayland School Department and to the Detached Social Workers employed by the Town of Wayland.

Trinity Mental Health Clinic provides services to the adult population. Many of their clients are those people requiring long term treatment. Services offered include: Psychotherapeutic (Individual, Couples, Family, or Group) and Medical. Special Programs include: Geriatric Outreach Program, Program for the Hearing Impaired, Hispanic Program, Employee Assistance Program, Substance Abuse program. The clinic provided 523 hours of service to 36 individuals from Wayland during Fiscal Year 1987-1988.

HAZARDOUS WASTE ISSUES

THE BOARDS OF HEALTH of the Towns of Wayland and Sudbury were awarded a grant for innovative programming. As a result 4 Household Hazardous Waste Collection Days were held on April 28, May 7, May 17 and June 11. Previously, collection was held once annually. Household Hazardous Waste Collection Days are held for the purpose of collecting from citizens those household wastes which if discarded into the Wayland Sanitary Landfill would present a definite threat to our environment (particularly to the groundwater). Items collected included: Cleaning solvents, paint thinner & remover, oil paints, stains & varnishes, old art supplies, photographic chemicals, alcohols, empty containers of chemical products, pesticides, engine degreasers, antifreeze, pool chemicals, flea collars & no pest strips, old medicines, septic system cleaners, spray cans.

Two hundred and two (202) Wayland households participated in 1988. This represents an increase of 5%. The Wayland Board of Health wishes to thank the many citizens of Wayland who volunteered their time to assist on these collection days, with particular thanks to our volunteer Hazardous Waste Coordinator Robert Loring.

THE WAYLAND BOARD OF HEALTH provides regulatory enforcement and consultation to the Town in matters of both potential and identified hazardous waste occurrences. This service is provided through the Board of Health Engineer, the volunteer Hazardous Waste Coordinator (consultation only), Health Inspectors, and the Board Members themselves.

DURING FISCAL YEAR 1987-1988, some of the issued included: an illegal dump site discovered on the site of the Watertown Dairy; an underground oil tank spill at Claypit Hill Elementary School, and underground gasoline storage tank leaks at the site of two previous gasoline service stations.

Respectfully submitted,
RICHARD B. MAHONEY, CHAIRMAN
Maryanne Peabody
Robert S. Wenstrup, Ph.D.

HISTORIC DISTRICT COMMISSION

The Wayland Historic District Commission is a seven member board appointed by the Selectmen. It is one of three agencies in town that serve to preserve and protect Wayland's historical sites, structures, and artifacts, the others being the Wayland Historical Commission (public) and the Wayland Historical Society (private).

The principal activity of the Commission during the last year continued to be the restoration and renovation of Collins' Market. This job is now essentially complete, and the building contributes more than ever to the beauty of Wayland Center. A detailed architectural-historical study of the building was carried out by Paul Gardescu and is available for reading upon request.

Several public hearings were held during the year to review applications for signs within the Historic District. The Commission is currently encouraging the placement of electric and telephone wires underground throughout the District and it is monitoring a recommended widening of Route 20 at the junction of Routes 27 and 126.

The Commission also acknowledges the considerable time and effort put in by Jack Wilson in the repair of the Mellen Law Office, including a new shingle roof, new exterior paint, and a relettered sign.

At the end of the year George Emery stepped down as Chairman of the Commission after 23 years in that position. A testimonial to Mr. Emery's service, emphasizing his fairness, patience, and wisdom was read at the 1988 Annual Town Meeting.

Respectfully submitted,

GEORGE K. LEWIS, CHAIR

HISTORICAL COMMISSION

The Wayland Historical Commission, a seven member town agency appointed by the Selectmen, has continued to work on the Town's inventory of local historic and cultural resources. The focus has been in the Cochituate Village area to provide an historical and architectural perspective for the work of the Cochituate Village Historic District Study Committee.

A sub-committee of the Commission has worked to develop policy for the management of archaeological collections. The Wayland Archaeology Group is one of the only such organizations in the Commonwealth, thus has no precedents to follow for collective and protecting archaeological artifacts. Such a policy will be of interest to our local historical society as well.

A separate sub-committee has worked to develop an historic marker policy. This will include guidance for appropriately marking historic buildings and sites.

The Historical Commission continues to recognize achievement and interest in local history by offering a history award at the Wayland High School. The annual prize, a signed copy of Helen Emery's The Puritan Village Evolves was awarded this year to Kristin DeVoe, Class of 1989.

The Wayland Archaeology Group continues to organize the excavation of local archaeological sites. Historical Commission funding was used for carbon dating of several retrieved specimens. These provide additional information about the pre-history of our rich community.

Respectfully submitted,

GRETCHEN G. SCHULER, CHAIRPERSON
Ralph Bryant
Jack Crimmins
Richard Foster
Paul Gardescu
Laura Roberts
Philip Wilson

HOUSING AUTHORITY

The major activities of the Wayland Housing Authority in 1987-88 focused on public education and renovation of existing units. In October, the WHA sponsored a Housing Fair where options for developing affordable housing were explored. Susan Fargo, a Lincoln Selectman, and Kate Villars, a member of the Concord Housing Authority, presented innovative approaches used in Lincoln and Concord to create more affordable housing. That same month, we conducted a bus tour of newly constructed State-funded family and congregate housing in three communities similar to Wayland. About 40 Wayland residents visited these residences and talked with local and State housing officials.

In December, the Authority produced a video that was shown on cable TV and is available for viewing. A panel discussion composed of Wayland residents representing business, education, and local government, moderated by State Representative Cile Hicks, discussed the current state of public housing and explored some housing myths.

The Authority received a grant of $2.28 million to construct 24 units of scattered site family housing. Included in the grant is $7,500 to hire a consultant to assist in the identification, evaluation, and securing of appropriate sites. In an effort to build community support for the project, we are providing numerous opportunities to listen and learn from Wayland residents. In the spring we held four information-gathering meetings, asking people about the public's concerns about housing, how we can allay those fears, and for suggestions of possible sites. In the fall, with the help of the League of Women Voters, we will continue the process by hosting eight additional meetings.

Two years of effort by the staff, commissioners,a nd tenants have been rewarded by winning a $1.2 million grant from the Department of Housing and Urban Development to rehabilitate the Authority's existing family housing. We have hired an architectural firm to assess the needs and develop extensive renovation plans. Actual repairs are slated to begin in the fall. The grant allows the Authority to hire a coordinator to work with the executive director in overseeing the project. In addition, the Authority is pleased to have been awarded $194,736 to fund several modernization projects at Bent park, including exterior painting, building plant repairs, and entry renovations.

Finally, a number of residents participated in several new and continuing activities during the year. Ruth Lamb made it possible for Cochituate Village Apartment residents to hone their skills in raised garden beds north of the building. Bent Park served as one of seven sites for the state's pilot pet program. A pet committee, including a representative from the MSPCA oversees the program to ensure that the interests of both families who take advantage of the opportunity to have pets and non-pet owners are accommodated. The Authority held its third annual Halloween party for residents, made possible by donations from Wayland businesses.

INSPECTIONS DEPARTMENT

The past twelve months was another active year for the Building Department. Total revenues in fees collected were $35,906 over the previous year.

I took over for Matt Mulvey in January of 1988, inheriting both a well organized Department, and a staff of experienced dedicated personnel. These people made the transition to my new job very pleasant and enjoyable.

Many questions were asked during the past year regarding when it is required to obtain a building permit. The necessity of a building permit is defined in the Massachusetts State Building Code for all work other than "ordinary repairs." When there is any doubt in applying for a permit the Building Department should be notified.

Zoning enforcement continued to be a primary focus and most time-consuming aspect of our Department. One of the continuing major problems was the monitoring and implementing of the Town By-Laws regarding unregistered vehicles. As defined in the Zoning By-Laws, only one unregistered vehicle is permitted in the side or rear yard of a single residence district.

The Mainstone project continued to progress towards completion under the supervision of Clint Miller. Clint has done an excellent job and the percentage completion on June 30, 1988, reached 70%.

This office would like to thank the Fire and Police Departments, Town Surveyor, Conservation Commission, Board of Health, Planning Board, Highway Department, Board of Selectmen and various other Town officers for their continued cooperation regarding development in the Town.

I would also like to thank my staff, Clint Miller (Deputy Building Inspector), Ward Keller (Wiring Inspector), Don Ide (Plumbing Inspector), Dick D'Andrea (Gas Inspector) and especially Betty and Dot for their untiring efforts in serving the public.

The breakdowns are as follows:

Building Permits issued:	515	
Total estimated cost of construction:	$13,556,450.00	
Total fees collected:		$88,635.00
Plumbing Permits issued:	279	
Total fees collected:		4,170.00
Gas Permits issued:	173	
Total fees collected:		3,670.00
Wiring Permits issued:	431	
Additional fees:	2	
Total fees collected:		22,521.46
GRAND TOTAL		$118,996.46

Respectfully submitted,

WILLIAM F. McCARTHY
Building Commissioner

ZONING BOARD OF APPEALS

The jurisdiction of the Zoning Board of Appeals includes primarily (1) site plan approvals, (2) petitions for variances from the Zoning By-Laws, (3) special permits requested under the Zoning By-Laws, and (4) appeals from the grant or denial of permits by the Building Inspector based on provisions of the Zoning By-Laws. The Board consists of three members and three associate members appointed by the Board of Selectmen. Under the provisions of the Massachusetts General Laws, all matters decided by the Zoning Board of Appeals must be the subject of a public hearing. Notice of hearings must first be published in a local newspaper at least fourteen days prior to the date of the hearing. Each applicant is charged a filing fee which covers the cost of publication and other administrative expenses. Board of Appeals applications may be obtained from the Building Department in the Town Building during business hours. Decisions rendered by the Board are filed with the Town Clerk, and notice of the decision is given to the applicant and others and, after the appeal period of twenty days has elapsed, the decision becomes effective.

There were 49 applications filed with the Zoning Board of Appeals during fiscal 1988. A total of 46 hearings were held. A total of $3,550 in application fees was collected. The matters heard by the Board in Fiscal 1988 may be summarized as follows:

	Granted (including Granted with Limitations	Denied	Withdrawn	Dismissed	Outstanding
BUSINESS A DISTRICT					
Site Plan Approval	8		2		2
Sign Permit	4	2			1
BUSINESS B DISTRICT					
LIMITED COMMERCIAL DISTRICT					
Site Plan Approval			1		

SINGLE RESIDENCE DISTRICT				
Special Permit	14	2	3	4
Variance	2		1	1
Appeal of Build-Inspector Appeal				1
PLANNED DEVELOPMENT DISTRICT				
Modification of prior variance				1

During the year, substantial progress was made toward implementation of the Board's decisions concerning important commercial properties in the Town, including the Cochituate Village shopping area, Mel's Plaza and the Carlson Corporation building. Several food service establishments were granted permits: Caraway's, Domino's Pizza and Tia's by Land.

Cases presented to the Board often involve complex facts, architectural and planning issues and legal questions requiring extensive time and careful analysis by the Board. Participation in the public hearings by interested citizens is always welcomed. The permits, variances and site plan approvals which were granted in Fiscal 1988 include conditions and limitations intended to safeguard the public interest.

During the year Paul G. Roberts was reappointed to membership on the Board for a three-year term, John Seiler, retired from the Board and was replaced by Chester D. Kahn who was subsequently reappointed to a full term as an associate member.

Respectfully submitted,
PAUL G. ROBERTS, CHAIRMAN
DUNBAR HOLMES, CLERK
WILLIAM A. STERLING

LIBRARY

During the past year, library officials focused their attention on the building renovation and addition project. Because of many delays related to late delivery of materials and roof installation problems, the project fell six months behind schedule. However, the Trustees were granted a permit for opening the building to the public on December 20, 1987, on the occasion of the Wayland Town Center Holiday Open House. Over 300 people viewed the spacious interior enjoying the restored classic beauty of the original structure and the attractive functional areas of the new wing.

The move from the Hearing Room in the Town Building was scheduled for late January 1988. Despite a serious weekend flood on the lower level, caused by a frozen valve, the move took place as planned, with one exception--the Children's Room had to be located temporarily on the main level. Repairs to the water-damaged areas, largely paid for with insurance claim monies, were completed by the general contractor in April. Later in the month, the Children's Department moved downstairs into its permanent quarters.

New steel book shelving was installed in adult and children's areas. The Round Room sofas were reupholstered through a gift of the Friends of the Wayland Library. Adult and children's circulation desks were custom built by a local cabinetmaker. Chain-link enclosures were erected for security reasons around the outside air-conditioning equipment. The Town finalized purchase of the MBTA land adjacent to the library parking lot. Phase I of the landscape plan included grass, railroad ties and walkways for this area, work done through the cooperation of the Park and Recreation Department.

On June 12, the Trustees hosted an elegant dedication reception for the entire community. John B. Wilson, Jayson Brodie and Leonard Entin, speakers representing the Library Board and Building Planning Committee welcomed town officials and other guests and expressed appreciation to committee members, the library staff and volunteers who committed themselves to the project over such a long period of time. Thanks also went to the many contributors who donated $80,000 to the Building Fund. The generous gifts of the Raytheon Company, the Gossels families and Dow Chemical were noted. Plaques were in place to honor many special gifts. By the end of the fiscal year, several minor issues remained to be resolved as the LBPC proceeded to close-out the project.

Although the year was split into two locations, main library programs and services continued with a view toward business as usual. The Children's Department offered regular story hours for preschoolers and elementary school age children. Touching the Past II: Native Americans, funded by an Arts Lottery Grant, was presented in July-August at the Wayland Historical Society. The Young Authors' Program, conducted by Sandy Bellows was sponsored by the Friends for the fifth year. A valuable collection of historical children's books was purchased with gift funds. A state grant allocated funds for a "Dial-a-Story" installation. The Children's Room purchased an Apple II GS Computer with the assistance of the Nancy Simon Memorial fund.

Art exhibits were featured monthly at the Cochituate Branch. Artists displaying Object-of-the-Month items included: Sylvia Andell, Mary Carrier, Sharon Engler, Deborah Glesmann, Barbara Gregory, Linda Hirsch, Carol MacGregor, Liz Morse, Nancy A. Saltonstall, Robert Saltonstall, Carol Stites, and Arline Ziner. We appreciate their willingness to share their creativity. Arts/Wayland members established a policy of donating art books to the library and have designed a bookplate for this purpose.

Several grants were obtained in FY88. Under the State Competitive Grant program, the library was awarded "Have You Read to Your Child Today? A Reading Aloud Project" and "Improving the Collection in Art & Music: The Parnassus Project." A microfilm reader/printer was also purchased with state funds. A proposal for indexing the Town Crier purchasing a microcomputer and reference works was approved for funding in FY89. The Friends provided $500 matching funds for the Library of America collection for the Branch library. This is a 60 volume set of American literature, a project supported by the Mellon Foundation.

Personnel remained a stable area this year. Florence McManus and Barbara Beal joined the part-time staff, Marjorie Bennett resigned as Branch Coordinator. Negotiations are underway for a new union contract as the present one expires June 30, 1988. Staff members participated in several regional and national professiona conferences. Elizabeth Bryant was certified to use town video equipment to tape for CABLE TV. Ann Flowers taught a course at Simmons College and spoke to many groups on children's literature. Phoebe Homans participated in man technical workshops as the library's automation coordinator. The library director served the first of a two-year term as president of the Massachusetts Library Association.

Wayland continues its active involvement in the 20 member Minute Library Network. We are enjoying new capabilities of the resource sharing system, including electronic mail. A second terminal has been added to the Children's Room making the WPL total seven ports.

The library director thanks the Trustees, the Library Building Planning Committee, the staff and our patrons for their patience and support during the difficult months of construction. Thanks also go to the general contractor and architect for their continued attention and cooperation. I am especially grateful for the opportunity to see this project through from its inception to the present. The library expansion project represents the achievement of an important long-term goal of the Trustees and staff. More significantly, it will help us in our efforts to provide the community with superior library service.

Respectfully submitted,

LOUISE R. BROWN, LIBRARY DIRECTOR

Board of Library Trustees
John B. Wilson, Chairman
James P. Malmfeldt, Vice-Chairman
Elizabeth C. Sweitzer, Secretary
Rita Aberbach
Jerrold I. W. Mitchell
Rosamond P. Swain

SUMMARY OF FY88 CIRCULATION STATISTICS

Main Library			96,181
	Adult	54,748	
	Children's	41,433	
Cochitute Branch			15,528
	Adult	7,443	
	Children's	8,085	
Total Adult		62,191	
Total Children's		49,518	
GRAND TOTAL		111,709	111,709

ACQUISITIONS STATISTICS

Volumes added - Purchases			
	Adult	2,994	
	Children's	644	
	Subtotal		3,638
Volumes added - Gifts			
	Adult	38	
	Children's	370	
	Subtotal		408
TOTAL TITLES ADDED			4,046
Nonprint materials added			
	Purchases	150	
	Gifts	12	
TOTAL NONPRINT ITEMS		162	162

ITEMS WITHDRAWN FY 88

Adult	1,579	
Juvenile	176	
Nonprint	87	
GRAND TOTAL		1,842

METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council encompasses 101 cities and towns in the Greater Boston area, including Wayland. It is an autonomous public agency which links local officials with the Commonwealth.

The purpose of MAPC is to develop a comprehensive approach to regional planning for land use, housing, economic growth, transportation and environmental quality. MAPC cooperates with the member communities in articulating public policy.

Wayland is directly involved through the MetroWest Growth Management Committee, a regional group to which MAPC provides technical assistance.

Wayland has participated recently in the following MAPC-assisted projects:

1. Phase II of the Route 9 Corridor Planning Study,

2. The Bay Circuit Greenbelt Program,

3. The MetroWest Speed and Delay Study,

4. The preparation of a Fair Housing Plan.

Respectfully submitted,
LEYANA L. KAFALAS, WAYLAND
REPRESENTATIVE TO MAPC

METROWEST GROWTH MANAGEMENT COMMITTEE

Wayland is an active participant in the MetroWest Growth Management Committee (the Committee - formed in 1985), an alliance of the municipalities of Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston, and the Metropolitan Area Planning Council (MAPC). The Committee seeks to minimize the negative impacts of growth and development in the region. During 1987-1988 Catherine Seiler, Robert Windsor, Randy Hoes, and Iryna Priester were Wayland's members on the Committee.

With the contribution of $10,000 from Wayland plus contributions from other member towns and the MAPC, the Committee has a professional planning staff to assist in its activities,. During 1987 the Committee has continued to provide a forum for enhanced ongoing communication among members on issues of regional importance, providing members with information on "state of the art" growth management techniques. In addition, and of particular interest to Wayland, the Committee has:

1. Been awarded a grant to fund a regional groundwater projection study to be performed in 1988 by the MAPC in conjunction with local representatives.

2. Provided a MetroWest Transportation Task Force for addressing regional transportation issues. Through the task force, Wayland members have input to and review of the Massachusetts Department of Public Works (MDPW) Route 20 Corridor Study, the MDPW Route 9 Corridor Study, and major transportation projects proposed in conjunction with development in the region.

3. Hosted public meetings with state officials to discuss state policy on local and regional issues: S. Russell Sylva, former Massachusetts Department of Environmental Quality Engineering (DEQE) Commissioner; Frederick Salvucci, Secretary, Executive Office of Transportation and Construction (EOTC); and Jamie S. Hoyte, Secretary, Executive Office of Environmental Affairs (EOEA).

4. Coordinated and lobbied for legislation to amend The Zoning Act and Subdivision Control Law permitting local boards to impose review fees for evaluation of development proposals.

5. Provided timely information and critique of projects of regional significance to EOEA through the Massachusetts Environmental Protection Act (MEPA) process, including the Shopper's World and Holmes Transportation projects.

In addition, the Commission has served as a resource for Wayland's citizens, the Town Planner, and Town Board Members on a wide range of issues including land use, planning and zoning, state policies and program information.

Through its alliance with the other members of the MetroWest Growth Management Committee, Wayland has access to more information with which to make local decisions and Wayland has a greater ability to influence development decisions as they affect the future of the region.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

In 1988 the National Science Foundation selected Minuteman Tech teacher George Taliadouros as the top Science teacher in Massachusetts. In October, he traveled to Washington, D.C. where he was presented with a Presidential Award for Excellence in Science and Mathematics Teaching by President Reagan. For the past 5 years, the Minuteman Tech science and mathematics teacher has been giving workshops to teachers and administrators throughout New England on the Principles of Technology curriculum (applied physics and mathematics) and the Statistical Process Control curriculum for vocational technical high school students. Taliadouros is the co-author of both curricula.

He also helped design and write Minuteman Tech's Electro-Mechanical/Robotics curriculum which will be used in other schools throughout Massachusetts, and he is involved in other competency based vocational education (CBVE) development projects for the state of Massachusetts. In addition he served on the design team for the Applied Mathematics curriculum developed by the Center of Occupational Research and Development in Waco, Texas. This curriculum will be used in the U.S., Canada and overseas.

Minuteman Tech's Science and Technology Division in which Taliadouros is a staff member is involved in many innovative projects. The latest of these is the installation of a new learning laboratory called Technology 2000 where students work at computerized stations which enable them to apply principles of science and technology to such areas as robotics, materials testing and fabrication, structures, computer aided design and computer aided manufacturing. The lab utilized computers to help students learn to work out technological problems and make choices and decisions while gaining insights into the social and environmental impacts of technology.

Two Division students, juniors Matt Kahn of Watertown and Biaggio Occhino of Belmont, took one of the school's robots to Detroit, Michigan in June and programmed it to win first place in two competitions at the Robotics and Machine Vision Contest, sponsored by the Society of Manufacturing Engineers. Both students are enrolled in Minuteman's Prep Tech program which provides a rigorous college preparatory curriculum for academically talented, technically oriented students who plan to attend a competitive technical college or institute. They plan to study engineering after graduating from Minuteman.

uring 1988 a number of other Minuteman Tech students also eceived awards for excellence in their career fields:

A two-person team of Forestry students won top honors in the overall Forestry Division at the Massachusetts State Future Farmers of American competition in Chicopee. Team members were Scott Goodman of Needham and Chris Burke of Lancaster. Horticulture Junior Mary Domenichella of Lincoln won second place in the General Knowledge exam.

Competing against 40 professional landscaping companies, Minuteman Tech Horticulture students constructed an exhibit that won the silver second prize medal in the Hardy Garden Division at the New England Flower Show. The students' work also bested exhibits by four colleges and an agricultural school to win the Roger Dane Trophy "for students in horticulture whose exhibit shows outstanding dedication, creativity and knowledge."

In the national Distributive Education Clubs of America (DECA) competition in Salt Lake City, Minuteman Tech Retailing sophomore Amy Balmforth of Carlisle won third place for her Civic Consciousness Project, "Breakfast with Santa". Senior Bobbie-Jean Tourville of Stow was one of 9 finalists from the 98 Massachusetts students in the national competition. Junior Christopher Keene of Stow is serving as a state DECA officer for the second year.

In the state Vocational Industrial Clubs of America (VICA) competition, senior Matthew LeDuc of Stow won the gold medal in Culinary Arts, post-graduate Christine Melone of Lexington won the gold medal in the Prepared Speech competition for the second year in a row, junior Edward Porreca of Belmont won the silver medal in electrical wiring and junior Monica Parker of Lexington won the silver medal in Commercial Art. Electrical wiring junior Beth MacAulay of Acton was elected a state VICA officer.

Culinary Arts senior Jennifer McGurl of Arlington was named the Outstanding Vocational Technical student at Minuteman Tech and was honored by the state Department of Education at a banquet during National Vocational Education week.

Drafting junior Laura Frizzell of Belmont was selected to attend the American Legion Auxiliary's Girls State Program.

The Minuteman Tech varsity Hockey Team made it to the state finals for the fifth year in a row, and senior Fernando Fernandes of Somerville became the first Minuteman wrestler to participate in the All State Tournament.

There were other notable achievements by Minuteman Tech faculty and students during 1988:

Drafting Department students and staff completed a drawing of Lexington Center in a scale of one inch= 50 feet. The ink on mylar drawing will be used by the Lexington Engineering Department. Minuteman's Drafting teachers provided computer aided drafting (CAD) training to employees from Polaroid, Honeywell, MIT Lincoln Lab, ITEK and Raytheon.

Minuteman Athletic Director Walter Sargent became the first Massachusetts Athletic Director to receive the Distinguished Service Award from the National Interscholastic Athletic Administrators. He also received the Award of Merit from the Massachusetts Athletic Directors.

Minuteman Tech's partnership with Newton Wellesley Hospital was named a Notable Partnership of Industry and Education by the Massachusetts Department of Education's Office of Community Education.

Carpentry, Cabinetmaking, Plumbing, Electrical, Painting and Wallpapering, Heating/Ventilation/Air Conditioning and Horticulture students are completing construction of a superinsulated house on Minuteman property at 10 Mill Street in Lincoln. Foundation work for a second Mill Street house is underway. The current plan is that both houses will be rented by the Town of Lincoln Housing Authority with revenues being turned over to Minuteman to defray construction expenses.

Cabinetmaking students finished constructing the large horse-shoe-shaped counter unit for the Stow Police Station. Carpentry students re-framed and re-shingled the roof of Lincoln's Sandy Pond Pumping Station and also put a small addition on the building.

In the fall of 1988 Minuteman Tech established its FLEX Program to serve adult men and women (over 18). The program includes an Adult High School which enables adults

to earn a high school diploma through group and individualized instruction, independent study and test-out options. It also provides daytime and evening job training as well as career counseling and career information to adults. Many FLEX services are free to residents of Minuteman Tech district towns.

Minuteman Tech is accredited by the New England Association of Schools and Colleges which requires that all of its member schools be evaluated by a visiting team of educators every ten years in order to maintain their accreditation. During the fall of 1988, a team of 28 educators from Massachusetts, Connecticut and Rhode Island observed the operation of Minuteman Tech and met with faculty, administration, parents and students to carry out this evaluation.

During 1988 Concord member of the Minuteman Tech School Committee Cynthia Griffis resigned. Lawrence D. Lorah was appointed to take her place.

Respectfully submitted,
THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE

Acton - John W. Putnam (term expires 1991)
Arlington - John P. Donahue, Chairman (term expires 1991)
Belmont - Linda Frizzell, Vice-Chairman (term expires 1989)
Bolton - Peter Stalker (term expires 1990)
Boxborough - Kenneth Whitcomb (term expires 1990)
Carlisle - William Churchill (term expires 1991)
Concord - Lawrence D. Lorah (term expires 1989)
Dover - Robert B. Warner (term expires 1990)
Lancaster - Fred A. Reed (term expires 1991)
Lexington - Nyles N. Barnert (term expires 1990)
Lincoln - Harold A. Levey, Jr. (term expires 1989)
Needham - Tim Sullivan (term expires 1989)
Stow - Mary E. Cutler (term expires 1990)
Sudbury - Lawrence Ovian (term expires 1989)
Wayland - Elaine Sweeney (term expires 1990)
Weston - John M. Tucker (term expires 1990)

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

1988 - 1989

APPORTIONMENTS FOR OPERATING COSTS FOR 7-1-88 THROUGH 6-30-89 BASED ON THE NUMBER OF STUDENTS FROM EACH MEMBER TOWN ATTENDING MINUTEMAN ON 10-1-87 AS PERCENTAGE OF THE TOTAL NUMBER OF STUDENTS, PER SECTION V(C) OF THE AGREEMENT. NEW TOWN APPORTIONMENTS INCLUDE A $400.00 SURCHARGE PER PUPIL WHILE THE ORIGINAL TOWNS SHARE THIS SURCHARGE, REDUCING THEIR APPORTIONMENT ACCORDINGLY.

	%	OPERATING	+	SPECIAL OPERATING	+	CAPITAL	=	APPORTIONMENT
ACTON	7.507	$ 389,902.	+	$ 1,359.	-	$ 52.	=	$ 391,209.
ARLINGTON	31.586	1,640,529.	+	3,860.	-	219.	=	1,644,170.
BELMONT	7.932	411,971.	+	761.	-	55.	=	412,677.
BOLTON	2.125	110,349.	+	382.	+	7,128.	=	117,859.
BOXBOROUGH	2.691	139,776.	+	435.	-	19.	=	140,192.
CARLISLE	.567	29,427.	+	54.	+	71.	=	29,552.
CONCORD	5.241	272,195.	+	1,087.	-	36.	=	273,246.
DOVER	.708	36,783.	+	109.	+	2,376.	=	39,268.
LANCASTER	6.232	323,692.	+	1,686.	+	20,910.	=	346,288.
LEXINGTON	7.649	397,258.	+	2,610.	-	53.	=	399,815.
LINCOLN	.850	44,140.	+	326.	-	6.	=	44,460.
NEEDHAM	6.940	360,474.	+	2,121.	+	23,287.	=	385,882.
STOW	6.516	338,405.	+	1,142.	-	45.	=	339,502.
SUDBURY	8.640	448,754.	+	652.	-	59.	=	449,347.
WAYLAND	4.108	213,341.	+	707.	-	28.	=	214,020.
WESTON	.708	36,784.	+	489.	-	5.	=	37,268.
TOTALS	100.000%	5,193,780.		17,780.		53,195.		5,264,755.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
JUNE 30, 1988

REVENUES	FY 87 ACTUAL	FINANCIAL MANAGEMENT PLAN FY 88	ACTUAL/ ENCUMBERED	PROJECTED	TRANSFER	RECEIPTS	AVAILABLE	BUDGET (OVER)UNDER
ASSESSMENTS	4,530,717	5,122,792	5,122,792	0	0	0	0	0.00%
CHAPTER 70	1,638,748	1,638,748	1,638,748	0	0	0	0	0.00%
TRANSPORT.CH.71-16C	646,355	730,397	730,397	0	0	0	0	0.00%
REG.AID-CH.71-16D	367,308	402,169	402,169	0	0	0	0	0.00%
CHAPTER 645	107817	107,817	107,817	0	0	0	0	0.00%
APPROP.FROM SURPLUS	267,855	159,603	245,753	0	0	0	-86,150	0.00%
TUITION	800,000	910,715	910,715	0	0	0	0	0.00%
TOTAL REVENUES	8,358,800	9,072,241	9,158,391	0	0	0	-86,150	-0.95%
EXPENSES								
00 RESERVE	0	0	0	0	0	0	0	0.00%
01 BUILDING TRADES	64,631	72,100	70,021	0	0	0	2,079	2.88%
02 COMMERCIAL SERVICES	15,020	18,618	18,317	0	0	462	763	4.10%
03 ELECTRONICS	30,408	32,662	34,582	0	0	0	-1,920	-5.88%
04 GRAPHICS	87,892	84,840	82,857	0	35	4,554	6,572	7.75%
05 HEALTH INSTRUCTIONS	21,525	26,602	24,428	0	0	206	2,380	8.95%
06 METAL FABRICATIONS	58,534	45,015	55,479	0	0	0	-10,464	-23.25%
07 POWER MECHANICS	28,072	29,615	26,099	0	-498	104	3,122	10.54%
08 TECHNOLOGY	18,172	16,805	17,646	0	0	0	-841	-5.00%
09 AFTERNOON PROGRAM	12,943	13,801	9,176	0	0	0	4,625	33.51%
10 REGIONAL OCCUPATION	37,987	11,285	38,661	0	0	27,274	-102	-0.90%
15 DRAFTING	8,625	9,175	6,514	0	0	0	2,661	6.00%
20 ROTC	1,014	2,800	2,289	0	0	0	511	18.25%
21 COMMUNICATIONS	16,910	16,900	17,111	0	0	0	-211	-1.25%
22 HUMAN RELATIONS	6,322	6,500	6,562	0	0	0	-62	-0.95%
23 MATHEMATICS	9,430	9,501	7,382	0	0	0	2,119	22.30%
24 SCIENCE	19,988	21,200	22,831	0	0	50	-1,581	-7.46%
25 PHYSICAL EDUCATION	9,052	9,790	11,577	0	0	608	-1,179	-12.04%
26 ATHLETICS	69,366	78,329	64,216	0	0	782	14,895	19.02%
27 BUSINESS INSTRUCTION	3,997	10,000	11,721	0	0	0	-1,721	-17.21%
28 FOREIGN LANGUAGE	1,296	2,700	2,677	0	0	0	23	0.85%
29 ART	10,185	11,765	10,449	0	0	56	1,372	11.66%
30 MUSIC	851	750	575	0	0	0	175	0.00%
31 DRIVER EDUCATION	3,693	500	5,477	0	0	7,905	2,928	585.60%
51 INSTRUC. RESOURCES	75,930	55,375	55,553	0	13	1,035	870	1.57%
52 PUPIL SUPPORT	36,741	37,907	30,147	0	0	190	7,950	20.97%
71 PRINCIPAL	94,475	78,580	77,893	0	1,500	4,469	6,656	8.47%
72 VOC. CO-ORDINATOR	9,639	20,005	17,672	0	0	222	2,555	12.77%
73 COMPUTER SERVICES	68,291	68,800	63,101	0	37	242	5,978	8.69%
74 DEAN	2,839	5,600	4,179	0	0	0	1,421	25.38%
75 DISTRICT PROGRAMS	4,050	6,065	7,060	0	0	409	-586	-9.66%
75 LEGAL FEES	65,990	30,000	72,248	0	0	0	-42,248	-140.83%
75 AUDIT FEES	17,750	9,000	6,000	0	0	0	3,000	33.33%
76 SUPERINTENDENT	6,830	7,350	7,059	0	0	0	291	3.96%
77 PLANNING/ACADEMICS	34,276	43,260	43,955	0	0	0	-695	-1.61%
78 BUSINESS OFFICE	10,350	22,950	10,484	0	0	0	12,466	54.32%
78 RISK INSURANCE	94,237	98,500	102,710	0	0	1,379	-2,831	-2.87%
78 RETIRE/EMPLOYEE BNFT	609,558	595,987	694,056	0	19,482	1,534	-77,053	-12.93%
79 TRANSPORTATION	821,447	804,742	800,001	0	0	790	5,531	0.69%
80 CAFETERIA	10,419	11,250	9,283	0	0	0	1,967	17.48%
81 OPERATIONS & MAINT.	603,074	754,350	734,316	0	-206	67	19,895	2.64%
82 EQUIPMENT PURCHASES	166,695	311,586	312,013	0	0	1,100	673	0.22%
82 DEBT MANAGEMENT	208,805	192,330	192,330	0	0	0	0	0.00%
NA SALARIES	4,955,189	5,387,351	5,288,078	0	1,435	45,103	145,811	2.71%
TOTAL EXPENSES	8,432,498	9,072,241	9,074,785	0	21,798	98,541	117,795	1.30%
EXCESS OF REVENUES	-73,698	0	83,606	0	21,798	23,121	31,645	0.35%
TRANSFER FRM ENTERPRISE	86,900	0	0	0	0	84,107	84,107	0.00%
EXCESS REVENUES	13,202	9,072,241	83,606	0	21,798	107,228	115,752	1.28%

MINUTEMAN TECH - CLASS OF 1988

Merritt, Ronald	Wayland	Culinary Arts
Pagliazzo, Robert David	Wayland	Plumbing
Scoppa, James Brian	Wayland	Plumbing

Post Graduates - 1988

Barnacle Cathryn	Wayland	Cosmetology
Conzone, Gina M.	Wayland	Cosmetology
Hale, Roger J.	Wayland	Drafting
Tehranian, Rozik	Wayland	Culinary Arts

OPERATIONAL REVIEW COMMITTEE

WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY

During FY 1988, the plant operation proceeded smoothly and the quality of the discharge, for the most part, met or exceeded the DEQE permit.

In September, the plant was able to assist the towns of Lincoln and Carlisle in providing a temporary disposal sight while the Greater Lawrence Plant was closed to all outside towns. There was a further modification of the pricing and procedure policy during December in an effort to increase the participation by these two towns.

The amount from non-district sources increased dramatically to a total of 306,059 gallons for the year. Approximately 100,000 gallons of that came from the Town of Concord landfill leachate. Requests from other towns in the area looking to use the facility were received. Most of them were informed that we were approaching our capacity under the DEQE discharge permit but we had filed for an increase in that permit. If DEQE allows the increase we would be able to handle their requests. Our obligation is to the towns of Sudbury and Wayland first and anyone else second.

April and May were busy months equaling other years for the same months. Unexplainably, June influent increased 29% over the previous June high. June 14 was a record day with 65,049 gallons delivered. The high usage of the plant during this time caused the daily discharge to exceed the DEQE permit for some days. The quality of the discharge remained well within the permit limits. The necessity of an increase in the discharge limits became very evident. We are hopeful that DEQE will make a decision soon and grant our request.

After many years of trying to get a flow chart from the design engineer with no success, the plant received a gift of one, in October, from Schofield Brothers Engineering of Framingham. The committee has felt that this is a must item for the plant and appreciates the efforts of Bruce Ey, and the generosity of Schofield Brothers.

During FY 1988, the plant received 5,821,121 gallons of septage. This was an increase of 684,361 gallons from FY 1987. Wayland's share was 57.8%. When compared to FY 1987, this was a 7.82% increase of 231,245 gallons. Fee collection during this time was approximately 90%.

After both Wayland's and Sudbury's town meetings had accepted the Road Commission's budget request, the committee agreed upon an anticipated FY 1989 total of 5,400,000 delivered gallons. This is an increase over what was projected for FY 1988. The fee rate of $.043 per gallon, the 500 gallon minimum and $5.00 for RVs remains the same.

Respectfully submitted,

MICHAEL W. GUERNSEY, CHAIRMAN

Committee

For Wayland:	For Sudbury:
Christoper Woodcock	Robert A. Gottberg
Bert Cohen	Michael W. Guernsey
William B. Gagnebin	Steve Sandler
Lewis Russell	Albert St. Germain
Jack Peters	Bruce Ey

PARK AND RECREATION

The Park and Recreation Department had a very busy year. For example, one existing park playground facility was renovated by a volunteer neighborhood committee and a new athletic field was constructed in concert with the school department.

The Hannah Williams Playground was rebuilt under the direction of the Cochituate Preservation Association Playground Committee, in cooperation with the Park and Recreation Commission. This was a mjor undertaking and proved to be one of the most successful community projects ever, in Wayland. After a year of fundraising and planning there were five actual "construction days". Young and old, skilled and unskilled, worked side by side to rebuild the playground from the ground up. It is estimated that if volunteer labor and donated supplies had to be paid for, the project would hve cost in the area of $150,000.

At Wayland High School a new athletic field was constructed in back of the school. Through a donation from the Schofield family, in memory of Ernest "Shorty" Bennett, the field was built. The cost to the town was well under $5,000 for some minimal supplies and manpower. The field, if put out to bid, woulkd have cost in the area of $150,000. Besides the donatin from the Schofield family, the Town Surveying Department played a major role in the construction of the field. It was this input, knowledge and ability from various departments that kept the actual cost of the construction so low.

The Park and Recreation Department has traditionally been responsible for all town street trees and trees in lparks or public building grounds, as well as the town's cemeteries. As part of the overall tree program this year 57 dead trees were taken down. Dead wood was removed from trees on selected town roads. This is part of our ongoing maintenance program. For the fourth straight year we carried out our tree planting program in cooperation with our residents. This is a positive program that helps to keep Wayland's streets lined with attractive shade trees.

For the second straight year Wayland received the "Tree City USA" award. This is a national recognition for towns that have active tree maintenance programs. Part of this award is attributable to the Arbor Day programs held at the town's elementary schools. These Arbor Day programs not only sponsor planting a new tree at each school but seedlings are also taken home by all of the students.

Three town cemeteries come under the jurisdiction of the Park and Recreation Department. The town has a great deal of pride in their cemeteries. A regular maintenance program is carried out yearly, not only in the active areas of cemeteries but in the older more historic sections.

All athletic fields in town parks and school grounds are maintained by the Park and Recreation Department. Our fields are continually recognized for their fine appearance and playing condition. There are over 25 fields in our system that are used regularly by recreation programs, school teams and independent youth and adult sport groups.

This year over 160 recreation programs were offered to Wayland residents. Besides programs offered by the department there were youth and adult sports programs that used the facilities of the Park and Recretion Department i.e. youth baseball, basketball, football, soccer along with men's and women's softball. All have very active schedules and serve hundreds of Wayland residents.

Some of the activities carried out by the Park and Recreation Department, in the area of maintenance and programming, would not be possible without the cooperation of other town departments. We thank all the town boards for their cooperation, noting particularly this year, the surveying, highway and school departments.

George (Skip) Weldon did not run for the commission at the least election, after serving over six years. He was replaced, through the election, by Debbie Portyrata. Steven Hodge was reelected to a three year term. Pat Nagi was elected, by the commission to be chairman and James Reed was elected vice chairman of the commission.

During fiscal 1988, 32 cemetery lots were sold and 72 burials were conducted.

YEARLY INCOME

Beach	$ 38,442.00
Fee Support	175,172.01
Cemetery	26,691.00

Respectfully submitted,

PAT NAGI, CHAIRMAN
James Reed, Vice Chairman
John Bryant
Steven Hodge
Deborah Portyrata

PERSONNEL BOARD

The Personnel Board is responsible for developing and administering the Wage and Salary Classification Plan; presenting updated schedules to Annual and Special Town Meetings; negotiating labor contracts; recommending and establishing personnel policies for the Town exclusive of the School Department. Members are appointed by the Selectmen and serve five-year staggered terms. In this year the Personnel Board held twenty-three regularly scheduled meetings, plus additional meetings with the Selectmen, Finance Committee and negotiating teams.

The Board reviewed performance evaluations for all personnel on the G Schedule (administrative) and SG-Schedule (non-union non-administrative). Collective bargaining agreements were concluded with two unions: Police Department for two years and Water Department for three years. As the fiscal year ended, negotiations had begun with the Library Association and the Fire Department.

The Board approved reclassifications for several positions, with changes in job descriptions where appropriate: Assistant Treasurer, C13 to C14; Water Department Assistant, C12 to C13; Assessor's Office Principal Clerk, C12 to C13; Council on Aging Coordinator to Executive Director, Council on Aging. New or revised job descriptions were approved for: Payroll Supervisor; Assistant Executive Secretary; Town Planner; Beach Supervisor; Beach Director; Fire Chief; Data Processing Manager; Highway Superintendent; Office Assistant, Board of Assessors.

Policy decisions made during the past year included the completion of the hiring procedure, which included revisions suggested by other Town boards, and the establishment of a tuition reimbursement, educational incentive plan. As the year ended, work was in progress to modify and improve the performance evaluation procedures. A major item of discussion, which continued to be of concern throughout the year, was the matter of improved communication with other Boards. The Personnel Board voted to establish a calendar of items which are dealt with regularly on an annual basis; to send agendas of its meetings to the Selectmen before each meeting, as well as approved minutes afterwards; to encourage department heads and committee chairmen to publicize the achievements of their employees; and to invite participation in the evaluation process from all boards and committee which work with specific administrators.

In an unprecedented action early in the year, the Personnel Board voted to give a bonus to an employee for particular merit. As a result of ensuing discussions, the Personnel Board joined with the Selectmen and a citizens' group to present amendments to the Personnel By-Law to the Town Meeting in April. These amendments, which were adopted, should help to clarify specific board responsibilities in the evaluation process, enhance inter-board communication, and most importantly, provide policy for future bonus awards.

Sema Faigen was elected Chairman in March, when Chairman Robert Hennemuth relocated from Wayland. Carol Yamartino was elected Chairman and new member, George Freedman, Vice-Chairman, effective July 1, 1988.

We welcome another new member to the Personnel Board, Peter Dewhurst, who was appointed by the Board of Selectmen this year. The Personnel Board extends its appreciation to Edwin Marston, who retired from the Personnel Board after 30+ years of service. We shall miss his insight and wealth of historical knowledge of Town personnel matters.

Personnel Director, Edwin Bleiler, left his position in October 1987 to pursue other career opportunities. Mark Lanza was hired as a Personnel Consultant on a temporary basis to administer the personnel policies and provide support to the Personnel Board. The Board is grateful for the assistance that Mr. Lanza has provided to us. The Board wishes to express a hearty welcome to William Keegan, Assistant Executive Secretary, who joined the Town in April. Mr. Keegan is performing the duties of the Personnel Officer for the Town in addition to his responsibilities as Assistant Executive Secretary.

Respectfully submitted,
SEMA FAIGEN, CHAIRMAN (3/88-6/88)
George Freedman
Robert Hennemuth, Chairman (to 3/88)
Edwin Marston (retired, 12/87)
Carol Yamartino, Vice-Chairman

PLANNING BOARD

The year 1988 was a busy and notable one for the Planning Board. A long-time member, Robert Windsor, decided not to run for re-election, and was replaced by George Ives. David Berry was hired in February as the Board's second full-time planner. The Board again thanks Lew Bowker, the Town Engineer, for his assistance prior to the hiring of the new planner.

Three subdivisions consisting of twelve lots were approved: Buchbinder (off Plain Road) with three lots; Windy Hill (opposite Sandy Burr Country Club with five lots; and Trailside Estates (at the end of Autumn Lane), the Board's first conservation cluster, with four lots. In addition, one subdivision consisting of five lots was disapproved (Spinale, off Plain Road). Four subdivision approvals not requiring plans consisting of thirteen parcels were endorsed, while one, consisting of two parcels, was denied. Another five developments, consisting of thirty-six lots plus forty-four units, were submitted during 1988: Whittemore Place (off Old Connecticut Path) with four lots; Tall Pines (between Hampshire and Oxbow Roads) eleven lots; James Estates (between York and Oxbow Roads) with eighteen lots; Pratt Farm (off Pinebrook Road) with three lots; and the Willow Brook special permit with forty-four condominium units (at Oak Street and Commonwealth Road). Finally, one subdivision with two lots was modified (Pleim, off Reservoir Road), while another with ten lots received endorsement (Moore Estates, off Glen Road).

Two zoning by-law articles required reports from the Board: incentive zoning, which would have allowed for the provision of affordable housing in developments on tracts greater than 7.5 acres and the kennel by-law, which requires a special permit from the Zoning Board of Appeals for kennels. The Board reported favorably on the incentive zoning article after recommending that the minimum tract size be increased to 20 acres. A dissenting minority report was also submitted. The Board also reported favorably on the kennel article. The incentive zoning article was rejected by Town Meeting, while the kennel article was passed.

Mainstone Farms continues to be the source of much work and activity. The Green Company, the current developer at Mainstone, submitted a petition for an amendment to the special permit late in the year; the Board began drafting

its recommendations to the Zoning Board of Appeals, as required by the Zoning By-Laws. The Board also recommended approval of a number of Mainstone building permits, and calculated a bond estimate for Glen Oaks at Mainstone.

Willow Brook, the development proposed by The Finch Group at the Commonwealth Road-Oak Street intersection, generated a substantial amount of work. The articles rezoning this parcel of land to allow this development were passed at the Special Town Meeting in June of 1987. The seven months following the creation of the Southeast Wayland-Cochituate Planning District saw the continuation of negotiations between the Board and The Finch Group, culminating in the adoption by the Board of implementing regulations and the submission by The Finch Group of its formal application. The Planning Board, plus other key boards such as the Conservation Commission and the Board of Health, continue to review this proposal, which consists of forty-four clustered condominium units, six of which will be offered at either $86,000 or $95,000 to qualified low and moderate income buyers (three of whom will be Wayland residents or employees of the Town). The board expects to issue the special permit for Willow Brook early next year with appropriate contingencies, two of which will be final approval under the Wetlands Protection Act and final approvals from the Board of Health. These approvals may well involve difficult and lengthy processes. The Board expects to devote much of its time in the coming fiscal year to this proposal.

In addition to the Willow Brook regulations mentioned above, the Board adopted regulations governing cluster developments and general administrative regulations.

Iryna Warvariv-Priester is the current Chairman of the Board, while F. William Sawyer is its current Clerk.

Respectfully submitted,

IRYNA WARVARIV-PRIESTER, CHAIRMAN
F. William Sawyer, Clerk
Richard Cromwell
Scott Sperling
George Ives

PUBLIC CEREMONIES COMMITTEE

As usual Wayland's Memorial Day Parade drew many spectators as well as participants.

The parade, led by the American Legion Post Commander and his staff marched from the Wayland Middle School to Lakeview Cemetery, where services were conducted honoring our American Servicemen.

Morning services were conducted at other Wayland cemeteries by the Veterans of Foreign Wars, American Legion, Ladies Auxiliary and clergy.

Respectfully submitted,
Public Ceremonies Committee
THOMAS MURRAY, CHAIRMAN

RADIO STUDY COMMITTEE

The Radio Study Committee has met many times, approximately eight (8) times during the past year.

The new radio systems for the Police and Fire Departments were installed giving these Departments the ability to communicate directly with one another and most of the neighboring communities. This system also gives the Police Department the capability to communicate with 70 departments in the Greater Boston and MetroWest area via the BAPERN regional radio frequencies.

The committee is frequently involved in assessing the system so as to determine if the Town should accept the system for payment and commencement of the vendor's warranty period.

Respectfully submitted,
W.H. "DUKE" IRVINE, CHAIRMAN

POLICE DEPARTMENT

I am pleased to submit the annual report for the Wayland Police Department for Fiscal Year 1988.

During this period we experienced a decrease in most all of the major criminal offense categories. This decrease is attributable to a national trend but more importantly to the increase in visibility of police personnel within the Town and their increased productivity. This is an example of the fact that involvement of citizens coupled with a proactive police agency will have an impact on the potential for criminal acts within a community. The police officers of the Wayland Police Department and those citizens involved in the various crime prevention programs and efforts are to be commended for these most positive results.

Our review and national studies indicate that a large number of calls received by the police do not concern serious crimes issues but rather are concerned with service or quality of life issues. This factor is as a result of the fact that the Police Department is available to respond to the concerns of citizens twenty four hours a day, each and every day of the year.

The Wayland Police Department is a service oriented department that responds to the needs of citizens in a professional manner.

During the past year the Department has experienced a number of personnel changes.

Promotions to Sergeant:
David Connolly
Richard Manley
Stephen Rizzo

Appointment to Detective:
Ruth Backman

Promotion to Police Officer:
Charles Akins Jr.
William Bradford
John Cohen

Retirements:
Sergeant Vincent Gallagher
Sergeant Robert O'Connell
Crossing Guard Eleanor Irving

The Department answered 6,581 calls for service during the year. The following incident statistics were incorporated within this total figure.

Criminal Homicide	0
Rape	0
Robbery	1
Aggravated Assault	10
Burglary	64
Larceny	146
Auto Theft	9
Kidnapping	1
Other Assaults	12
Sex Offenses	1
Narcotic Violations	14
Protective Custody	54
Disorderly Conduct	36
Driving While Intoxicated	42
Traffic Citations	5,177
Accidents	437
Motor Vehicle Fatalities	1
Open Doors	64
Open Windows	12
Escorts	38
Service Calls	353
Vandalism	129
Suspicious Persons/Motor Vehicles	506
Alarms	1,253
Animal Calls	70
Missing Persons	12
Bomb Threats	2
Fire Alarms	159
Miscellaneous Calls	1,319
Arrests	298
Arson	2
Total Complaints	6,581
Total Miles Patrolled	198,709

Court Cases for 1987

Alcohol Violations	39
Assault & Battery	12
Indecent Assault & Battery	2
Assault With Dangerous Weapon	3
Assault with Intent to Rape	1
Breaking & Entering Night Time	2
Breaking & Entering Day Time	12
Carrying Dangerous Weapon	6
Drug Violation	34
Forgery	11
Fugitive from Justice	2
Idle & Disorderly	5
Larceny	164
Malicious Destruction of Property	12
Operating Under Influence of Alcohol	45
Operating Under Influence of Alcohol, 2nd Offense	10
Operating Under Influence of Alcohol, 3rd Offense	1
Operating Under Influence of Drug	1
Receiving Stolen Property	7
Threats	6
Trespassing	5
Use of Motor Vehicle Without Authority	1
Uttering	11
Violation Protective Order	2
Violation Town By-Law	13
All Other Motor Vehicle Violations	2,259

POLICE DEPARTMENT PERSONNEL

NAME	POSITION	YEAR OF APPT.
Thomas J. O'Loughlin	Chief	1986
Gerald Galvin	Lieutenant	1969
David Connolly	Sergeant	1974
Bruce M. Cook	Sergeant	1970
Richard Manley	Sergeant	1981
Robert A. Parker	Sergeant	1970
Stephen Rizzo	Sergeant	1982
Charles Akins Jr.	Police Officer	1987
Ruth C. Backman	Specialist	1983
William Bradford	Police Officer	1987
John Cohen	Police Officer	1987
George A. Driscoll	Specialist	1959
Lucas J. Harbachuck	Police Officer	1965
James K. Forti	Police Officer	1986
Frank MacKenzie-Lamb	Police Officer	1981
Edward J. Mallard	Police Officer	1975
George F. Norton	Specialist	1968
Sandra L. O'Brien	Specialist	1978
Victor N. Prokopovich	Police Officer	1970
Daniel A. Sauro	Police Officer	1970
Arthur E. Walch	Police Officer	1965
Stephen W. Williams	Specialist	1975

SCHOOL TRAFFIC SUPERVISORS:

Ellen Vincuilla		1969
Virginia Howard		1979
Yvonne Hanna		1975

POLICE DEPARTMENT SECRETARY:

Phylis Matto		1978
Victoria Calucci	Part-time	1987
Jodi Rubin		1988

DETECTIVES INVESTIGATIONS REPORT

The following cases were brought to a successful conclusion as a result of an investigation conducted by a Department specialist.

Homicide	0
Kidnapping	1
Robbery	0
Aggravated Assault	0
Breaking and Entering	23
Larceny	25
Assault and Battery	5
Sexual Offenses	6
Auto theft	3
Narcotics	4
Miscellaneous	25

In addition, the Detective Division conducted the following activities:

Persons Arrested	35
Present Case Assignments	73

Respectfully submitted,

THOMAS J. O'LOUGHLIN
Chief of Police

AUXILIARY POLICE

Auxiliary Police Patrol Unit

The Civil Defense car has been used to augment police patrols. This unit is manned with two Auxiliary Officers to patrol during the evening shift on a random schedule. The statistics noted under "Auxiliary Police Unit" and "Services Rendered by Auxiliary Unit" on the following page provide a rundown of the specific duties performed by the Auxiliary Officers while they are on duty in the Civil Defense Unit. During the tour of duty, the officers also routinely patrol Town property and offer assistance to the other police units as requested. The vehicle is also made available to both the Fire and Police Departments for their use. The Police Department uses this vehicle daily.

Ride-a-Long Program

This program is an ongoing on-the-job training program. An Auxiliary Officer is scheduled to ride as the second man in a patrol car with a member of the Wayland Police Department. During the patrol, the Auxiliary officers gain experience observing the regular officers. The Town is also provided with a two man patrol unit as a spin-off benefit. There have been many occasions when the presence of a second officer in the initial responding unit has been extremely beneficial.

Training Program

New members undergo an extensive training program before they are issued any equipment or called to duty. The program includes first aid training, weapons qualification, techniques of arrest, prisoner control, search and seizure law, rights of the accused, booking procedures, handling the emotionally ill, domestic violence, and protective custody. During FY 88 fourteen officers completed this training program. All officers in the department are required to attend monthly training meetings which review and update the above subject matter as well as other topics. All officers are also required to requalify on the range with firearms twice annually. Our officers also requalify their C.P.R. First Aid manually and the First Responder First Aid every three years. We have also sent officers to the Massachusetts Criminal Justice Training Council's "Reserve/Intermittent Training Academies". There are 118 hour courses designed to provide an officer with the knowledge necessary to perform as a member of a full time police department. We

had planned to require all Auxiliary officers to attend this valuable training. Unfortunately, due to the state of the Commonwealth's financial crisis all state agencies have been required to cut back on the services they provide. Due to the Training Council's inability to fund these training programs, it appears that it is unlikely that we will be able to send any officers to these Academies in the foreseeable future. We have held some training in areas of importance by contracting the services of those instructors who would have been provided by the Training Council. Unfortunately, our budget will not allow us to replace the training, lost by the discontinue programs. Several of our officers are members of other police agencies. These officers have received additional training in various areas. These officers have also been willing to share their expertise with the rest of the departments.

Turn Over Rate

We have come to accept the fact that many of our officers are with our organization so that they may begin a career in law enforcement. Many of these officers have left our organization to become full time police officers in many police agencies serving throughout New England. We miss these officers but look forward to accepting new applicants who replace them and in so doing fill our ranks with enthusiastic and motivated officers.

Administrative Meetings

As with any volunteer organization, many hours must be spent in the areas of planning, scheduling, supply procurement, recruitment and screening new applicants as well as in the area of fundraising.

I would like to thank the members of the WAYLAND AUXILIARY POLICE EXECUTIVE COMMITTEE for their contribution to our department. These officers also are the Board of Governors of the Wayland Auxiliary Police Association. Acting in either role, they often meet as many times as three meetings per month in addition to the regularly scheduled training meetings. It is from their leadership and guidance that our organization continues to run smoothly and efficiently. Communications to our own members is a never-ending task. The schedule, rosters, detail, assignments, correspondence to state and local agencies seem endless. I wish to thank the Wayland Police Department Secretary, Mrs. Phylis Matto, for her assistance in these areas.

Fundraising

It is only with the support from the townspeople through our fundraising events that we are able to continue to provide the town with our services. I wish I could personally thank each and every person whose generous donations have allowed us to survive as an organization. This year's lottery was a success. We plan to run lotteries annually. It has been through your generous support that my men and I have realized that so many of you do care about us and support our organization. Your continued support has been reassuring and comforting. Again, thank you all for your support.

Monetary Value of the Time Donated to the Town by the Auxiliary Police

The figures in parenthesis on the following table of operating statistics are based on the present hourly rate for Intermittent Officers which is $9.68 per hour. The value of a well-trained police reserve cannot be measured in dollars alone. The total donated hours for FY 88 was 6,617. This computes to a total of $64,052.56.

I would like to take this opportunity to thank the families and officers of the Auxiliary for their personal sacrifices and dedication to duty. Many of us forget that our Auxiliary officers work for us in addition to their civilian careers which almost always means that they put in a long day. We also should recognize the fact that we call upon our Auxiliary officers when the weather and situations to be dealt with are at crisis proportions. I am very proud to report that I have been given many compliments and received praise from knowledgeable officers regarding the high standards and excellent reputation that the Wayland Auxiliary Police hold.

I also wish to thank Sgt. Bruce Cook and Ptl. Arthur Walch for their time that they have given to the Auxiliary for training classes. We are also indebted to many officers of the Police Department's 3-11 PM shift who regularly take time to help our Ride-A-Long Training Program.

Respectfully submitted,

ROBERT A. PARKER, CHIEF
AUXILIARY POLICE

Administrative Activities

Executive Committee Meetings	512
Membership Committee	140
Fundraising	375
Scheduling and Recordkeeping	245
Supply and Uniform Procurement	312
Range Clean Up	36
TOTAL Administrative Man-Hours	1620
GRAND TOTAL of All Man-Hours Donated to Town	6617

Dollar Value based on Present Part Time Police Officer Rate of $9.68 is $64,052.56

OPERATING STATISTICS

Auxiliary Police Patrol Unit (1353)

Tours of Duty	109
Miles Driven	6321
Man Hours Donated	928

Services Rendered by Auxiliary Patrols

Alarms	14
Assistance to Wayland Fire Department	11
Assistance to Other Agencies	7
Assistance to Wayland PD Units (backup calls)	90
Business/Building Check Problems	12
Citizen Complaints	8
Directed Patrols	22
Escorts	1
Locate Missing Person	1
Motorist Assists	21
Prisoner Control or Transports	13
Suspicious Motor Vehicles	37
Suspicious Persons	15
Traffic Accidents	11
Traffic Control	23
Transports	16

Ride-A-Long Training Program

Tours of Duty	212
Man Hours Donated	1559

Training Programs

Monthly Training Meetings	83
First Aid Training	22
Firearms Training	48
In Service Training	13
New Applicant Classes	84
TOTAL Training Man-Hours Donated	251

THE BOARD OF ROAD COMMISSIONERS

Landfill

Once again landfill operations and construction took up much of our time. Solid waste disposal has become a major concern in the Commonwealth as well as the Town of Wayland. Wayland is quite fortunate to have our landfill for trash disposal. While the cost of trash disposal has been increasing dramatically over the past few years in order to comply with stricter state standards, landfilling is still the least costly alternative available for trash disposal. In addition, we believe there are still many years of life left in our landfill which will enable Wayland to continue with this disposal method through this century. However, the Town will have to seriously start exploring alternative trash disposal methods within the next ten years. In the meantime, we are out of the first landfill area and used the newly lined area of the landfill for the full year, ensuring that the Town's water resources will be protected from contamination.

To help ensure the maximum possible use of the landfill, the Road Commission created the Recycling Committee, charged with investigating recycling alternatives, developing enforcement options, and coordinating efforts with other area towns. While this Committee's efforts may not yet have resulted in substantial visible progress to the residents of Wayland, new markets have been found for our recyclables and less recyclable material is now being landfilled. In fiscal year 1989, we expect the citizens of Wayland to start seeing tangible results of this Committee's substantial efforts and encourage residents to recycle.

The landfill operations were once again put out to bid, with the contract for the next two years being awarded to Armstrong & Dubreuil.

Because the landfill is so inexpensive, there are temptations by those outside of Town to use it. To prevent this, the Road Commissioners continued the rigorous enforcement of our rules and regulations. We found that some residents had been giving their permits to people outside of Wayland. As a result, we began a program whereby residential vehicles will be checked to insure that their landfill permits and one-trip coupons match the registration of the car. In addition, we also began more frequent spot checks of commercial vehicles. A resident reported to the Road Commission that he had observed a commercial hauler bringing a load of trash from outside Wayland. Based on our previous policies, the Road

Commission suspended the hauler from using the landfill for one year. This action resulted in an injunction brought against the Road Commissioners preventing the suspension until the matter could be brought to trial.

The Road Commissioners encourage all residents to report any suspicious action or apparent violations to us.

SEPTAGE

There is growing demand from other towns to use the septage treatment facility. As a result, we envision this facility becoming a regional resource that will not only benefit Wayland and Sudbury, but other area towns as well. The facility was designed to meet the needs of Wayland and Sudbury only; however, due to the superb operating staff, we have found that we can operate this plant at significantly higher volumes. In addition, we have been approached by a number of towns asking if they can bring septage to our facility. Bringing in septage from other towns will lower the cost to Wayland and Sudbury residents, as our fixed costs are spread over a larger base. Though we can process this additional septage, our State Discharge Permit limits the volume we are allowed to process and discharge. We have applied to the State to increase our permitted capacity so we will be able to accept septage from other towns.

As with the landfill, Wayland is indeed fortunate to have this facility to handle our Town's wastewater. There are many area towns that are envious of our position, and we will attempt to accommodate them as long as we can be assured that it will not negatively impact Wayland residents.

As the facility gets older, we will have to begin replacing capital equipment. It is our hope that major expenses, necessitating bond issues can be avoided. To this end, we have asked the Finance Committee to work with us in setting up a replacement account so we can accumulate funds for the eventual repairs and replacements.

ROADS

As reported last year, we began a realistic road program in Wayland. The Road Construction Committee hired an engineering consultant to design the reconstruction of our major roads. The Road Commission began a systematic program of resurfacing various roads in Wayland to ensure

that they do not degenerate into such a state of disrepair that major reconstruction funds are needed. This year we reclaimed and resurfaced a number of roads in the Rich Valley and Springhill Road area as well as several smaller roads throughout town that were part of the $4.5 million bond issue program.

With deep regret, we accepted the resignation of our Highway Superintendent, Tony Marques, who chose to take a similar job in his home town of Hudson. Tony provided outstanding service to the town of Wayland and was appreciated by all in Town who came in contact with him. The Town of Wayland will miss Tony and the Road Commissioners thank him deeply for all he did to help us.

The Road Commissioners would like to thank the employees of the department who have worked so very hard this year, not only Highway Department activities, but also in helping out other Town boards and Departments. We are especially grateful for the extraordinary efforts and long hours given by our General Foreman, Jimmy Galluzzo, and Clerk, Helen Coggins, who have been running the Highway Department since Tony left.

Respectfully submitted,

Peter Bradley
Francis Lucenta
Christopher Woodcock

ROAD CONSTRUCTION COMMITTEE REPORT

1987 - 1988

Our activities and achievements for the year are listed below:

- Five of our members were newly appointed which required several weeks dedicated to educating ourselves.

- Completion of the Old Connecticut Path.

- Obtaining approval at town meeting, securing a contract and scheduling the construction of Stonebridge Road.

- Completing the selection process for an engineering firm, securing a contract, and starting the design for the $4.5 million reconstruction program approved by Town Meeting. Twenty-eight firms were studied and considered.

- Stopped the design project for Sherman's Bridge Road Bridge and starting the process of establishing new options.

The committee was quite dedicated as we never had less than six members in attendance at our meetings. I would like to thank the committee members for their persistence and hard work.

Respectfully submitted,
JOSEPH OLDFIELD
A. Craven
W. Gagnebin
D. Hale
R. Hoes
D. Keller
R. Windsor

SCHOOL COMMITTEE REPORT

1987/88

This is a report to the Town of the work of the School Committee for the year ending June 30, 1988. The report describes our activities in several specific areas that impact directly on the educational programs and services in our schools. These areas are:

1. programs and curriculum
2. building renovations and maintenance
3. budget and financial issues
4. School Committee policy and administrative issues
5. future planning and critical areas of concern

In offering the report in this form, we hope that we can help the Town understand the increasing complexities involved in overseeing and managing the school system. We also hope that this report can stimulate greater discussion and thought in the Town of the process and progress of educating Wayland's young people. Education is a community-wide concern, and impacts on us all, not solely on those whose children are now in the schools.

OVERVIEW

Our school system is sound. It is doing its job well; educating the next generation, in an effective, efficient, and excellent manner. The underlying educational philosophy and goals of the system are solid; staff and pupil morale are high; materials and supplies are adequate, in most instances; and both students and staff are working hard at the educational process.

There are, however, some important issues to be addressed by the School Committee and the Town in the near term. One issue is the need for added elementary school space within the next several years. Another is an imperative to modernize and upgrade the school buildings for the next generation of pupils. A third critical issue is how we, as a school system and a community, deal with the trend of diminishing funds available for education, not only at the local level, but also at the state and federal levels. These and other important areas will be treated in greater detail within this report. We encourage you to become involved in the school system. The Town's schools are lively, busy, exciting places -- experience this for yourself, firsthand!

I. PROGRAMS AND CURRICULUM

A. Wayland High School recognized as a National School of Excellence. For the second year in a row, a Wayland school was cited by the National Department of Education as a "National School of Excellence." (The Claypit Hill School was cited in 1985/86.) In November 1987, a special day of celebration was held at the High School. National Secretary of Education, William J. Bennett, came to present the school with a plaque and flag commemorating the event. While here, he also addressed the school community and co-taught a class with Latin Teacher Frank Smith. Wayland High School was one of only 270 high schools across the country to receive this award. Only two received the award directly from the Secretary.

In a Report to the President a few weeks later, Secretary Bennett named seven high schools in the nation as **James Madison High Schools**. These are high schools with model curriculums, which understand their mission and which achieve their goals. Wayland High School was cited as one of these seven schools. This is an extraordinary honor for the school system and for the community.

B. Constitution Day and Constitution Awareness Month. September 17, 1987 was the two-hundreth anniversary of the American Constitution. In the schools, special classes and events were held during the entire month of September. A highlight was the appearance at Wayland High School of Massachusetts Supreme Court Chief Justice Edward Hennessey who addressed the students and staff on the development of the U.S. Constitution.

C. Program Review of Foreign Language/Classical Studies Curricula. In keeping with our plan to review in depth one major area of the curriculum per year, the language faculty completed an exhaustive study of their program during 1987/88. The team analysed and revised the curriculum compendia, assessed teaching strategies, studied learner evaluation techniques, examined instructional materials and facilities, and, where possible, took steps to enrich and improve the curriculum. (A detailed report of specific recommendations is available in the school system's central office.)

D. $20,000 in State Funding for Horace Mann Teacher Projects. For a second year, we were able to allocate funds available through Chapter 188, the State's 1986 Education Reform Bill, to faculty who had developed worthy projects. A sample of projects are: Emerging Technologies In Education, the writing of a Latin III textbook, analysis of instructional strategies at the middle school, development of an AIDS prevention program, pupil evaluation system for Special Education students, participation with 14 school systems in the ELNA project (Education for Living in a Nuclear Age), and development of Cable TV capabilities in the schools.

E. The Children's Way has succesful second year. Twenty-five three and four year olds were enrolled in the second year of our pre-school located in the High School. Funded by a Commonwealth Grant for $100,000, this innovative program has become a model of early childhood education for the State and, indeed, the nation. Pre-school care and activities are combined with high school courses in child development for a rewarding experience for both "generations" of students.

F. Infusion of Technology in the Curriculum continues. The schools must keep pace with new and innovative technologies for the delivery of knowledge and also in the general operation of the school system. We not only have computers in the schools, but also video, electronic/remote data bases, laser discs, and interactive television. These impact daily on regular education, special education, and pupil support services.

Through computers and technology, we have added a visual dimension to an institution mostly defined by words. In addition, through technology, we can save time, save costs, and make better decisions with clearer information and data. We maintain as a priority developing these new techniques in our schools and recognize that the commitment of time and resources to do it right is high.

G. Systemwide Curriculum Development. Since 1976, the School Committee has funded individual initiatives from teachers to enhance and develop the curriculum. Ten projects were supported this year, together touching every grade level in the schools. This is an important allocation of resources that allows our program keep pace with new ideas and trends in education, similar to research and development" funds in business and industry.

H. Superintendent's Goals. Jointly we established short-term, on-going, and long-term goals for the Superintendent of Schools. This process, in reality, sets much of the agenda for the school system for the year, and also is a starting point for our annual evaluation of the Superintendent's performance. Wayland is fortunate to have as its Superintendent a nationlly recognized educator, Dr. William Zimmerman. This year Dr. Zimmerman completed his seventeenth year as Superintendent in Wayland.

I. METCO Program focuses on student achievement. For nineteen years Wayland has participated in the METCO program, enrolling 120 students from the inner city in our schools. This year, two important innovations took place in the program: (1) the appointment of a community liaison person who will work directly with METCO parents and the METCO Steering Committee to improve school/home communications and follow-up and, (2) the initiation of an "efficacy" program by Wayland METCO Director Manual Fernandez as a concerted effort to strive for academic excellence for all Wayland METCO students.

J. Minuteman Representatives Meet with School Committee. In the Spring the Committee met with Elaine Sweeney, Wayland's Representative on the Minuteman Regional Vocational Technical High School, and its Superintendent, Dr. Ron Fitzgerald. The purposes of the meeting were to hear about new developments at Minuteman and to discuss better ways to inform potential Wayland students about Minuteman.

K. Summer Work Projects Strengthen Academic Programs. In the Fall we heard a lengthy report of the 1987 summer work projects of the faculty. In the Spring, we approved plans for the next wave of summer work projects. Summer is an ideal time for many faculty to initiate new projects, to revise and update curricula, and to enrich their classroom programs. For several years, we have had to hold level funds for this activity, thus allotting fewer total summer work days. It is still an important element in improving the effectiveness of an ever-evolving educational program.

L. Cable TV Studio Operates Out of Wayland High School. After several years of conscientious planning by a Town committee, pay cable television arrived in Wayland through a contract with Continental Cablevision. As part of the Town's agreement with Continental Cablevision, a complete production studio facility was installed at the High School. This two-room operation contains a taping studio and a combined production facility and office. The entire studio is available for school and community groups to produce and air programs on Wayland's community channel.

We envision five specific uses for the schools which will continue to be developed during the next year or so.

(1) broadcasting public service announcements and school news;

(2) taping and broadcasting non-scripted events such as athletic contests, plays and assemblies;

(3) broadcasting scripted programs such as plays, interviews, demonstrations;

(4) utilizing interactive Cable TV, where courses can be offered simultaneously in more than one school system by means of joint cable hook-up, and,

(5) installation of an institutional loop (I-loop) which would allow computers in all schools to be connected through the cable to transmit electronic (computer) data among all the schools.

We are just beginning to explore the potential of cable in an eductional setting and are challenged by its possibilities.

M. Wayland High School Class of 1987 Sets High Marks. A report of the future plans of the Wayland High School graduating class of 1987 helps us realize the impact of 13 years of careful and rigorous schooling. Of the 208 graduates, 96.5% will continue formal education (89.5% will attend a four year college, 5.5% will study at two year schools, 1.5% will enter post-graduate or technical programs) and 3.5% will enter the workplace and/or travel.

N. Gifts To The Schools Are Gratefully Received. Several generous citizens donated financial, material, or "in-kind" gifts to the schools. Among the many thoughtful and needed gifts were funds to establish a Substance Abuse Task Force, funds to create an additional athletic field at the High School, funds to purchase and install a state-of-the-art language laboratory at the High School, and several pieces of electronic and computer hardware. We are grateful to the many Wayland citizens who give not only of their time for the benefit of the school system, but also contribute in these helpful ways.

O. The Wayland Public Schools Foundation continues to operate in the community as an independent agency seeking additional funds for the enrichment and enhancement of the school program. A third successful fund drive produced nearly $10,000 for the benefit of the schools. In keeping with Foundation policy, one-half of this money is placed in an endowment fund for future use, and one-half is applied to selected projects. This year, the Foundation helped fund a computerization of the Junior High School library, funded further development of computer disc and video technology in the schools, and again funded a small project in the third grade elementary level Science curriculum dealing with "natural communities". The 1st project was developed with the assistance of the Mass. Audubon Society's Drumlin Farm, in Lincoln.

II. BUILDING RENOVATIONS AND MAINTENANCE

The Problems:

There are two pressing problems confronting the school system concerning its school buildings. One centers around the need for additional elementary school classroom space, and the other involves the modernizing and upgrading of school facilities/buildings. Both occupied much of the School Committee's time during the 1987/88 year.

Space Needs. The Town has not had to grapple with serious school building space issues since the construction of the Middle School in the early 1970's and the concurrent renovations to the Claypit Hill School, the Happy Hollow School, and the High School. Now, almost twenty years later, we face a new stage in the deployment of our school buildings space.

On the one hand, the enrollment decline first tracked in the early 1970's has turned around, and larger and larger Kindergarten classes are entering our schools. Having closed two elementary schools over a decade ago (the Cochituate School in 1976, and the Loker School in 1979), we are experiencing overcrowded conditions in the two remaining elementary schools (the Happy Hollow and the Claypit Hill Schools.) Thus, there is a need for additional elementary classroom space in the school to house adequately the coming generation of pupils.

Building Renovation Needs. Wayland, like many communities in the Commonwealth, constructed new schools to accommodate the children of the "baby boom" years, 1946-1965, following World War II. This period also coincided wih the greatest growth period in the community as a whole. The Happy Hollow School was constructed in 1955 and additions were built in 1962 and 1974. The Claypit Hill School was constructed in 1956 and additions were built in 1962 and 1971. The Middle School was constructed in 1971 and no additions have occurred in the intervening seventeen years. Wayland High School was constructed in 1960 and additions were built in 1965 and 1972.

Although several additions have been made to almost all of our schools, no major renovations have taken place since their original construction. Normal building maintenance has attempted to keep pace with needed repairs to heating, plumbing, roofs, etc., and with the cosmetic activities of painting, waxing floors, window cleaning, etc. However, after thirty or more years of active school and community use, the school buildings are now in need of major restoration and upgrading. Roofs, plumbing, heating...all these systems are in need of more frequent repair. Often, parts are unavailable because of outmoded technology in the systems. These systems need to be modernized and made more efficient. In addition, some school furnishings and equipment must be replaced after two school generations of continued use. This will be a major undertaking for the community.

The School Committee continuously labored over both the space needs problem and the building renovation/upgrading problems during the past year.

The Solutions:

Since 1983, under School Committee direction, the School Administration has been developing plans to resolve school building needs. This year, the School Committee accepted the Administration's final report, entitled School **Facilities Study**, and directed the Administrtion to begin its implementation. Several major steps have now been taken.

Space Needs. At seven of its meetings from December through June, the School Committee discussed and deliberated over the need for additional elementary school space. We completed an exhaustive review of school enrollment projections, demographics, and building capacities. We debated at several meetings the merits and shortcomings of seven alternative school housing proposals set forth by the Administration.

In July 1988, (a date beyond the time-frame of this report, but still vital in understnding the issue), the School Committee voted to reopen, in September of 1990, the previously closed Loker School. At that date, the Loker School will be phased into operation, over a multi-year period, as a third elementary school. The Committee concluded that this was the most sound alternative for the Town and the Schools, both educationally and financially.

Building Renovation Needs.

1. The Committee appointed a Citizen's Building Advisory Committee during February and March 1988 to assist it in developing plans for the renovation of school buildings. This Advisory Committee is comprised of Wayland citizens wtih expertise in engineering, architecture, design, construction, banking, finance, and past school building projects.

2. The School Committee presented a Warrant Article to the 1988 Annual Town Meeting requesting the sum of $40,000 to develop architectural and engineering plans to renovate and upgrade the school buildings. The Warrant Article was passed.

3. The Building Advisory Committee worked throughout the Spring to define its task further and then, after a long screening process, selected the Architectural/Engineering firm of Strekalovsky and Hoit of Hingham, Massachusetts, to develop more specific plans for school renovations.

While much work and planning remains to be done over the next several years to complete this project, we believe that an orderly and thoughtful process has already been put in motion to house Wayland's students well into the next century. We will need the support and assistance of the Town in completing this enormous undertaking.

Additional building-related activity during 1987/88:

AHERA; Asbestos Hazard Emergency Response Act. The Education Cooperative (TEC), an eleven-town collaborative in which we participate, was able to secure a single bid for all eleven school systems to conduct an asbestos survey and develop an employee training program and management plan as required under the terms of the 1987 Federal Asbestos Hazard Emergency Response Act. After conducting extensive interviews of several firms that had bid on the multi-town proposal, TEC selected Universal Engineering Corporation of Boston to do the work. The cost to Wayland will be $25,105, including both the Loker School and the Town Building, as well as the four active school buildings.

Claypit Hill Dirt Pile. The Committee continued (for the third consecutive year), its efforts to have the oil-contaminated soil removed from the Claypit Hill School's grounds. This dirt pile is the result of an oil tank leak during the 1985 school year. After many discussions and correspondence the State Department of Environmental Quality, and with the cooperation of several other Town Boards, most notably the Road Commissioners, a plan was put into motion to process and batch the contaminated soil into pavement for the unpaved portion of the Highway Department's rear yard. This brings to a close (we hope) a marathon of events and attempts to remove the dirt pile. The solution also proved to be the most economical one for the Town.

Maintenance Work. The Committee monitored and heard reports of routine maintenance to the school buildings. This includes normal maintenance of boilers, fire alarms, lighting, roof repair, plumbing, electrical work, and painting. Some 70% - 80% of this work is done "in house" by our own custodial staff and is critical to the sound operation of the school buildings.

Energy/Building Maintenance Efficiency Measures Continue. The Committee implemented additional energy efficiency measures in the buildings, following recommendations of the Boston Edison Company. We have entered into a contract with the ServiceMaster Corporation to oversee this process, and to ensure more efficient maintenance of the school buildings.

III. BUDGET AND FINANCIAL ISSUES

Much of the School Committee's work centered around guiding the school budget process and overseeing its implementation. In the early Fall of 1987, we set Budget Guidelines for the development of the school budget for the fiscal year 1988/89. Throughout the Fall and Winter we monitored the budget process. After the budget was presented by the Administration in early Winter, we had several public workshops in which we reviewed the budget--line item by line item. There are several thousand line items in the School Budget. Once we finalized and approved the budget, we prepared our Budget Message to the Town which appeared in the School Budget Booklet, mailed to every household. The final step in planning for the next school year was to take the School Budget to Annual Town Meeting, present it to the assembled body, and have it approved. This was done smoothly.

The School Committee is grateful for the support extended to the schools, both financially and otherwise, over the years. We are cognizant of the financial pressures placed on all departments in Town government, not just the schools. However, since the inception of Proposition 2-1/2 in 1981, we can track a very distrubing financial trend. In education, thre is a high correlation between school system quality and per-pupil cost. In statewide comparisons, Wayland's per-pupil cost continues in a downward trend, begun in the early part of the decade. While earlier we ranked about fourth statewide in per-pupil costs, we now rank 21st and declining.

Another financial indicator, the percentage of the Town budget allocated for education, is also falling. In 1971, the school budget was 66% of the Town budget. In 1979, it was 59%, with the same four schools we now operate. For 1989, the projected budget percentage allocated for four operating schools is 53%. This is particularly alarming when one considers the impending shift in enrollment patterns necessitating additional school space.

A third financial factor, aid to education, has drastically declined. Annual State aid to education in Wayland has actually dropped by $200,000 since ten years ago, while the total school budget has incresed by several million dollars during that same period. Thus, the Town is carrying more of the overall financial burden while the State is helping less.

If the current level of educational excellence is to continue, there is a need for a higher correlation between the community mandate for quality in the educational program and the level of financial resources available for education.

Warrant Article for Special Needs Revolving Account Passed. At Annual Town Meeting, the Committee presented a Warrant Article requesting that a special account be estblished to operate several Special Needs programs in Wayland. This article passed, ensuring a more efficient operation of the several programs which enroll non-resident special needs students along with Wayland special needs students.

IV. POLICY AND ADMINISTRATIVE ISSUES

Several new School Committee policies were adopted by the Committee during the year. The first deals with the acceptance of faculty and staff resignations. The previous policy was modified to allow the Superintendent of Schools to accept resignations provisionally during the summer or during an extended period when the Committee may not be meeting. The resignations are accepted until such time as the Committee can formally act upon them. The second new policy outlines the rights and privileges of divorced and separated parents with respect to a child's school experience. The third new policy puts in motion a procedure for dealing with non-English speaking pupils in the school system.

All School Committee policies are set forth in a Policy Manual Notebook that is available in each school, in the Pulbic Library, and in the Central Office. Wayland residents interested in becoming more informed about school policies are referred to those manuals.

School Calendar Changes. For the first time, the School Committee established a school calendar for the next school year which would close school for three days during religious holidays (Rosh Hashanah, Yom Kippur, Good Friday). Input from the Wayland Teachers' Association, the Administrative Council, the various parent groups, and the High School Student Council led us to believe that a more viable educational experience would be ensured if school were closed when many students and numerous teachers would not be in attendance. Three replacement days will be added to the school year (although this will not be necessary every year.) For 1988/89, these three will be added by beginning the school year two days earlier and ending one day later.

New Business Administrator Hired. Upon the resignation, in March 1988 of School Business Administrator David Connolly, the School Committee appointed Gary Osmond to serve as Business Administrator for the school system. Mr. Connolly was a distinguished member of the Administrative team, first serving as High School Assistant Principal for eleven years, and then as Business Administrator for seven years. He left the school system to become Superintendent of Schools in East Greenwich, Rhode Island.

Clubhouse Lane Proposal. Residents of fourteen homes located on Clubhouse Lane in Natick petitioned the Town to allow students residing in those homes to attend the Wayland Public Schools. The proposal was to have the Town of Natick pay a fee "in lieu of taxes" to allow the students to attend Wayland schools, as well as to cover the cost of other municipal services (fire, police, snowplowing, water, etc.) The School Committee was not able to support the proposal because it did not guarantee to Wayland the true cost of educating regular and/or special education pupils from these homes.

V. FUTURE PLANNING AND CRITICAL AREAS OF CONCERN

Elsewhere in this **1988 WAYLAND TOWN REPORT** is a list of every child in Wayland born between the period of July 1, 1987 to June 30, 1988. They, along with the children born in the most recent years, are the focus of our future planning and critical areas of concern.

It is in the public schools that a continuity of American life, culture, and values blend from one generation to another. When a class of high school seniors graduates in June--excited about their future, and well-prepared to meet the challenges of college, university, or work--coming behind them is a new class of five-year olds anticipating Kindergarten the next September. As a School Committee we feel committed to providing a level of education that is every bit as excellent to entering Kindergarteners as that provided to graduating seniors. During the next several years, the decisions that we as a Committee make, and on a larger scale, the decisions that Wayland as a community makes, will impact greatly on fulfilling that commitment.

Specifically, space must be provided for the increasing number of students entering the schools, school facilities must be renovated and modernized to meet current standards, and sufficient financial resources must be found to support an educational system of excellent quality. Those are the challenges we face not only as a School Committee, but also as a community. These are not easy issues with which to deal and we are open to suggestions from the Town in meeting them.

We wish to close on a positive note. It is an exciting time to be involved in educational agenda setting. The country is about to elect a new President, and both candidates include education among their top priorities. Education reform is high in the public consciousness, and there is a commitment to make and to keep America's schools strong and viable. In size, our Town's schools are but a small part of American education. But, in the values our schools represent, in the commitment to excellence in their program, and in the human interactions found in the everyday activities that take place there, we believe that they are among the best there is in American education.

Finally, the Committee would like to express is appreciation to the Town, once again, for its support and to the many citizens who have volunteered their services to the schools and to their many activities. Especially to be thanked in this light are the parent organizations at all four Wayland Schools and the Parent Council.

The Committee would also like to commend the faculty and staff for its high standards of professional work with the Town's young people.

Last, the Committee would like to commend the Administration for its unstinting energies, its accomplishments, and its guidance to the Committee in managing and maintaining a school system of which all of Wayland can be proud.

Respectfully submitted,

THE WAYLAND SCHOOL COMMITTEE

Susan W. Pope, Chairperson
Edward J. Somol, Jr., Vice-Chairperson
Linda L. Greyser
Stephen B. Perlman
Richard M. Salomon

September, 1988

SUPERINTENDENT OF SCHOOLS

This is the ninety-first Annual Report of the Superintendent of the Wayland Public Schools and my seventeenth such report to the Town. The report covers the 1987-1988 academic year.

I. ENROLLMENTS AND STAFF

Enrollments in the high school grades continue the downward trend established several years ago. However, the middle school enrollment is stable, while the elementary grade enrollments continue a definite upward trend. The present enrollment (Fall of 1988) is approximately 2,070.

ENROLLMENTS

	84/85	85/86	86/87	87/88	Proj. 88/89
K-5	841	884	901	916	941
Jr.High,6,7,.8	476	484	476	461	468
High, 9,10,11,12	885	821	749	705	661
	2,202	2,189	2,126	2,082	2,070

Class Sizes

Elementary Class Size Averages:	84/85	85/86	86/87	87/88	Proj. 88/89
Claypit Hill School	22.2	21.9	22.8	19.9	21.3
Happy Hollow School	21.3	20.5	22.1	21.4	22.0

Secondary Class Size Averages:	Jr. High			Senior High		
	86/87	87/88	Proj. 88/89	86/87	87/88	Proj. 88/89
English	21.0	19.8	20.5	19.7	18.0	20.5
Soc.Stu.	24.0	21.6	21.5	20.0	19.0	19.7
Math	19.8	17.8	18.8	19.8	18.0	17.3
Science	19.8	17.8	18.8	19.0	18.0	19.3
For.Lang.	17.1	17.4	18.0	17.2	18.0	19.2
Grade 6	24.1	22.3	21.5			

II. CURRICULUM

Wayland has systemwide curriculum leadership and coordination of the entire scope and sequence of the curriculum, Kindergarten through Grade 12.

Under the leadership of the Assistant Superintendent, each subject area has a K-12 curriculum team composed of the school system's team leaders, curriculum leaders, department heads, and principals. These teams meet regularly to review, study, analyze, critique and revise the curriculum.

During the 1987/88 academic year, the major K-12 curriculum focus was on Modern Languages and Classical Studies. A number of changes in the curriculum resulted from this review. The most significant improvement in language instruction was a gift to the schools by an anonymous donor of a $70,000 state-of-the-art language laboratory at the High School. This will enhance the instructional program considerably.

Other curricular inititives included the following:

- o English and Language Arts.--At the elementary grades, a new reading series, Scribners, has been adopted with excellent initial acceptance by the faculty; the High School Literature curriculum has been revised and Junior and Senior High electives have been eliminated. The "Process Approach" to writing continues to generate excellent results from students.

- o Math.--The High School studied a revision of the math course sequence to comply with new Regents' guidelines for college admission; at the elementary level, teachers utilized the Korean finger calculation method of Chisanbop to help students acquire addition and subtraction skills. Test scores indicate this curriculum reamins quite strong.

- o Social Studies.--This area was the primary curriculum vehicle for celebration of the U.S. Constitution's Bicentennial. Following the Program Review recommendations, Social Studies has incorporated elements of "Process Writing" into research paper assignments at the secondary level.

- o Science.--Enrichment at the elementary grades is being provided by resources and workshops sponsored by the Museum Institute for Teaching Science; at the secondary level, significant advances in the application of various video technology has greatly enhanced an already oustanding program.

o Computers.--Wider use of word processing by students at all levels, and, at the High School, expanded application of on-line search capabilities has enhanced all student learning. Replacement of the original Apple computers and reconfiguration of elementary computer labs continue to be a need.

Additional computer and other technological equipment monies will have to be budgeted in the forseeable future, however, if the school system expects to keep pace with the developments in curriculum presently pushed by the infusion of modern technology into all aspects of society.

Overall, the curriculum in the Wayland Schools is in very good shape. The widespread use of the compendia helps to address issues of "vertical articulation," or sequence through the grades and levels. The curriculum programs are well implemented by an enthusiastic and able staff, well supported by excellent instructional materials and adequate equipment. The organization of the Curriculum Teams allows educational practitioners to research, study, and discover ever-improving instructional resources and techniques.

In every curriculum area, the programs in place continue to provide a challenging academic learning experience to our students. Wayland's curriculum, from top to bottom, is solid.

A dedicated staff and continued support from the School Committee for program enrichment and enhancement insure the continuation of excellence.

III. OPERATIONS SERVICES

Despite efforts to keep costs down in this area, the school system continues to experience escalating costs as the buildings and equipment become older and the costs of repairs increase significantly.

Our new five-year bus contract resulted in a major increase in our transportation costs, due primarily for the need to replace all the school busses and to the significant added costs for seat belts voted by the Town Meeting a few years ago.

We continue to experience extreme difficulty in staffing the support staff positions. Custodial personnel are nearly impossible to find and inexperienced people are the norm rather than the exception. Cafeteria staff, bus drivers and clerical staff positions are equally difficult to fill and school has started each of the past few years without all positions being filled in these areas.

Despite these difficulties, the school system continues to operate in a smooth and efficient manner.

In December of 1987, I presented a major facilities study to the School Committee. Since then, a number of key decisions have been made, including:

- o Formation of a town-wide Building Advisory Committee, representing all the major users and interests in the buildings.
- o Appropriation by the Annual Town Meeting of $40,000 for a preliminary architectural/engineering study.
- o Selection of the firm of Strekalovsky and Hoit as the architectural/engineering firm.
- o The phased-in re-opening of Loker School as a K-5 school, beginning in 1990/91.
- o Preliminary planning relative to new school district lines, new bus routes, plans for a debt-exclusion override and bond issue votes.

It is anticipated that a vote will be taken on these matters at the 1989 Town Meeting, with actual construction to begin shortly thereafter and occupancy of part of the Loker School to take place in 1990/91. This, together with the major upgrading planned for the other schools and Town Building, should position the Town extremely well to move its excellent school system into the 21st century.

IV. PRESENT DIRECTIONS

The enrollments will continue to decline in the high school for the next few years, increase slightly in the junior high and increase at the elementary level. Both elementary schools are presently operating over their functional operating capacities. Additional elementary space is needed. The major facilities renovation and upgrading work now in the planning stage, together with the phased-in re-opening of Loker School will remedy these deficiencies. address these needs.

Because the Wayland Public Schools operates a very fine special education program and works very cooperatively with its parents, we have avoided the difficulties experienced in this area by many other communities.

An emerging area of concern, arising out of major shifts and changes in society, is the need for full-service, quality child care. The schools are eminently well equipped to offer these programs, on a fee basis, to those parents who need or desire them. The school system

The school system continues to operate fee-based programs for: pre-school children at the High School; an extended day program for kindergarteners; and, an after-school child care program for children in grades 1-5 at the Junior High School. It seems clear that the trend toward full-service, public school operated child care will accelerate. Wayland is well prepared and has been in the vanguard of this movement for the past several years.

Efforts by the staff to improve the quality of instruction, infuse the developing technologies into the curriculum, and expand the curriculum in areas such as health education and global education will, in all likelihood, continue during the next few years.

V. CONCLUSION

The 1987/88 academic year was another banner one for the Wayland Public Schools. In all areas of endeavor, the schools and its pupils performed well. The High School celebrated its national recognition award. The Chief Justice of the Massachusetts Supreme Judicial Court presented an Assembly Program on the U.S. Constitution at the High School and U.S. Education Secretary, William Bennett, visited the school to bestow a national recognition award. Several staff members were named to leadership roles in state, regional and national professional organizations. The high school graduates compiled an extraordinary record of acceptance into many of the nation's finest colleges.

I wish to thank the many citizens who have volunteered valuable hours of service to the schools...parent organizations such as Parent Council, PTOs and WHSPO; W.H.S. Scholarship Committee; Wayland Public Schools Foundation, Inc.; Computer Advisory Committee; W.H.S. Boosters; CAPA; The Building Advisory Committee; and the many individuals who have lectured and assisted in the schools in a variety of ways.

I wish to take this opportunity, also, to commend the staff of the school system for its extraordinary work. I especially express gratitude to our exceptionally able School Committee for its business-like approach to the overall management of the school system and for its untiring and unselfish efforts to maintain and improve the quality of the school system. I wish to thank the personnel in the other Town Departments who have provided so many fine expert services to the schools. This level of cooperation helps guarantee outstanding programs for our youth.

Wayland has every right to be proud of its school system. I thank all citizens for their continued support of the schools.

Respectfully submitted,

WILLIAM G. ZIMMERMAN, JR.
SUPERINTENDENT OF SCHOOLS

SCHOOL ORGANIZATION,- 1988/89

Mrs. Linda L. Greyser	Term expires 1990
Mr. Stephen B. Perlman, Esq.	Term expires 1989
Mrs. Susan W. Pope, Chairman	Term expires 1991
Mr. Richard M. Salomon	Term expires 1991
Mr. Edward J. Somol, Jr., Vice-Chairman	Term expires 1990

Dr. William G. Zimmerman, Jr.	Superintendent of Schools
Dr. Michael V. Ananis	Assistant Superintendent
Mr. Gary S. Osmond	Business Administrator

1	Superintendent
1	Assistant Superintendent
1	Business Administrator
1	Director of Special Education
4	Principals
2.8	Assistant Principals
5.8	Directors, Dept. Heads, Curric. & Team Leaders
147.7	Teachers
2.5	Librarians
2.5	Media Specialists
3	Speech Therapists
7.7	Guidance Counselors
17.2	Secretaries
2.7	Receptionists
1	Bookkeeper
1	Payroll Clerk
0.7	Laboratory Assistant
4	Teacher Aides
0.7	Work Study Coordinator
2.7	Study Hall Aides
0.7	Attendance Aide
3.9	Special Needs Aides
1	Director of Food Services
1	Maintenance Worker
17	Custodians
3	Bus Drivers
1	METCO Director
1	METCO Assistant Director
1	METCO Secretary
4	METCO Specialists
2.7	Early Childhood Teachers
0.5	After School Child Care Coordinator
2	After School Child Care Assistants
248.8	

CLASS OF 1988 GRADUATION PROGRAM

Processional - Pomp and Circumstance March #1 — E. Elgar (arr. H.F. Luckhardt)

Invocation — Reverend Kenneth W. Sawyer

Welcome — Stephen B. Perlman, Chairman, Wayland School Committee

Introduction — Thomas F. LaHaise IV (President of the Senior Class)

Chorus and Band — Richard G. Conti, Chorus; Paul A. Livingston, Band

Battle Hymn of the Republic.....Julia Ward Howe
(from words byJulia Ward Howe
arranged by Peter J. Wilhousky
Piano: Mary Greitzer

Salutatory Address — K. Wayne Yang

Valedictory Address — Tong Ihn Lee

Student Speakers: Mark David Edwards, Ian Michael Hay

Presentation of the class of 1988 — Dr. Sharon D. Hennessy, Principal

Acceptance of the Class of 1988
Dr. William G. Zimmerman, Jr., Superintendent of Schools

Class Role and Presentation of Diplomas
Thomas F. LaHaise IV
Dr. Sharon D. Hennessy
Dr. William G. Zimmerman, Jr.

Benediction — Rabbi Herman Blumberg

Recessional - March and Procession of Baccus — Leo Delibes, arranged by Eric Osterling

Faculty Marshalls:

Mr. Daniel Frio	Mr. Stephen Spang
Ms. Marcia Goldsmith	Mr. Douglas Stather
Dr. Donald Roemer	Mr. Russell Tornrose

Ushers and Usherettes:

Class of 1989 Members of National Honor Society

CLASS OF 1988

*Thomas F. LaHaise IV (President)

*Mark Edward Somol (Vice President)

*K. Wayne Yang (Secretary)

*Andrew James Lester (Treasurer)

*Phillip C. Aberbach
*Timothy Douglas Anderson
Stephen P. Andrews
Bobby Alan Arnold
Robert Andrew Arseneau
Matthew Phillip Barach
*Kyle Marsh Barnard
Leslie Alison Bell
Philip Bianchi
George Eugene Billingsley
Deborah Susan Blocker
Victoria Elizabeth Bolle
Arvetta Monique Boykins
David McDonough Boyle
Kelli Michelle Brown
Kyle Tamar Brunel
Damon Burke
*Andrea I. Buschini
Robert F. Campbell
Thomas Dylan Cannon
Scott Wesley Carll
Darren Mark Casella
Jullie Anne Casella
James William Catalanotto
*Julie S. Chang
*Maximilian P. Chang
*Edward Seiloon Chen
*Albert E. Cincotti
Glenna Gayle Clark
Jason Eric Clark
Kimberly Anne Clay
Christopher David Cohen
Stephen Wallace Colella
Amy Elizabeth Cook
James C. Cram
Dennis P. Curcio
Christopher D. Curley
William Cushing Daley
Katherine Johanna Daly
Andrew D. D'amour
*Linda Jeanne Dann
Darrell DeJesus
Robert Alain Desaulniers
Thomas M. DiPerna
Steven K. Doherty
Andrew Doxer
*Sandra A. Dunbar
*A. Cathleen DuRei
Tracy Elizabeth Eagan
*Mark David Edwards
Lisa Mary Ekmejian
Joseph B. Ely III
*Rachelle M. Engler
Heather Ann Fairbanks
*Michael S. Fardy
Tammy Marie Farrell
*Robin Lynn Feinberg
*Giselle Marie Ferguson
*Kristin Paige Ferguson
Catherine Ann Fitzgerald
Michelle Fokos
*Frank Lawrence Foti
*Susan Elizabeth Gale
James B. Gilmore
*Suzanne Jennifer Goldstein
Geoffrey Lawrence Goldthwaite
Patrick Goodwin
*Michael B. Grubstein
Philip Walker Hall
*Heather McBeth Hamilton
*Kristin Lee Hammerton
Kristin Ann Harakles
Gregory A. Harpe
*Laura Faye Harris
Joshua Harting
Linda Marie Hatfield
E. Arthur Hauser
*Ian Michael Hay
David D. Hayes
*Maria C. Hayes

*Sarah N. Heckscher
*Carl Scott Hellstrom
Julie Lynn Holland
*Christian G. Holleck
Whitney Hyde
*Amy E. Hyland
*Alan Jason Irish
*Cristen Jeanne E. Johnson
David C. Johnson
Amy E. Jordan
*David Michael Kane
*Kelly Lynn Karcanes
Amie Ruth Kaye
Kathleen Ann Keaveney
Todd Jeffrey Keller
Beth Rosemary Kelton
Tamara A. Neumann Kempe
Steven J. Kenney
William Joeseph Kotek
Steven J. Koulalis
*Andrew Sean Kuan
*Geoffrey Alexander Kunz
Elizabeth Jane LaBelle
*Thomas F. LaHaise IV
*Kristen L. Landurand
Shari Michele Lavin
Ji-Soo Lee
*Tong Ihn Lee
*Andrew James Lester
*Benjamin Nathan Linden
Kelly Ann Lynch
Tony Paul MacArthur
Thomas Marks MacDonald
Douglas A. MacFarland
Daniel David MacGillivray
Julie Elizabeth Mailloux
Anne Monica Majocha
Daniel John Manning
*George Steven Markell
Maria E. Mazokopos
*Christopher Wm. McCullough
Craig Michael McDonough
Kerry Ann McKay
*Amy B. McNamara
Elizabeth L. Mead
Clinton Wesley Mills, Jr.
David Philip Mordecai
Eric John Morse
Michael Moschella
John James Murray
Alexander Nagi
Thomas Hathaway Nason
*Roger W. Nichols
Pamela M. Nolan
Peter Justin Norris
*Stephen Ross Norsek
Christopher D. P. O'Connor
Tammy Renee Oglesby
Steven William O'Toole
Lauren O. Parker
Karl J. Pauplis
*Jennifer L. Phoenix
*Joshua Ferguson Pickells
Laura Katherine Plaut
William J. Poisson
Frederick A. Randall IV
Dawn Michele Reid
Bruce Reynolds
*Judith Anne Richardson
*Megan McLeod Richardson
*Holly Ann Rietman
Dennis M. Riseman
C. J. Roane
Tracy Rockett
*Neil Nelson Rosenbaum
Rachel Lydia Rosenzweig
Daniel J. Ross
Faith Gayle Rubin
Lara Anne Scarpato
*Michael D. Schlafer
*Benjamin Walker Schuler
Stanley J. Schulte, Jr.
Michele F. Shapiro
Lisa Madeleine Shaw
Jill Simpson
Andrew Bartlett Slayton
Thorton Withers Smith
*Mark Edward Somol
*Walter Carl Somol
Mark Everett Spear
Misty Annette Spencer
*Christine Lynn Spoerl
Kristin Marie Stahl
*Seana Dolores Stanton
Jenni Lynn Steward
Jon A. Steward
*Stephen William Stolfors
Michael Eugene Terrenzi
Sharon Nichol Tewksbury
Kristin L. Thalheimer

Anna Thiboutot
*Garrett L. Trierweiler
*Heather Uhler
Rich Upjohn
Paul Earle VanValkenburg
James Taylor Varnum
Jon Daniel Warriner
Matthew Washek
Kimberly Sue Weinbaum
*Jessica Lynn Weiner
Alexander Welch
Dave Williams
James Hardy Williams
*Kristina S. Wojcik
Kenneth Wright
*K. Wayne Yang
Deborah Susan Yolin
Jonathan W. Zivan

* National Honor Society

Wayland High School

SENIOR AWARDS ASSEMBLY

1988

Opening Exercises — Thomas F. LaHaise IV

Concert Choir and Honors Orchestra — Richard G. Conti, Jane Ezbicki

Porgy and Bess - Medley from the Broadway Musical
Music by George Gershwin
Lyrics by Dubose Heyward and Ira Gershwin
Arranged by Ed Loueski

Summertime - Soloist - Kyle T. Brunel
My Man's Gone Now - Soloist - Elizabeth L. Mead
I Got Plenty O'Nuttin - Soloist - Amy B. McNamara
It Ain't Necessarily So - Soloist - Michael B. Grubstein
O Lawd, I'm On My Way - Concert Choir

Welcome — Dr. Sharon D. Hennessy, Principal

Presentation of Awards

Scholarships — Dr. William G. Zimmerman, Jr., Superintendent of Schools

American Legion Scholarship.....Robert A. Arseneau, Stephen W. Colella

Commonwealth Scholarship...Kristin L. Hammerton, Laura F. Harris, Benjamin N. Linden, Michael D. Schlafer

Bruce Murphy Memorial Scholarship.....Kimberly Sue Weinbaum

Raytheon Scholarship.....Max Ping Chang, K. Wayne Yang

Dorothy Hanelin Award METCO Scholarship.....Arvetta M. Boykins

John W. Arnold Booster Scholarship Award.....David M. Kane

Vokes Players, Inc. of Wayland Award.....Stephen W. Stolfors

Wayland High School Booster Scholarship Award...Michael S. Fardy, Sarah N. Hecksher, Benjamin N. Linden, Roger W. Nichols

Wayland Business Association Scholarship.....Andrew J. Lester

Wayland Educational Secretaries Association Scholarship.....Maria C. Hayes

WAYLAND HIGH SCHOOL SCHOLARSHIP COMMITTEE:

Sandra Brodie Memorial Scholarship.....Catherine A. Fitzgerald
Phillips "Buddy" Brooks Memorial Scholarship.....
Christine L. Spoerl
Lt. Carl J. Fisher Memorial Scholarship.....Benjamin N. Linden
Dr. Charles E. Goff Scholarship.....Kerry A. McKay
Mitchell Halperin Memorial Scholarship.....Sarah N. Heckscher
Sidney B. Krasnoo Memorial Scholarship.....Beth R. Kelton
Rose Ann Moses Memorial Scholarship.....Andrea I. Buschini
Jon Eric Nelson Memorial Scholarship.....Kelli M. Brown
Laurie Panetta Memorial Scholarship.....Kimberly S. Weinbaum
Nancy Paxton Memorial Scholarship.....Sandra A. Dunbar
Tommy Raskin Memorial Scholarship.....Andrew J. Lester
Amy Alden Rossborough Memorial Scholarship.....Maria C. Hayes
Danny Thompson Memorial Scholarship.....Mark E. Spear
Robert "Bob" Todd Memorial Scholarship...Garrett L. Trierweiller
Wayland Police Association Scholarship.....James W. Catalanotto
Wayland Teachers Association Scholarship.....Kristin L. Hammerton
Wayland Woman's Club Scholarship.....Maria C. Hayes

(The awards and scholarships herein listed represent the local and traditional grants. This list does not include several awards, scholarships and grants which Wayland High School students have won this year. Because these private awards amount to several thousands of dollars, they do influence the selection of the traditional awards being made today.)

Principal's Awards — Dr. Sharon D. Hennessy, Principal

NATIONAL MERIT SCHOLARSHIP AWARDS
Andrew S. Kuan, Geoffrey A. Kunz, Tong Ihn Lee, K. Wayne Yang

NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS
Timothy D. Anderson, Mark D. Edwards, Andrew S. Kuan, Geoffrey A. Kunz, Tong Ihn Lee, Wayne Yang

NATIONAL MERIT SCHOLARSHIP CERTIFICATE LETTERS OF COMMENDATION
Maximilian P. Chang, Edward S. Chen, A. Cathleen DuRei, Rachelle M. Engler, Kristin L. Hammerton, Laura F. Harris, David C. Johnson, Andrew J. Lester, David P. Mordecai, Michael D. Schlafer, Rich Upjohn, Jessica L. Weiner, Kristina S. Wojcik

HIGH HONORS - Four Years.....A. Cathleen DuRei, Laura F. Harris, Sarah N. Heckscher, Megan M. Richardson

Academic Decathlon Awards.....James T. Barnum, Maximilian P. Chang, Edward F. Chen, Andrew S. Kuan, Tong Ihn Lee, Christopher D.P. O'Connor, C. J. Roane, Michael D. Schlafer

Modern Language Service Awards:
Spanish.....Deborah S. Blocker; Ji-Soo Lee, Thomas M. MacDonald, Jennifer L. Phoenix, Tracy Rockett
French.....Rachelle M. Engler, George S. Markell, Fred A. Randall IV

Music Department Awards:
Band - Achievement Awards....Phillip C. Aberbach, Geoffrey L. Goldthwaite, Kristin L. Hammerton, Michael D. Schlafer. Mark E. Somol

Band - Service Awards.....Frank L. Foti, Carl S. Hellstrom, Alan J. Irish, Todd J. Keller

John Phillip Sousa Band Award.....Kristin L. Hammerton

Louis Armstrong Jazz Award.....Michael D. Schlafer

Choral...Achievement Awards.....Kyle T. Brunel, Stephen W. Colella, Michael B. Grubstein, Amy B. McNamara, K. Wayne Yang

Choral - Service Awards.....Sandy A. Dunbar, Andrew S. Kuan

National Choral Awards....Michael B. Grubstein, K. Wayne Yang

Orchestra - Achievement Awards.....Kristin L. Hammerton, Christian G. Holleck, Andrew S. Kuan, Michael D. Schlafer

Orchestra - Service Award.....Dawn M. Reid

National School Orchestra Assoc. Award...Christian G. Holleck

Outing Club Service Award:.....Kelly L. Karcanes

Physical Education Achievement Awards.....Stephen P. Andrews, Beth R. Kelton

Science Department Awards:
National Science Supervisors Award.....Andrew S. Kuan, Tong Ihn Lee, K. Wayne Yang

Society of Women Engineers Award.....Kelly L. Karcanes, Kristina S. Wojcik

American Chemical Society Avery Ashdown Award..Andrew S. Kuan

Academic Achievement:
A.P. Biology.....Edward S. Chen, Mark E. Somol
A.P. Chemistry.....Andrew S. Kuan, Tong Ihn Lee

A.P. Physics.....K. Wayne Yang
College Prep Physics.....Joshua F. Pickells, Heather Uhler
Honors Physics.....Geoffrey A. Kunz
General Physics.....Stephen S. Norsek

Social Studies Department Achievement Awards:
Honors Social Science.....Linda J. Dann, Frank L. Foti, Kristin L. Hammerton, Sarah N. Hecksher, Michael D. Schlafer

College Social Science.....Kelly L. Karcanes, Alexandra Welch, Dave Williams

Social Science.....Arvetta M. Boykins

Student Athletic Trainer Service Award:.....Kelly L. Karcanes

Wayland High School Literary Magazine Service Award:.....
Roger W. Nichols

Wayland High School "Campus Enquirer" Newspaper Service Award:...
Laura F. Harris

Yearbook Service Awards:.....Cristen J. Johnson, Kelly A. Lynch

Presentation of Class Gift.....Thomas F. LaHaise IV

Acceptance of Class Gift.....Caroline Clifford

WAYLAND SCHOOL COMMITTEE

Mr. Stephen B. Perlman, Chairman

Mrs. Susan W. Pope, Vice Chairperson

Mrs. Linda L. Greyser

Mr. Richard M. Salomon

Mr. Edward J. Somol, Jr.

WAYLAND HIGH SCHOOL SCHOLARSHIP PROGRAM

In September of 1977 the School Committee established the Wayland High School Scholarship Fund. The Scholarship Fund is administered by a committee appointed by the School Committee. The Wayland High School Scholarship Committee is comprised of Wayland citizens and advised by members of the staff of the Wayland Public Schools. The purpose of the Scholarship Committee is to raise and safeguard monies so scholarship awards may be made annually to selected graduates of Wayland High School who wish to continue their formal education. Among the programs established by the Scholarship Committee is the Memorial Scholarship Program which provides for three types of memorial scholarships as well as scholarships from the general fund. Thanks to the continued generous support of the community almost $20,000 has been awarded by this committee to worthy Wayland High School graduates from the Class of 1988.

Barbara Appleyard
Jim Ashkar
Gloria Brown
Richard Charlton, Treasurer
Jane Cohn
Ned Daniels
Michael Garfield
Judy Schumacher, Chairman
Stephanie Spina

EX OFFICIO
David P. Connolly
Sharon D. Hennessy
Francis J. Smith, Jr.

1987-1988 PATRONS

Ruby H. Barnes
BayBank Middlesex
Molly & John Beard
Chester & Diane Black
Gil & Bev Bortone
Andrew & Rose Ann Boyajian
Irma & Jason Brodie
Mr. & Mrs. Phillips Brooks, Jr.
Kris & Mike Brown
CAPA
Carapezza Family
Mr. & Mrs. David Carls
Claypit Hill P.T.O.
John & Bette Cohen
Steve & Margy Crummey
Dwight & Gwen Curley
Richard DiPerna
Mr. & Mrs. Carl DuRei
Mr. & Mrs. Robert Elder
Joseph B. Ely, II
Madeline & Wesley Finch
Leslie & Michael Gaffin
M.C. & Michael Garfield
Steven & Sylvia Greene
Linda & Stephen Greyser
Dr. & Mrs. Charles Goff
Mr. & Mrs. Joseph Hamilburg
Warren & Christa Harthorne
Dr. Sharon D. Hennessy
Rep. Lucile P. Hicks
Hines Family
Mr. & Mrs. Karl J. Hirshman
John & Marilyn Kucharski
Leah Lipton
Mr. & Mrs. Richard Miller
Coleman M. Mockler, Jr.

Mr. & Mrs. Donald Mordecai
Mr. & Mrs. Edward Perkins
Walter & Susan Pope
Caryn Prince
John Quackenbos
Mr. & Mrs. Charles Raskin
Mr. & Mrs. Thomas Reilly
Paul & Brenda Rosenbaum
Mrs. John J. Sacco
Philip & Susan Schneider
Mr. & Mrs. John Schumacher
Ed & Carol Somol
Stephanie & David Spina
Susan & Barry Tatelman
Diane & Martin Trust
Mr. & Mrs. Thomas Vocatura
Robert & Judy Waldner
Edward Wallner
WHS Class of 1957
Wayland Garden Club
Wayland Junior High P.T.O.

1987-1988 Corporate Matching Funds

Received From:

Bank of Boston
Digital Equipment Corporation
Federated Department Stores
Gillette Company
Itek Optical Systems
Millipore Foundation
Polaroid
Raytheon Company

1987-1988 DONORS

Rita & Leonard Aberbach
Mr. & Mrs. Leland Adams
Mary & John Antes
Donald Bachman
Prescott Baston, Jr.
John & Esther Bullitt
Joan & Steven Burns
Mr. & Mrs. S. J. Catalanotto
Chris & Keena Clifford
Mr. & Mrs. Richard Close
Dennis & Nancy Coady
Jack Crimmins
Ronald Daltero
Lloyd & Lucia David
Donald & Lois Davis
Ron & Cathy DeMartini
Leonard & Judy DiCarlo
Dr. & Mrs. Robert DiSimone
Mr. & Mrs. William Doughty
Richard & Laura Eagan
Richard Elfman
Mr. & Mrs. Stephen Engler
Beverly & Lawrence Feinberg
Debby & Richard Finn
Alan Frantz & Ann Cook
Mr. & Mrs. John Gove
Gretchen Graham
Mr. & Mrs. Howard Gray
Happy Hollow P.T.O.
Frank & Ann Hardenbergh
Donald & Valerie Hay
Paul & Mary Jane Heppner
Karen & Steven Hurwitz
Karen & Jerry Hyde
Dr. & Mrs. G. A. Isenberg
Grace & Bob Johnson
Dr. Michael Kane
Ellen Kariotis
Herbert & Karen Kavet
Mr. & Mrs. James Kissane
Krasnoo Family
Mr. & Mrs. Charles Lee
Linda Levin
David & Grace Looney

Mr. & Mrs. Donald MacMillan
Gertrude E. Martin
Masterman's
Bob & Marjorie McCammon
John McManmon, Jr.
Stephen & Darlene Merselis
Hugh & Diana Morton
Stephen & Ronda Newman
Order Processing Technologies
Mr. & Mrs. Joseph O'Shea
Ralph S. Osmond Co.
Rachel & Joel Reck
Riseman Family
Mr. & Mrs. Robert Saltonstall
Judy & Stan Schurgin
Marjorie & Barry Schwartz
Segal Family
James & Rosalie Shane
Marsha & John Slayton
Mr. & Mrs. Robert Solomon
Mr. & Mrs. John Stanton
Virginia Steel
Michael & Ellen Suvalle
John & Ellie Svenson
Jack & Elaine Sweeney
Henry Trantham, Jr.
Ellen & Donald Ward
Dr. & Mrs. Lewis Weintraub
Jim & Louise Whelton
Edna White
Woodridge Garden Club
Tien-Fang Yang
Dr. & Mrs. William G. Zimmerman, Jr.

1987-1988 Contributions Honoring:

Deborah Blocker - WHS Class of 1988
Hilary Elfman
Robin Feinberg - WHS Class of 1988
Deborah Halperin - WHS Class of 1987
Carol Hanson
Whitney Hyde - WHS Class of 1988
Todd Keller - WHS Class of 1988
Lewis Oxford
Christopher Paine - WHS Class of 1987
Sarah Pryor
The Anniversary of Anna & Sam Schwartz
The 80th Birthday of Samuel Schwartz
Suzanne & Karen Shaps
Deborah Yolin - WHS Class of 1988
The Retirement of Pearl Zimmerman

1988 Scholarships Awarded in Honor Of:

Sandra Brodie
Phillip "Buddy" Brooks
Lt. Carl J. Fisher
Dr. Charles E. Goff
Mitchell Halperin
Sidney B. Krasnoo
Rose Ann Moses
Eric Nelson
Laurie Panetta
Nancy Paxton
Thomas "Tommy" Raskin
Amy Alden Rossborough
Danny Thompson
Robert "Bob" Todd

1987-1988 Contributions Received

In Memory Of:

Anthony Baccadora
Margaret Ballou
Margaret Barclay
Hal Barnett
Weston H. Blake
Sandra Brodie
Buddy Brooks
Toni Bucci
Luciano Crisostomo
Chancy Del Visco
Bud Falvey
Lt. Carl Fisher
Gloria Wexler Galloway
Allen Goldberg
Frances E. Goldsmith
Mitch Halperin
Bonnie Hawkins
Katherine E. Hyland
Mary Kaloostian
Paul Knowlton
Sidney B. Krasnoo
Herbert Lipton
John Luciano
Mary T. McQueeney
Gregg Megathlin
Kathleen C. Miller
Rose Ann Moses
James E. Murphy, Sr.
Eric Nelson
Robert Nickerson
Laurie Panetta
Nancy Paxton
Tommy Raskin
Amy Rossborough
Dr. Jon J. Sacco
Joseph Schneider
August Schumacher
Mary E. Shine
Francis J. Smith
Mrs. Ruth Smith
Donald G. Stather
Danny Thompson
Edward Thornburn
Bob Todd
Olga Walter
Martha Wheeler
Eugene Zawadski

BOARD OF SELECTMEN

This year has seen major changes in the membership of this board as well as substantial changes and reorganization of our professional staff.

Catherine Seiler did not choose to run for reelection. She served the Town both as a Selectman for thirteen years, as a member of the Finance Committee for three, and was the first woman Selectman in Wayland.

L. Thomas Linden resigned in February after serving twenty years on the Board to become Executive Secretary of the Town of Tisbury on Martha's Vineyard. His tenure spanned the years from the former three member Board to the present five. He followed another eminent Selectman into office, as Archibald Cox moved on to national responsibilities.

The 1988 Annual Town Election produced many candidates and even a recount due to some close results. Lewis Russell was reelected and newcomers Dorothy Harrington and Randy Hoes have joined our Board.

With the resignation of our Personnel Director, and elimination of the part time position of Assistant to the Executive Secretary, it seemed wise to merge the two into a stronger position of Assistant Executive Secretary. An extensive search resulted in the March hiring of William Keegan, former Assistant to the Town Manager in Shrewsbury. Our Associate Town Counsel, John O'Reilly, continued until a major illness forced his retirement in June. The services of Town Counsel have since been augmented on a consulting basis by a former Wayland Administrative Assistant and recent law school graduate, Mark Lanza. The delivery of legal services is under current consideration. We are further pleased to welcome William McCarthy as Wayland's Building Commissioner.

Changes occurring at the State and County level have also affected Wayland. The Legislature has enacted a new State redistricting plan affecting both our State Senator and Representative. Further, a County Charter Commission has been holding public hearings on a new direction for County government.

Among the most dominant needs of the Town is additional affordable housing. The Selectmen have voted to become a State designated Housing Partnership Community and agreed

to form a local housing partnership committee in the interest of examining proposals for affordable housing. The Board approved a Fair Housing Policy designed to articulate the Town's commitment.

The Massachusetts Turnpike Authority has made public plans to add two lanes to the Turnpike in order to mitigate its traffic problems. Abutting towns believe that this is not an acceptable solution. Our entire southern boundary is already seriously affected by the heavy Turnpike traffic, and noise levels have far exceeded established Federal standards. Wayland has joined all the affected towns in legal representation in order to protect our interests.

Officials of Dow Chemical Company's research facility on Commonwealth Road announced their intent to relocate operations to their Michigan headquarters in March 1988. We have lost a good and respected neighbor. Dow's contributions to the Town and especially to our schools have been significant.

It appears that a projected increase in school population will require the reclamation of the Loker School Building by the School Committee. Because of declining enrollments in the 1970's, the Town voted in 1980, to approve a rental plan for non-utilized school space. Non-profit groups including the now famous Arts/Wayland and Wayland Children's Center have been located at Loker School. In recent years the Council of Aging has also acquired space for popular Seniors' ceramics classes. It was always the intent of the Town to retain the Loker Building's vitality for possible future school use. Specific schedules and plans are being investigated by the School Committee.

Solid waste disposal is a national concern. Wayland's focus has been to ensure a long and safe life for our present landfill. The Annual Town Meeting voted this year to support a Recycling Committee. The prime objective of this committee is to develop and implement methods of reducing waste accumulation, thus preserving valuable space in our landfill.

An exciting grassroots project has seen the conversion of the Hannah Williams Playground into a modern wood construction, attractive to children of all ages. Hundreds of volunteers raised funds, cut and hammered, bolted and sanded to produce a major recreational opportunity for our children and to serve as a tribute to townwide cooperation.

A new radio communications system for our public safety personnel is now operational with a signal tower erected on Reeves Hill. It is a significant improvement in that communication signals are strong enough to reach every part of town. Wayland has also become part of a multi-town communications system with obvious safety implications.

Our Senior Citizen Center, always full of vitality, now sports a beautiful new kitchen facility thanks to many hours of volunteer work and the generous gift of appliances from the Raytheon Company.

We are keenly aware of the efficacy of regional responsibility. Nine towns and one city in this area which share concerns for traffic, transportation, solid waste disposal and water quality have joined together to form the Metro West Planning Group. The Group shares and discusses impacts of change and also makes recommendations to local Planning Boards as projects come before them.

This Spring, Edward N. Perry, Executive Secretary, for fourteen years and former Town Accountant announced his intention to retire in the Fall of 1988. As a result of this change in administration, the Board is now examining the role of the executive secretary and how best to fill it. We are grateful to Ned and to all those who have contributed to a very difficult job of leading a multi-million dollar public entity in which every citizen has a voice.

We are especially gratful to our staff which is always responsive to each concerned citizen. The Board also appreciates the many volunteer members of Boards and Committees who come forward with very little urging to serve the Town in such professional capacities. Thanks to their assistance and guidance, the Town is well advised in their diverse opinions, and enriched by their countless hours of service.

RESPECTFULLY SUBMITTED,
GEORGE H. HARRIS, CHAIRMAN
MARCIA P. CROWLEY
DOROTHY M. HARRINGTON
MONROE R. HOES
LEWIS S. RUSSELL

SURFACE WATER QUALITY

JULY 87 - JULY 88

The Surface Water Quality Committee was busy in a variety of activities dealing with Wayland's water bodies. We have sent representatives to meetings about the Natick Transfer Station and its impact on Lake Cochituate. We sent a representative to a seminar on Small Sewage Treatment Plants, and we are presently looking into further testing for pollutants in Lake Cochituate, Dudley Pond and other water bodies.

Much of our efforts last year was spent on Phase I and II of the Dudley Pond Storm Water Management Project. Phase I was completed by the construction firm of Cibbotti at a cost of $430,410 of which $107,602 was the town's share. Immediate benefits were apparent from this work and we believe the overall design, construction and esthetic values were excellent.

Phase II engineering was completed by Storch Associates and was put out to bid. An additional appropriation from the town was received to supplement the money on hand for this construction. This phase consists mainly of work on the north side of Dudley Pond on Lakeshore Drive from Mansion Beach to Priscilla Path and on Crest Road. Tedesco received the construction contract and work is well under way on this project.

SIDEWALK COMMITTEE

The Sidewalk Committee has met three times in the past year. No new sidewalk proposals have been presented to us in the past year.

Respectfully submitted,
LEWIS RUSSELL, CHAIRMAN
Josephine Shane
Randy Hoes
Katharine Berlin
Lt. Gerald Galvin
Phyllis Danieli
Susan Yahn

TOWN SURVEYOR

July 1, 1987 to June 30, 1988

The engineering department is currently made up of the Town Surveyor, Lewis Bowker and the Surveying-Engineering Computer Specialist, Robert Marques. We also have on board our three year old C.A.D. (Computer Aided Design) system, which incorporates an electronic measuring and data collection unit, a computer, plotter, printer and digitizer. The C.A.D. system has been used this past year to update the Town Atlas, and create the following plans: a town-wide drainage location plan, a plan for the acquisition of easements and the installation of signal lights at the intersection of East and West Plain Streets and Main Street, an easement plan and a layout plan of the 93 acre parcel of Watertown Dairy, from a survey done in the field, that is to be acquired by Town. Ninety-five percent of the computations and drafting are now done on the system.

Other work accomplished was the location of Oxbow Road at number 180, Elevations on Whispering, location of the wetlands line on the Murphy property on 223 Concord Road and the staking of the gardens for the Conservation Commission. Grading of the following roads: the road from the Wayland Town Building to Pelham Island Road, King Street, and Parkland Drive, and the stakeout for bounds on Stonebridge Road for the Road Construction Committee and the Road Commissioners. Elevations of the drainage system at the Town Beach, a new easement plan for the Boy Scout Cabin at the beach, and the layout and grading of a new soccer field at the high school for the Park and Recreation Commission.

The filing of new plans and updating of others along with the upkeep of the filing system and equipment, and the servicing of the public with plans complete the items accomplished during this past year.

I wish to thank all those who have helped this department get through this past year. Anthony Marques having left the Town's employ is a great loss to this department. I wish to thank him for the cooperation during his time here. I would also like to thank Ken Moon again for all his work with the computer system, creating maps for the Town. A superior effort.

Respectfully submitted,

LEWIS L. BOWKER, JR.

TOWN COUNSEL

The law firm of Hutchins & Wheeler is once again pleased to submit its report regarding its activities as Town Counsel for Fiscal Year 1988. During the previous year, the delivery of legal services for the Town was a collaborative effort with F. John O'Reilly, Associate Town Counsel, until illness prompted his resignation. Thereafter, Hutchins & Wheeler again took on the full responsibility for providing legal services to the Town, its various boards and agencies. We thank Mr. O'Reilly for all his assistance over the years.

During the previous year, litigation accounted for approximately 48% of our fees with a primary focus on planning and zoning matters. The time expended on litigation has, for the second consecutive year, been much less than the time spent in the years 1979 through 1985.

A major new case of interest is Wayland, et. al. v. Keefe, et. al., arising out of the so-called Suicide Prevention Law, G.L. c.40, Section 36B. The focus of this suit, which was filed in conjunction with the Town of Sudbury, is to determine its applicability to Wayland. The law requires, among other things, twenty-four hour surveillance of persons in the Town jail, a requirement which places added costs upon the Town. We propose to have this case consolidated with similar actions filed by other municipalities in the western part of the state in order to create a "common front".

The remaining portion of our time, this year approximately 52%, was devoted to non-litigation matters; advising town boards, committees and officials on matters of particular legal interpretation or complexity which may affect the performance of their duties.

Among the most significant matters during the year on which we gave assistance were the following:

Substantial assistance in the preparation of Warrant Articles including research, drafting and property title work.

Assistance to the Board of Health in enforcing compliance with regulations by various subdivision developers.

Assistance to the Public Library Trustees in the purchasing of land from the MBTA, questions arising from a contract for furnishing bookshelves and assistance in obtaining insurance coverage for flood damage sustained.

Preparation of an opinion letter for the Building Inspector pertaining to greenhouses.

Preparation of an opinion letter for the Selectmen regarding kennels and a proposed by-law establishing Town regulations.

Preparation of an opinion letter for the Planning Board pertaining to the so-called "Rule of Necessity" outlining the responsibility of Board members to vote and the specific instances when they should and must abstain.

Preparation of an opinion letter for the Selectmen pertaining to the Watertown Dairy acquisition outlining the issues of dump site clean up responsibility and liability.

Assistance to the Conservation Commission with regard to the Aquifer By-Law and regulations.

Assistance to the Selectmen regarding the issue of handicap access to the Public Safety Building and Town Building.

Assistance to the Planning Board pertaining to various issues in connection with the Dow Chemical property including the enforceability of restrictive deed covenants.

Assistance to the Board of Election Registers pertaining to the recount for the office of Selectman and arranging for the special services of Attorney Ball for this purpose and his attendance at the recount as observer.

Although we have been mindful of the cost to the Town for our services and have utilized many younger atorneys in the firm in an attempt to keep those costs down, this year our costs to the Town for our services are higher. We believer the cause of this is two-pronged. First, with the resignation of Mr. O'Reilly, we were necessarily required to work on more matters than when an Associate Town Counsel was in Town Hall. Second, this year there was a substantially higher number of very complex matters, such as Watertown Dairy, which we were asked to devote our attention. Therefore, although we are very pleased that the amount of active litigation has declined, other matters have taken our time. However, dealing with these matters in an appropriate fashion from the start can avoid later problems including additional litigation. It continues to be our pleasure to serve the Town of Wayland.

WATER COMMISSIONER'S REPORT

Fiscal 1988 our department was saddened by the loss of our Chairman of the Board, Edward F. Thorburn. Ed, not only served on our board for over twenty years but previously other boards and committees for over seventeen years. His knowledge and expertise was a great asset to our department and other boards and committees as well. Yes, he was one of a kind, knowledgeable and dedicated. We all were fortunate to have known him and to have worked with him. We wish his family well.

Fiscal 1988 showed an increase in water pumped from 571.2 million to 667.2. The increase was due to a dry summer, where in July we pumped a record 92.9 million gallons. Our average daily pumpage is 1.6 to 1.8 million. In July a voluntary ban was requested. We want to thank those people who co-operated. It helped maintain our fire protection throughout the system. We are hoping this is not going to be yearly but if it is, our policies will have to be restructured on water use and rates.

Our new well site looks more promising than ever. Probably by the end of December 1988 we will own our land, which at that time, we will be able to start work. This well will not be on line, if started in January or February of 1989, until the Spring of 1990.

Over and above our regular sampling, which consist of 275 to 285 test, E.P.A. and D.E.Q.E. now has required testing of 59 Volatile Organic Compounds in each well twice per year. Our test results showed no V.O.C. levels exceeding the E.P.A. and D.E.Q.E. recommendations.

With our great resource of water in our town, we ask that you use what is needed by PLEASE, DO NOT WASTE IT.

We would like to take this opportunity to thank all departments for their assistance and co-operation throughout the year and years to come.

Respectfully submitted,

BOARD OF WATER COMMISSIONERS
WAYLAND WATER DEPARTMENT

Devens Hamlen, Chairman
Robert Hanlon
Frederick King

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